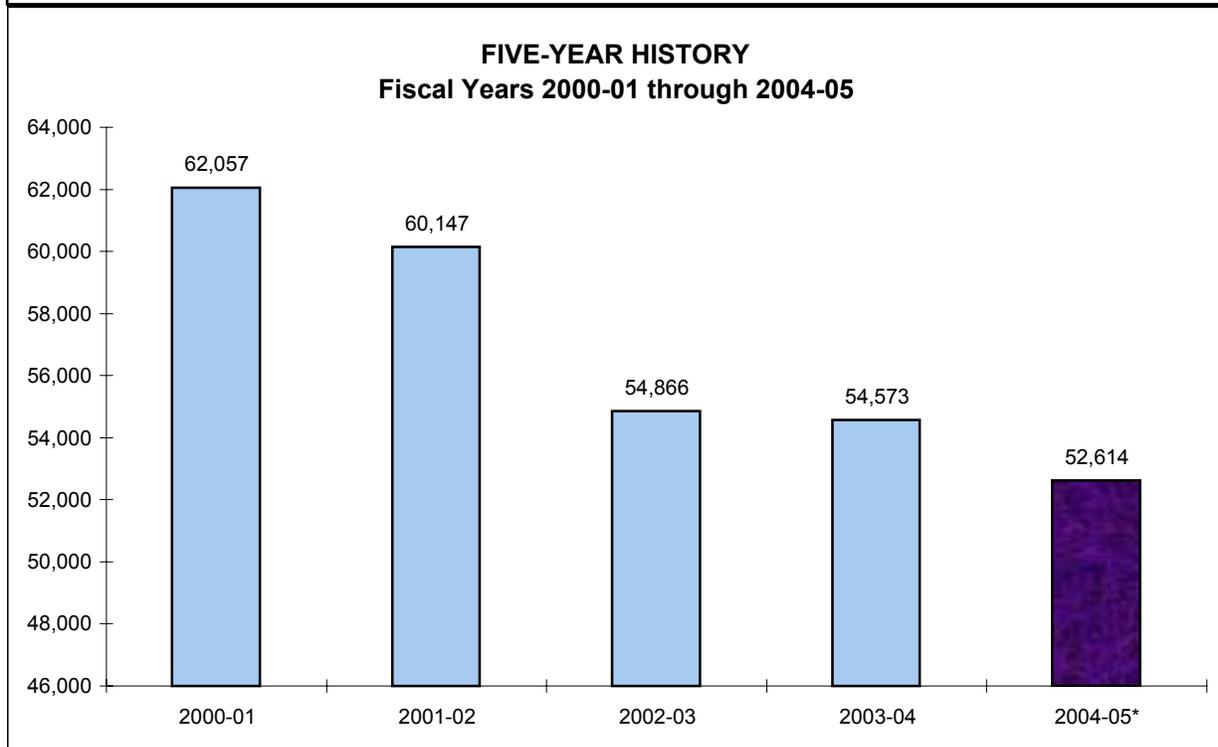
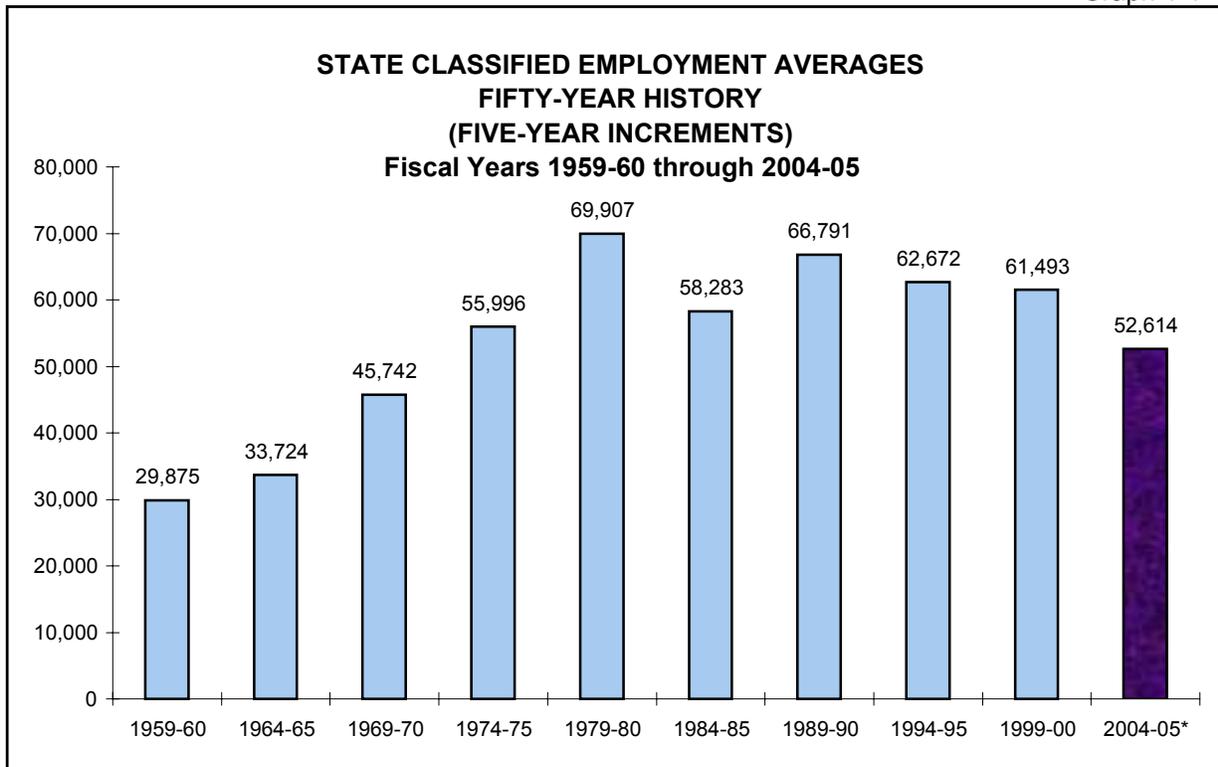


