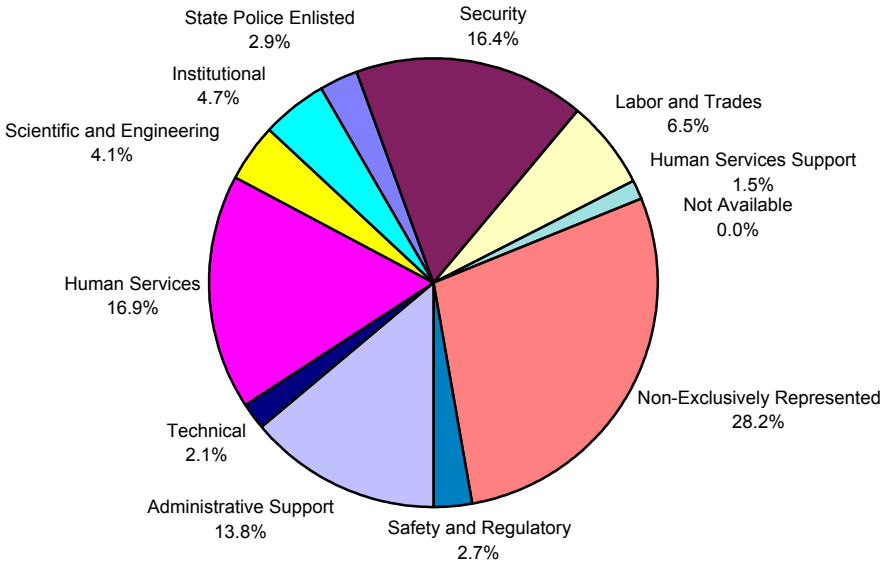
SECTION FIVE

BARGAINING UNIT CHARACTERISTICS

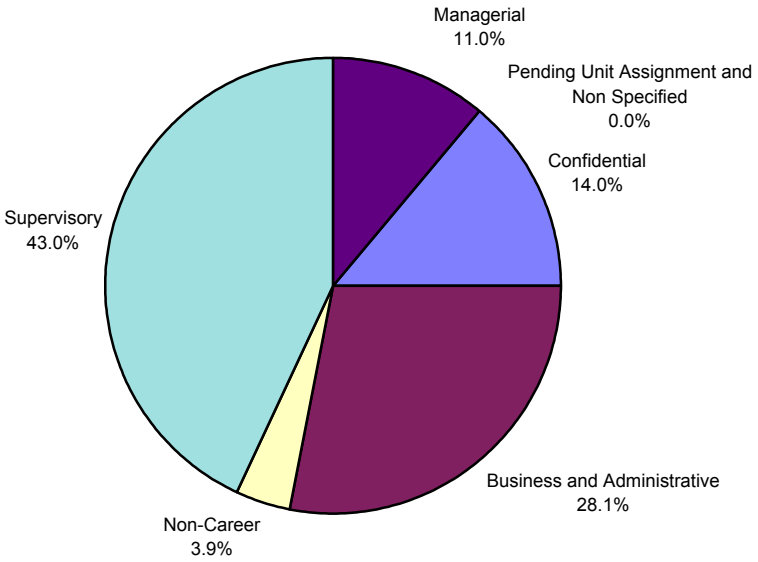
Graph 5-1

BREAKDOWN OF STATE CLASSIFIED EMPLOYMENT BY BARGAINING UNIT 2004-05



(54,507 Employees)

Non-Exclusively Represented 15,390 Employees



Source: MAIN MIDB Civil Service HWF 44, pay period ending 9-24-05.
Comment: Of the 54,507 classified employees at fiscal year end, 72 percent were exclusively represented by one of eight employee organizations.

