

APPENDIX A
(Article 1)

**EMPLOYING DEPARTMENTS AND AGENCIES
WITH CORRESPONDING LOCAL 526-M CHAPTERS**

As of December 2004

Department/Agency

Chapter

CORRECTIONS

Correctional Facilities Administration

Alger Maximum Correctional Facility	Alger Chapter
Baraga Maximum Correctional Facility	Baraga Chapter
Bellamy Creek Correctional Facility	Bellamy Creek Chapter
Boyer Road Correctional Facility	Boyer Road Chapter
Earnest G. Brooks Correctional Facility	Brooks Chapter
Carson City Correctional Facility	Carson City Chapter
Chippewa Correctional Facility	Chippewa Chapter
Cooper Street Correctional Facility	Cooper Street Chapter
G. Robert Cotton Correctional Facility	Cotton Chapter
Florence Crane Correctional Facility	Florence Crane Chapter
Deerfield Correctional Facility	Deerfield Chapter
Charles E. Egeler Correctional Facility	Egeler Chapter
Gus Harrison Correctional Facility	Adrian Chapter
Richard A. Handlon Correctional Facility	MTU Chapter
Hiawatha Correctional Facility	Hiawatha Chapter
Huron Valley Complex – Men’s	Huron Valley Men’s Chapter
Huron Valley Complex – Women’s	Huron Valley Women’s Chapter
Ionia Maximum Correctional Facility	Ionia Maximum Chapter
Kinross Correctional Facility	Kinross Chapter
Lakeland Correctional Facility	Lakeland Chapter
Macomb Correctional Facility	Macomb Chapter
Marquette Branch Prison	Earl DeMarse Chapter
Mid-Michigan Correctional Facility	Mid-Michigan Chapter
Mound Correctional Facility	Mound Chapter
Muskegon Correctional Facility	Muskegon Chapter
Newberry Correctional Facility	Newberry Chapter
Oaks Correctional Facility	Oaks Chapter
Ojibway Correctional Facility	Ojibway Chapter
Parnall Correctional Facility	Parnall Chapter
Parr Highway Correctional Facility	Parr Highway Chapter
Pine River Correctional Facility	Pine River Chapter
Pugsley Correctional Facility	Pugsley Chapter
Riverside Correctional Facility	Riverside Chapter

Ryan Correctional Facility	Ryan Chapter
Saginaw Correctional Facility	Saginaw Chapter
Robert Scott Correctional Facility	Scott Chapter
Southern Michigan Correctional Facility	Southern Michigan Chapter
Standish Maximum Correctional Facility	Standish Chapter
State Prison of Southern Michigan	SMI/RGC Chapter
Straits Correctional Facility	Straits Chapter
Thumb Correctional Facility	Thumb Chapter
West Shoreline Correctional Facility	West Shoreline Chapter

Special Alternative Incarceration (SAI) Program

Cassidy Lake, Chelsea	SAI Chapter; Cooper St.
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Corrections Camps

Parent Facility

Camp Branch (CDW), Coldwater	Florence Crane
Camp Brighton (CBI), Pinckney	Scott
Camp Lehman (CLE), Grayling	Standish
Camp Sauble (CSA), Freesoil	Oaks
Camp Tuscola (CTU), Caro	Thumb
Camp Cusino (CCU), Shingleton	Alger
Camp Kitwen (CKT), Painesdale	Baraga
Camp Koehler (CKO), Kincheloe	Kinross
Camp Manistique (CMQ), Manistique	Newberry
Camp Ottawa (COT), Iron River	Ojibway

Community Corrections Centers

Benton Harbor (YBH), Benton Harbor	Centers Chapter, Reg III
Grand Rapids (YGR), Grand Rapids	Centers Chapter, Reg III
Saginaw (YSG), Saginaw	Centers Chapter, Reg II
Huron Valley TRV* (YHV & PHV), Ypsilanti	Centers Chapter, Reg II
Lake County TRV* (YLK), Baldwin	Centers Chapter, Reg III

(* Technical Rule Violators)

COMMUNITY HEALTH

Center for Forensic Psychiatry, Ann Arbor	Forensic Center Chapter
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APPENDIX C

**AFFIRMATIVE ACTION LAYOFF EXCEPTION
IMPASSE PANEL DECISION 12/16/80**

STATE OF MICHIGAN

CIVIL SERVICE COMMISSION
EMPLOYMENT RELATIONS BOARD **William G. Milliken, Governor**

GEORGE E. CULLEN
AUBREY V. MCCUTCHEON, JR.
ROBERT O. BRENNER

**DEPARTMENT OF CIVIL SERVICE
LEWIS CASS BUILDING
320 S. Walnut Street, Box 30002
Lansing, Michigan 48909**

RICHARD A. ROSS, State Personnel Director

AN IMPASSE PANEL PROPOSAL FOR DECISION

MAILING DATE

STATE OF MICHIGAN, OFFICE OF THE STATE
EMPLOYER (OSE),

December 16, 1980
IP 80-2

and

ISSUES

MICHIGAN CORRECTIONS ORGANIZATION,
LOCAL 526-M, S.E.I.U., AFL-CIO, (MCO).

1. Layoff, Affirmative
Action Layoff
2. Compensation,
Security Unit
Premium

UNIT

Security (C-12) Unit
* * * * *

DECISION

- A. The affirmative action exception to seniority layoff proposed by the Employer shall be included in the contract, but instead of the OSE proposed provisions in the second and third paragraphs following Section D.3.d., the Board substitutes:

The affirmative action exception, Sub-section d. above, shall be used in accordance with MEEOC and Civil Service Commission guidelines for implementation of Civil Service Rule 1.2b.