SECTION ONE

**TRENDS IN THE
STATE CLASSIFIED WORKFORCE**

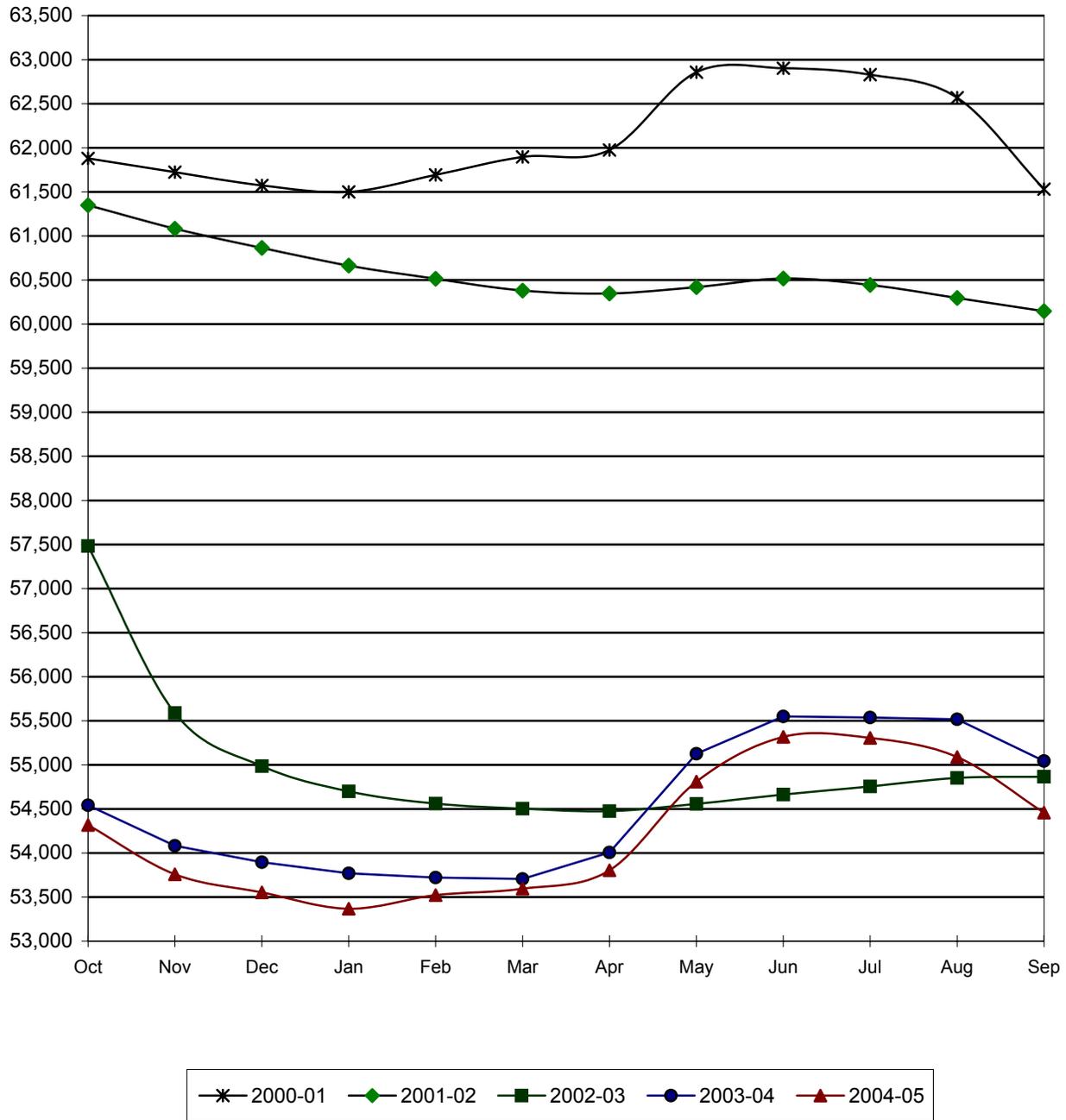


Source: MAIN, MIDB Civil Service HWF09

Comment: Employment averages are based on counts of classified employees in full-time, part-time, permanent intermittent, limited term, seasonal and non-career positions for each month during the fiscal year. For this report, the number of employees who Job Share are divided in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee.

* Beginning in FY2004-05 the following non-career appointments have been excluded: STUDENT ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. As of September 24, 2005, these positions represent 96% of all non-career appointments.

STATE CLASSIFIED EMPLOYMENT FIGURES Fiscal Years 2000-01 through 2004-05



Source: MAIN, MIDB Civil Service HWF03, for the last full pay period each month.

Comment: Nearly 3,000 employees retired during fiscal year 2001-02 and approximately 5,000 additional employees retired during fiscal year 2002-03 under an early retirement program offered with a window period of July 1, 2002 through November 1, 2002. Employment levels typically increase during the summer months when temporary seasonal hiring occurs.

**ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay Period Number and Pay End Date 20 Sep 24, 2005

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
AGRICULTURE CENTRAL OFFICE	7901	495.0	9.0	14.0	52.0	17.0	41.0	628.0	0.5	627.5
AGRICULTURE		495.0	9.0	14.0	52.0	17.0	41.0	628.0	0.5	627.5
ATY GNRL CENTRAL OFFICE	1101	483.0	15.0	0.0	20.0	0.0	0.0	518.0	0.0	518.0
ATTORNEY GENERAL		483.0	15.0	0.0	20.0	0.0	0.0	518.0	0.0	518.0
LEGISLATIVE AUDITOR GENERAL	0301	110.0	0.0	13.0	25.0	0.0	6.0	154.0	0.0	154.0
AUDITOR GENERAL		110.0	0.0	13.0	25.0	0.0	6.0	154.0	0.0	154.0
CIV RGHT CENTRAL OFFICE	1501	117.0	0.0	0.0	13.0	0.0	3.0	133.0	0.0	133.0
CIVIL RIGHTS		117.0	0.0	0.0	13.0	0.0	3.0	133.0	0.0	133.0
CIV SERV CENTRAL OFFICE	1901	195.0	2.0	0.0	9.0	0.0	8.0	214.0	1.0	213.0
CIVIL SERVICE		195.0	2.0	0.0	9.0	0.0	8.0	214.0	1.0	213.0
DCH-CARO CENTER	3902	393.0	1.0	1.0	0.0	0.0	14.0	409.0	0.0	409.0
DCH-COM HEALTH CENTRAL OFFICE	3901	1,489.0	7.0	10.0	23.0	0.0	79.0	1,608.0	1.5	1,606.5
DCH-CTR FORENSIC PSYCHIATRY	3920	469.0	2.0	0.0	2.0	0.0	5.0	478.0	0.0	478.0
DCH-HAWTHORN CENTER NORTHVILLE	3906	193.0	3.0	0.0	2.0	0.0	2.0	200.0	0.0	200.0
DCH-HURON VALLEY CTR-ANN ARBOR	3904	253.0	3.0	0.0	0.0	0.0	0.0	256.0	0.0	256.0
DCH-KALAMAZOO PSYCHIATRIC HOSP	3909	378.0	13.0	0.0	27.0	0.0	0.0	418.0	0.0	418.0
DCH - MT. PLEASANT CENTER	3912	423.0	0.0	15.0	88.0	0.0	5.0	531.0	0.0	531.0
DCH-NORTHVILLE PSYCH HOSPITAL	3914	0.0	0.0	0.0	11.0	0.0	0.0	11.0	0.0	11.0
DCH-OFFICE OF SERVICES TO TH	3970	30.0	0.0	1.0	5.0	0.0	0.0	36.0	0.0	36.0
DCH - SOUTHGATE CENTER	3928	0.0	0.0	0.0	3.0	0.0	0.0	3.0	0.0	3.0
DCH-WALTER P. REUTHER PSY HOSP	3945	394.0	0.0	0.0	2.0	0.0	0.0	396.0	0.0	396.0
COMMUNITY HEALTH		4,022.0	29.0	27.0	163.0	0.0	105.0	4,346.0	1.5	4,344.5
DOC-ADRIAN/GUS HARRISON FAC	4729	508.0	0.0	0.0	1.0	0.0	0.0	509.0	0.0	509.0
DOC-ALGER MAX SECURITY CORRECT	4735	340.0	0.0	0.0	1.0	0.0	0.0	341.0	0.0	341.0
DOC-BARAGA FACILITY	4740	416.0	2.0	0.0	1.0	0.0	0.0	419.0	0.0	419.0
DOC-BELLAMY CREEK FACILITY	4748	486.0	0.0	0.0	1.0	0.0	0.0	487.0	0.0	487.0
DOC-BROOKS FACTY/MUSKEGON TEMP	4730	503.0	0.0	0.0	1.0	0.0	0.0	504.0	0.0	504.0
DOC-CARSON CITY FAC/CARSON CIT	4731	532.0	0.0	0.0	1.0	0.0	0.0	533.0	0.5	532.5

MIDB HWF04 By Emp Status
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**ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay Period Number and Pay End Date 20 Sep 24, 2005

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-CHIPPEWA FAC/CHIPPEWA TEM	4732	564.0	0.0	0.0	1.0	0.0	0.0	565.0	0.0	565.0
DOC-COOPER STREET FACILITY	4752	381.0	0.0	0.0	1.0	0.0	0.0	382.0	0.0	382.0
DOC-CORRECTN CENTRAL OFFICE	4702	526.0	0.0	0.0	32.0	0.0	29.0	587.0	0.0	587.0
DOC-COTTON FACILITY	4720	431.0	0.0	1.0	1.0	0.0	0.0	433.0	0.0	433.0
DOC-CRANE FACILITY	4716	358.0	0.0	0.0	1.0	0.0	0.0	359.0	0.0	359.0
DOC-EGELER FACILITY	4727	721.0	0.0	0.0	1.0	0.0	0.0	722.0	0.0	722.0
DOC-FIELD OPERATION REGION III	4763	556.0	14.0	0.0	3.0	0.0	0.0	573.0	0.0	573.0
DOC-FIELD OPERATIONS REGION I	4761	525.0	0.0	0.0	2.0	0.0	0.0	527.0	0.0	527.0
DOC-FIELD OPERATIONS REGION II	4762	581.0	2.0	5.0	1.0	0.0	0.0	589.0	0.0	589.0
DOC-HANDLON MI TRAINING UNT	4705	286.0	0.0	0.0	0.0	0.0	0.0	286.0	0.0	286.0
DOC-HURON VALLEY MENS FACILITY	4715	764.0	6.0	0.0	1.0	0.0	0.0	771.0	0.0	771.0
DOC-IONIA MAXIMUM FACILITY	4724	331.0	0.0	0.0	1.0	0.0	0.0	332.0	0.0	332.0
DOC-IONIA TEMP FACILITY	4719	208.0	0.0	0.0	1.0	0.0	0.0	209.0	0.0	209.0
DOC-JACKSON CENTRAL REGION	4750	90.0	0.0	0.0	0.0	0.0	0.0	90.0	0.0	90.0
DOC-KINROSS/HIAWATHA FACILITY	4712	550.0	0.0	0.0	1.0	0.0	0.0	551.0	0.5	550.5
DOC-LAKELAND MENS FACILITY	4718	284.0	0.0	0.0	0.0	0.0	0.0	284.0	0.0	284.0
DOC-MACOMB FACILITY	4741	313.0	1.0	0.0	1.0	0.0	0.0	315.0	0.0	315.0
DOC-MARQUETTE BRANCH PRISON	4706	400.0	0.0	0.0	1.0	0.0	0.0	401.0	0.0	401.0
DOC-MICHIGAN STATE INDUSTRIES	4709	197.0	0.0	0.0	0.0	0.0	2.0	199.0	0.0	199.0
DOC-MID MICHIGAN FACILITY	4733	593.0	0.0	0.0	1.0	0.0	0.0	594.0	0.0	594.0
DOC-MOUND FACILITY	4737	318.0	1.0	0.0	1.0	0.0	0.0	320.0	0.0	320.0
DOC-MUSKEGON FACILITY	4704	273.0	0.0	0.0	2.0	0.0	0.0	275.0	0.0	275.0
DOC-NEWBERRY FACILITY	4743	341.0	0.0	0.0	1.0	0.0	0.0	342.0	0.0	342.0
DOC-OAKS FACILITY	4739	360.0	0.0	0.0	2.0	0.0	0.0	362.0	0.0	362.0
DOC-OJIBWAY FACILITY	4746	277.0	1.0	0.0	1.0	0.0	0.0	279.0	0.0	279.0
DOC-PARNALL FACILITY	4751	266.0	0.0	1.0	1.0	0.0	0.0	268.0	0.5	267.5
DOC-PINE RIVER FACILITY	4744	219.0	0.0	0.0	1.0	0.0	0.0	220.0	0.0	220.0
DOC-PUGSLEY FACILITY	4745	238.0	1.0	0.0	1.0	0.0	0.0	240.0	0.0	240.0
DOC-RIVERSIDE FACILITY	4711	418.0	0.0	0.0	0.0	0.0	0.0	418.0	0.0	418.0

