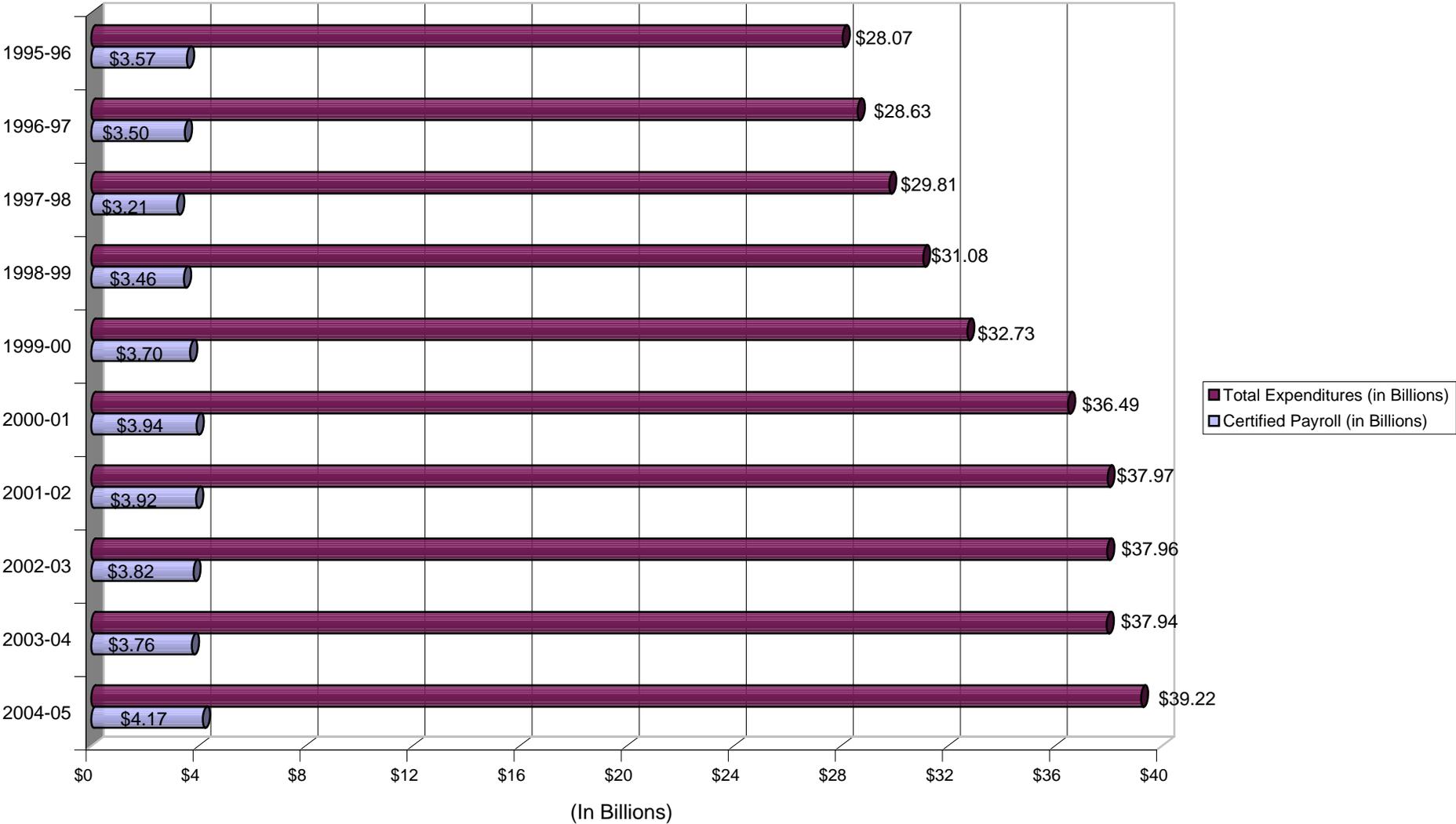


SECTION TWO

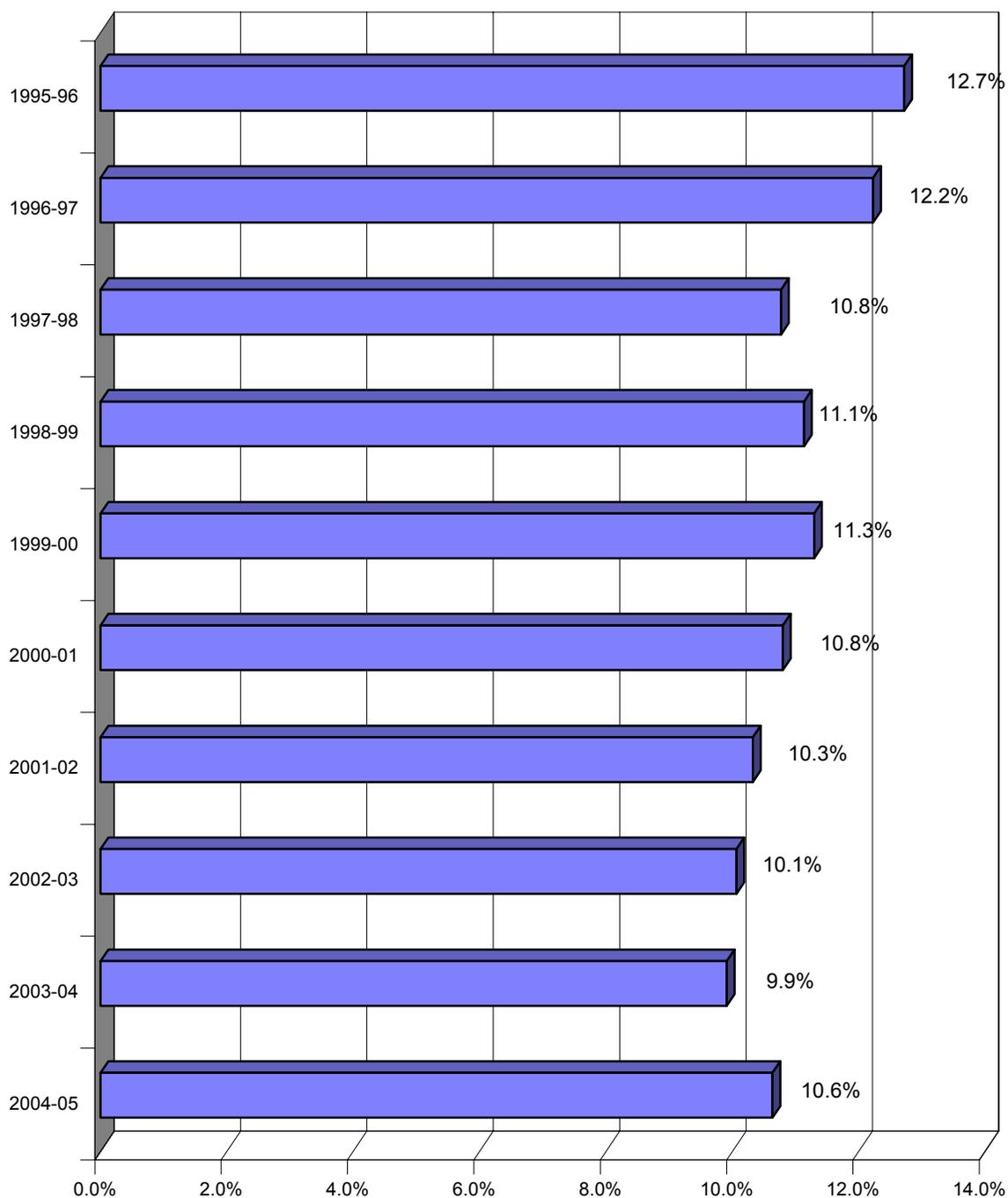
CHARACTERISTICS OF CLASSIFIED EMPLOYEES

Trend of Total State Expenditures Compared to Total State Classified Payroll Fiscal Years 1995-96 through 2004-05



Source: Total State Expenditure data is from the Schedule of Expenditures by Function, from the Comprehensive Annual Financial Report (CAFR) issued by the Department of Management and Budget, Office of Financial Management. Classified Payroll figures are from the Certified Aggregate Payroll Report, Financial Services Program, Department of Civil Service. Classified Payroll figures include all direct and indirect payroll items.

STATE CLASSIFIED PAYROLL AS A PERCENT OF TOTAL STATE EXPENDITURES Fiscal Years 1995-96 through 2004-05



Source: Total State Expenditure data is from the Schedule of Expenditures by Function, from the Comprehensive Annual Financial Report (CAFR) issued by the Department of Management and Budget, Office of Financial Management. Classified Payroll figures are from the Certified Aggregate Payroll Report, Financial Services Program, Department of Civil Service.