APPENDIX D
(Article 27)
SECURITY UNIT SALARY SCHEDULE – October 1, 2004

Pay Range Number / Class	Base	End of 6 Months	End of 1 Year	End of 18 Months	End of 2 Years	End of 30 Months	End of 3 Years	End of 4 Years	End of 5 Years
<u>701</u>									
CO 8 Annual	\$29,649.60	\$30,484.80	\$34,389.36	\$34,911.36	\$36,143.28	\$36,727.92	\$37,771.92	\$40,089.60	\$42,282.00
CMA 8 Biweekly	\$1,136.00	\$1,168.00	\$1,317.60	\$1,337.60	\$1,384.80	\$1,407.20	\$1,447.20	\$1,536.00	\$1,620.00
FSA 8 Hourly	\$14.20	\$14.60	\$16.47	\$16.72	\$17.31	\$17.59	\$18.09	\$19.20	\$20.25
<u>703</u>									
CO E9 Annual	\$30,735.36	\$31,549.68	\$35,537.76	\$36,143.28	\$37,333.44	\$38,356.56	\$39,400.56	\$41,175.36	\$44,119.44
CMA E9 Biweekly	\$1,177.60	\$1,208.80	\$1,361.60	\$1,384.80	\$1,430.40	\$1,469.60	\$1,509.60	\$1,577.60	\$1,690.40
FSA E9 Hourly	\$14.72	\$15.11	\$17.02	\$17.31	\$17.88	\$18.37	\$18.87	\$19.72	\$21.13
SAI OFF 9									
<u>706</u>									
CMUO E10 Annual	\$31,842.00	\$32,677.20	\$36,727.92	\$0.00	\$38,628.00	\$0.00	\$40,402.80	\$43,117.20	\$46,771.20
CTO E10 Biweekly	\$1,220.00	\$1,252.00	\$1,407.20	\$0.00	\$1,480.00	\$0.00	\$1,548.00	\$1,652.00	\$1,792.00
RUO E10 Hourly	\$15.25	\$15.65	\$17.59	\$0.00	\$18.50	\$0.00	\$19.35	\$20.65	\$22.40
SAI OFF E10									
<u>708</u>									
CRR E10 Annual	\$32,092.56	\$0.00	\$36,999.36	\$0.00	\$39,400.56	\$0.00	\$41,676.48	\$44,933.76	\$49,109.76
CSR E10 Biweekly	\$1,229.60	\$0.00	\$1,417.60	\$0.00	\$1,509.60	\$0.00	\$1,596.80	\$1,721.60	\$1,881.60
Hourly	\$15.37	\$0.00	\$17.72	\$0.00	\$18.87	\$0.00	\$19.96	\$21.52	\$23.52

APPENDIX E-1

SECURITY UNIT SALARY SCHEDULE - October 1, 2005

Pay Range Number / Class	Base * Minimum	Step 1 *	Step 2 *	Step 3 *	Step 4 *	Step 5 *	Step 6 *	Step 7	Step 8	Step 9
<u>701</u>										
CO 8 Annual	\$29,085.84	\$29,941.92	\$30,798.00	\$34,723.44	\$35,266.32	\$36,498.24	\$37,103.76	\$38,147.76	\$40,486.32	\$42,699.60
CMA 8 Biweekly	\$1,114.40	\$1,147.20	\$1,180.00	\$1,330.40	\$1,351.20	\$1,398.40	\$1,421.60	\$1,461.60	\$1,551.20	\$1,636.00
FSA 8 Hourly	\$13.93	\$14.34	\$14.75	\$16.63	\$16.89	\$17.48	\$17.77	\$18.27	\$19.39	\$20.45
<u>703</u>										
CO E9 Annual	\$30,234.24	\$31,048.56	\$31,862.88	\$35,892.72	\$36,498.24	\$37,709.28	\$38,732.40	\$39,797.28	\$41,592.96	\$44,557.92
CMA E9 Biweekly	\$1,158.40	\$1,189.60	\$1,220.80	\$1,375.20	\$1,398.40	\$1,444.80	\$1,484.00	\$1,524.80	\$1,593.60	\$1,707.20
FSA E9 Hourly	\$14.48	\$14.87	\$15.26	\$17.19	\$17.48	\$18.06	\$18.55	\$19.06	\$19.92	\$21.34
SAI OFF 9										
<u>706</u>										
CMUO E10 Annual	\$31,299.12	\$32,155.20	\$33,011.28	\$37,103.76	-	\$39,024.72	-	\$40,799.52	\$43,555.68	\$47,230.56
CTO E10 Biweekly	\$1,199.20	\$1,232.00	\$1,264.80	\$1,421.60	-	\$1,495.20	-	\$1,563.20	\$1,668.80	\$1,809.60
RUO E10 Hourly	\$14.99	\$15.40	\$15.81	\$17.77	-	\$18.69	-	\$19.54	\$20.86	\$22.62
SAI OFF E10										
<u>708</u>										
CRR E10 Annual	-	\$32,405.76	-	\$37,375.20	-	\$39,797.28	-	\$42,094.08	\$45,393.12	\$49,610.88
CSR E10 Biweekly	-	\$1,241.60	-	\$1,432.00	-	\$1,524.80	-	\$1,612.80	\$1,739.20	\$1,900.80
Hourly	-	\$15.52	-	\$17.90	-	\$19.06	-	\$20.16	\$21.74	\$23.76

*Advance to next step after 1,040 hours

APPENDIX E-2

(Article 27)