Table 5-1

EMPLOYEE ORGANIZATION MEMBERSHIP BY BARGAINING UNIT

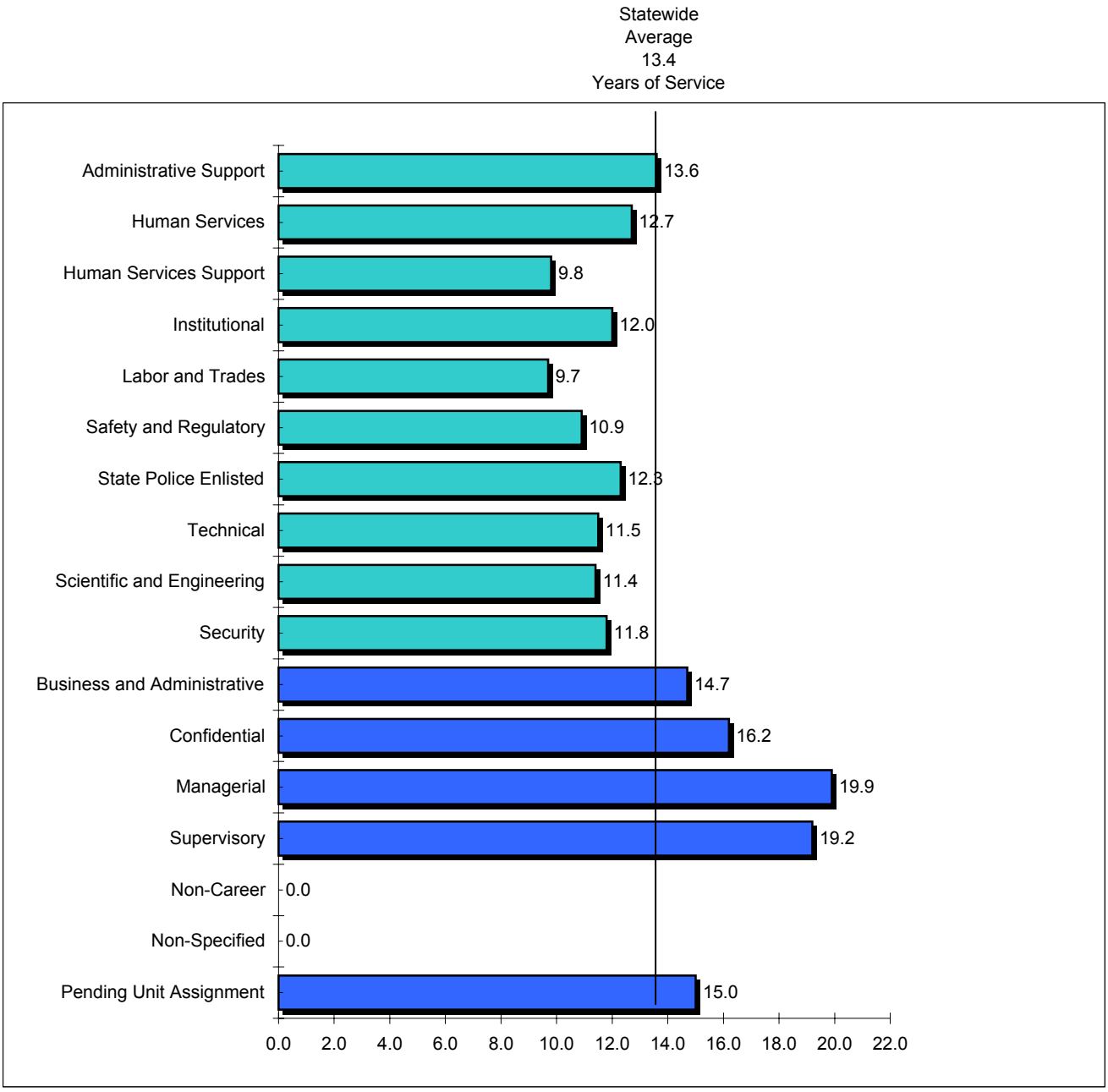
PAY PERIOD ENDING SEPTEMBER 24, 2005

UNION CODE/UNIT NAME	TOTAL EMPLOYEES	M.S.E.A.		U.A.W. LOCAL 6008		MCO, SEIU LOCAL 526-M		SEIU LOCAL 31-M		MPES, SEIU LOCAL 517		U.T.E.A.		M.S.P.T.A.		AFSCME COUNCIL 25	
		EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT
A02 SAFETY & REGULATORY	1,478	1,271	86.0	0	0.0	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
A31 LABOR AND TRADES	3,525	3,190	90.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
C12 SECURITY	8,952	0	0.0	1	0.0	8,673	96.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
E42 HUMAN SERVICES SUPPORT	829	0	0.0	0	0.0	0	0.0	766	92.4	1	0.1	0	0.0	0	0.0	0	0.0
H21 SCIENTIFIC & ENGINEERING	2,261	0	0.0	0	0.0	0	0.0	3	0.1	2,157	95.4	1	0.0	0	0.0	0	0.0
L32 TECHNICAL	1,160	0	0.0	0	0.0	0	0.0	0	0.0	1	0.1	1,076	92.8	0	0.0	0	0.0
N/A UNAVAILABLE	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
T01 STATE POLICE ENLISTED	1,579	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,565	99.1	0	0.0
U11 INSTITUTIONAL	2,576	2	0.1	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,856	72.0
W22 HUMAN SERVICES	9,214	1	0.0	8,748	94.9	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.0
W41 ADMINISTRATIVE SUPPORT	7,542	0	0.0	6,940	92.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y00 NON-SPECIFIED	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y23 BUSINESS & ADMINISTRATION	4,323	1	0.0	5	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y50 PENDING UNIT ASSIGNMENT	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y51 SUPERVISORY	6,612	0	0.0	10	0.2	2	0.0	0	0.0	3	0.0	0	0.0	1	0.0	0	0.0
Y52 NONCAREER	601	0	0.0	31	5.2	0	0.0	0	0.0	2	0.3	3	0.5	0	0.0	0	0.0
Y98 MANAGERIAL	1,699	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y99 CONFIDENTIAL	2,150	0	0.0	3	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
EXCLUSIVELY REPRESENTED TOTAL	**39,117**	**4,465**	**11.4**	**15,690**	**40.1**	**8,675**	**22.2**	**769**	**2.0**	**2,159**	**5.5**	**1,077**	**2.8**	**1,565**	**4.0**	**1,857**	**4.7**
NON-EXCLUSIVELY REPRESENTED TOTAL	**15,390**	**1**	**0.0**	**49**	**0.3**	**2**	**0.0**	**0**	**0.0**	**5**	**0.0**	**3**	**0.0**	**1**	**0.0**	**0**	**0.0**
STATEWIDE TOTALS	**54,507**	**4,466**	**8.2**	**15,739**	**28.9**	**8,677**	**15.9**	**769**	**1.4**	**2,164**	**4.0**	**1,080**	**2.0**	**1,566**	**2.9**	**1,857**	**3.4**

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

MAIN MIDB CIVIL SERVICE WORKFORCE 44
REPORT SEQUENCE: UNION_CD
TABLES USED: HRM_GRP1-5_DEDUCTIONS, HRM_APPT_DEPART

AVERAGE YEARS OF SERVICE BY BARGAINING UNIT
Fiscal Year 2004-05



Exclusively Represented Units

Non-Exclusively Represented Units

Note: Years of service computed for this report do not include service credit for military service, college/university, county, or unclassified employment.

Source: MAIN MIDB Civil Service HWF20, pay period ending 9-24-05.

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
A02 SAFETY & REGULATORY																
LESS THAN 6 YEARS	337	99	22	12	2	0	10	2	3	1	3	1	377	115	1	0
6 - 10 YEARS	240	50	13	17	5	4	4	0	3	1	0	0	265	72	1	0
11- 15 YEARS	163	28	11	16	1	1	5	0	0	0	0	0	180	45	3	2
16 - 20 YEARS	118	39	19	25	4	2	7	2	2	0	0	0	150	68	8	3
21 - 25 YEARS	39	17	9	12	3	0	2	1	0	0	0	0	53	30	3	1
26 - 30 YEARS	50	19	8	14	2	0	1	0	0	0	0	0	61	33	1	2
31 - 35 YEARS	12	7	0	3	0	0	1	0	0	0	0	0	13	10	2	1
36 - 40 YEARS	6	0	0	0	0	0	0	0	0	0	0	0	6	0	1	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**965**	**259**	**82**	**99**	**17**	**7**	**30**	**5**	**8**	**2**	**3**	**1**	**1,105**	**373**	**20**	**9**
MORE THAN 10 YEARS	388	110	47	70	10	3	16	3	2	0	0	0	463	186	18	9
AVERAGE YEARS	10.2	10.7	13.0	16.1	14.9	10.9	11.9	12.6	8.8	3.0	0.3	0.0	10.5	12.1	19.5	21.6

BARGAINING UNIT AVERAGE YEARS **10.9**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
A31 LABOR AND TRADES																
LESS THAN 6 YEARS	1,071	428	36	9	12	3	15	1	1	2	12	6	1,147	449	4	1
6 - 10 YEARS	452	51	34	5	13	1	9	1	0	1	0	0	508	59	6	0
11- 15 YEARS	261	27	23	2	2	0	6	1	1	0	0	0	293	30	10	1
16 - 20 YEARS	377	31	39	6	10	0	11	2	2	0	0	0	439	39	38	1
21 - 25 YEARS	126	12	20	5	2	0	6	1	0	0	0	0	154	18	13	1
26 - 30 YEARS	235	23	15	4	7	0	10	2	0	0	0	0	267	29	26	2
31 - 35 YEARS	56	3	4	2	4	0	9	1	0	0	0	0	73	6	4	1
36 - 40 YEARS	14	0	0	0	0	0	0	0	0	0	0	0	14	0	2	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**2,592**	**575**	**171**	**33**	**50**	**4**	**66**	**9**	**4**	**3**	**12**	**6**	**2,895**	**630**	**103**	**7**
MORE THAN 10 YEARS	1,069	96	101	19	25	0	42	7	3	0	0	0	1,240	122	93	6
AVERAGE YEARS	10.3	4.3	13.6	13.8	14.2	3.0	16.5	18.0	13.3	2.0	0.6	0.0	10.7	4.9	20.4	21.1

BARGAINING UNIT AVERAGE YEARS **9.7**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
C12 SECURITY																
LESS THAN 6 YEARS	1,000	263	165	144	24	5	24	19	5	0	23	6	1,241	437	2	1
6 - 10 YEARS	1,816	361	184	166	55	11	64	18	6	1	0	0	2,125	557	4	2
11- 15 YEARS	907	166	72	55	26	3	22	6	1	0	0	0	1,028	230	13	4
16 - 20 YEARS	2,013	242	218	151	59	7	46	6	5	0	0	0	2,341	406	93	19
21 - 25 YEARS	246	29	40	23	7	1	4	0	0	0	0	0	297	53	13	4
26 - 30 YEARS	164	13	24	8	2	0	2	0	0	0	0	0	192	21	6	0
31 - 35 YEARS	19	1	3	0	0	0	0	0	0	0	0	0	22	1	2	0
36 - 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**6,166**	**1,075**	**706**	**547**	**173**	**27**	**162**	**49**	**17**	**1**	**23**	**6**	**7,247**	**1,705**	**133**	**30**
MORE THAN 10 YEARS	3,350	451	357	237	94	11	74	12	6	0	0	0	3,881	711	127	27
AVERAGE YEARS	12.1	10.4	12.2	10.9	12.1	10.4	11.2	7.5	9.4	7.0	3.1	2.8	12.1	10.4	18.0	16.9