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WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay Period Number and Pay End Date 20 Sep 24, 2005

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-RYAN FACILITY	4738	322.0	0.0	0.0	1.0	0.0	0.0	323.0	0.0	323.0
DOC-SAGINAW FACILITY	4742	363.0	2.0	0.0	1.0	0.0	0.0	366.0	0.0	366.0
DOC-SCOTT FACILITY	4721	325.0	1.0	0.0	1.0	0.0	0.0	327.0	0.0	327.0
DOC-SOUTHERN MICHIGAN FACILITY	4753	423.0	0.0	0.0	0.0	0.0	0.0	423.0	0.0	423.0
DOC-STANDISH MAXIMUM FACILITY	4734	409.0	1.0	0.0	2.0	0.0	0.0	412.0	0.0	412.0
DOC-THUMB FACILITY	4725	325.0	0.0	0.0	1.0	0.0	0.0	326.0	0.0	326.0
CORRECTIONS		16,321.0	32.0	7.0	72.0	0.0	31.0	16,463.0	1.5	16,461.5
EDUCATION	3103	255.0	9.0	4.0	26.0	71.0	1.0	366.0	2.0	364.0
EDUCATION		255.0	9.0	4.0	26.0	71.0	1.0	366.0	2.0	364.0
DEPARTMENT OF ENVIRONMENTAL QU	7601	1,365.0	8.0	16.0	37.0	0.0	82.0	1,508.0	4.5	1,503.5
ENVIRONMENTAL QUALITY		1,365.0	8.0	16.0	37.0	0.0	82.0	1,508.0	4.5	1,503.5
OFFICE OF THE GOVERNOR	0101	0.0	0.0	0.0	47.0	0.0	4.0	51.0	0.0	51.0
EXECUTIVE OFFICE		0.0	0.0	0.0	47.0	0.0	4.0	51.0	0.0	51.0
HISTORY ARTS AND LIBRARIES	2501	179.0	2.0	5.0	5.0	17.0	50.0	258.0	2.5	255.5
HISTORY ARTS AND LIBRARIES		179.0	2.0	5.0	5.0	17.0	50.0	258.0	2.5	255.5
DHS-BERRIEN COUNTY	4322	154.0	0.0	0.0	2.0	5.0	0.0	161.0	0.0	161.0
DHS-CALHOUN COUNTY	4323	129.0	0.0	0.0	3.0	0.0	0.0	132.0	0.0	132.0
DHS-COUNTIES	4308	2,081.0	2.0	1.0	89.0	30.0	0.0	2,203.0	1.5	2,201.5
DHS-DPT OF HUMAN SVCS CNTL OFC	4301	1,742.0	8.0	24.0	63.0	3.0	5.0	1,845.0	5.5	1,839.5
DHS-GENESEE COUNTY	4302	481.0	0.0	0.0	12.0	0.0	0.0	493.0	0.0	493.0
DHS-INGHAM COUNTY	4312	219.0	0.0	0.0	2.0	0.0	0.0	221.0	0.0	221.0
DHS - INSTITUTIONS	4307	278.0	1.0	23.0	28.0	0.0	2.0	332.0	0.0	332.0
DHS-JACKSON COUNTY	4315	122.0	0.0	0.0	6.0	0.0	0.0	128.0	0.0	128.0
DHS-KALAMAZOO COUNTY	4314	180.0	0.0	0.0	4.0	0.0	0.0	184.0	0.0	184.0
DHS-KENT COUNTY	4303	354.0	0.0	0.0	29.0	8.0	0.0	391.0	0.5	390.5
DHS-MACOMB COUNTY	4304	324.0	0.0	0.0	22.0	0.0	0.0	346.0	0.5	345.5
DHS-MAXEY TRAINING SCHOOL	4311	312.0	0.0	0.0	2.0	0.0	0.0	314.0	0.0	314.0
DHS-MUSKEGON COUNTY	4324	177.0	0.0	0.0	0.0	0.0	0.0	177.0	0.0	177.0