AVERAGE AGE, PAY RATE, AND LONGEVITY ANALYSIS BY DEPARTMENT
Pay Period Ending: September 24, 2005

DEPARTMENT	Number of Employees	Percent of Classified Employees	Average Age	Average Pay Rate	Count of Employees Eligible for Longevity	Percent of Dept. Eligible for Longevity
AGRICULTURE	627	1.1 %	44.6	\$24.30	385	61%
ATTORNEY GENERAL	518	0.9 %	46.6	\$33.49	365	70%
AUDITOR GENERAL	154	0.3 %	38.4	\$30.53	115	75%
CIVIL RIGHTS	133	0.2 %	44.7	\$25.70	84	63%
CIVIL SERVICE	214	0.4 %	46.9	\$26.41	163	76%
COMMUNITY HEALTH	4,370	8.0 %	47.2	\$23.90	3,090	71%
CORRECTIONS	16,549	30.3 %	44.0	\$22.50	13,515	82%
EDUCATION	366	0.7 %	49.0	\$26.93	237	65%
ENVIRONMENTAL QUALITY	1,508	2.8 %	44.7	\$26.25	1,120	74%
EXECUTIVE OFFICE	51	0.1 %	37.3	\$22.84	7	14%
HISTORY ARTS AND LIBRARIES	258	0.5 %	44.1	\$21.12	148	57%
HUMAN SERVICES	9,946	18.2 %	46.9	\$22.70	7,764	78%
INFORMATION TECHNOLOGY	1,711	3.1 %	45.8	\$27.95	1,348	79%
LABOR & ECONOMIC GROWTH	4,264	7.8 %	46.5	\$23.99	2,803	66%
MANAGEMENT & BUDGET	1,017	1.9 %	45.8	\$24.23	772	76%
MILITARY AFFAIRS	960	1.8 %	46.3	\$20.47	665	69%
NATURAL RESOURCES	2,686	4.9 %	41.3	\$17.74	1,263	47%
STATE	1,900	3.5 %	45.0	\$19.95	1,273	67%
STATE POLICE	2,729	5.0 %	40.9	\$26.39	2,275	83%
TRANSPORTATION	3,134	5.7 %	42.9	\$23.34	2,044	65%
TREASURY	1,565	2.9 %	45.7	\$24.00	1,042	67%
STATEWIDE TOTALS:	54,660	100%	44.9	\$23.19	40,478	74%

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career, or on workers compensation in primary positions only. Since September 24, 2005, the average age of classified employees has increased by about 5 months, the average hourly pay rate has increased by \$1.13 (5%), and the percentage of employees eligible for longevity has increased from 71% to 74%.

EMPLOYEE DISTRIBUTION BY SALARY - STATEWIDE
Fiscal Years 2000-01 through 2004-05

<u>Salary Range</u>	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>
\$8,000 - 8,999	0	0	0	0	0
9,000 - 9,999	0	0	0	0	0
10,000 - 10,999	2	0	0	0	0
11,000 - 11,999	0	0	0	0	0
12,000 - 12,999	1	0	0	0	3
13,000 - 13,999	0	1	0	0	1
14,000 - 14,999	364	47	38	43	20
15,000 - 15,999	167	397	436	509	377
16,000 - 16,999	29	192	167	23	24
17,000 - 17,999	286	314	303	332	210
18,000 - 18,999	19	17	13	380	398
19,000 - 19,999	10	20	12	6	6
20,000 - 20,999	183	162	177	171	173
21,000 - 21,999	231	156	13	10	51
22,000 - 22,999	145	88	282	298	8
23,000 - 23,999	70	108	102	66	337
24,000 - 24,999	252	118	51	97	67
25,000 - 25,999	262	236	341	41	106
26,000 - 26,999	689	268	281	290	34
27,000 - 27,999	946	498	708	329	299
28,000 - 28,999	822	546	526	358	156
29,000 - 29,999	644	424	702	326	286
30,000 - 30,999	983	650	503	581	446
31,000 - 31,999	1,504	1,176	748	329	371
32,000 - 32,999	1,098	1,026	678	674	359
33,000 - 33,999	4,385	2,310	1,553	727	643
34,000 - 34,999	1,315	3,084	3,115	1,406	568
35,000 - 35,999	4,174	3,851	1,567	2,962	639
36,000 - 36,999	1,465	1,601	3,579	1,260	1,392
37,000 - 37,999	2,583	1,555	1,109	3,432	2,345
38,000 - 38,999	2,165	1,666	1,304	1,169	866
39,000 - 39,999	6,687	3,155	1,427	1,558	3,388
40,000 - 40,999	370	5,252	2,982	1,477	849
41,000 - 41,999	6,874	699	5,083	2,703	2,212
42,000 - 42,999	1,015	6,501	569	5,509	1,985
43,000 - 43,999	865	1,366	6,200	334	1,903
44,000 - 44,999	2,066	1,176	1,123	6,569	5,399
45,000 - 45,999	465	1,391	1,415	851	664
46,000 - 46,999	1,996	1,059	1,067	632	6,571
47,000 - 47,999	1,182	1,168	293	1,894	826
48,000 - 48,999	1,553	1,176	1,271	246	587
49,000 - 49,999	914	1,557	1,785	1,241	1,840

EMPLOYEE DISTRIBUTION BY SALARY - STATEWIDE (Continued)

<u>Salary Range</u>	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>
\$50,000 - 50,999	237	928	1,577	1,232	237
51,000 - 51,999	2,297	186	822	1,308	1,209
52,000 - 52,999	535	2,040	170	831	1,171
53,000 - 53,999	1,733	1,029	1,730	1,410	1,287
54,000 - 54,999	256	1,224	548	1,688	776
55,000 - 55,999	997	200	1,185	424	1,516
56,000 - 56,999	1,129	971	238	384	1,779
57,000 - 57,999	139	1,124	855	1,202	479
58,000 - 58,999	536	138	1,429	227	442
59,000 - 59,999	195	498	95	924	1,172
60,000 - 60,999	174	116	552	1,050	228
61,000 - 61,999	1,073	243	110	592	104
62,000 - 62,999	307	835	193	471	1,905
63,000 - 63,999	299	462	807	89	534
64,000 - 64,999	173	260	247	142	133
65,000 - 65,999	120	153	324	925	494
66,000 - 66,999	208	123	118	350	137
67,000 - 67,999	83	240	148	216	126
68,000 - 68,999	492	85	203	159	791
69,000 - 69,999	126	450	75	169	377
70,000 - 70,999	149	47	70	207	222
71,000 - 71,999	101	187	386	81	289
72,000 - 72,999	46	85	124	71	98
73,000 - 73,999	97	83	121	404	230
74,000 - 74,999	27	39	69	118	52
75,000 - 75,999	54	93	58	115	77
76,000 - 76,999	92	41	80	108	430
77,000 - 77,999	144	40	34	43	104
78,000 - 78,999	39	84	68	89	130
79,000 - 79,999	29	158	65	43	104
80,000 - 80,999	34	20	107	36	49
81,000 - 81,999	30	34	36	62	33
82,000 - 82,999	76	22	34	72	87
83,000 - 83,999	163	29	23	84	30
84,000 - 84,999	35	65	32	31	62
85,000 - 85,999	28	162	40	46	80
86,000 - 86,999	89	32	141	32	128
87,000 - 87,999	37	28	27	51	24
88,000 - 88,999	27	82	39	50	34
89,000 - 89,999	218	29	29	122	21
90,000 - 90,999	11	28	70	41	44
91,000 - 91,999	34	216	29	16	42
92,000 - 92,999	12	18	75	29	60
93,000 - 93,999	8	16	108	77	124

EMPLOYEE DISTRIBUTION BY SALARY - STATEWIDE (Continued)

<u>Salary Range</u>	<u>2000-01</u>	<u>2001-02</u>	<u>2002-03</u>	<u>2003-04</u>	<u>2004-05</u>
\$94,000 - 94,999	26	4	15	24	29
95,000 - 95,999	90	17	13	166	22
96,000 - 96,999	5	24	8	13	85
97,000 - 97,999	0	95	17	13	26
98,000 - 98,999	8	3	15	16	23
99,000 - 99,999	31	3	73	7	181
100,000 - 100,999	8	11	5	17	14
101,000 - 101,999	6	28	3	15	19
102,000 - 102,999	17	10	13	68	10
103,000 - 103,999	35	3	20	6	8
104,000 - 104,999	15	14	8	6	13
105,000 - 105,999	23	35	6	10	9
106,000 - 106,999	0	1	6	22	89
107,000 - 107,999	1	40	21	4	4
108,000 - 108,999	1	1	3	10	5
109,000 - 109,999	10	1	8	5	9
110,000 - 110,999	1	1	18	20	23
111,000 - 111,999	1	1	0	1	6
112,000 - 112,999	3	8	4	3	16
113,000 - 113,999	0	1	2	20	0
114,000 - 114,999	0	0	1	0	7
115,000 - 115,999	0	0	8	0	24
116,000 - 116,999	5	0	0	7	1
117,000 - 117,999	0	0	1	3	24
118,000 - 118,999	0	0	0	2	0
119,000 - 119,999	3	5	0	5	0
120,000 - 120,999	1	0	0	1	7
121,000 - 121,999	0	0	4	0	1
122,000 - 122,999	0	2	0	0	2
123,000 - 123,999	0	0	0	0	8
124,000 - 124,999	0	0	0	0	0
125,000 - 125,999	62	0	1	5	1
126,000 and above	114	167	134	130	135
STATEWIDE TOTAL	61,936	58,429	55,221	55,253	54,661

Median Salary: \$46,249

Average Salary: \$48,421

Source: MAIN, MIDB HWF39A and HWF402.