BARGAINING UNIT AVERAGE YEARS **11.8**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
E42 HUMAN SERVICES SUPPORT																
LESS THAN 6 YEARS	53	120	47	188	0	1	7	15	2	4	3	4	112	332	4	1
6 - 10 YEARS	13	23	10	16	0	3	0	2	1	2	0	0	24	46	2	1
11- 15 YEARS	22	39	4	27	0	1	2	9	0	0	0	0	28	76	8	7
16 - 20 YEARS	11	34	6	22	0	1	1	4	0	1	0	0	18	62	7	5
21 - 25 YEARS	5	25	1	10	0	2	1	0	0	0	0	0	7	37	2	4
26 - 30 YEARS	6	24	2	19	1	2	0	1	0	0	0	0	9	46	3	4
31 - 35 YEARS	9	10	1	8	0	0	0	0	0	0	0	0	10	18	3	1
36 - 40 YEARS	0	1	0	2	0	0	0	0	0	0	0	0	0	3	0	0
MORE THAN 40 YEARS	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
BARGAINING UNIT TOTAL	**119**	**276**	**72**	**292**	**1**	**10**	**11**	**31**	**3**	**7**	**3**	**4**	**209**	**620**	**29**	**23**
MORE THAN 10 YEARS	53	133	15	88	1	6	4	14	0	1	0	0	73	242	23	21
AVERAGE YEARS	11.0	11.7	7.2	8.4	29.0	16.1	8.0	9.1	5.7	6.3	2.3	2.8	9.4	10.0	16.7	19.0

BARGAINING UNIT AVERAGE YEARS **9.8**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
H21 SCIENTIFIC & ENGINEERING																
LESS THAN 6 YEARS	446	255	17	12	2	0	3	2	13	9	1	3	482	281	2	0
6 - 10 YEARS	241	105	6	8	1	0	4	4	11	10	0	0	263	127	0	1
11- 15 YEARS	240	129	7	7	0	0	6	1	10	5	0	0	263	142	2	2
16 - 20 YEARS	208	96	15	10	2	3	3	1	8	5	0	0	236	115	9	2
21 - 25 YEARS	66	33	7	2	0	1	0	0	3	2	0	0	76	38	1	1
26 - 30 YEARS	128	28	10	2	1	0	3	0	5	0	0	0	147	30	4	2
31 - 35 YEARS	40	3	1	0	0	0	0	0	2	0	0	0	43	3	1	0
36 - 40 YEARS	11	0	0	0	0	0	0	0	2	0	0	0	13	0	2	0
MORE THAN 40 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0
BARGAINING UNIT TOTAL	**1,382**	**649**	**63**	**41**	**6**	**4**	**19**	**8**	**54**	**31**	**1**	**3**	**1,525**	**736**	**22**	**8**
MORE THAN 10 YEARS	695	289	40	21	3	4	12	2	30	12	0	0	780	328	20	7
AVERAGE YEARS	12.0	9.9	14.3	11.2	12.5	19.0	13.4	7.1	13.5	9.2	4.0	2.0	12.2	10.0	21.2	18.4

BARGAINING UNIT AVERAGE YEARS **11.4**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
L32 TECHNICAL																
LESS THAN 6 YEARS	288	116	10	12	2	0	6	1	5	4	1	1	312	134	1	0
6 - 10 YEARS	128	33	2	0	0	0	1	0	5	1	0	0	136	34	0	0
11- 15 YEARS	101	36	5	3	1	0	1	0	2	2	0	0	110	41	3	1
16 - 20 YEARS	137	35	13	7	0	1	3	1	2	1	0	0	155	45	7	1
21 - 25 YEARS	25	8	5	5	1	0	1	1	0	0	0	0	32	14	0	1
26 - 30 YEARS	47	9	4	1	0	0	3	1	1	0	0	0	55	11	5	1
31 - 35 YEARS	43	5	1	1	0	0	3	0	0	0	0	0	47	6	4	0
36 - 40 YEARS	19	2	0	0	0	0	1	0	2	0	0	0	22	2	4	0
MORE THAN 40 YEARS	3	1	0	0	0	0	0	0	0	0	0	0	3	1	0	0
BARGAINING UNIT TOTAL	**791**	**245**	**40**	**29**	**4**	**1**	**19**	**4**	**17**	**8**	**1**	**1**	**872**	**288**	**24**	**4**
MORE THAN 10 YEARS	375	96	28	17	2	1	12	3	7	3	0	0	424	120	23	4
AVERAGE YEARS	11.8	9.4	14.9	12.3	9.8	19.0	16.8	17.0	12.0	6.3	3.0	3.0	12.1	9.7	24.5	20.0

BARGAINING UNIT AVERAGE YEARS **11.5**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
N/A UNAVAILABLE																
LESS THAN 6 YEARS	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0
6 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**
MORE THAN 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE YEARS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

BARGAINING UNIT AVERAGE YEARS **0.0**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
T01 STATE POLICE ENLISTED																
LESS THAN 6 YEARS	179	15	3	1	1	0	0	0	0	0	1	0	184	16	0	0
6 - 10 YEARS	439	44	24	4	8	0	13	0	3	0	0	0	487	48	0	0
11- 15 YEARS	204	51	20	2	9	0	7	0	1	1	0	0	241	54	2	0
16 - 20 YEARS	253	59	48	5	7	0	17	2	2	0	0	0	327	66	1	0
21 - 25 YEARS	31	8	14	0	1	0	4	0	0	0	0	0	50	8	0	0
26 - 30 YEARS	55	4	11	1	0	0	1	0	0	0	0	0	67	5	0	0
31 - 35 YEARS	17	0	1	0	0	0	2	0	0	0	0	0	20	0	0	0
36 - 40 YEARS	5	0	1	0	0	0	0	0	0	0	0	0	6	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**1,183**	**181**	**122**	**13**	**26**	**0**	**44**	**2**	**6**	**1**	**1**	**0**	**1,382**	**197**	**3**	**0**
MORE THAN 10 YEARS	565	122	95	8	17	0	31	2	3	1	0	0	711	133	3	0
AVERAGE YEARS	11.7	13.2	16.3	13.3	12.6	0.0	15.3	17.0	11.5	15.0	1.0	0.0	12.2	13.2	14.0	0.0

BARGAINING UNIT AVERAGE YEARS **12.3**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
U11 INSTITUTIONAL																
LESS THAN 6 YEARS	285	374	70	140	2	2	14	10	3	3	4	2	378	531	1	0
6 - 10 YEARS	144	197	54	78	1	2	7	4	2	3	0	0	208	284	2	0
11- 15 YEARS	83	76	39	44	0	1	3	2	2	0	0	0	127	123	4	1
16 - 20 YEARS	97	103	32	51	3	0	5	4	1	2	0	0	138	160	6	1
21 - 25 YEARS	62	92	28	39	4	1	1	3	0	0	0	0	95	135	8	6
26 - 30 YEARS	110	145	45	54	1	0	4	5	1	0	0	0	161	204	8	8
31 - 35 YEARS	8	11	2	5	0	0	1	0	0	0	0	0	11	16	5	1
36 - 40 YEARS	1	3	0	1	0	0	0	0	0	0	0	0	1	4	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**790**	**1,001**	**270**	**412**	**11**	**6**	**35**	**28**	**9**	**8**	**4**	**2**	**1,119**	**1,457**	**34**	**17**
MORE THAN 10 YEARS	361	430	146	194	8	2	14	14	4	2	0	0	533	642	31	17
AVERAGE YEARS	11.8	11.7	13.2	12.3	17.5	9.3	10.6	13.0	11.2	8.5	1.8	-1.0	12.1	11.8	22.0	24.5

