

**ARTICLE 25**  
**TERMINATION**

This Agreement shall be effective January 1, 2005, and shall continue in full force and effect until midnight, December 31, 2007. Either party may give written notice to the other of its intention to negotiate a new Primary Agreement no later than one hundred eighty (180) calendar days prior to the termination date.

IN WITNESS WHEREOF, the parties hereto have set their hands:  
Human Services Support Unit Of Local 517-M, Service Employees International  
UNION (SEIU), AFL-CIO, CLC

/s/ Charlotte Duncil      11/1/2004  
Charlotte Duncil, President

STATE OF MICHIGAN, OFFICE OF THE STATE EMPLOYER

/s/ David H. Fink      11/1/2004  
David H. Fink, Director

/s/ Thomas S. Fredericks      11/1/2004  
Thomas S. Fredericks

RATIFIED AND APPROVED BY:  
MICHIGAN CIVIL SERVICE COMMISSION