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

CLASSIFIED EMPLOYEE BENEFITS AS A PERCENTAGE OF BASE PAYROLL
(Employer Contributions)
Fiscal Years 2000-01 through 2004-05

	2000-01	2001-02	2002-03	2003-04	2004-05
Legally Required Payments					
FICA	7.33 %	7.27 %	7.37 %	7.37 %	7.33 %
Unemployment Compensation	.16	.30	.31	.30	.27
Workers Compensation	1.80	1.91	1.80	1.64	1.49
Total Legally Required Payments	9.29 %	9.48 %	9.48 %	9.31 %	9.10 %
Group Insurance					
State Health Plan	7.41 %	7.37 %	7.69 %	9.77 %	8.97 %
Health Maintenance Organization	4.84	5.04	5.20	6.35	5.93
Dental	1.61	1.50	1.57	1.84	1.59
Vision	.23	.28	.29	.30	.26
Life	.95	.96	1.01	1.10	1.00
Long Term Disability	1.41	.88	.92	1.00	.91
Flexible Benefits Allowance/Recovery	.09	.09	.10	.11	.08
Total Group Insurance	16.54 %	16.12 %	16.77 %	20.48 %	18.73 %
Other Cash Payments					
Terminal Annual & Sick Leave	.99 %	.75 %	2.94 %	1.07 %	1.10 %
Terminal Longevity Payments	.02	.01	.12	.01	.01
Professional Development	.05	.05	.07	.00	.00
Uniforms and Dry Cleaning	.14	.15	.16	.15	.15
Total Other Cash Payments	1.20 %	.96 %	3.29 %	1.23 %	1.27 %
Pension and Deferred Items					
Retirement or Pension Plans	14.14 %	13.55 %	17.33 %	19.10 %	22.51 %
FICA for Early Out Retirees	.03	.02	.03	.01	.00
Defined Contribution Pension Plan	1.26	1.37	1.71	1.56	2.11
Banked Leave Time Employer Contribution	.00	.00	.00	.04	.10
Total Pension and Deferred Items	15.43	14.94	19.06	20.71	24.72
Total Employee Benefits	42.46 %	41.50 %	48.60 %	51.74 %	53.82 %

Note: Base payroll consists of all salary and wages, overtime, compensatory time, deferred hours, annual leave, and sick leave paid during the fiscal year.

Source: MAIN DAFR 6940 191OFB YER#6(11/23/05)

ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN INSURANCE PLANS BY DEPARTMENT
PAY PERIOD ENDING SEPTEMBER 24, 2005

Department	Total Employees	Health Insurance						Dental Insurance						Vision Insurance	
		State Sponsored Health	%	Health Maintenance	%	Catastrophic Health	%	State Sponsored Dental	%	Dental Maintenance	%	Preventive Dental	%	State Sponsored Vision	%
AGRICULTURE	587	320	55%	225	38%	9	2%	543	93%	13	2%	3	1%	561	96%
ATTORNEY GENERAL	518	262	51%	217	42%	5	1%	484	93%	11	2%	2	0%	500	97%
AUDITOR GENERAL	148	42	28%	86	58%	9	6%	131	89%	3	2%	1	1%	137	93%
CIVIL RIGHTS	130	79	61%	45	35%	3	2%	124	95%	4	3%	1	1%	129	99%
CIVIL SERVICE	206	84	41%	101	49%	1	0%	186	90%	4	2%	0	0%	189	92%
COMMUNITY HEALTH	4,265	2,553	60%	1,371	32%	53	1%	3,886	91%	112	3%	17	0%	4,022	94%
CORRECTIONS	16,518	9,946	60%	5,458	33%	131	1%	15,294	93%	318	2%	34	0%	15,662	95%
EDUCATION	365	174	48%	147	40%	8	2%	321	88%	7	2%	5	1%	334	92%
ENVIRONMENTAL QUALITY	1,426	674	47%	644	45%	23	2%	1,311	92%	31	2%	8	1%	1,355	95%
EXECUTIVE OFFICE	47	26	55%	11	23%	0	0%	40	85%	0	0%	0	0%	40	85%
HISTORY ARTS AND LIBRARIES	208	100	48%	94	45%	1	0%	191	92%	5	2%	1	0%	196	94%
HUMAN SERVICES	9,939	5,725	58%	3,591	36%	116	1%	9,145	92%	333	3%	34	0%	9,512	96%
INFORMATION TECHNOLOGY	1,667	653	39%	886	53%	28	2%	1,499	90%	59	4%	6	0%	1,574	94%
LABOR & ECONOMIC GROWTH	3,852	1,954	51%	1,561	41%	79	2%	3,447	89%	165	4%	19	0%	3,649	95%
MANAGEMENT & BUDGET	1,189	408	34%	686	58%	18	2%	1,094	92%	21	2%	3	0%	1,120	94%
MILITARY AFFAIRS	924	385	42%	470	51%	18	2%	876	95%	3	0%	1	0%	882	95%
NATURAL RESOURCES	1,737	1,208	70%	376	22%	43	2%	1,593	92%	15	1%	13	1%	1,627	94%
STATE	1,695	855	50%	724	43%	28	2%	1,570	93%	49	3%	9	1%	1,631	96%
STATE POLICE	2,709	2,060	76%	515	19%	20	1%	2,579	95%	25	1%	8	0%	2,610	96%
TRANSPORTATION	2,886	1,656	57%	1,046	36%	39	1%	2,719	94%	28	1%	9	0%	2,762	96%
TREASURY	1,521	618	41%	765	50%	32	2%	1,346	88%	68	4%	12	1%	1,430	94%
STATEWIDE TOTALS:	52,537	29,782	57%	19,019	36%	664	1%	48,379	92%	1,274	2%	186	0%	49,922	95%

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or on workers compensation in primary positions only.

ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN STATE SPONSORED INSURANCE PLANS BY DEPARTMENT
PAY PERIOD ENDING SEPTEMBER 24, 2005

Department	Total Employees	Disability Insurance				Life Insurance				Long Term Care Insurance	
		CMI	%	Reliastar	%	United of Omaha	%	United Of Omaha Reduced Life	%	Met Life	%
AGRICULTURE	587	494	84%	0	0%	546	93%	41	7%	82	14%
ATTORNEY GENERAL	518	425	82%	0	0%	499	96%	18	3%	93	18%
AUDITOR GENERAL	148	134	91%	0	0%	127	86%	22	15%	33	22%
CIVIL RIGHTS	130	121	93%	0	0%	117	90%	13	10%	25	19%
CIVIL SERVICE	206	191	93%	0	0%	192	93%	14	7%	78	38%
COMMUNITY HEALTH	4,265	3,889	91%	0	0%	4,041	95%	223	5%	530	12%
CORRECTIONS	16,518	15,758	95%	0	0%	16,007	97%	502	3%	1,016	6%
EDUCATION	365	275	75%	0	0%	334	92%	32	9%	76	21%
ENVIRONMENTAL QUALITY	1,426	1,231	86%	0	0%	1,301	91%	124	9%	242	17%
EXECUTIVE OFFICE	47	21	45%	0	0%	40	85%	7	15%	1	2%
HISTORY ARTS AND LIBRARIES	208	172	83%	0	0%	188	90%	20	10%	54	26%
HUMAN SERVICES	9,939	9,365	94%	0	0%	9,390	94%	545	5%	1,400	14%
INFORMATION TECHNOLOGY	1,667	1,429	86%	45	3%	1,559	94%	103	6%	276	17%
LABOR & ECONOMIC GROWTH	3,852	3,320	86%	4	0%	3,571	93%	275	7%	584	15%
MANAGEMENT & BUDGET	1,189	1,047	88%	0	0%	1,116	94%	73	6%	200	17%
MILITARY AFFAIRS	924	788	85%	0	0%	884	96%	36	4%	76	8%
NATURAL RESOURCES	1,737	1,484	85%	0	0%	1,629	94%	107	6%	192	11%
STATE	1,695	1,474	87%	0	0%	1,586	94%	109	6%	249	15%
STATE POLICE	2,709	2,437	90%	1,696	63%	2,559	94%	116	4%	223	8%
TRANSPORTATION	2,886	2,545	88%	0	0%	2,688	93%	196	7%	316	11%
TREASURY	1,521	1,309	86%	0	0%	1,424	94%	94	6%	231	15%
STATEWIDE TOTALS:	52,537	47,909	91%	1,745	3%	49,798	95%	2,670	5%	5,977	11%

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or on workers compensation in primary positions only.

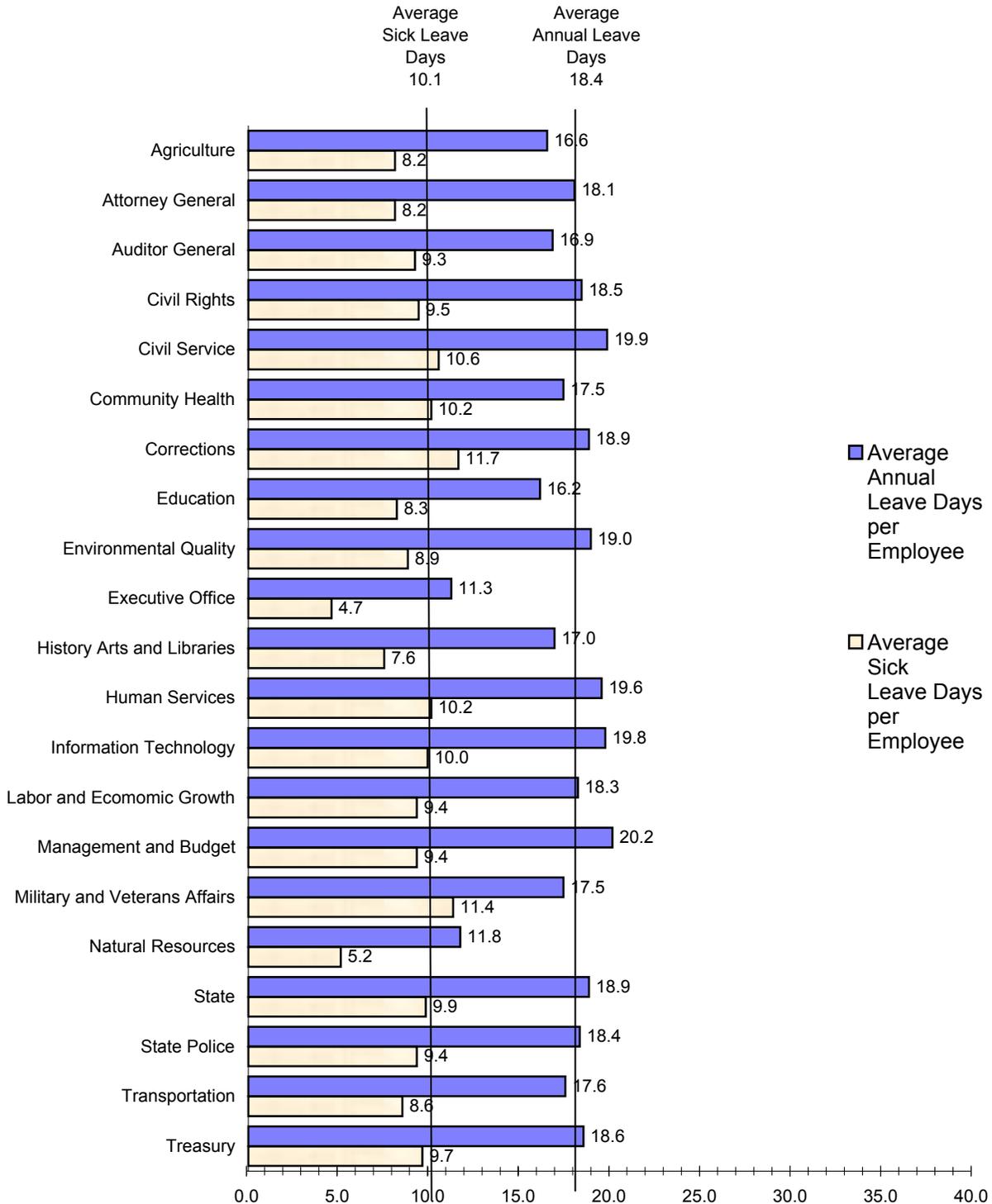
**STATE CLASSIFIED EMPLOYEE
VACATION, HOLIDAY, AND SICK LEAVE PAY
AS A PERCENTAGE OF BASE PAYROLL
Fiscal Years 2000-01 through 2004-05**