BARGAINING UNIT AVERAGE YEARS **12.0**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
W22 HUMAN SERVICES																
LESS THAN 6 YEARS	427	1,246	88	584	4	11	19	65	15	16	6	11	559	1,933	5	6
6 - 10 YEARS	468	864	112	582	1	13	22	67	9	23	0	0	612	1,549	4	18
11- 15 YEARS	293	598	72	243	2	11	9	43	2	18	0	0	378	913	18	38
16 - 20 YEARS	315	506	75	249	2	6	18	50	5	11	0	0	415	822	27	43
21 - 25 YEARS	134	327	27	220	1	5	3	18	5	7	0	0	170	577	14	46
26 - 30 YEARS	266	401	35	255	3	5	5	5	3	3	0	0	312	669	28	36
31 - 35 YEARS	74	104	14	81	0	0	1	3	0	0	0	0	89	188	9	11
36 - 40 YEARS	9	8	1	7	0	1	0	1	0	0	0	0	10	17	0	1
MORE THAN 40 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
BARGAINING UNIT TOTAL	**1,987**	**4,054**	**424**	**2,221**	**13**	**52**	**77**	**252**	**39**	**78**	**6**	**11**	**2,546**	**6,668**	**105**	**199**
MORE THAN 10 YEARS	1,092	1,944	224	1,055	8	28	36	120	15	39	0	0	1,375	3,186	96	175
AVERAGE YEARS	13.8	12.2	12.9	12.9	14.7	13.4	11.5	11.1	11.1	11.2	2.8	1.5	13.6	12.3	20.5	19.6

BARGAINING UNIT AVERAGE YEARS **12.7**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
W41 ADMINISTRATIVE SUPPORT																
LESS THAN 6 YEARS	179	1,431	31	283	2	7	10	58	1	12	11	31	234	1,822	0	13
6 - 10 YEARS	136	1,012	26	255	1	18	5	40	3	10	0	0	171	1,335	4	15
11- 15 YEARS	51	531	5	105	0	8	4	29	1	3	0	0	61	676	14	54
16 - 20 YEARS	59	772	13	247	2	18	6	61	2	8	0	0	82	1,106	18	91
21 - 25 YEARS	29	476	20	126	0	6	4	23	0	5	0	0	53	636	9	63
26 - 30 YEARS	47	727	7	197	0	11	4	25	0	2	0	0	58	962	14	65
31 - 35 YEARS	19	209	3	72	0	0	0	3	0	1	0	0	22	285	2	16
36 - 40 YEARS	2	35	0	2	0	0	0	0	0	0	0	0	2	37	0	3
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**522**	**5,193**	**105**	**1,287**	**5**	**68**	**33**	**239**	**7**	**41**	**11**	**31**	**683**	**6,859**	**61**	**320**
MORE THAN 10 YEARS	207	2,750	48	749	2	43	18	141	3	19	0	0	278	3,702	57	292
AVERAGE YEARS	11.2	13.7	12.7	14.9	9.0	15.4	12.8	13.5	10.6	12.0	1.5	0.7	11.3	13.8	19.8	20.0

BARGAINING UNIT AVERAGE YEARS **13.6**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y00 NON-SPECIFIED																
LESS THAN 6 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
6 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**
MORE THAN 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE YEARS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

BARGAINING UNIT AVERAGE YEARS **0.0**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y23 BUSINESS & ADMINISTRATION																
LESS THAN 6 YEARS	374	399	40	76	3	2	9	6	20	21	56	19	502	523	1	0
6 - 10 YEARS	317	316	35	82	0	0	6	10	13	8	0	1	371	417	8	2
11- 15 YEARS	163	185	22	39	1	3	5	4	8	9	0	0	199	240	7	13
16 - 20 YEARS	236	336	59	97	3	3	16	24	14	12	1	0	329	472	36	25
21 - 25 YEARS	77	152	14	50	2	0	4	4	6	3	0	0	103	209	15	17
26 - 30 YEARS	220	339	46	65	0	3	7	3	3	5	0	0	276	415	28	29
31 - 35 YEARS	97	110	4	17	1	0	2	1	1	1	0	0	105	129	13	9
36 - 40 YEARS	11	18	0	0	0	0	1	1	0	0	0	0	12	19	2	3
MORE THAN 40 YEARS	1	0	1	0	0	0	0	0	0	0	0	0	2	0	1	0
BARGAINING UNIT TOTAL	**1,496**	**1,855**	**221**	**426**	**10**	**11**	**50**	**53**	**65**	**59**	**57**	**20**	**1,899**	**2,424**	**111**	**98**
MORE THAN 10 YEARS	805	1,140	146	268	7	9	35	37	32	30	1	0	1,026	1,484	102	96
AVERAGE YEARS	14.1	15.6	15.7	15.5	15.5	16.8	16.3	15.4	11.4	11.7	1.9	2.0	13.9	15.4	21.9	22.7

BARGAINING UNIT AVERAGE YEARS **14.7**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y50 PENDING UNIT ASSIGNMENT																
LESS THAN 6 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
6 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11- 15 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
16 - 20 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
21 - 25 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**2**	**2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**2**	**2**	**2**	**0**
MORE THAN 10 YEARS	2	1	0	0	0	0	0	0	0	0	0	0	2	1	2	0
AVERAGE YEARS	22.5	7.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.5	7.5	22.5	0.0

BARGAINING UNIT AVERAGE YEARS **15.0**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y51 SUPERVISORY																
LESS THAN 6 YEARS	133	140	14	35	1	0	5	1	7	6	3	0	163	182	1	1
6 - 10 YEARS	331	275	43	87	7	3	1	4	6	4	0	0	388	373	2	5
11- 15 YEARS	401	271	45	83	8	8	12	8	8	9	0	0	474	379	11	11
16 - 20 YEARS	1,025	515	171	189	25	7	32	18	13	11	0	0	1,266	740	79	34
21 - 25 YEARS	319	288	69	114	9	3	10	4	7	6	0	0	414	415	38	42
26 - 30 YEARS	624	391	76	133	8	3	10	16	5	3	0	0	723	546	74	33
31 - 35 YEARS	249	122	23	47	1	0	5	4	3	1	0	0	281	174	26	12
36 - 40 YEARS	58	17	2	8	1	1	0	1	3	0	0	0	64	27	9	5
MORE THAN 40 YEARS	2	0	1	0	0	0	0	0	0	0	0	0	3	0	0	0
BARGAINING UNIT TOTAL	**3,142**	**2,019**	**444**	**696**	**60**	**25**	**75**	**56**	**52**	**40**	**3**	**0**	**3,776**	**2,836**	**240**	**143**
MORE THAN 10 YEARS	2,678	1,604	387	574	52	22	69	51	39	30	0	0	3,225	2,281	237	137
AVERAGE YEARS	19.6	18.5	19.4	19.4	18.1	17.9	18.9	20.8	17.6	15.5	2.3	0.0	19.5	18.7	23.8	22.9

BARGAINING UNIT AVERAGE YEARS **19.2**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y52 NONCAREER																
LESS THAN 6 YEARS	190	292	20	46	0	1	6	16	3	3	13	11	232	369	0	0
6 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**190**	**292**	**20**	**46**	**0**	**1**	**6**	**16**	**3**	**3**	**13**	**11**	**232**	**369**	**0**	**0**
MORE THAN 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE YEARS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-0.3	0.0	0.0	0.0	0.0	0.0	0.0