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DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DHS-OAKLAND COUNTY	4305	420.0	0.0	0.0	6.0	0.0	0.0	426.0	0.0	426.0
DHS-SAGINAW COUNTY	4313	227.0	0.0	0.0	1.0	0.0	0.0	228.0	0.0	228.0
DHS-WASHTENAW	4325	122.0	0.0	0.0	1.0	0.0	0.0	123.0	0.0	123.0
DHS-WAYNE COUNTY DSS	4306	123.0	0.0	0.0	12.0	0.0	0.0	135.0	0.0	135.0
DHS-WAYNE COUNTY O.C.Y.S.	4320	666.0	0.0	0.0	7.0	0.0	0.0	673.0	0.0	673.0
DHS-WAYNE COUNTY ZONE 3	4318	457.0	0.0	0.0	9.0	0.0	0.0	466.0	0.0	466.0
DHS-WAYNE COUNTY ZONE 4	4319	530.0	0.0	0.0	14.0	0.0	0.0	544.0	0.0	544.0
DHS-WAYNE COUNTY ZONE L	4316	398.0	0.0	0.0	11.0	0.0	0.0	409.0	0.0	409.0
HUMAN SERVICES		9,496.0	11.0	48.0	323.0	46.0	7.0	9,931.0	8.0	9,923.0
DEPT OF INFORMATION TECHNOLOGY	0801	1,632.0	4.0	2.0	29.0	0.0	44.0	1,711.0	0.0	1,711.0
INFORMATION TECHNOLOGY		1,632.0	4.0	2.0	29.0	0.0	44.0	1,711.0	0.0	1,711.0
DEPT OF LABOR/ECONOMIC GROWTH	6401	3,633.0	41.0	43.0	75.0	42.0	138.0	3,972.0	7.5	3,964.5
MES BOARD OF REVIEW	6415	13.0	0.0	0.0	1.0	0.0	0.0	14.0	0.0	14.0
STRATEGIC FUND	0740	187.0	3.0	13.0	12.0	0.0	59.0	274.0	1.0	273.0
LABOR & ECONOMIC GROWTH		3,833.0	44.0	56.0	88.0	42.0	197.0	4,260.0	8.5	4,251.5
MGMT BUD CENTRAL OFFICE	0701	913.0	16.0	3.0	41.0	0.0	43.0	1,016.0	7.0	1,009.0
MANAGEMENT & BUDGET		913.0	16.0	3.0	41.0	0.0	43.0	1,016.0	7.0	1,009.0
D.J. JACOBETTI HOME FOR VETERA	5103	145.0	5.0	2.0	0.0	4.0	4.0	160.0	1.0	159.0
GRAND RAPIDS HOME FOR VETERANS	5102	465.0	1.0	12.0	0.0	11.0	20.0	509.0	0.0	509.0
MIL AFFR CENTRAL OFFICE	5101	229.0	1.0	11.0	10.0	25.0	12.0	288.0	0.0	288.0
MILITARY AFFAIRS		839.0	7.0	25.0	10.0	40.0	36.0	957.0	1.0	956.0
DEPARTMENT OF NATURAL RESOURCE	7501	1,345.0	9.0	57.0	21.0	303.0	949.0	2,684.0	1.5	2,682.5
NATURAL RESOURCES		1,345.0	9.0	57.0	21.0	303.0	949.0	2,684.0	1.5	2,682.5
DEPARTMENT OF STATE	2301	1,289.0	0.0	388.0	16.0	0.0	205.0	1,898.0	0.0	1,898.0
STATE		1,289.0	0.0	388.0	16.0	0.0	205.0	1,898.0	0.0	1,898.0
STATE POLICE	5501	2,628.0	39.0	4.0	28.0	0.0	20.0	2,719.0	1.5	2,717.5
STATE POLICE		2,628.0	39.0	4.0	28.0	0.0	20.0	2,719.0	1.5	2,717.5
BRIDGE AUTHORITIES-INTERNATION	5903	31.0	0.0	0.0	0.0	0.0	15.0	46.0	0.0	46.0

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Pay Period Number and Pay End Date 20 Sep 24, 2005

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BRIDGE AUTHORITIES-MACKINAC	5902	52.0	0.0	27.0	5.0	0.0	11.0	95.0	0.0	95.0
TRANSPORTATION CENTRAL OFFICE	5901	2,623.0	32.0	13.0	70.0	27.0	222.0	2,987.0	7.5	2,979.5
TRANSPORTATION		2,706.0	32.0	40.0	75.0	27.0	248.0	3,128.0	7.5	3,120.5
BUREAU OF STATE LOTTERY	2795	159.0	0.0	1.0	2.0	0.0	5.0	167.0	0.0	167.0
GAMING CONTROL	2707	89.0	1.0	1.0	7.0	0.0	12.0	110.0	0.5	109.5
TREASURY CENTRAL PAYROLL	2701	1,231.0	5.0	12.0	12.0	0.0	27.0	1,287.0	0.5	1,286.5
TREASURY		1,479.0	6.0	14.0	21.0	0.0	44.0	1,564.0	1.0	1,563.0
STATEWIDE TOTAL		49,702.0	274.0	723.0	1,121.0	563.0	2,124.0	54,507.0	49.5	54,457.5

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Full-Time Equated Employee Position Report
2004-2005 Fiscal Year Summary
Through Pay Periods Ending Sep 25, 2004 and Sep 24, 2005