SECURITY UNIT SALARY SCHEDULE – April 9, 2006

Pay Range Number / Class		Base *	Step 1 *	Step 2 *	Step 3 *	Step 4 *	Step 5 *	Step 6 *	Step 7	Step 8	Step 9
		Minimum									
<u>701</u>											
CO 8	Annual	\$29,357.28	\$30,234.24	\$31,111.20	\$35,078.40	\$35,621.28	\$36,853.20	\$37,479.60	\$38,523.60	\$40,883.04	\$43,117.20
CMA 8	Biweekly	\$1,124.80	\$1,158.40	\$1,192.00	\$1,344.00	\$1,364.80	\$1,412.00	\$1,1436.00	\$1,476.00	\$1,566.40	\$1,652.00
FSA 8	Hourly	\$14.06	\$14.48	\$14.90	\$16.80	\$17.06	\$17.65	\$17.95	\$18.45	\$19.58	\$20.65
<u>703</u>											
CO E9	Annual	\$30,547.44	\$31,361.76	\$32,176.08	\$36,247.68	\$36,853.20	\$38,085.12	\$39,129.12	\$40,194.00	\$42,010.56	\$44,996.40
CMA E9	Biweekly	\$1,170.40	\$1,201.60	\$1,232.80	\$1,388.80	\$1,412.00	\$1,459.20	\$1,499.20	\$1,540.00	\$1,609.60	\$1,724.00
FSA E9	Hourly	\$14.63	\$15.02	\$15.41	\$17.36	\$17.65	\$18.24	\$18.74	\$19.25	\$20.12	\$21.55
SAI OFF 9											
<u>706</u>											
CMUO E10	Annual	\$31,591.44	\$32,468.40	\$33,345.36	\$37,479.60	-	\$39,421.44	-	\$41,217.12	\$43,994.16	\$47,710.80
CTO E10	Biweekly	\$1,210.40	\$1,244.00	\$1,277.60	\$1,436.00	-	\$1,510.40	-	\$1,579.20	\$1,685.60	\$1,828.00
RUO E10	Hourly	\$15.13	\$15.55	\$15.97	\$17.95	-	\$18.88	-	\$19.74	\$21.07	\$22.85
SAI OFF E10											
<u>708</u>											
CRR E10	Annual	-	\$32,739.84	-	\$37,751.04	-	\$40,194.00	-	\$42,511.68	\$45,852.48	\$50,112.00
CSR E10	Biweekly	-	\$1,254.40	-	\$1,446.40	-	\$1,540.00	-	\$1,628.80	\$1,756.80	\$1,920.00
	Hourly	-	\$15.68	-	\$18.08	-	\$19.25	-	\$20.36	\$21.96	\$24.00

*Advance to next step after 1,040 hours

APPENDIX E-3

(Article 27)

SECURITY UNIT SALARY SCHEDULE - October 1, 2006

Pay Range Number / Class		Base *	Step 1 *	Step 2 *	Step 3 *	Step 4 *	Step 5 *	Step 6 *	Step 7	Step 8	Step 9
<u>701</u>											
CO 8	Annual	\$29,941.92	\$30,839.76	\$31,737.60	\$35,788.32	\$36,331.20	\$37,584.00	\$38,231.28	\$39,296.16	\$41,697.36	\$43,973.28
CMA 8	Biweekly	\$1,147.20	\$1,181.60	\$1,216.00	\$1,371.20	\$1,392.00	\$1,440.00	\$1,464.80	\$1,505.60	\$1,597.60	\$1,684.80
FSA 8	Hourly	\$14.34	\$14.77	\$15.20	\$17.14	\$17.40	\$18.00	\$18.31	\$18.82	\$19.97	\$21.06
<u>703</u>											
CO E9	Annual	\$31,152.96	\$31,988.16	\$32,823.36	\$36,978.48	\$37,584.00	\$38,836.80	\$39,901.68	\$41,008.32	\$42,845.76	\$45,894.24
CMA E9	Biweekly	\$1,193.60	\$1,225.60	\$1,257.60	\$1,416.80	\$1,440.00	\$1,488.00	\$1,528.80	\$1,571.20	\$1,641.60	\$1,758.40
FSA E9	Hourly	\$14.92	\$15.32	\$15.72	\$17.71	\$18.00	\$18.60	\$19.11	\$19.64	\$20.52	\$21.98
SAI OFF 9											
<u>706</u>											
CMUO E10	Annual	\$32,217.84	\$33,115.68	\$34,013.52	\$38,231.28	-	\$40,214.88	-	\$42,031.44	\$44,871.12	\$48,671.28
CTO E10	Biweekly	\$1,234.40	\$1,268.80	\$1,303.20	\$1,464.80	-	\$1,540.80	-	\$1,610.40	\$1,719.20	\$1,864.80
RUO E10	Hourly	\$15.43	\$15.86	\$16.29	\$18.31	-	\$19.26	-	\$20.13	\$21.49	\$23.31
SAI OFF E10											
<u>708</u>											
CRR E10	Annual	-	\$33,387.12	-	\$38,502.72	-	\$41,008.32	-	\$43,367.76	\$46,771.20	\$51,114.24
CSR E10	Biweekly	-	\$1,279.20	-	\$1,475.20	-	\$1,571.20	-	\$1,661.60	\$1,792.00	\$1,958.40
	Hourly	-	\$15.99	-	\$18.44	-	\$19.64	-	\$20.77	\$22.40	\$24.48

*Advance to next step after 1,040 hours

APPENDIX E-4

(Article 27)

