

MICHIGAN CIVIL SERVICE COMMISSION

P.O. Box 30002, Lansing, Michigan 48909

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ADVISORY BULLETIN

No. 2.04-1-2011

DATE ISSUED: September 13, 2011

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RULE REFERENCE: RULE 2-14: Rights of employees absent due to service in the uniformed services

REGULATION REFERENCE: Reg. 2.04: Military Leaves of Absence and Return to Work: Basic Rights

BUREAU/DIVISION CONTACT AREA
Executive Office

CONTACT PERSON
John Gnodtke, General Counsel

TELEPHONE NO.
(517) 373-3024

SUBJECT

CERTIFICATION OF NATIONAL EMERGENCY – ELIGIBILITY FOR SUPPLEMENTAL PAY

This document should be placed with the referenced rule and regulation until the Post End Date.

Civil Service Commission (CSC) Rule 2-14.2(b) authorizes supplemental pay and benefits for classified employees in a military reserve or National Guard unit who are ordered to emergency active duty in the uniformed services. "Emergency active duty" is defined in CSC Rule 9-1 to include "active duty in a uniformed service in support of emergency operations during a national emergency declared by the president . . ."

Since September 11, 2001, supplemental state pay and benefits have been authorized as a result of Presidential Proclamation 7463 in which President George W. Bush declared a national emergency arising out of the terrorist attacks at the World Trade Center, at the Pentagon, and aboard United Airlines flight 93. Proclamation 7463 has been extended year-to-year since its issuance. Most recently, on September 9, 2011, President Barack Obama extended Proclamation 7463 for an additional year [Federal Register, September 13, 2011, Vol 76, No 177, p 56633].

As a result of the scope of Proclamation 7463 and the continuing military operations in Iraq and Afghanistan, the State Personnel Director certifies that classified employees in a military reserve or National Guard unit who entered active military duty after September 11, 2001, are eligible for supplemental state pay and benefits during Fiscal Year 11-12, regardless of duty location or nature of the military duties, as authorized in CSC Rule 2-14.