DEPARTMENT		FY 2004-05 Appropriated FTE Positions (A)	FY 2004-05 Average FTE Positions (B)	FY 2003-04 Average FTE Positions (C)	FY 2003-04 and FY 2004-05 Difference (B - C)	FY 2004-05 Avg and Appropriated Difference (B - A)
AGRICULTURE	Regular	743.0	619.5	634.1	-14.5	-123.5
	Overtime	0.0	2.5	4.6	-2.1	2.5
	Total	743.0	622.0	638.6	-16.6	-121.0
ATTORNEY GENERAL	Regular	558.0	517.9	473.1	44.8	-40.1
	Overtime	0.0	1.2	0.7	0.5	1.2
	Total	558.0	519.1	473.8	45.3	-38.9
AUDITOR GENERAL	Regular	0.0	143.8	143.0	0.8	143.8
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	0.0	143.8	143.0	0.8	143.8
CAREER DEVELOPMENT	Regular	0.0	34.3	875.8	-841.5	34.3
	Overtime	0.0	0.1	1.4	-1.3	0.1
	Total	0.0	34.4	877.2	-842.8	34.4
CIVIL RIGHTS	Regular	136.0	132.2	128.3	3.9	-3.8
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	136.0	132.2	128.3	3.9	-3.8
CIVIL SERVICE	Regular	240.5	206.4	179.5	26.9	-34.1
	Overtime	0.0	0.0	0.1	-0.1	0.0
	Total	240.5	206.4	179.6	26.8	-34.1
COMMUNITY HEALTH	Regular	5,112.6	4,409.2	4,466.1	-56.9	-703.4
	Overtime	0.0	166.3	205.3	-39.0	166.3
	Total	5,112.6	4,575.5	4,671.4	-96.0	-537.1
CONSUMER & INDUSTRY SERVICES	Regular	0.0	209.5	3,039.2	-2,829.7	209.5
	Overtime	0.0	4.1	82.3	-78.2	4.1
	Total	0.0	213.6	3,121.6	-2,908.0	213.6
CORRECTIONS	Regular	17,753.8	16,590.5	16,702.9	-112.4	-1,163.3
	Overtime	0.0	1,076.5	853.0	223.5	1,076.5
	Total	17,753.8	17,666.9	17,555.9	111.1	-86.9

Source: FTEAVG.CLR, FTEAVG.CLS

Full-Time Equated Employee Position Report
2004-2005 Fiscal Year Summary
Through Pay Periods Ending Sep 25, 2004 and Sep 24, 2005

DEPARTMENT		FY 2004-05 Appropriated FTE Positions (A)	FY 2004-05 Average FTE Positions (B)	FY 2003-04 Average FTE Positions (C)	FY 2003-04 and FY 2004-05 Difference (B - C)	FY 2004-05 Avg and Appropriated Difference (B - A)
EDUCATION	Regular	407.0	340.1	307.3	32.8	-66.9
	Overtime	0.0	2.0	1.6	0.4	2.0
	Total	407.0	342.1	308.9	33.2	-64.9
ENVIRONMENTAL QUALITY	Regular	1,564.2	1,449.5	1,374.2	75.3	-114.7
	Overtime	0.0	1.6	1.8	-0.2	1.6
	Total	1,564.2	1,451.1	1,376.1	75.1	-113.1
EXECUTIVE OFFICE	Regular	74.2	45.1	46.2	-1.1	-29.1
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	74.2	45.1	46.2	-1.1	-29.1
HISTORY ARTS AND LIBRARIES	Regular	232.0	220.7	222.7	-2.1	-11.3
	Overtime	0.0	0.3	0.3	-0.1	0.3
	Total	232.0	220.9	223.1	-2.2	-11.1
HUMAN SERVICES	Regular	10,302.0	9,876.7	9,899.1	-22.4	-425.3
	Overtime	0.0	151.6	162.7	-11.2	151.6
	Total	10,302.0	10,028.3	10,061.8	-33.5	-273.8
INFORMATION TECHNOLOGY	Regular	1,756.4	1,690.6	1,658.6	32.0	-65.8
	Overtime	0.0	17.5	15.0	2.5	17.5
	Total	1,756.4	1,708.1	1,673.6	34.5	-48.3
LABOR & ECONOMIC GROWTH	Regular	4,248.5	3,782.3	24.8	3,757.5	-466.2
	Overtime	0.0	90.3	0.5	89.8	90.3
	Total	4,248.5	3,872.6	25.3	3,847.3	-375.9
MANAGEMENT & BUDGET	Regular	725.0	992.1	1,192.4	-200.4	267.1
	Overtime	0.0	9.3	8.0	1.4	9.3
	Total	725.0	1,001.4	1,200.4	-199.0	276.4
MILITARY AFFAIRS	Regular	1,016.0	921.2	915.5	5.7	-94.9
	Overtime	0.0	43.0	40.8	2.2	43.0
	Total	1,016.0	964.1	956.3	7.8	-51.9

Source: FTEAVG.CLR, FTEAVG.CLS

Full-Time Equated Employee Position Report
2004-2005 Fiscal Year Summary
Through Pay Periods Ending Sep 25, 2004 and Sep 24, 2005

DEPARTMENT		FY 2004-05 Appropriated FTE Positions (A)	FY 2004-05 Average FTE Positions (B)	FY 2003-04 Average FTE Positions (C)	FY 2003-04 and FY 2004-05 Difference (B - C)	FY 2004-05 Avg and Appropriated Difference (B - A)
NATURAL RESOURCES	Regular	2,064.5	2,055.5	2,045.3	10.2	-9.1
	Overtime	0.0	41.3	36.7	4.6	41.3
	Total	2,064.5	2,096.8	2,082.0	14.8	32.3
STATE	Regular	1,851.8	1,720.2	1,662.2	58.1	-131.6
	Overtime	0.0	3.3	6.4	-3.1	3.3
	Total	1,851.8	1,723.5	1,668.6	55.0	-128.3
STATE POLICE	Regular	2,948.0	2,683.7	2,615.9	67.8	-264.3
	Overtime	0.0	170.5	146.6	24.0	170.5
	Total	2,948.0	2,854.2	2,762.5	91.7	-93.8
TRANSPORTATION	Regular	3,031.3	2,984.9	2,838.7	146.3	-46.4
	Overtime	0.0	155.1	134.5	20.5	155.1
	Total	3,031.3	3,140.0	2,973.2	166.8	108.7
TREASURY	Regular	1,653.5	1,543.0	1,465.1	77.9	-110.5
	Overtime	0.0	2.1	2.5	-0.4	2.1
	Total	1,653.5	1,545.2	1,467.6	77.6	-108.4
STATEWIDE TOTALS	Total Regular	56,418.3	53,168.7	52,909.8	77.9	-110.5
	Total Overtime	0.0	1,938.5	1,705.0	-0.4	2.1
	Grand Total	56,418.3	55,107.2	54,614.8	77.6	-108.4

Note: Regular FTE's are the number of full-time equated positions based on regular time (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime (total overtime hours worked multiplied by 1.5, then divided by 80). Overtime FTE's are not appropriated as a separate category.