SECURITY UNIT SALARY SCHEDULE – April 8, 2007

Pay Range Number / Class		Base *	Step 1 *	Step 2 *	Step 3 *	Step 4 *	Step 5 *	Step 6 *	Step 7	Step 8	Step 9
<u>701</u>											
CO 8	Annual	\$30,568.32	\$31,466.16	\$32,364.00	\$36,498.24	\$37,062.00	\$38,335.68	\$39,003.84	\$40,089.60	\$42,532.56	\$44,850.24
CMA 8	Biweekly	\$1,171.20	\$1,205.60	\$1,240.00	\$1,398.40	\$1,420.00	\$1,468.80	\$1,494.40	\$1,536.00	\$1,629.60	\$1,718.40
FSA 8	Hourly	\$14.64	\$15.07	\$15.50	\$17.48	\$17.75	\$18.36	\$18.68	\$19.20	\$20.37	\$21.48
<u>703</u>											
CO E9	Annual	\$31,800.24	\$32,635.44	\$33,470.64	\$37,709.28	\$38,335.68	\$39,609.36	\$40,695.12	\$41,822.64	\$43,701.84	\$46,812.96
CMA E9	Biweekly	\$1,218.40	\$1,250.40	\$1,282.40	\$1,444.80	\$1,468.80	\$1,517.60	\$1,559.20	\$1,602.40	\$1,674.40	\$1,793.60
FSA E9	Hourly	\$15.23	\$15.63	\$16.03	\$18.06	\$18.36	\$18.97	\$19.49	\$20.03	\$20.93	\$22.42
SAI OFF 9											
<u>706</u>											
CMUO E10	Annual	\$32,865.12	\$33,783.84	\$34,702.56	\$39,003.84	-	\$41,029.20	-	\$42,866.64	\$45,768.96	\$49,652.64
CTO E10	Biweekly	\$1,259.20	\$1,294.40	\$1,329.60	\$1,494.40	-	\$1,572.00	-	\$1,642.40	\$1,753.60	\$1,902.40
RUO E10	Hourly	\$15.74	\$16.18	\$16.62	\$18.68	-	\$19.65	-	\$20.53	\$21.92	\$23.78
SAI OFF E10											
<u>708</u>											
CRR E10	Annual	-	\$34,055.28	-	\$39,275.28	-	\$41,822.64	-	\$44,244.72	\$47,710.80	\$52,137.36
CSR E10	Biweekly	-	1,304.80	-	\$1,504.80	-	1,602.40	-	\$1,695.20	\$1,828.00	\$1,997.60
	Hourly	-	\$16.31	-	\$18.81	-	\$20.03	-	\$21.19	\$22.85	\$24.97

*Advance to next step after 1,040 hours

APPENDIX E-5

(Article 27)

SECURITY UNIT SALARY SCHEDULE - October 1, 2007

Pay Range Number / Class		Base *	Step 1 *	Step 2 *	Step 3 *	Step 4 *	Step 5 *	Step 6 *	Step 7	Step 8	Step 9
<u>701</u>											
CO 8	Annual	\$31,173.84	\$32,092.56	\$33,011.28	\$37,229.04	\$37,813.68	\$39,108.24	\$39,776.40	\$40,883.04	\$43,388.04	\$45,748.08
CMA 8	Biweekly	\$1,194.40	\$1,229.60	\$1,264.80	\$1,426.40	\$1,448.80	\$1,498.40	\$1,524.00	\$1,566.40	\$1,662.40	\$1,752.80
FSA 8	Hourly	\$14.93	\$15.37	\$15.81	\$17.83	\$18.11	\$18.73	\$19.05	\$19.58	\$20.78	\$21.91
<u>703</u>											
CO E9	Annual	\$32,426.64	\$33,282.72	\$34,138.80	\$38,460.96	\$39,108.24	\$40,402.80	\$41,509.44	\$42,657.84	\$44,578.80	\$47,752.56
CMA E9	Biweekly	\$1,242.40	\$1,275.20	\$1,308.00	\$1,473.60	\$1,498.40	\$1,548.00	\$1,590.40	\$1,634.40	\$1,708.00	\$1,829.60
FSA E9	Hourly	\$15.53	\$15.94	\$16.35	\$18.42	\$18.73	\$19.35	\$19.88	\$20.43	\$21.35	\$22.87
SAI OFF 9											
<u>706</u>											
CMUO E10	Annual	\$33,512.40	\$34,452.00	\$35,391.60	\$39,776.40	-	\$41,843.52	-	\$43,722.72	\$46,687.68	\$50,654.88
CTO E10	Biweekly	\$1,284.00	\$1,320.00	\$1,356.00	\$1,524.00	-	\$1,603.20	-	\$1,675.20	\$1,788.80	\$1,940.80
RUO E10	Hourly	\$16.05	\$16.50	\$16.95	\$19.05	-	\$20.04	-	\$20.94	\$22.36	\$24.26
SAI OFF E10											
<u>708</u>											
CRR E10	Annual	-	\$34,744.32	-	\$40,068.72	-	\$42,657.84	-	\$45,121.68	\$48,671.28	\$53,181.36
CSR E10	Biweekly	-	\$1,331.20	-	\$1,535.20	-	\$1,634.40	-	\$1,728.80	\$1,864.80	\$2,037.60
	Hourly	-	\$16.64	-	\$19.19	-	\$20.43	-	\$21.61	\$23.31	\$25.47

*Advance to next step after 1,040 hours

APPENDIX E-6

(Article 27)