	2000-01	2001-02	2002-03	2003-04	2004-05
VACATION	7.5 %	7.5 %	7.3 %	8.8 %	9.9 %
HOLIDAY	4.6	4.6	4.6	4.6	4.6
SICK LEAVE	3.7	4.0	3.8	4.0	4.1
TOTAL	15.8 %	16.1 %	15.7 %	17.4 %	18.6 %

Note: Base payroll consists of all salary and wages, overtime, compensatory time, deferred hours, annual leave, and sick leave paid during the fiscal year. In FY1993-94, personal leave and school leave paid as well as lump sum payments and annual longevity payments were added to the Base Payroll Figure. Vacation is a combination of annual leave and personal leave used. Starting in FY2001-02, sick leave included sick leave paid at separation.

Source: MAIN DAFR6940 191OFBD YER#6 (11/23/05)

ANNUAL LEAVE AND SICK LEAVE USAGE BY DEPARTMENT Fiscal Year 2004-05



Source: MAIN MIDB Civil Service HWF28 and HWF31, pay period ending 9-24-05.

Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

**STATE CLASSIFIED EMPLOYEE
AVERAGE SICK LEAVE AND ANNUAL LEAVE USAGE
Fiscal Year 2004-05**

DEPARTMENT	AVERAGE SICK LEAVE DAYS PER EMPLOYEE	AVERAGE ANNUAL LEAVE DAYS PER EMPLOYEE	TOTAL AVERAGE DAYS PER EMPLOYEE
Agriculture	8.2	16.6	24.8
Attorney General	8.2	18.1	26.3
Auditor General	9.3	16.9	26.2
Civil Rights	9.5	18.5	28.0
Civil Service	10.6	19.9	30.5
Community Health	10.2	17.5	27.7
Corrections	11.7	18.9	30.6
Education	8.3	16.2	24.5
Environmental Quality	8.9	19.0	27.9
Executive Office	4.7	11.3	16.0
Family Independence Agency	7.6	17.0	24.6
History Arts and Libraries	10.2	19.6	29.8
Information Technology	10.0	19.8	29.8
Labor and Economic Growth	9.4	18.3	27.7
Management and Budget	9.4	20.2	29.6
Military and Veterans Affairs	11.4	17.5	28.9
Natural Resources	5.2	11.8	17.0
State	9.9	18.9	28.8
State Police	9.4	18.4	27.8
Transportation	8.6	17.6	26.2
Treasury	9.7	18.6	28.3
STATEWIDE AVERAGE	10.1	18.4	28.5

Source: MAIN MIDB Civil Service HWF28 and HWF31, pay period ending 9-24-05.

Note: Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

**STATE CLASSIFIED EMPLOYEE
SICK LEAVE USAGE COMPARISON
(Average Days Per Employee)**

Fiscal Years 2000-01 through 2004-05

DEPARTMENT	2000-01	2001-02	2002-03	2003-04	2004-05
Agriculture	6.2	7.3	9.4	7.7	8.2
Attorney General	9.2	8.9	9.6	8.0	8.2
Auditor General	7.9	8.5	10.6	10.2	9.3
Career Development	9.3	9.8	10.5	9.2	--
Civil Rights	10.2	10.9	10.3	8.1	9.5
Civil Service	8.9	10.1	10.8	9.8	10.6
Community Health	10.9	11.5	10.9	10.2	10.2
Consumer and Industry Services	9.4	10.4	9.9	9.1	--
Corrections	10.0	11.3	12.1	11.5	11.7
Education	8.2	11.1	9.0	7.5	8.3
Environmental Quality	8.4	9.3	10.4	9.0	8.9
Executive Office	6.1	8.2	3.2	4.5	4.7
History Arts and Libraries	--	5.8	9.4	9.8	10.2
Human Services	10.2	11.0	10.5	10.1	7.6
Information Technology	--	--	10.1	9.0	10.0
Labor and Economic Growth	--	--	--	6.7	9.4
Management and Budget	7.9	8.7	10.1	8.8	9.4
Military and Veterans Affairs	10.1	9.9	11.2	10.4	11.4
Natural Resources	3.6	4.2	8.8	7.0	5.2
State	8.8	9.3	10.3	9.5	9.9
State Police	8.5	11.6	10.6	9.2	9.4
Transportation	8.1	8.8	10.0	8.2	8.6
Treasury	8.2	9.6	10.6	9.2	9.7
STATEWIDE AVERAGE	9.3	10.3	10.9	10.0	10.1

Source: Main, MIDB Civil Service HWF28, for the last full pay period in each fiscal year.

Note: Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

SICK LEAVE USAGE ANALYSIS BY DEPARTMENT

Fiscal Year Ending: September 24, 2005

Department Name	Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee
AGRICULTURE	704	46,253.6	65.7	8.2
ATTORNEY GENERAL	555	36,295.0	65.4	8.2
AUDITOR GENERAL	160	11,909.2	74.4	9.3
CIVIL RIGHTS	143	10,894.2	76.2	9.5
CIVIL SERVICE	217	18,452.8	85.0	10.6
COMMUNITY HEALTH	4,833	394,684.7	81.7	10.2
CORRECTIONS	17,565	1,643,213.1	93.6	11.7
EDUCATION	386	25,648.4	66.4	8.3
ENVIRONMENTAL QUALITY	1,523	108,722.4	71.4	8.9
EXECUTIVE OFFICE	53	1,980.3	37.4	4.7
HISTORY ARTS AND LIBRARIES	255	15,467.5	60.7	7.6
HUMAN SERVICES	10,556	864,180.9	81.9	10.2
INFORMATION TECHNOLOGY	1,762	140,904.3	80.0	10.0
LABOR & ECONOMIC GROWTH	4,344	327,164.4	75.3	9.4
MANAGEMENT & BUDGET	1,039	78,424.0	75.5	9.4
MILITARY AFFAIRS	1,003	91,680.2	91.4	11.4
NATURAL RESOURCES	2,638	109,247.4	41.4	5.2
STATE	1,866	148,017.4	79.3	9.9
STATE POLICE	2,810	210,833.3	75.0	9.4
TRANSPORTATION	3,226	222,399.6	68.9	8.6
TREASURY	1,673	130,003.9	77.7	9.7
STATEWIDE	57,311	4,636,376.6	80.9	10.1

Note: Beginning in FY2004, the calculation of leave usage was based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