BARGAINING UNIT AVERAGE YEARS **0.0**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y98 MANAGERIAL																
LESS THAN 6 YEARS	92	89	14	15	0	0	2	3	2	1	1	3	111	111	0	1
6 - 10 YEARS	94	61	5	5	0	0	1	0	1	1	0	0	101	67	1	2
11- 15 YEARS	80	51	6	6	0	0	0	0	1	3	0	0	87	60	3	0
16 - 20 YEARS	121	116	19	25	2	0	4	4	5	2	0	0	151	147	9	8
21 - 25 YEARS	68	60	16	18	3	1	2	1	1	3	0	0	90	83	8	7
26 - 30 YEARS	207	127	31	32	4	3	4	2	2	1	0	0	248	165	26	9
31 - 35 YEARS	138	45	18	24	0	0	4	2	2	2	0	0	162	73	13	6
36 - 40 YEARS	24	10	0	0	1	0	1	0	0	0	0	0	26	10	4	0
MORE THAN 40 YEARS	5	1	0	1	0	0	0	0	0	0	0	0	5	2	1	1
BARGAINING UNIT TOTAL	**829**	**560**	**109**	**126**	**10**	**4**	**18**	**12**	**14**	**13**	**1**	**3**	**981**	**718**	**65**	**34**
MORE THAN 10 YEARS	643	410	90	106	10	4	15	9	11	11	0	0	769	540	64	31
AVERAGE YEARS	20.7	18.2	20.9	21.6	25.5	27.0	23.1	18.3	18.1	18.6	2.0	1.7	20.7	18.8	27.1	24.1

BARGAINING UNIT AVERAGE YEARS **19.9**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Y99 CONFIDENTIAL																
LESS THAN 6 YEARS	70	259	13	46	0	2	1	8	1	4	2	9	87	328	0	2
6 - 10 YEARS	54	260	10	32	0	2	2	3	1	4	0	0	67	301	1	1
11- 15 YEARS	17	150	4	24	1	3	1	3	0	3	0	0	23	183	1	4
16 - 20 YEARS	43	269	13	62	0	2	3	21	1	6	0	0	60	360	2	20
21 - 25 YEARS	13	131	1	16	0	3	0	9	0	3	0	0	14	162	3	14
26 - 30 YEARS	35	245	7	69	1	1	1	18	1	2	0	0	45	335	4	26
31 - 35 YEARS	13	128	1	25	2	1	1	1	0	0	0	0	17	155	1	9
36 - 40 YEARS	3	10	0	0	0	0	0	0	0	0	0	0	3	10	0	1
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BARGAINING UNIT TOTAL	**248**	**1,452**	**49**	**274**	**4**	**14**	**9**	**63**	**4**	**22**	**2**	**9**	**316**	**1,834**	**12**	**77**
MORE THAN 10 YEARS	124	933	26	196	4	10	6	52	2	14	0	0	162	1,205	11	74
AVERAGE YEARS	13.4	16.5	13.1	17.8	25.5	15.5	15.6	19.2	14.0	14.5	2.5	1.9	13.5	16.7	22.8	23.7

BARGAINING UNIT AVERAGE YEARS **16.2**

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE

RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS

PAY PERIOD ENDING SEP 24, 2005

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
CODE / NAME	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
STATEWIDE TOTALS																
LESS THAN 6 YEARS	5,125	5,527	591	1,603	55	34	131	207	81	86	140	107	6,123	7,564	22	26
6 - 10 YEARS	4,873	3,652	558	1,337	92	57	139	153	64	69	0	1	5,726	5,269	35	47
11- 15 YEARS	2,986	2,339	335	656	51	39	83	106	37	53	0	0	3,492	3,193	99	138
16 - 20 YEARS	5,014	3,153	740	1,146	119	50	172	200	62	59	1	0	6,108	4,608	341	253
21 - 25 YEARS	1,241	1,658	271	640	33	23	42	65	22	29	0	0	1,609	2,415	128	207
26 - 30 YEARS	2,194	2,495	321	854	30	28	55	78	21	16	0	0	2,621	3,471	227	217
31 - 35 YEARS	794	758	76	285	8	1	29	15	8	5	0	0	915	1,064	85	67
36 - 40 YEARS	164	104	4	20	2	2	3	3	7	0	0	0	180	129	24	13
MORE THAN 40 YEARS	14	2	3	1	0	0	0	0	0	0	0	0	17	3	3	1
STATEWIDE TOTAL	**22,405**	**19,688**	**2,899**	**6,542**	**390**	**234**	**654**	**827**	**302**	**317**	**141**	**108**	**26,791**	**27,716**	**964**	**969**
MORE THAN 10 YEARS	12,407	10,509	1,750	3,602	243	143	384	467	157	162	1	0	14,942	14,883	907	896
AVERAGE YEARS	13.3	13.4	14.3	14.1	14.2	14.4	13.9	13.1	12.8	11.7	1.8	1.3	13.4	13.5	21.6	21.0

STATEWIDE AVERAGE YEARS **13.4**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only. For this report, calculation of years of service does not include credit for military service or for college/university, county or unclassified employment.

MAIN MIDB CIVIL SERVICE WORKFORCE 20
REPORT SEQUENCE: UNION_CD
TABLE USED: HRM_EMP_COMMON

Table 5-3

AVERAGE AGE, PAY RATE, AND LONGEVITY ANALYSIS BY BARGAINING UNIT

Pay Period Ending: September 24, 2005

BARGAINING UNIT	Number of Employees	Percent of Classified Employees	Average Age	Avgerage Pay Rate	Count of Employees Eligible for Longevity	Percent of Bargaining Unit Eligible for Longevity
A02 - SAFETY & REGULATORY	1,483	3%	43.5	$21.03	979	66%
A31 - LABOR AND TRADES	3,541	6%	44.3	$16.75	1,932	55%
C12 - SECURITY	9,027	17%	42.0	$21.19	7,424	82%
E42 - HUMAN SERVICES SUPPORT	829	2%	46.3	$19.62	409	49%
H21 - SCIENTIFIC & ENGINEERING	2,261	4%	42.6	$27.60	1,492	66%
L32 - TECHNICAL	1,160	2%	41.8	$19.81	711	61%
T01 - STATE POLICE ENLISTED	1,586	3%	38.3	$27.43	1,417	89%
U11 - INSTITUTIONAL	2,601	5%	45.0	$17.60	1,662	64%
W22 - HUMAN SERVICES	9,224	17%	45.7	$23.62	6,472	70%
W41 - ADMINISTRATIVE SUPPORT	7,548	14%	46.2	$18.09	5,307	70%
Y00 - NON-SPECIFIED	1	0%	23.8	$11.30	0	0%
Y23 - BUSINESS & ADMINISTRATION	4,324	8%	46.2	$27.39	3,243	75%
Y50 - PENDING UNIT ASSIGNMENT	4	0%	45.2	$20.11	3	75%
Y51 - SUPERVISORY	6,620	12%	48.8	$28.95	6,240	94%
Y52 - NONCAREER	601	1%	24.0	$12.11	0	0%
Y98 - MANAGERIAL	1,700	3%	50.8	$42.12	1,486	87%
Y99 - CONFIDENTIAL	2,150	4%	46.3	$23.96	1,701	79%
STATEWIDE TOTAL	**54,660**	**100%**	**44.9**	**$23.19**	**40,478**	**74%**

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only. Since September 24, 2005, the average age of classified employees has increased by about 5 months, the average hourly pay rate has increased by $1.13 (5%), and the percentage of employees eligible for longevity has increased from 71% to 74%.