SECURITY UNIT SALARY SCHEDULE – April 8, 2008

Pay Range Number / Class		Base *	Step 1 *	Step 2 *	Step 3 *	Step 4 *	Step 5 *	Step 6 *	Step 7	Step 8	Step 9
<u>701</u>											
CO 8	Annual	\$31,800.24	\$32,739.84	\$33,679.44	\$37,980.72	\$38,565.36	\$39,880.80	\$40,569.84	\$41,697.36	\$44,265.60	\$46,666.80
CMA 8	Biweekly	\$1,218.40	\$1,254.40	\$1,290.40	\$1,455.20	\$1,477.60	\$1,528.00	\$1,554.40	\$1,597.60	\$1,696.00	\$1,788.00
FSA 8	Hourly	\$15.23	\$15.68	\$16.13	\$18.19	\$18.47	\$19.10	\$19.43	\$19.97	\$21.20	\$22.35
<u>703</u>											
CO E9	Annual	\$33,073.92	\$33,950.88	\$34,827.84	\$39,233.52	\$39,880.80	\$41,217.12	\$42,344.64	\$43,513.92	\$45,476.64	\$48,713.04
CMA E9	Biweekly	\$1,267.20	\$1,300.80	\$1,334.40	\$1,503.20	\$1,528.00	\$1,579.20	\$1,622.40	\$1,667.20	\$1,742.40	\$1,866.40
FSA E9	Hourly	\$15.84	\$16.26	\$16.68	\$18.79	\$19.10	\$19.74	\$20.28	\$20.84	\$21.78	\$23.33
SAI OFF 9											
<u>706</u>											
CMUO E10	Annual	\$34,180.56	\$35,141.04	\$36,101.52	\$40,569.84	-	\$42,678.72	-	\$44,599.68	\$47,627.28	\$51,678.00
CTO E10	Biweekly	\$1,309.60	\$1,346.40	\$1,383.20	\$1,554.40	-	\$1,635.20	-	\$1,708.80	\$1,824.80	\$1,980.00
RUO E10	Hourly	\$16.37	\$16.83	\$17.29	\$19.43	-	\$20.44	-	\$21.36	\$22.81	\$24.75
SAI OFF E10											
<u>708</u>											
CRR E10	Annual	-	\$35,433.36	-	\$40,862.16	-	\$43,513.92	-	\$46,019.52	\$49,652.64	\$54,246.24
CSR E10	Biweekly	-	\$1,357.60	-	\$1,565.60	-	\$1,667.20	-	\$1,763.20	\$1,902.40	\$2,078.40
	Hourly	-	\$16.97	-	\$19.57	-	\$20.84	-	\$22.04	\$23.78	\$25.98

*Advance to next step after 1,040 hours

APPENDIX F
(Article 15, Part B)

DEPARTMENT OF CORRECTIONS BID ASSIGNMENTS

[NOTE: Bid jobs were updated as of December 2004. Both parties agree to initiate all bid jobs negotiated at the local level. If a dispute arises and cannot be settled at the local level, MCO and the Department of Corrections agree to meet and attempt to resolve any differences. In addition, any changes that are negotiated since this date will be forwarded to MCO and the Department of Corrections. Some bid jobs may have special qualifications or requirements per Policy Directives or local agreements.]

Some bid positions may be identified as having specific qualifications which the individual must possess when submitting a bid for the position and must maintain these conditions to continue on this assignment.

BID JOBS – ALGER MAXIMUM CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Spruce Unit (1)	Spruce Unit (1)	Post #2 & Pine Unit (1)	Sallyport (1)
Pine Unit (1)	Pine Unit (1)	Post #5 & Rover (1)	School Officer (1)
Maple Unit (1)	Maple Unit (1)	Rover & Post # 4 (1)	Property Room (1)
Post 5 to ECO (2)	ECO (1)	Yard & Post #1 (1)	
E.C. to Alert (2)	Control Center	Post #3 and Spruce (1)	
Yard (1)	E.C. to Alert (2)		
Activity Rover (1)	Yard (1)		
Rover 4 (1)	Activity Rover (1)		
	Rover 4 (1)		

BID JOBS – BARAGA MAXIMUM CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Yard (1)	Unit 6 (1)	Post A/Unit 1 (1)	School (1)
Unit 5 (1)	Unit 7 (1)	Post B/Unit 2 (1)	
Unit 6 (1)	Activities/Rover (1)	Post D/Unit 4 (1)	
Activity Rover (3)	Activities/Rover #5 (1)	Yard/ARV (1)	
	Activities/Rover (1)	ARV/Yard (1)	

BID JOBS –BELLAMY CREEK CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
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BID JOBS –BOYER ROAD CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
School (1)	School (1)	Yard (3)
F Unit (2)	F Unit (2)	

Gate (1)
Visiting Yard/MSI/Rover
(1)

Yard (2)

BID JOBS EARNEST A. BROOKS CORRECTIONAL FACILITY

First Shift

Yard (2)
PSO (1)
Fremont Unit (1)
Seg/Detention (1)
MSI (1)
Sallyport (8-4) (1)
Food Service (1)
Health Service (1)

Second Shift

Yard (3)
PSO/Bubble (1)
Fremont Unit (1)
Segregation (1)
Food Service (1)
School (1)
Front Desk (1)

Third Shift

Yard (2)
PSO/Bubble (2)
Fremont Unit (1)
Segregation (1)

BID JOBS – CAMPS

Camp Branch

Work Crew Leaders (3)

Camp Koehler

Work Crew Leaders

Camp Sauble

Work Crew Leaders

Camp Cusino

Work Crew Leaders
(13)

Camp Manistique

Work Crew Leaders (3)

Camp Tuscola

Work Crew Leaders

Camp Kitwen

Work Crew Leaders

Camp Ottawa

Work Crew Leaders (11)