ANNUAL LEAVE AND DEFERRED HOURS USAGE ANALYSIS BY DEPARTMENT

Fiscal Year Ending: September 24, 2005

Department Name	ANNUAL LEAVE				DEFERRED HOURS			
	Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee	Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee
AGRICULTURE	704	93,222.2	132.4	16.6	704	19,846.0	28.2	3.5
ATTORNEY GENERAL	555	80,323.8	144.7	18.1	555	19,764.7	35.6	4.5
AUDITOR GENERAL	160	21,635.4	135.2	16.9	160	3,800.2	23.8	3.0
CIVIL RIGHTS	143	21,143.5	147.9	18.5	143	6,971.7	48.8	6.1
CIVIL SERVICE	217	34,487.3	158.9	19.9	217	11,760.0	54.2	6.8
COMMUNITY HEALTH	4,833	675,906.0	139.9	17.5	4,833	253,913.1	52.5	6.6
CORRECTIONS	17,565	2,651,981.7	151.0	18.9	17,565	1,049,196.6	59.7	7.5
EDUCATION	386	50,033.8	129.6	16.2	386	14,239.6	36.9	4.6
ENVIRONMENTAL QUALITY	1,523	231,952.2	152.3	19.0	1,523	49,485.0	32.5	4.1
EXECUTIVE OFFICE	53	4,801.5	90.6	11.3	53	1,732.1	32.7	4.1
HISTORY ARTS AND LIBRARIES	255	34,632.4	135.8	17.0	255	7,773.5	30.5	3.8
HUMAN SERVICES	10,556	1,654,230.2	156.7	19.6	10,556	560,388.7	53.1	6.6
INFORMATION TECHNOLOGY	1,762	279,307.1	158.5	19.8	1,762	68,669.4	39.0	4.9
LABOR & ECONOMIC GROWTH	4,344	636,404.1	146.5	18.3	4,344	196,888.6	45.3	5.7
MANAGEMENT & BUDGET	1,039	168,215.9	161.9	20.2	1,039	41,018.5	39.5	4.9
MILITARY AFFAIRS	1,003	140,404.0	140.0	17.5	1,003	52,112.3	52.0	6.5
NATURAL RESOURCES	2,638	249,950.7	94.8	11.8	2,638	40,810.8	15.5	1.9
STATE	1,866	281,612.5	150.9	18.9	1,866	92,376.9	49.5	6.2
STATE POLICE	2,810	413,315.5	147.1	18.4	2,810	54,884.3	19.5	2.4
TRANSPORTATION	3,226	453,840.5	140.7	17.6	3,226	119,753.5	37.1	4.6
TREASURY	1,673	249,292.5	149.0	18.6	1,673	80,198.3	47.9	6.0
STATEWIDE	57,311	8,426,692.8	147.0	18.4	57,311	2,745,583.8	47.9	6.0

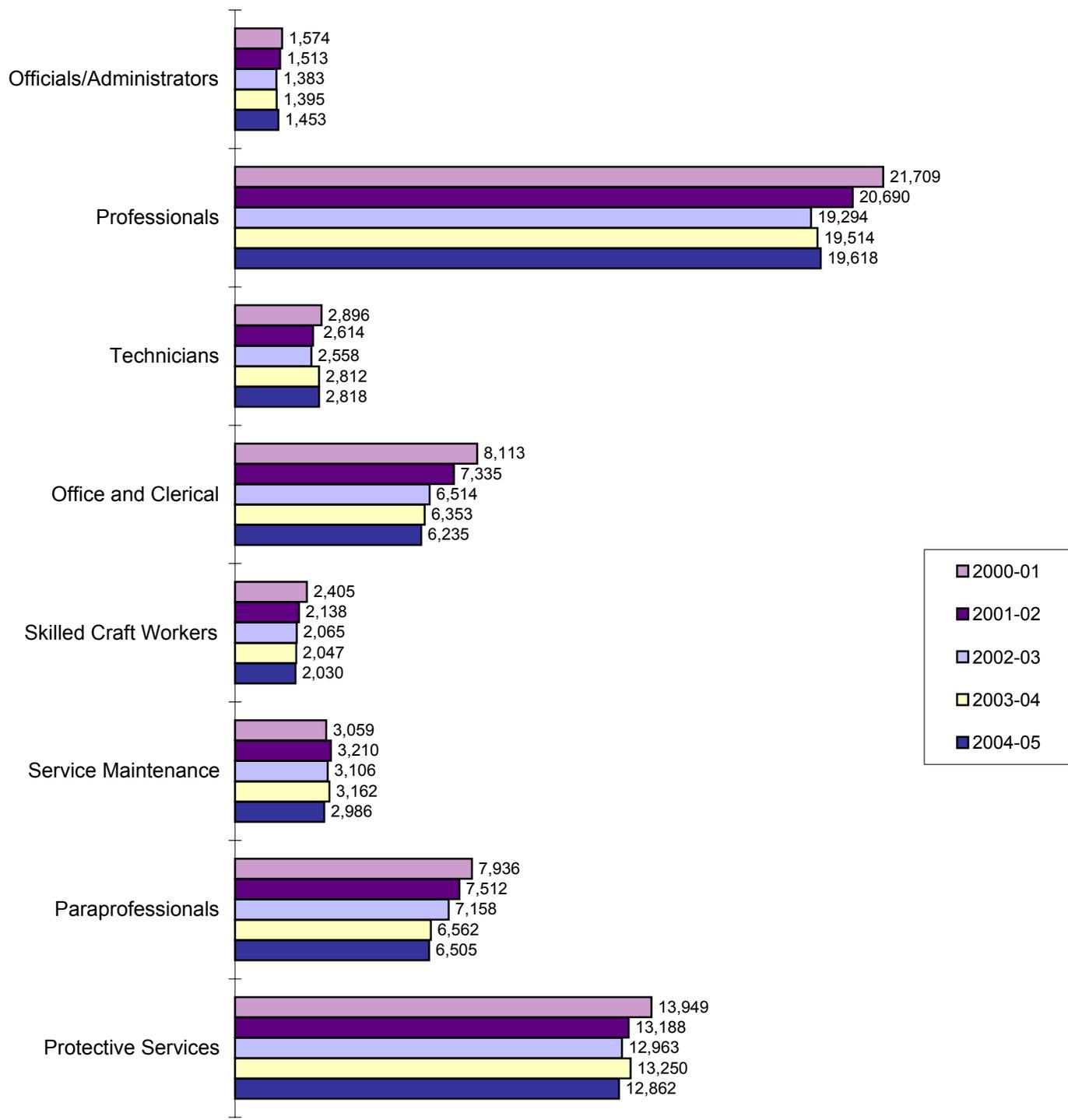
Note: Beginning in FY2004, the calculation of leave usage was based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Banked leave hours used are included in the deferred hours used calculation. Leave use averages do not include leave balances paid at separation. Prior to 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

Age Distribution for Classified Employees by Department
Pay Period Ending: September 24, 2005

DEPARTMENT	19 & Under	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & Over	Total
AGRICULTURE	4	25	60	55	45	102	103	135	66	22	11	0	628
ATTORNEY GENERAL	0	4	24	59	54	72	88	98	80	35	4	0	518
AUDITOR GENERAL	0	18	23	22	19	27	24	12	7	2	0	0	154
CIVIL RIGHTS	0	2	15	18	14	11	20	23	24	6	0	0	133
CIVIL SERVICE	0	3	11	21	14	29	46	40	38	9	2	1	214
COMMUNITY HEALTH	14	132	211	239	318	475	947	1,121	633	211	38	7	4,346
CORRECTIONS	3	138	845	2,031	2,721	3,049	3,022	2,775	1,460	356	54	9	16,463
EDUCATION	0	5	22	14	24	26	76	96	68	31	3	1	366
ENVIRONMENTAL QUALITY	8	70	107	123	143	225	269	333	174	48	8	0	1,508
EXECUTIVE OFFICE	0	9	10	10	0	7	7	3	2	2	1	0	51
HISTORY ARTS AND LIBRARIES	6	17	12	24	42	24	37	42	34	16	2	2	258
HUMAN SERVICES	0	52	615	939	940	1,032	1,766	2,605	1,541	357	67	17	9,931
INFORMATION TECHNOLOGY	7	42	79	142	161	293	343	354	222	62	5	1	1,711
LABOR & ECONOMIC GROWTH	21	170	264	298	359	454	787	925	690	216	51	25	4,260
MANAGEMENT & BUDGET	9	38	48	63	97	129	202	281	116	28	5	0	1,016
MILITARY AFFAIRS	5	28	39	69	101	142	188	218	115	34	13	5	957
NATURAL RESOURCES	111	366	237	264	233	273	359	397	246	102	51	45	2,684
STATE	14	102	126	142	155	284	335	419	236	72	7	6	1,898
STATE POLICE	0	35	259	506	512	526	426	284	133	29	7	2	2,719
TRANSPORTATION	28	225	264	278	385	448	540	547	317	77	15	4	3,128
TREASURY	7	45	110	115	147	218	295	346	209	55	13	4	1,564
Statewide Total:	237	1,526	3,381	5,432	6,484	7,846	9,880	11,054	6,411	1,770	357	129	54,507
Average Age:	19.2	22.7	27.7	32.7	37.5	42.6	47.6	52.4	57.1	61.9	66.8	73.9	44.9

Comment: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non-career, in primary positions only.

EMPLOYMENT TREND OF JOB CATEGORIES Fiscal Years 2000-01 through 2004-05



2004-05 Grand Total: 54,507

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

Source: MAIN MIDB Civil Service HWF27, pay period ending 9-24-05.