Source: Appropriated Position Figures - DMB, Office of the Budget. FTE Positions - MAIN, MIDB.

NUMBER AND PERCENT OF CLASSIFIED EMPLOYEES BY DEPARTMENT

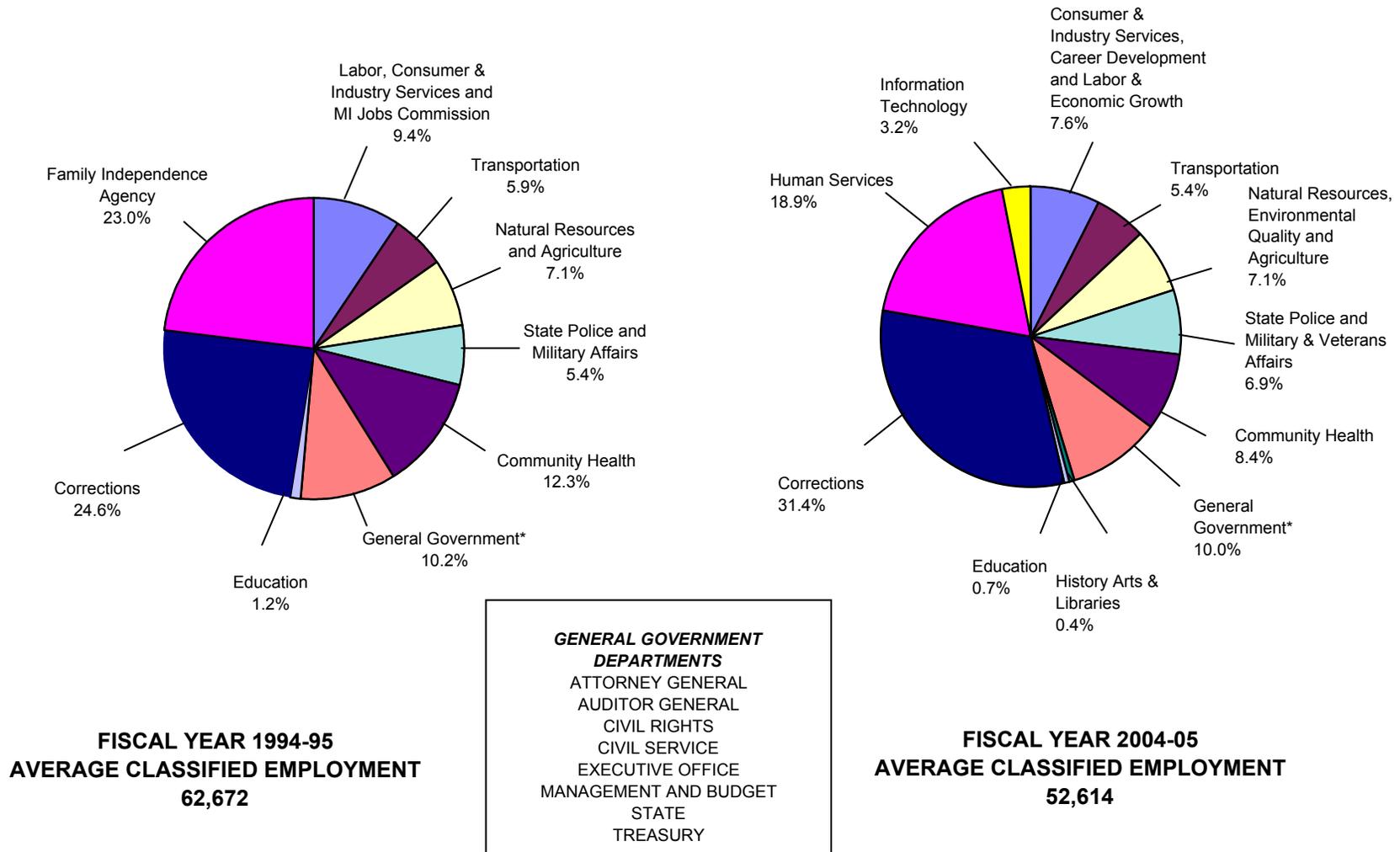
DEPARTMENT	2003-04		2004-05	
	NUMBER OF EMPLOYEES	PERCENT OF TOTAL CLASSIFIED EMPLOYEES	NUMBER OF EMPLOYEES	PERCENT OF TOTAL CLASSIFIED EMPLOYEES
Agriculture	696.5	1.3%	627.5	1.2%
Attorney General	508.0	0.9%	518.0	1.0%
Auditor General	147.0	0.3%	154.0	0.3%
Career Development	907.0	1.6%	0.0	0.0%
Civil Rights	134.0	0.2%	133.0	0.2%
Civil Service	212.0	0.4%	213.0	0.4%
Community Health	4,804.0	8.7%	4,344.5	8.0%
Consumer and Industry Services	2,841.0	5.2%	0.0	0.0%
Corrections	16,525.0	30.0%	16,461.5	30.2%
Education	341.5	0.6%	364.0	0.7%
Environmental Quality	1,492.0	2.7%	1,503.5	2.8%
Executive Office	44.0	0.1%	51.0	0.1%
History Arts and Libraries	302.5	0.5%	255.5	0.5%
Human Services	10,024.0	18.2%	9,923.0	18.2%
Information Technology	1,741.0	3.2%	1,711.0	3.1%
Labor and Economic Growth	101.0	0.2%	4,251.5	7.8%
Management and Budget	1,280.5	2.3%	1,009.0	1.9%
Military & Veterans Affairs	948.0	1.7%	956.0	1.8%
Natural Resources	2,848.5	5.2%	2,682.5	4.9%
State	1,856.5	3.4%	1,898.0	3.5%
State Police	2,696.5	4.9%	2,717.5	5.0%
Transportation	3,032.5	5.5%	3,120.5	5.7%
Treasury	1,560.0	2.8%	1,563.0	2.9%
TOTAL	55,043.0	100.0%	54,457.5	100.0%