BID JOBS – CARSON CITY CORRECTIONAL FACILITY

First Shift

Segregation (2)
Minimum Security Unit
(1)
Yard Rover (1)
Food Service (1)
Gym (1)
Infirmary (1)
School (1)
Electronic Monitoring (1)
Tower One/Sallyport (1)

Second Shift

Segregation (2)
Minimum Security Unit (1)
Yard Rover (1)
Food Service (1)
Gym (1)
Bubble/Alert
Response (1)
Tower One/Minimum
Security V.R. (1)

Third Shift

Segregation (1)
Minimum Security Unit
(1)
Yard Rover (1)
500 Unit (1)
1200 Unit (1)

BID JOBS – CHIPPEWA CORRECTIONAL FACILITY

First Shift

Steamboat (2)
Quarry (1)*
Round (2)
Yard 1 & 4 (1)
ARV** (1)
School (1)
Information Desk (1)

Second Shift

Steamboat (2)
Quarry (1)*
Round (2)
Yard 1 & 4 (1)
ARV** (1)
School (1)
Information Desk (1)

Third Shift

Steamboat (1)*
Quarry (1)*
Round (1)
Pike (1)
Yard (1)

Day Activity Shift

Sallyport (1)

* May rotate employee from assignment up to two pay periods, twice a year on the same shift.
 ** ARV bid position will rotate with one of the Yard bid positions or other weapons qualified custody officer at the approximate halfway period of the shift.

BID JOBS –COOPER STREET CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
A Unit (1)	A Unit (1)	A Unit (1)
B Unit (1)	B Unit (1)	B Unit (1)
C Unit (2)	C Unit (2)	C Unit (1)
D Unit (2)	D Unit (2)	D Unit (1)
Yard 21 (1)	Yard 21 (1)	Yard 21 (1)
School (1)	School (1)	Yard 20 (1)
Yard 20 (1)	Yard 20 (1)	
Sallyport (1)		

BID JOBS – G. ROBERT COTTON CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Temporary F Unit (1)	Temporary F Unit (1)	Temporary F Unit (1)
Cotton AB Unit (1)	Cotton AB Unit (1)	Cotton AB Unit (1)
Cotton CD Unit (1)	Cotton CD Unit (1)	Cotton CD Unit (1)
Cotton EF Unit (1)	Cotton EF Unit (1)	Cotton EF Unit (1)
Cotton GH Unit (1)	Cotton GH Unit (1)	Cotton GH Unit (1)
Cotton IJ Unit (2)	Cotton IJ Unit (2)	Cotton IJ Unit (2)
Yard (2)	Yard (2)	Yard (2)
L Unit (2)		
School (1)		
Infirmary (1)		

BID JOBS –DEERFIELD CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
G Unit (1)	B Unit (1)	C Unit (1)
D Unit (1)	E Unit (1)	G Unit (1)
Yard (2)	Yard (2)	Yard (1)
Intake Officer	Property Room (1)	

Any officer currently holding a bid job slated for elimination will be allowed to retain that position until he or she elects to vacate that assignment.

BID JOBS – CHARLES EGELER CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
1 Block	1 Block	1 Block	Gym-Store
2 Block	2 Block	2 Block	Information Desk
3 Block	3 Block	3 Block	Sallyport
Kitchen Officer	Kitchen Officer	Kitchen Officer	Zone I School
Yard	Yard	Yard Patrol	Zone II School
Industry Gate	Industry Gate	Count Officer	DWH/Clinic Officer
Control Center	Control Center	DWH/All COs & 1 CMA	
DWH/All COs & 1 CMA	Information Desk	Foot Secure Unit/ All CO Positions	
Foot Secure Unit/ All CO Positions	DWH/All COs & 1 CMA		
	Foot Secure Unit/		

All CO Positions

BID JOBS – FLORENCE CRANE CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Gate Officer	Gate Officer	Yard
Food Service	Food Service	Alert Response
Alert Response	Property Room	Building 45 Rover
Yard/Sallyport	Yard	
Housing Unit F	Housing Unit F	
Building 45 Rover	Building 45 Rover	

BID JOBS – FOA

<u>Region I</u>	<u>Region II</u>	<u>Region III</u>
None at this time*	None at this time*	None at this time*

* Still being negotiated at this time.

BID JOBS –GUS HARRISON CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Yard Rover (1)	Yard Rover (1)	Yard Rover (1)
ARV (1)	ARV (1)	ARV (1)
Unit 4 (1)	Unit 4 (1)	Unit 4 (1)
Unit 5 (1)	Unit 5 (1)	Unit 5 (1)
Unit 6 (1)	Unit 6 (1)	
Infirmary (1)	Infirmary (1)	
Chapel Officer (1)	Chapel Officer (1)	
School Officer (1)	School Officer (1)	
4/5 rover (1)	Food Service (1)	
	Yard Officer #26 (1)	

BID JOBS – RICHARD A. HANDLON CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Bubble	Bubble	Bubble
Yard Rovers (2)	Field House (1)	Roving Chase Vehicle
Roving Chase Vehicle	Roving Chase Vehicle	4 hours to B Unit
7 Post	Voc School/	4 hours to Vehicle
A Unit (2)	Roving Officer**	Yard Rovers (2)
B Unit (2)	Yard Rovers (3/2)	2 Post to A Unit*
C Unit (1)	A Unit (3/2)	4 Post to A Unit*
D Unit (1)	B Unit (1)	Yard Rovers (2)
E Unit (1)	C Unit (1)	A Unit (2)
F Unit (1)	D Unit (1)	B Unit (1)
	E Unit (1)	C Unit (1)
	F Unit (3/2)	D Unit (1)
		E Unit (1)
		F Unit (2)

* If the gun towers are remanned then the two bid officers in A Unit on the 10:00 to 6:00 shift will have first recall rights to return to a gun tower if they wish to.