ACTIVE CLASSIFIED EMPLOYEES BY WORK COUNTY

Pay Period Ending Date: September 24, 2005

COUNTY NAME	FULL-TIME	OTHER THAN FULL-TIME	TOTAL EMPLOYEES
ALCONA	13	15	28
ALGER	377	5	382
ALLEGAN	190	66	256
ALPENA	128	16	144
ANTRIM	27	1	28
ARENAC	346	13	359
BARAGA	439	22	461
BARRY	83	24	107
BAY	277	47	324
BENZIE	24	10	34
BERRIEN	377	50	427
BRANCH	730	14	744
CALHOUN	312	27	339
CASS	71	11	82
CHARLEVOIX	21	54	75
CHEBOYGAN	84	64	148
CHIPPEWA	1,270	82	1,352
CLARE	44	23	67
CLINTON	111	28	139
CRAWFORD	251	108	359
DELTA	201	41	242
DICKINSON	49	9	58
EATON	2,963	196	3,159
EMMET	76	35	111
GENESEE	807	113	920
GLADWIN	43	11	54
GOGEBIC	274	18	292
GRAND TRAVERSE	540	60	600
GRATIOT	873	19	892
HILLSDALE	58	7	65
HOUGHTON	114	35	149
HURON	38	43	81
INGHAM	9,796	1,223	11,019
IONIA	1,898	41	1,939
IOSCO	51	44	95
IRON	115	18	133
ISABELLA	547	123	670
JACKSON	2,746	76	2,822
KALAMAZOO	1,005	97	1,102
KALKASKA	50	6	56
KENT	1,623	163	1,786
KEWEENAW	1	19	20
LAKE	44	5	49
LAPEER	411	30	441
LEELANAU	2	6	8
LENAWEE	763	41	804
LIVINGSTON	584	58	642

MAIN MIDB CIVIL SERVICE HWF55

Universe: HR Human Resources

This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

ACTIVE CLASSIFIED EMPLOYEES BY WORK COUNTY

Pay Period Ending Date: September 24, 2005

COUNTY NAME	FULL-TIME	OTHER THAN FULL-TIME	TOTAL EMPLOYEES
LUCE	391	21	412
MACKINAC	133	96	229
MACOMB	1,184	106	1,290
MANISTEE	408	35	443
MARQUETTE	857	80	937
MASON	38	30	68
MECOSTA	67	5	72
MENOMINEE	43	21	64
MIDLAND	76	9	85
MISSAUKEE	46	3	49
MONROE	158	48	206
MONTCALM	637	12	649
MONTMORENCY	48	10	58
MUSKEGON	1,083	64	1,147
NEWAYGO	72	10	82
OAKLAND	1,053	198	1,251
OCEANA	55	44	99
OGEMAW	58	19	77
ONTONAGON	26	12	38
OSCEOLA	66	2	68
OSCODA	22	7	29
OTSEGO	246	35	281
OTTAWA	163	65	228
OUT OF STATE	52	4	56
PRESQUE ISLE	16	12	28
ROSCOMMON	129	49	178
SAGINAW	1,054	52	1,106
SANILAC	55	4	59
SCHOOLCRAFT	81	21	102
SHIAWASSEE	77	15	92
STATEWIDE	840	48	888
ST CLAIR	227	72	299
ST JOSEPH	86	4	90
TUSCOLA	479	35	514
VAN BUREN	243	45	288
WASHTENAW	1,754	78	1,832
WAYNE	6,664	338	7,002
WEXFORD	168	33	201
Grand Total:	49,702	4,959	54,661

MAIN MIDB CIVIL SERVICE HWF55

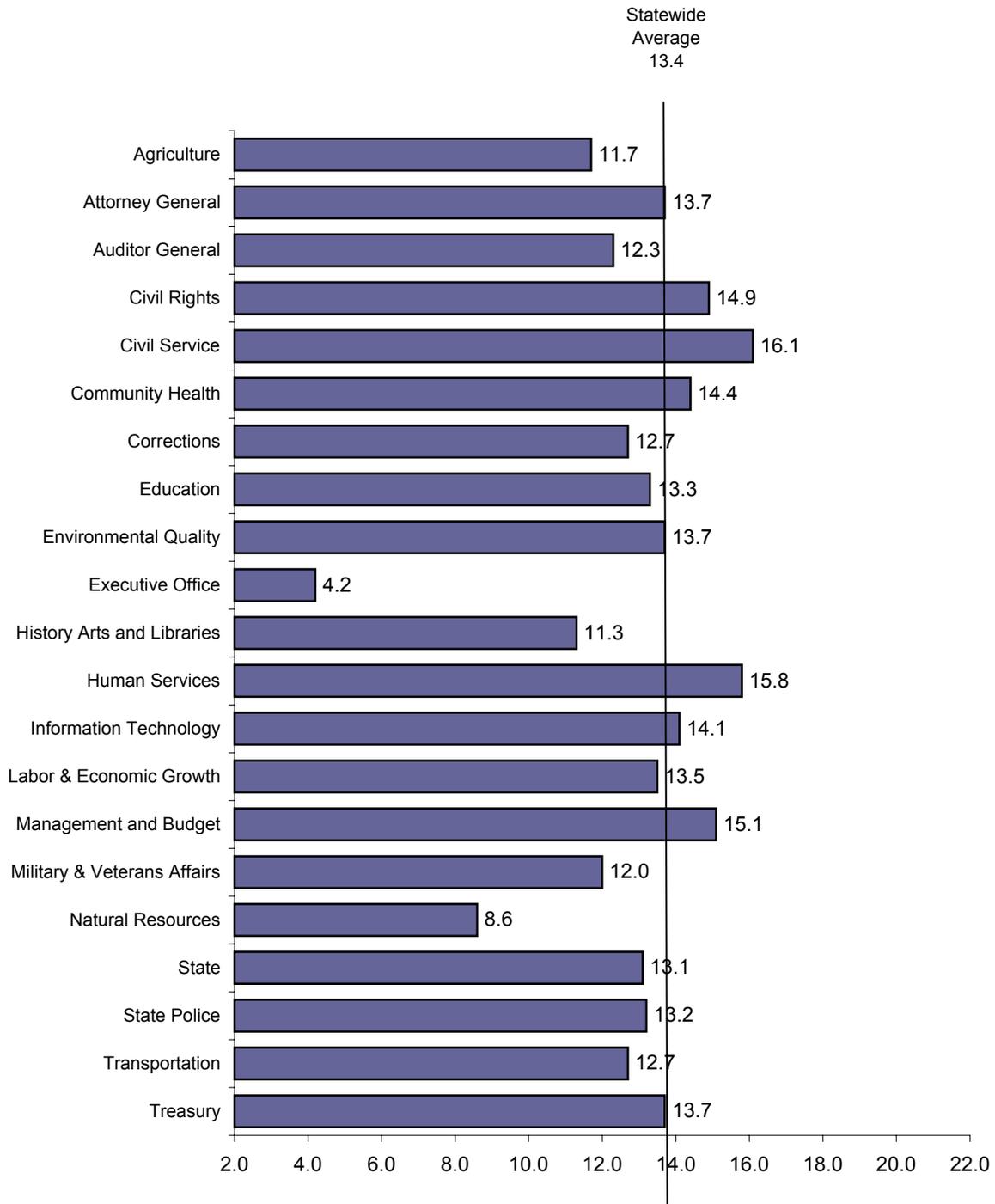
Universe: HR Human Resources

This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

SECTION THREE

EMPLOYEE CONTINUITY OVERVIEW

AVERAGE YEARS OF SERVICE BY DEPARTMENT
Fiscal Year 2004-05



Note: Years of service computed for this report do not include service credit for military service, college/university, county, or unclassified employment.

Comment: MAIN MIDB Civil Service HWF18, Classified Employee Distribution by Department and Years of Service, pay period ending 9-24-05.

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AGRICULTURE																
LESS THAN 6 YEARS	98	120	5	7	2	1	2	1	1	3	3	1	111	133	1	0
6 - 10 YEARS	48	34	3	5	0	2	0	2	0	1	0	0	51	44	0	1
11- 15 YEARS	40	34	0	1	0	0	1	2	1	2	0	0	42	39	1	1
16 - 20 YEARS	46	36	1	5	0	1	0	0	0	1	0	0	47	43	3	2
21 - 25 YEARS	9	15	0	5	0	0	0	0	1	0	0	0	10	20	0	1
26 - 30 YEARS	26	22	2	1	0	0	2	1	0	0	0	0	30	24	0	4
31 - 35 YEARS	21	6	0	3	0	0	0	0	0	0	0	0	21	9	2	1
36 - 40 YEARS	0	0	0	0	0	0	0	0	2	0	0	0	2	0	0	0
MORE THAN 40 YEARS	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0
DEPARTMENT TOTAL	289	268	11	27	2	4	5	6	5	7	3	1	315	313	7	10
MORE THAN 10 YEARS	143	114	3	15	0	1	3	3	4	3	0	0	153	136	6	9
AVERAGE YEARS	12.5	10.6	10.5	15.0	3.5	9.3	13.6	12.3	22.6	8.4	1.0	3.0	12.4	10.9	19.6	22.0
DEPARTMENT AVERAGE YEARS			11.7													

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ATTORNEY GENERAL																
LESS THAN 6 YEARS	44	80	14	12	0	0	0	3	0	0	0	0	58	95	0	0
6 - 10 YEARS	33	55	0	9	0	0	1	1	0	2	0	0	34	67	0	0
11- 15 YEARS	13	17	2	1	0	0	0	1	0	0	0	0	15	19	0	0
16 - 20 YEARS	36	37	0	6	0	0	0	3	1	0	0	0	37	46	1	3
21 - 25 YEARS	17	20	5	3	0	0	0	0	0	0	0	0	22	23	0	2
26 - 30 YEARS	29	27	3	3	0	1	2	1	0	0	0	0	34	32	2	1
31 - 35 YEARS	22	5	0	1	0	0	0	0	0	0	0	0	22	6	1	0
36 - 40 YEARS	6	2	0	0	0	0	0	0	0	0	0	0	6	2	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	200	243	24	35	0	1	3	9	1	2	0	0	228	290	4	6
MORE THAN 10 YEARS	123	108	10	14	0	1	2	5	1	0	0	0	136	128	4	6
AVERAGE YEARS	16.5	12.0	10.1	11.4	0.0	26.0	21.3	12.3	17.0	6.0	0.0	0.0	15.9	12.0	27.8	22.3
DEPARTMENT AVERAGE YEARS			13.7													