MAIN MIDB CIVIL SERVICE HWF 25
Report Sequence: UNIT
Universe: HR HUMAN RESOURCES

Table 5-4

ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN STATE SPONSORED INSURANCE PLANS BY BARGAINING UNIT

PAY PERIOD ENDING SEPTEMBER 24, 2005

			Health Insurance						Dental Insurance						Vision Insurance	
	Bargaining Unit	Total Employees	State Sponsored Health	%	Health Maintenance	%	Catastrophic Health	%	State Sponsored Dental	%	Dental Maintenance	%	Preventive Dental	%	State Sponsored Vision	%
W41	ADMINISTRATIVE SUPPORT	**7,230**	3,431	47%	3,182	44%	109	2%	6,480	90%	277	4%	28	0%	6,805	94%
Y23	BUSINESS & ADMINISTRATION	**4,322**	1,814	42%	2,114	49%	83	2%	3,875	90%	149	3%	27	1%	4,065	94%
Y99	CONFIDENTIAL	**2,142**	879	41%	1,024	48%	37	2%	1,919	90%	49	2%	3	0%	1,970	92%
W22	HUMAN SERVICES	**9,192**	5,439	59%	3,078	33%	137	1%	8,396	91%	302	3%	45	0%	8,760	95%
E42	HUMAN SERVICES SUPPORT	**829**	508	61%	238	29%	10	1%	729	88%	36	4%	2	0%	768	93%
U11	INSTITUTIONAL	**2,559**	1,649	64%	742	29%	15	1%	2,380	93%	38	1%	3	0%	2,423	95%
A31	LABOR AND TRADES	**2,608**	1,525	58%	896	34%	27	1%	2,442	94%	2	0%	7	0%	2,453	94%
Y98	MANAGERIAL	**1,700**	898	53%	702	41%	19	1%	1,605	94%	28	2%	4	0%	1,636	96%
Y52	NONCAREER	**2**	1	50%	1	50%	0	0%	2	100%	0	0%	0	0%	2	100
Y50	PENDING UNIT ASSIGNMENT	**4**	0	0%	4	100%	0	0%	3	75%	1	25%	0	0%	4	100
A02	SAFETY & REGULATORY	**1,438**	988	69%	309	21%	33	2%	1,300	90%	12	1%	11	1%	1,330	92%
H21	SCIENTIFIC & ENGINEERING	**2,260**	1,256	56%	853	38%	40	2%	2,091	93%	50	2%	17	1%	2,174	96%
C12	SECURITY	**9,027**	5,596	62%	2,998	33%	55	1%	8,491	94%	184	2%	14	0%	8,694	96%
T01	STATE POLICE ENLISTED	**1,586**	1,443	91%	111	7%	4	0%	1,553	98%	5	0%	0	0%	1,556	98%
Y51	SUPERVISORY	**6,618**	3,748	57%	2,411	36%	81	1%	6,158	93%	115	2%	18	0%	6,295	95%
L32	TECHNICAL	**1,019**	607	60%	355	35%	14	1%	954	94%	26	3%	7	1%	986	97%
	UNAVAILABLE	**1**	0	0%	1	100%	0	0%	1	100%	0	0%	0	0%	1	100
STATEWIDE TOTALS:		**52,537**	**29,782**	**57%**	**19,019**	**36%**	**664**	**1%**	**48,379**	**92%**	**1,274**	**2%**	**186**	**0%**	**49,922**	**95%**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or on workers compensation in primary positions only.

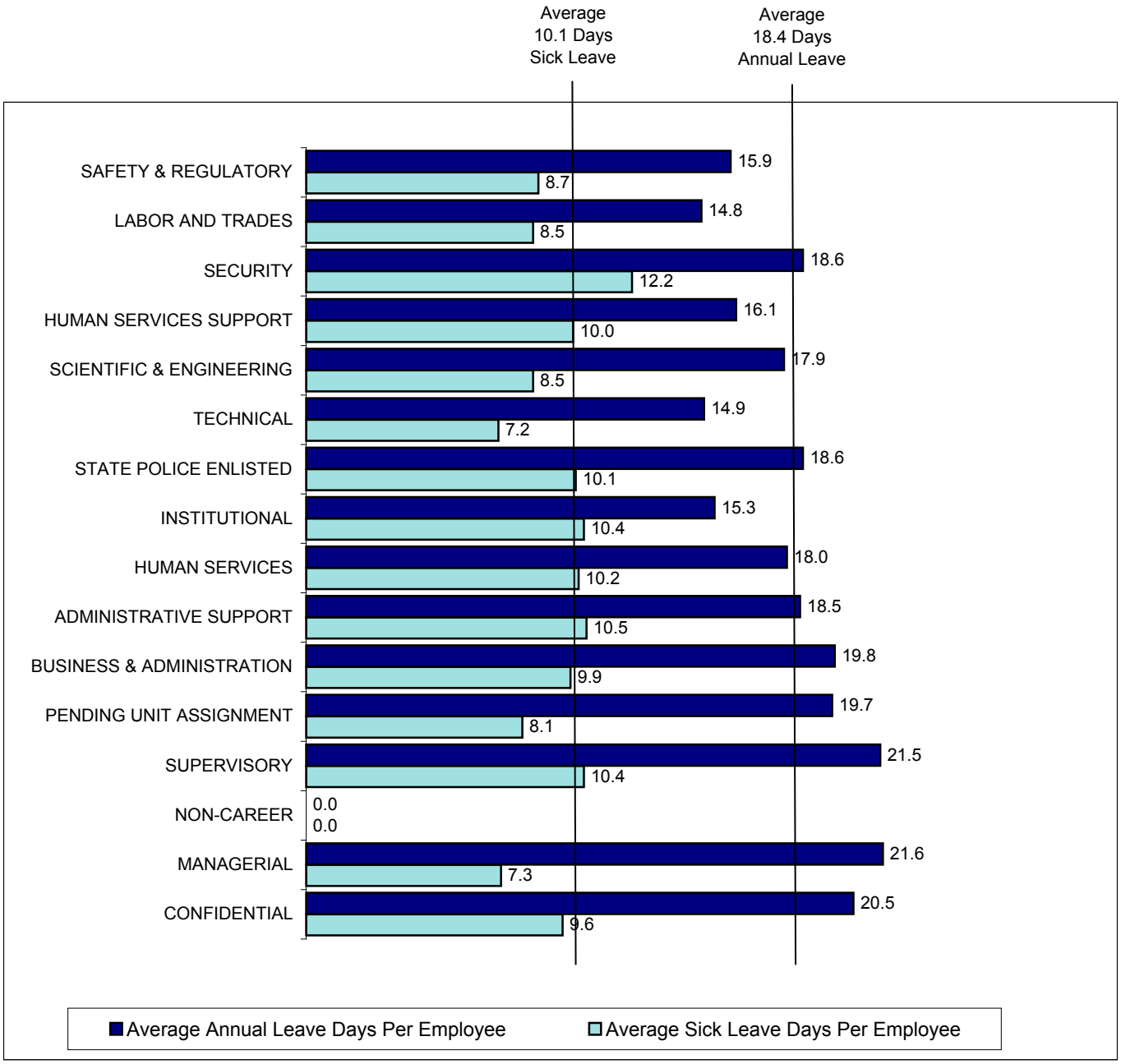
ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN STATE SPONSORED INSURANCE PLANS BY BARGAINING UNIT
PAY PERIOD ENDING SEPTEMBER 24, 2005