** M-F assignment with weekends and holidays off.

BID JOBS – HIAWATHA CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Kitchen	Kitchen	Kitchen/Rover 1 (1)
Education	Education/Rover 6	Rover 2
Rover 4	Rover 1	Rover 3
Rover 5	Rover 2	
Sallyport	Bubble	

BID JOBS – HURON VALLEY CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Unit 1 B-wing (1)	Unit 1 B-wing (1)	Unit 1 B-wing (1)	Sallyport (1)
Unit 1 C-wing (1)	Unit 1 C-wing (1)	Unit 1 C-wing (1)	School (2)
Unit 2 B-wing (1)	Unit 2 B-wing (1)	Unit 2 B-wing (1)	Property Room (1)
Unit 2 C-wing (1)	Unit 2 C-wing (1)	Unit 2 C-wing (1)	
Unit 3 B-wing (1)	Unit 3 B-wing (1)	Unit 3 B-wing (1)	
Unit 3 C-wing (1)	Unit 3 C-wing (1)	Unit 3 C-wing (1)	
Gun Tower #1 (1)	Gun Tower #1 (1)	Unit 4 C-wing (1)	
Food Service (1)	Food Service (1)	Gun Tower #1 (1)	
Information Desk (1)	Information Desk (1)		

BID JOBS - IONIA MAXIMUM CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Alert Response (1)	Alert Response (1)	Alert Response (1)	Infirmary (2)
Yard (2)	Yard 1 (1)	Yard 1 (1)	
1-Post (1)	Yard 2 (1)	Yard 2 (1)	
4-Post (1)	4-Post (1)	4-Post (1)	
Unit 3 (2)	Rover (2)	3-Post (1)	
Unit 4 (2)	Unit 3 (2)	2-Post (1)	
Unit 5 (2)	Unit 4 (2)		
	Unit 5 (2)		
	Mobile 8 (1)		

BID JOBS – KINROSS CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
A Unit *	A Unit *	A Unit *	School Officer (2)
Baker Unit	Baker Unit	Baker Unit	
Segregation **	Segregation **	Segregation **	
C.C. Annex	C.C. Annex	Rover 2	
Kitchen	Kitchen	D Unit	
C Unit Base Officer	F Unit	C Unit Base Officer	
	C Unit Base Officer		
	Gym Officer		

* Agency may temporarily reassign least senior bid employee for probationary employee training.

** Agency may rotate employee from assignment up to two (2) pay periods, twice a year on the same shift.

BID JOBS – LAKELAND CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Bldg A 1 & 4 Unit	Bldg A 1 & 4 Unit	Bldg A 1 & 4 Unit	School Level 1
Bldg A 2 & 3 Unit	Bldg A 2 & 3 Unit	Bldg A 2 & 3 Unit	School Level 2
Alert Response/ Level 2 Yard (1)	Alert Response/ Level 2 Yard (1)	Alert Response/ Level 2 Yard (1)	
Level 2 Yard/ Alert Response (1)	Level 2 Yard/ Alert Response (1)	Level 2 Yard/ Alert Response (1)	
Control Center	Control Center	Control Center	
Segregation*	Segregation*	Segregation*	
Bldg B Unit 1	Bldg B Unit 1	2 nd Alert Response/ Level 1 Yard (1)	

* The person in this position will be rotated out of this bid position for one (1) pay period every six (6) months, to meet ACA standards. Annual leave, sick leave, and periods when temp segregation is closed can accrue and count toward this requirement..

BID JOBS – MACOMB CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Information Desk	Information Desk	PSV (1) *	Health Care (1)
PSV (1) *	PSV (1) *	Yard (2) *	Public Works (4)
Yard (2) *	Yard (2) *	Housing Unit 6 (2)	
Food Service (1)	Food Service (1)		
School (1)	School (1)		
Gym (1)	Gym (1)		
Housing Unit 6 (2)	Housing Unit 6 (2)		
Store Officer (1)	Store Officer (1)		

* Yard officer will switch off with the PSV after four (4) hours on every shift.

BID JOBS – MARQUETTE BRANCH PRISON

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Yard (2)	Yard (2)	Trusty Division (10)	Check Station (2)
Trusty Division (10)	Trusty Division (10)	Brooks Center (1)	Big Gate (1)
Brooks Center (1)	Brooks Center (1)	F Block (1 position entire shift: 1 position normally switches with Central Tower)	
Quarantine (1)	Quarantine (1)	B Block (1 position entire shift: 1 position normally switches with Post 6)	
Dairy Barn (1)	Dairy Barn (1)		
Front Door (1)	Front Door (1)		

BID JOBS – MID-MICHIGAN CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
B Unit – RUO	A & B Rover	A & B Rover
G & H Rover	G & H Rover	G & H Rover
Mobile 13/Yard Officer	Mobile 13/Yard Officer	Mobile 13/Yard Officer
Rover/Mobile 12	Rover/Mobile 12	Rover/Mobile 12
Sallyport	B Unit – RUO	
	Property Room	

Public Works will be by seniority on new or vacated contracts. The contractor will also have input on who the officer will be on a crew.