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
AUDITOR GENERAL																
LESS THAN 6 YEARS	13	19	0	1	0	0	0	0	0	1	0	0	13	21	0	0
6 - 10 YEARS	19	28	1	2	0	0	0	0	0	0	0	0	20	30	0	0
11- 15 YEARS	6	8	0	1	0	0	0	0	0	0	0	0	6	9	0	0
16 - 20 YEARS	8	17	2	0	0	0	0	0	0	0	0	0	10	17	0	2
21 - 25 YEARS	5	2	0	0	0	0	0	0	0	0	0	0	5	2	0	1
26 - 30 YEARS	7	3	1	0	0	0	0	0	0	0	0	0	8	3	0	0
31 - 35 YEARS	8	0	0	0	0	0	0	0	0	0	0	0	8	0	1	0
36 - 40 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	68	77	4	4	0	0	0	0	0	1	0	0	72	82	1	3
MORE THAN 10 YEARS	36	30	3	1	0	0	0	0	0	0	0	0	39	31	1	3
AVERAGE YEARS	15.1	9.9	18.0	8.8	0.0	0.0	0.0	0.0	0.0	5.0	0.0	0.0	15.3	9.8	31.0	20.3
DEPARTMENT AVERAGE YEARS				12.3												

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CIVIL RIGHTS																
LESS THAN 6 YEARS	7	12	7	16	0	0	0	4	1	1	0	0	15	33	0	0
6 - 10 YEARS	1	2	0	8	0	1	0	0	0	1	0	0	1	12	0	0
11- 15 YEARS	2	2	3	5	0	0	0	1	0	1	0	0	5	9	0	0
16 - 20 YEARS	1	3	2	5	0	0	2	0	0	0	0	0	5	8	0	0
21 - 25 YEARS	1	3	0	2	0	0	0	0	0	0	0	0	1	5	0	0
26 - 30 YEARS	2	4	0	6	0	0	2	1	0	0	0	0	4	11	0	1
31 - 35 YEARS	3	7	5	3	0	0	1	1	1	0	0	0	10	11	0	0
36 - 40 YEARS	0	1	0	2	0	0	0	0	0	0	0	0	0	3	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	17	34	17	47	0	1	5	7	2	3	0	0	41	92	0	1
MORE THAN 10 YEARS	9	20	10	23	0	0	5	3	1	1	0	0	25	47	0	1
AVERAGE YEARS	14.2	16.4	15.1	14.0	0.0	8.0	23.6	12.3	17.0	7.3	0.0	0.0	15.8	14.4	0.0	26.0
DEPARTMENT AVERAGE YEARS				14.9												

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CIVIL SERVICE																
LESS THAN 6 YEARS	5	31	2	7	0	1	0	1	0	1	0	0	7	41	0	0
6 - 10 YEARS	5	19	1	3	0	0	0	0	0	0	0	0	6	22	0	0
11- 15 YEARS	3	14	0	0	0	2	0	0	0	2	0	0	3	18	0	1
16 - 20 YEARS	6	21	0	8	0	0	0	3	0	1	0	0	6	33	1	2
21 - 25 YEARS	5	8	0	5	0	1	0	1	0	0	0	0	5	15	0	0
26 - 30 YEARS	7	24	3	3	1	1	0	1	0	0	0	0	11	29	2	4
31 - 35 YEARS	5	9	1	1	1	0	0	0	0	0	0	0	7	10	1	0
36 - 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	36	127	7	27	2	5	0	6	0	4	0	0	45	169	4	7
MORE THAN 10 YEARS	26	77	4	17	2	4	0	5	0	3	0	0	32	106	4	7
AVERAGE YEARS	18.5	15.3	17.0	16.1	29.0	15.8	0.0	18.0	0.0	12.8	0.0	0.0	18.7	15.5	26.8	23.4
DEPARTMENT AVERAGE YEARS				16.1												

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
COMMUNITY HEALTH																
LESS THAN 6 YEARS	293	617	70	153	2	4	14	12	15	18	6	11	400	815	1	3
6 - 10 YEARS	176	350	27	82	3	3	6	4	12	16	0	0	224	455	4	4
11- 15 YEARS	94	198	23	68	1	1	7	5	5	15	0	0	130	287	7	14
16 - 20 YEARS	134	292	35	99	1	5	6	15	9	19	0	0	185	430	20	22
21 - 25 YEARS	121	198	36	73	1	3	6	10	5	8	0	0	169	292	19	24
26 - 30 YEARS	256	324	70	80	1	5	5	11	9	6	0	0	341	426	21	28
31 - 35 YEARS	67	81	8	13	0	0	1	0	0	3	0	0	76	97	8	4
36 - 40 YEARS	7	10	0	1	0	0	0	1	0	0	0	0	7	12	1	2
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	1,148	2,070	269	569	9	21	45	58	55	85	6	11	1,532	2,814	81	101
MORE THAN 10 YEARS	679	1,103	172	334	4	14	25	42	28	51	0	0	908	1,544	76	94
AVERAGE YEARS	15.6	13.8	15.8	14.1	12.6	16.1	12.8	16.6	13.3	13.4	1.3	1.6	15.4	13.9	22.2	21.2
DEPARTMENT AVERAGE YEARS				14.4												

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
CORRECTIONS																
LESS THAN 6 YEARS	1,443	863	222	317	28	10	33	32	10	3	29	15	1,765	1,240	6	2
6 - 10 YEARS	2,417	1,000	278	348	66	22	76	35	11	5	0	1	2,848	1,411	12	6
11- 15 YEARS	1,436	544	154	154	35	10	28	19	6	3	0	0	1,659	730	29	22
16 - 20 YEARS	3,080	873	391	358	87	21	64	22	9	4	0	0	3,631	1,278	186	61
21 - 25 YEARS	492	188	88	87	17	3	9	2	0	1	0	0	606	281	45	22
26 - 30 YEARS	487	229	61	60	8	2	4	6	0	0	0	0	560	297	51	14
31 - 35 YEARS	77	36	13	13	1	0	3	0	0	0	0	0	94	49	12	4
36 - 40 YEARS	8	4	0	1	0	0	0	0	0	0	0	0	8	5	0	0
MORE THAN 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
DEPARTMENT TOTAL	9,440	3,738	1,207	1,338	242	68	217	116	36	16	29	16	11,171	5,292	341	131
MORE THAN 10 YEARS	5,580	1,875	707	673	148	36	108	49	15	8	0	0	6,558	2,641	323	123
AVERAGE YEARS	13.1	12.0	13.3	12.2	13.3	12.2	12.0	10.4	9.6	11.4	3.0	2.4	13.0	12.0	19.6	18.9
DEPARTMENT AVERAGE YEARS				12.7												

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
EDUCATION																
LESS THAN 6 YEARS	43	72	3	6	0	0	0	1	0	0	0	0	46	79	0	0
6 - 10 YEARS	15	44	1	3	0	0	0	1	0	0	0	0	16	48	0	0
11- 15 YEARS	4	18	0	0	0	0	0	0	0	0	0	0	4	18	0	0
16 - 20 YEARS	4	35	0	4	0	0	1	3	0	1	0	0	5	43	0	2
21 - 25 YEARS	2	18	1	0	0	1	0	1	0	0	0	0	3	20	0	3
26 - 30 YEARS	14	38	0	3	0	0	0	1	0	0	0	0	14	42	2	1
31 - 35 YEARS	3	19	0	4	0	0	0	0	0	0	0	0	3	23	1	2
36 - 40 YEARS	0	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	85	246	5	20	0	1	1	7	0	1	0	0	91	275	3	8
MORE THAN 10 YEARS	27	130	1	11	0	1	1	5	0	1	0	0	29	148	3	8
AVERAGE YEARS	9.9	14.2	7.6	15.9	0.0	25.0	20.0	15.7	0.0	19.0	0.0	0.0	9.8	14.4	28.0	24.5
DEPARTMENT AVERAGE YEARS				13.3												

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ENVIRONMENTAL QUALITY																
LESS THAN 6 YEARS	166	178	8	5	2	1	2	3	2	2	3	8	183	197	0	0
6 - 10 YEARS	95	102	3	6	0	0	1	1	2	5	0	0	101	114	0	0
11- 15 YEARS	152	98	2	6	0	0	3	1	10	3	0	0	167	108	4	4
16 - 20 YEARS	116	120	8	18	1	2	4	4	5	2	0	0	134	146	4	5
21 - 25 YEARS	49	44	6	5	0	1	0	2	2	2	0	0	57	54	4	3
26 - 30 YEARS	113	63	2	5	1	0	1	0	1	1	0	0	118	69	7	3
31 - 35 YEARS	34	14	0	2	0	0	0	0	2	0	0	0	36	16	0	0
36 - 40 YEARS	3	4	0	0	0	0	1	0	0	0	0	0	4	4	1	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	728	623	29	47	4	4	12	11	24	15	3	8	800	708	20	15
MORE THAN 10 YEARS	467	343	18	36	2	3	9	7	20	8	0	0	516	397	20	15
AVERAGE YEARS	14.5	12.6	13.6	16.8	12.5	15.8	15.8	13.0	15.8	12.3	0.0	0.6	14.5	12.8	22.4	19.8
DEPARTMENT AVERAGE YEARS			13.7													

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
EXECUTIVE OFFICE																
LESS THAN 6 YEARS	10	22	1	7	0	0	0	2	0	0	0	1	11	32	0	0
6 - 10 YEARS	2	2	0	0	0	0	0	0	0	0	0	0	2	2	0	0
11- 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	12	27	2	7	0	0	0	2	0	0	0	1	14	37	0	1
MORE THAN 10 YEARS	0	3	1	0	0	0	0	0	0	0	0	0	1	3	0	1
AVERAGE YEARS	2.5	5.0	10.0	2.7	0.0	0.0	0.0	3.0	0.0	0.0	0.0	3.0	3.6	4.4	0.0	37.0
DEPARTMENT AVERAGE YEARS			4.2													