			Disability Insurance				Life Insurance				Long Term Care Insurance	
	Bargaining Unit	Total Employees	CMI	%	Reliastar	%	United of Omaha	%	United Of Omaha Reduced Life	%	Met Life	%
W41	ADMINISTRATIVE SUPPORT	**7,230**	6,468	89%	139	2%	6,795	94%	416	6%	767	11%
Y23	BUSINESS & ADMINISTRATION	**4,322**	3,769	87%	49	1%	3,991	92%	316	7%	897	21%
Y99	CONFIDENTIAL	**2,142**	1,942	91%	25	1%	2,006	94%	132	6%	437	20%
W22	HUMAN SERVICES	**9,192**	8,482	92%	0	0%	8,615	94%	573	6%	1,160	13%
E42	HUMAN SERVICES SUPPORT	**829**	644	78%	0	0%	768	93%	60	7%	60	7%
U11	INSTITUTIONAL	**2,559**	2,270	89%	2	0%	2,477	97%	82	3%	75	3%
A31	LABOR AND TRADES	**2,608**	2,330	89%	17	1%	2,493	96%	109	4%	137	5%
Y98	MANAGERIAL	**1,700**	1,558	92%	36	2%	1,616	95%	83	5%	476	28%
Y52	NONCAREER	**2**	0	0%	0	0%	1	50%	1	50%	0	0%
Y50	PENDING UNIT ASSIGNMENT	**4**	5	125%	0	0%	4	100%	0	0%	1	25%
A02	SAFETY & REGULATORY	**1,438**	1,213	84%	91	6%	1,351	94%	83	6%	100	7%
H21	SCIENTIFIC & ENGINEERING	**2,260**	1,832	81%	24	1%	2,055	91%	205	9%	292	13%
C12	SECURITY	**9,027**	8,659	96%	0	0%	8,772	97%	252	3%	249	3%
T01	STATE POLICE ENLISTED	**1,586**	1,487	94%	1,128	71%	1,548	98%	33	2%	94	6%
Y51	SUPERVISORY	**6,618**	6,390	97%	214	3%	6,376	96%	237	4%	1,141	17%
L32	TECHNICAL	**1,019**	859	84%	20	2%	929	91%	88	9%	91	9%
	UNAVAILABLE	**1**	1	100%	0	0%	1	100%	0	0%	0	0%
STATEWIDE TOTALS:		**52,537**	**47,909**	**91%**	**1,745**	**3%**	**49,798**	**95%**	**2,670**	**5%**	**5,977**	**11%**

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or on workers compensation in primary positions only.

Graph 5-3

ANNUAL LEAVE AND SICK LEAVE USAGE BY BARGAINING UNIT
Fiscal Year 2004-05



Source: MAIN MIDB Civil Service HWF29 and HWF32, pay period beginning 9-26-04 through pay period ending 9-24-05.

Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

SICK LEAVE USAGE ANALYSIS BY BARGAINING UNIT

Fiscal Year Ending: September 24, 2005

Bargaining Unit Code/Name		Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee
A02	SAFETY & REGULATORY	1,616	113,121.6	70.0	8.8
A31	LABOR AND TRADES	3,481	235,558.9	67.7	8.5
C12	SECURITY	9,541	930,553.7	97.5	12.2
E42	HUMAN SERVICES SUPPORT	899	71,724.8	79.8	10.0
H21	SCIENTIFIC & ENGINEERING	2,337	158,300.8	67.7	8.5
L32	TECHNICAL	1,297	74,630.3	57.5	7.2
T01	STATE POLICE ENLISTED	1,625	131,051.3	80.6	10.1
U11	INSTITUTIONAL	2,959	246,454.5	83.3	10.4
W22	HUMAN SERVICES	9,904	807,257.8	81.5	10.2
W41	ADMINISTRATIVE SUPPORT	7,793	652,652.0	83.7	10.5
Y23	BUSINESS & ADMINISTRATION	4,545	358,528.2	78.9	9.9
Y50	PENDING UNIT ASSIGNMENT	4	260.3	65.1	8.1
Y51	SUPERVISORY	7,009	581,436.3	83.0	10.4
Y52	NONCAREER	291	13.5	0.0	0.0
Y98	MANAGERIAL	1,783	103,655.9	58.1	7.3
Y99	CONFIDENTIAL	2,227	171,176.7	76.9	9.6
STATEWIDE		**57,311**	**4,636,376.6**	**80.9**	**10.1**

Note: Beginning in FY2004, the calculation of leave usage was based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

MIDB HWF29 - Sick Leave by Bargaining Unit
Universe: HR HUMAN RESOURCES

ANNUAL LEAVE AND DEFERRED HOURS USAGE ANALYSIS BY BARGAINING UNIT

Fiscal Year Ending: September 24, 2005

		ANNUAL LEAVE				DEFERRED HOURS			
Bargaining Unit Code/Name		Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee	Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee
A02	SAFETY & REGULATORY	1,616	205,417.3	127.1	15.9	1,616	48,616.6	30.1	3.8
A31	LABOR AND TRADES	3,481	410,893.3	118.0	14.8	3,481	137,595.0	39.5	4.9
C12	SECURITY	9,541	1,418,574.6	148.7	18.6	9,541	614,601.4	64.4	8.1
E42	HUMAN SERVICES SUPPORT	899	116,148.5	129.2	16.1	899	59,716.9	66.4	8.3
H21	SCIENTIFIC & ENGINEERING	2,337	335,218.5	143.4	17.9	2,337	64,630.5	27.7	3.5
L32	TECHNICAL	1,297	154,130.8	118.8	14.9	1,297	38,958.4	30.0	3.8
T01	STATE POLICE ENLISTED	1,625	241,252.3	148.5	18.6	1,625	22,266.7	13.7	1.7
U11	INSTITUTIONAL	2,959	361,225.2	122.1	15.3	2,959	182,651.1	61.7	7.7
W22	HUMAN SERVICES	9,904	1,426,655.9	144.0	18.0	9,904	545,475.2	55.1	6.9
W41	ADMINISTRATIVE SUPPORT	7,793	1,153,732.1	148.0	18.5	7,793	459,735.7	59.0	7.4
Y23	BUSINESS & ADMINISTRATION	4,545	720,394.8	158.5	19.8	4,545	179,205.4	39.4	4.9
Y50	PENDING UNIT ASSIGNMENT	4	630.0	157.5	19.7	4	136.0	34.0	4.3
Y51	SUPERVISORY	7,009	1,207,748.9	172.3	21.5	7,009	265,066.5	37.8	4.7
Y52	NONCAREER	291	0.0	0.0	0.0	291	65.5	0.2	0.0
Y98	MANAGERIAL	1,783	308,154.7	172.8	21.6	1,783	32,995.5	18.5	2.3
Y99	CONFIDENTIAL	2,227	366,515.9	164.6	20.6	2,227	93,867.4	42.1	5.3
STATEWIDE		**57,311**	**8,426,692.8**	**147.0**	**18.4**	**57,311**	**2,745,583.8**	**47.9**	**6.0**

Note: Beginning in FY2004, the calculation of leave usage was based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Banked leave hours used are included in the deferred hours used calculation. Leave use averages do not include leave balances paid at separation. Prior to 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

Universe: HR HUMAN RESOURCES
MIDB HWF32 - Annual Leave and Deferred Hours by Bargaining Unit

STATE CLASSIFIED EMPLOYEE AVERAGE SICK LEAVE AND ANNUAL LEAVE USAGE BY BARGAINING UNIT
Fiscal Year 2004-05

UNION CODE	BARGAINING UNIT	AVERAGE SICK LEAVE DAYS PER EMPLOYEE	AVERAGE ANNUAL LEAVE DAYS PER EMPLOYEE	TOTAL AVERAGE DAYS PER EMPLOYEE
A02	SAFETY & REGULATORY	8.7	15.9	24.6
A31	LABOR AND TRADES	8.5	14.8	23.3
C12	SECURITY	12.2	18.6	30.8
E42	HUMAN SERVICES SUPPORT	10.0	16.1	26.1
H21	SCIENTIFIC & ENGINEERING	8.5	17.9	26.4
L32	TECHNICAL	7.2	14.9	22.1
T01	STATE POLICE ENLISTED	10.1	18.6	28.7
U11	INSTITUTIONAL	10.4	15.3	25.7
W22	HUMAN SERVICES	10.2	18.0	28.2
W41	ADMINISTRATIVE SUPPORT	10.5	18.5	29.0
Y23	BUSINESS & ADMINISTRATION	9.9	19.8	29.7
Y50	PENDING UNIT ASSIGNMENT	8.1	19.7	27.8
Y51	SUPERVISORY	10.4	21.5	31.9
Y52	NON-CAREER	0.0	0.0	0.0
Y98	MANAGERIAL	7.3	21.6	28.9
Y99	CONFIDENTIAL	9.6	20.5	30.1
	STATEWIDE AVERAGE	10.1	18.4	28.5

Source: MAIN MIDB Civil Service HWF29 and HWF32, pay period ending 9-24-05.