Source: MAIN, MIDB Civil Service HWF03

Comments: Statewide the number of classified employees decreased 1% from fiscal year 2003-04 to 2004-05.

BREAKDOWN OF STATE CLASSIFIED EMPLOYMENT AVERAGES
Fiscal Years 1994-95 and 2004-05 Compared

Graph 1-3



Source: Averages were developed from monthly KA6020P01 (Classified Employees by Appointment Duration) reports for fiscal year 1994-95 and MAIN, MIDB Civil Service HWF09 for FY 2004-05.

Comments: Statewide, average classified employment decreased by 10,058 positions (16%) from 1994-95 to 2004-05.

**AVERAGE NUMBER OF CLASSIFIED EMPLOYEES BY DEPARTMENT
FISCAL YEARS 1995-96 THROUGH 2004-05**

<u>DEPARTMENT</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>
Agriculture	599	606	631	632	657	697	702	635	687	641
Attorney General	539	552	547	549	559	558	538	474	489	524
Auditor General	162	164	163	169	174	179	176	157	150	143
Biologic Products Institute ¹	122	107	77	--	--	--	--	--	--	--
Career Development ²	--	--	--	--	--	1,088	1,079	911	901	34
Civil Rights	179	166	159	163	160	166	164	135	133	131
Civil Service ¹⁰	294	224	205	207	206	206	200	176	189	210
Community Health	7,644	6,437	5,758	5,810	5,914	5,838	5,370	4,465	4,577	4,424
Consumer and Industry Services	4,270	4,661	4,049	3,909	3,843	3,823	3,735	3,186	3,170	209
Corrections	16,100	16,270	16,714	17,063	17,652	18,296	17,821	17,222	16,781	16,543
Education	558	512	436	442	403	396	393	298	324	352
Environmental Quality ³	1,419	1,472	1,479	1,545	1,605	1,617	1,567	1,370	1,444	1,419
Executive Office	60	61	65	63	65	67	58	51	49	45
History Arts and Libraries ⁴	--	--	--	--	--	--	295	287	273	203
Human Services	14,107	12,981	12,443	12,836	13,254	13,139	12,554	10,303	10,104	9,953
Information Technology ⁸	--	--	--	--	--	--	--	1,730	1,721	1,675
Labor ⁵	680	--	--	--	--	--	--	--	--	--
Labor & Economic Growth ⁹	--	--	--	--	--	--	--	--	55	3,751
Lottery ⁶	193	181	179	--	--	--	--	--	--	--
Management and Budget	1,487	1,561	1,495	1,719	1,936	1,931	1,851	1,306	1,277	967
MI Jobs Commission ⁷	953	890	1,101	1,149	1,055	--	--	--	--	--
Military and Veterans Affairs	979	948	900	949	987	970	962	919	943	928
Natural Resources	2,623	2,480	2,445	2,510	2,506	2,509	2,446	2,265	2,328	1,669
State	2,190	2,211	2,174	2,231	2,257	2,267	2,095	1,836	1,852	1,705
State Police	3,121	3,034	3,014	3,159	3,190	3,240	3,164	2,800	2,661	2,704
Transportation	3,515	3,312	2,960	3,196	3,244	3,253	3,185	2,826	2,956	2,849
Transportation Bridge Authority ⁶	140	143	150	--	--	--	--	--	--	--
Treasury	<u>1,595</u>	<u>1,529</u>	<u>1,531</u>	<u>1,765</u>	<u>1,826</u>	<u>1,817</u>	<u>1,793</u>	<u>1,514</u>	<u>1,512</u>	<u>1,535</u>
TOTAL	63,529	60,502	58,675	60,066	61,493	62,057	60,147	54,866	54,573	52,614

Source: MAIN, MIDB Civil Service HWF09.

Footnotes: Starting in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, and non career in primary positions only, except for the following non-career appointments: STUDENT_ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. These positions represent 96% of all non-career appointments at the end of FY 2004-05. The count of employees who job share are divided in half. ¹ Biologic Products Institute was sold to the private firm "BioPort" effective September 4, 1998. ² Department of Career Development was created by Executive Order 1 of 1999. ³ Department of Environmental Quality was created by Executive Order 18 of 1995. ⁴ Department of History Arts and Libraries was created by Act 63 of 2001. ⁵ Department of Labor was abolished by Executive Order 2 of 1996. ⁶ Starting in fiscal year 1998-99 Lottery totals are included in Department of Treasury, and Transportation Bridge Authority totals are included with the Department of Transportation. ⁷ Michigan Jobs Commission was created as a temporary agency under Executive Order 2 of 1993. It became a principal department by Executive Order 26 of 1994 and then with the creation of Career Development (Executive Order 1 of 1999) duties were transferred to Michigan Strategic Fund and Career Development. In FY2004-05 both Career Development and Strategic Fund were transferred to DLEG. ⁸ Information Technology was created by Executive Order 3 of 2001. ⁹ Executive Order 2003-18 renamed the Department of Consumer and Industry Services as Department of Labor & Economic Growth (DLEG). ¹⁰ In FY 2004-05 Civil Service positions increased due to creation of the MI HR Service Center.