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
HISTORY ARTS AND LIBRARIES																
LESS THAN 6 YEARS	37	51	1	2	0	0	1	2	0	1	4	4	43	60	0	0
6 - 10 YEARS	21	27	1	0	2	0	0	0	0	1	0	0	24	28	2	1
11- 15 YEARS	5	4	1	1	0	0	0	0	0	0	0	0	6	5	0	0
16 - 20 YEARS	10	23	0	0	1	0	0	2	0	0	0	0	11	25	3	1
21 - 25 YEARS	2	6	1	2	0	0	0	0	0	0	0	0	3	8	1	0
26 - 30 YEARS	13	12	0	2	0	0	0	1	0	0	0	0	13	15	1	1
31 - 35 YEARS	6	8	0	0	0	0	1	0	0	0	0	0	7	8	1	0
36 - 40 YEARS	1	0	0	0	1	0	0	0	0	0	0	0	2	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	95	131	4	7	4	0	2	5	0	2	4	4	109	149	8	3
MORE THAN 10 YEARS	37	53	2	5	2	0	1	3	0	0	0	0	42	61	6	2
AVERAGE YEARS	11.6	11.3	11.3	16.1	16.5	0.0	16.0	12.4	0.0	5.0	0.8	0.5	11.4	11.2	19.0	17.0
DEPARTMENT AVERAGE YEARS			11.3													

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
HUMAN SERVICES																
LESS THAN 6 YEARS	263	992	70	480	3	7	23	67	4	5	0	4	363	1,555	0	4
6 - 10 YEARS	271	803	124	635	1	11	15	73	5	12	0	0	416	1,534	0	20
11- 15 YEARS	173	611	66	250	2	14	14	46	1	12	0	0	256	933	17	37
16 - 20 YEARS	222	570	83	329	1	8	29	71	6	8	0	0	341	986	26	50
21 - 25 YEARS	127	564	43	308	2	7	4	25	3	4	0	0	179	908	19	82
26 - 30 YEARS	355	833	61	473	2	10	10	15	4	4	0	0	432	1,335	36	84
31 - 35 YEARS	145	292	15	163	0	0	1	7	2	0	0	0	163	462	17	24
36 - 40 YEARS	24	24	1	12	1	1	1	1	0	0	0	0	27	38	3	4
MORE THAN 40 YEARS	1	0	1	1	0	0	0	0	0	0	0	0	2	1	0	1
DEPARTMENT TOTAL	1,581	4,689	464	2,651	12	58	97	305	25	45	0	4	2,179	7,752	118	306
MORE THAN 10 YEARS	1,047	2,894	270	1,536	8	40	59	165	16	28	0	0	1,400	4,663	118	282
AVERAGE YEARS	17.4	15.7	14.5	15.6	17.3	15.8	13.1	12.5	16.2	13.0	0.0	1.5	16.6	15.5	23.8	22.2
DEPARTMENT AVERAGE YEARS	15.8															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
INFORMATION TECHNOLOGY																
LESS THAN 6 YEARS	163	79	7	6	1	0	2	2	10	6	68	17	251	110	0	0
6 - 10 YEARS	275	105	14	14	1	0	6	3	14	4	0	0	310	126	4	2
11- 15 YEARS	86	55	2	5	0	1	2	2	5	4	0	0	95	67	3	6
16 - 20 YEARS	110	121	23	25	1	1	4	6	7	5	1	0	146	158	12	9
21 - 25 YEARS	31	45	7	14	0	0	1	3	3	6	0	0	42	68	4	4
26 - 30 YEARS	101	96	11	11	0	0	2	4	2	1	0	0	116	112	14	1
31 - 35 YEARS	52	37	3	3	1	0	2	2	0	1	0	0	58	43	3	3
36 - 40 YEARS	5	4	0	0	0	0	0	0	0	0	0	0	5	4	1	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	823	542	67	78	4	2	19	22	41	27	69	17	1,023	688	41	25
MORE THAN 10 YEARS	385	358	46	58	2	2	11	17	17	17	1	0	462	452	37	23
AVERAGE YEARS	13.4	16.4	16.7	17.6	14.8	15.0	15.3	18.1	10.7	14.1	1.6	0.9	12.7	16.1	21.6	18.3
DEPARTMENT AVERAGE YEARS			14.1													

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
LABOR & ECONOMIC GROWTH																
LESS THAN 6 YEARS	345	602	91	325	1	4	18	32	7	14	3	7	465	984	7	10
6 - 10 YEARS	167	253	23	78	2	2	6	12	3	9	0	0	201	354	8	5
11- 15 YEARS	144	198	23	72	1	3	4	10	1	5	0	0	173	288	15	22
16 - 20 YEARS	160	247	41	104	1	3	10	21	5	7	0	0	217	382	25	30
21 - 25 YEARS	76	139	25	50	2	4	5	3	3	3	0	0	111	199	17	23
26 - 30 YEARS	162	278	39	108	1	2	3	12	1	3	0	0	206	403	35	36
31 - 35 YEARS	72	94	11	56	0	1	1	2	1	0	0	0	85	153	14	20
36 - 40 YEARS	14	15	1	3	0	0	0	1	0	0	0	0	15	19	2	2
MORE THAN 40 YEARS	3	0	2	0	0	0	0	0	0	0	0	0	5	0	0	0
DEPARTMENT TOTAL	1,143	1,826	256	796	8	19	47	93	21	41	3	7	1,478	2,782	123	148
MORE THAN 10 YEARS	631	971	142	393	5	13	23	49	11	18	0	0	812	1,444	108	133
AVERAGE YEARS	13.9	13.5	14.0	12.8	14.8	16.4	11.8	12.7	13.0	11.1	2.3	2.0	13.9	13.3	21.2	21.5
DEPARTMENT AVERAGE YEARS			13.5													

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
MANAGEMENT & BUDGET																
LESS THAN 6 YEARS	113	101	0	6	0	0	4	1	1	1	9	11	127	120	0	0
6 - 10 YEARS	94	85	10	5	0	1	0	2	0	0	0	0	104	93	0	0
11- 15 YEARS	39	37	3	4	0	0	3	2	0	0	0	0	45	43	4	1
16 - 20 YEARS	66	61	11	6	0	0	3	1	5	1	0	0	85	69	5	5
21 - 25 YEARS	29	22	5	2	0	0	1	2	1	1	0	0	36	27	3	2
26 - 30 YEARS	95	63	10	5	1	1	6	1	0	0	0	0	112	70	9	4
31 - 35 YEARS	36	21	2	4	1	0	9	2	0	0	0	0	48	27	3	0
36 - 40 YEARS	8	2	0	0	0	0	0	0	0	0	0	0	8	2	2	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	480	392	41	32	2	2	26	11	7	3	9	11	565	451	26	12
MORE THAN 10 YEARS	273	206	31	21	2	1	22	8	6	2	0	0	334	238	26	12
AVERAGE YEARS	15.5	14.0	19.0	16.3	30.0	18.0	22.4	18.0	16.0	15.7	2.6	2.0	15.9	14.0	24.6	21.5
DEPARTMENT AVERAGE YEARS			15.1													

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
MILITARY AFFAIRS																
LESS THAN 6 YEARS	111	122	7	47	0	0	4	6	1	1	1	1	124	177	0	1
6 - 10 YEARS	54	78	9	32	0	1	6	3	0	3	0	0	69	117	1	0
11- 15 YEARS	70	52	2	14	0	2	3	0	0	0	0	0	75	68	2	1
16 - 20 YEARS	43	69	7	11	1	2	1	2	0	1	0	0	52	85	5	2
21 - 25 YEARS	25	37	2	3	3	0	1	0	0	0	0	0	31	40	5	1
26 - 30 YEARS	29	48	3	8	1	0	0	3	0	0	0	0	33	59	3	2
31 - 35 YEARS	12	10	0	0	1	0	0	0	0	0	0	0	13	10	1	1
36 - 40 YEARS	4	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	348	416	30	115	6	5	15	14	1	5	1	1	401	556	17	8
MORE THAN 10 YEARS	183	216	14	36	6	4	5	5	0	1	0	0	208	262	16	7
AVERAGE YEARS	12.1	12.7	11.7	9.3	25.2	15.6	9.1	11.4	5.0	8.0	3.0	0.0	12.1	11.9	20.7	20.1
DEPARTMENT AVERAGE YEARS			12.0													

**CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT AND YEARS OF SERVICE
RACE/ ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS
PAY PERIOD ENDING SEP 24, 2005**

Table 3-1

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN/ ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
NATURAL RESOURCES																
LESS THAN 6 YEARS	813	548	7	7	4	1	9	2	4	2	6	3	843	563	5	1
6 - 10 YEARS	240	104	5	4	2	1	1	2	3	0	0	0	251	111	1	1
11- 15 YEARS	162	67	5	7	1	0	4	1	0	2	0	0	172	77	1	2
16 - 20 YEARS	167	86	7	4	7	2	3	5	0	0	0	0	184	97	10	4
21 - 25 YEARS	68	46	5	5	2	0	1	0	1	0	0	0	77	51	0	2
26 - 30 YEARS	113	39	1	2	5	1	1	2	0	1	0	0	120	45	7	3
31 - 35 YEARS	61	9	0	1	0	0	0	0	0	0	0	0	61	10	3	2
36 - 40 YEARS	20	1	0	0	0	0	1	0	0	0	0	0	21	1	2	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEPARTMENT TOTAL	1,644	900	30	30	21	5	20	12	8	5	6	3	1,729	955	29	15
MORE THAN 10 YEARS	591	248	18	19	15	3	10	8	1	3	0	0	635	281	23	13
AVERAGE YEARS	9.3	6.7	12.6	13.5	16.5	14.8	11.2	14.5	7.8	10.4	0.2	0.0	9.4	7.1	19.9	20.3
DEPARTMENT AVERAGE YEARS			8.6													