Note: Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

STATE CLASSIFIED EMPLOYEE
SICK LEAVE USAGE COMPARISON BY BARGAINING UNIT
(Average Days Per Employee)

Fiscal Years 2000-01 through 2004-05

UNION CODE	BARGAINING UNIT	2000-01	2001-02	2002-03	2003-04	2004-05
A02	SAFETY & REGULATORY	4.7	6.3	10.0	8.4	8.7
A31	LABOR AND TRADES	8.9	8.4	11.6	10.0	8.5
C12	SECURITY	10.0	11.2	12.4	12.3	12.2
E42	HUMAN SERVICES SUPPORT	10.0	9.5	9.4	10.1	10.0
H21	SCIENTIFIC & ENGINEERING	7.9	8.8	9.7	7.8	8.5
L32	TECHNICAL	7.2	7.8	9.3	7.4	7.2
T01	STATE POLICE ENLISTED	8.8	12.3	11.0	9.8	10.1
U11	INSTITUTIONAL	10.9	10.8	11.4	10.8	10.4
W22	HUMAN SERVICES	10.1	10.9	10.6	10.1	10.2
W41	ADMINISTRATIVE SUPPORT	10.0	10.6	10.9	10.4	10.5
Y23	BUSINESS & ADMINISTRATION	9.1	10.3	10.1	8.9	9.9
Y50	PENDING UNIT ASSIGNMENT	4.2	4.8	7.0	1.8	8.1
Y51	SUPERVISORY	9.6	11.5	10.7	9.6	10.4
Y52	NON-CAREER	0.0	0.0	6.7	0.9	0.0
Y98	MANAGERIAL	6.7	8.0	8.5	6.5	7.3
Y99	CONFIDENTIAL	9.6	10.4	10.0	8.9	9.6
	STATEWIDE AVERAGE	9.3	10.3	10.9	10.0	10.1

Source: MAIN, MIDB Civil Service HWF29, for the last full pay period in each fiscal year.

Note: Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

BARGAINING UNIT ANALYSIS BY DEPARTMENT

Pay Period Number: 20 Ending September 24, 2005

EXCLUSIVELY REPRESENTED EMPLOYEES

Department		No. of Employees	A02 Safety & Regulatory	A31 Labor & Trades	C12 Security	E42 Human Services Support	H21 Scientific & Engineering	L32 Technical	T01 State Police Enlisted	U11 Institutional	W22 Human Services	W41 Administrative Support	Total Exclusively Represented
AGRICULTURE	79	627	32	71	0	0	246	21	0	0	0	87	457
ATTORNEY GENERAL	11	518	31	3	0	0	0	0	0	0	0	108	142
AUDITOR GENERAL	03	154	0	2	0	0	0	0	0	0	0	2	4
CIVIL RIGHTS	15	133	0	0	0	0	0	0	0	0	62	18	80
CIVIL SERVICE	19	214	0	0	0	0	0	0	0	0	0	0	0
COMMUNITY HEALTH	39	4,346	50	121	205	0	145	51	0	1,149	676	553	2,950
CORRECTIONS	47	16,463	15	828	8,747	0	9	86	0	549	2,090	1,199	13,523
EDUCATION	31	366	2	14	0	1	0	0	0	22	107	82	228
ENVIRONMENTAL QUALITY	76	1,508	35	2	0	0	827	52	0	0	1	211	1,128
EXECUTIVE OFFICE	01	51	0	0	0	0	0	0	0	0	0	0	0
HISTORY ARTS AND LIBRARIES	25	258	26	44	0	0	7	3	0	0	48	46	174
HUMAN SERVICES	43	9,931	185	66	0	64	4	4	0	359	5,765	1,362	7,809
INFORMATION TECHNOLOGY	08	1,711	0	29	0	0	5	56	0	0	1	272	363
LABOR & ECONOMIC GROWTH	64	4,260	267	78	0	764	90	9	0	21	389	817	2,435
MANAGEMENT & BUDGET	07	1,016	6	300	0	0	29	13	0	0	2	129	479
MILITARY AFFAIRS	51	957	32	159	0	0	21	10	0	459	26	61	768
NATURAL RESOURCES	75	2,684	533	959	0	0	250	199	0	11	41	224	2,217
STATE	23	1,898	29	23	0	0	0	0	0	0	1	1,269	1,322
STATE POLICE	55	2,719	167	26	0	0	84	28	1,579	6	0	312	2,202
TRANSPORTATION	59	3,128	55	791	0	0	541	627	0	0	2	255	2,271
TREASURY	27	1,564	13	9	0	0	3	1	0	0	3	535	564
Grand Total:		**54,506**	**1,478**	**3,525**	**8,952**	**829**	**2,261**	**1,160**	**1,579**	**2,576**	**9,214**	**7,542**	**39,116**

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

MIDB Civil Service HWF05
Report Sequence: HRS Dept Cd Desc
Universe: Human Resources

Table 5-10

BARGAINING UNIT ANALYSIS BY DEPARTMENT

Pay Period Number: 20 Ending September 24, 2005

NON-EXCLUSIVELY REPRESENTED EMPLOYEES

Department		No. of Employees	Y23 Business & Administrative	Y99 Confidential	Y98 Managerial	Y52 Non-Career	Y00/Y50 Pending Assignment	Y51 Supervisory	Total Non-Exclusively Represented
AGRICULTURE	79	627	32	22	21	19	0	76	170
ATTORNEY GENERAL	11	518	25	52	288	0	0	11	376
AUDITOR GENERAL	03	154	0	76	27	6	0	41	150
CIVIL RIGHTS	15	133	2	21	11	2	0	17	53
CIVIL SERVICE	19	214	1	168	22	7	0	16	214
COMMUNITY HEALTH	39	4,346	406	147	172	86	2	583	1,396
CORRECTIONS	47	16,463	180	294	159	31	0	2,276	2,940
EDUCATION	31	366	57	31	20	1	0	29	138
ENVIRONMENTAL QUALITY	76	1,508	62	45	22	70	0	181	380
EXECUTIVE OFFICE	01	51	0	47	0	4	0	0	51
HISTORY ARTS AND LIBRARIES	25	258	21	13	22	7	0	21	84
HUMAN SERVICES	43	9,931	414	382	188	3	0	1,135	2,122
INFORMATION TECHNOLOGY	08	1,711	977	67	84	44	0	176	1,348
LABOR & ECONOMIC GROWTH	64	4,260	824	240	234	141	1	385	1,825
MANAGEMENT & BUDGET	07	1,016	162	145	68	42	0	120	537
MILITARY AFFAIRS	51	957	18	26	16	2	0	127	189
NATURAL RESOURCES	75	2,684	77	50	53	13	1	273	467
STATE	23	1,898	140	78	51	13	0	294	576
STATE POLICE	55	2,719	117	50	46	2	0	302	517
TRANSPORTATION	59	3,128	196	132	86	74	1	368	857
TREASURY	27	1,564	612	64	109	34	0	181	1,000
Grand Total:		**54,506**	**4,323**	**2,150**	**1,699**	**601**	**5**	**6,612**	**15,390**

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

Report Sequence: HRS_DEPT_CD_DESC
Universe: Human Resource