BID JOBS – MOUND CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Bldg 800/Seg (3)	Bldg 800/Seg (3)	Bldg 800/Seg (2)	Health Care
Food Service	Food Service	Bldg 200	Sallyport
School Officer	School Officer	Bldg 500	Store
Gym Officer	Gym Officer	Yard Unit 12	
Yard Units 12 & 13 (2)	Yard Units 12 & 13 (2)	Food Service	

BID JOBS – MUSKEGON CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
School (1)	School (1)	A Unit (1)
LTA (1)	LTA (1)	ARV/2 Post (1)
Alert Response Vehicle (1)	Alert Response Vehicle (1)	2 Post/ARV (1)
Food Service (1)	F – Unit (3)	Rover (1)
Quartermaster (1)	Yard Control/Rec (1)	

BID JOBS – NEWBERRY CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
PSV #35	PSV #35	PSV/Bubble
PSV #36/Yard #17	PSV #36	Bubble/PSV
Yard #15	Yard #15	Yard #15
Activity Rover #19	Activity #18	Yard #16
Activity Rover #20	Food Service	Food Service
Food Service	Info Desk*	Unit 2
Info Desk*	School Officer	Unit 6
Health Services	Visiting Room*	
School Officer		

* Able to rotate for 2 weeks, twice a year

BID JOBS – OAKS CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Housing Unit 1	Housing Unit 4	Housing Unit 1/ E Tower
Housing Unit 3	Housing Unit 2	Housing Unit 2/ D Tower
Housing Unit 4	Rover 11	Housing Unit 3/ C Tower
Housing Unit 5	Rover 15	Housing Unit 4/ B Tower
Food Services	Yard 13/ARV (2)	Housing Unit 5/ A Tower
Health Services	Yard 14/C Tower (2)	Rover 14
300 Building	Rover 16/E Tower (1)	
ARV/Yard (1)	School	
Rover 12 (Sallyport)		
Yard 14/ C-Tower (1)		

If less than 3 officers indicate an intent, the facility will assign someone to the position. The bid job will be reviewed in 6 months to determine if it is working out. If not, the facility and the Local MCO Chapter will negotiate another bid position.

BID JOBS – OJIBWAY CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Gym/Rover	Gym/Rover	PSV/Yard 1
Yard 1	PSV/Gate	Yard 2
Yard 2	Yard 1	B Unit
Rover/PSV	Rover 1	C Unit
School	School	
Property	Visiting Room/Rover	

BID JOBS – PARNELL CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
9 Block	9 Block	9 Block	School
10 Block	10 Block	10 Block	Laundry
16 Block*	16 Block*	16 Block*	Property Room
Control Center	Control Center	Control Center	
Kitchen	Special Activities		
Special Activities			

BID JOBS –PARR HIGHWAY CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Yard Officer (1)	Yard Officer (1)	Yard Officer (1)
Food Service (1)	Food Service (1)	Yard/Alert Response (1)
School Officer (1)	School Officer (1)	Alert Response/ Yard (1)
Alert Response (1)	Alert Response (1)	Rover (1)
Infirmary (1)	Infirmary (1)	
Rover (1)	Rover (1)	
Information Desk (1)	Information Desk (1)	

BID JOBS – PINE RIVER CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Yard (2)	Food Service	A & B Rover
Sallyport/Visiting Room	Gym	C & D Rover
Food Service	School	G & H Rover
G/H Rover	Yard (2)	

BID JOBS – PUGSLEY CORRECTIONAL FACILITY

<u>First Shift</u> <u>Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity</u>
Housing Unit 4 C/D (1)	Housing Unit 4 C/D (1)	Housing Unit 4 C/D (1)	Work Crew
Leaders			
School (1)	School (1)	Yard (1)	(7)
Yard (2)	Food Service/Spec Act (1)	Rover Unit 1 (1)	
Food Service (1)	Yard (2)		

BID JOBS – RIVERSIDE CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
7 Building Entry	7 Building Entry	7 – 1 East & West (4)	RGCTesting Officer
1 Post	1 Post	7 – 2 East & West (4)	Sallyport Officer
3 Post	3 Post	7 – 3 West (2)	RGC Intake Officer
Control Center Clerk (1)	Control Center Clerk (1)	7 – 3 Segregation/ Detention (2)	Laundry (1)
Main Kitchen	Main Kitchen		
Yard (2)	Yard (2)		
Bubble Officer	Bubble Officer		
Seg/Detention (3)	Seg/Detention (3)		
Rover (1)	Rover (1)		

BID JOBS – RYAN CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Info Desk (1)	Info Desk (1)	Yard (3)	Property Room (1)
Yard (4)	Yard (4)	200 Bldg (2)	Sallyport (1)*
School	School	500 Bldg (3)	Health Care (1)
Visiting Room *	Visiting Room (1)	Food Service (1)	MSI Officer
800 Bldg	800 Bldg	800 Bldg	
Seg & Det (3)	Seg & Det (3)	Seg & Det (2)	
Food Service (1)	Food Service (1)		
Dialysis (1)	Dialysis (1)		

*When current officer leaves this position, the position will no longer be bid.

BID JOBS – SAGINAW CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
500 Unit (1)	700 Unit (1)	ARV/Bubble (1)
400 Unit (1)	1200 Unit (1)	Bubble/ARV (1)
1200 Unit (1)	400 Unit	400 Unit (1)
34/ARV (1)	Yard (1)	1200 Unit (1)
Segregation (2)	ARV/34 (1)	Yard 34 (1)
Yard (1)	34/ARV (1)	Yard 35 (1)
Big Yard (1)	Segregation (1)	
Infirmary with Sat/Sun off (1)*	Food Service (1)	

* Local agreement that when the officer currently occupying this position leaves, the position will no longer be bid.

BID JOBS – ST. LOUIS CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Programs Officer	Programs Officer	Housing Unit 6
Yard Officer 29	A Rover	Housing Unit 7
A Rover	C Post	Yard 29
C Post	E Post	Yard 38
E Post	Yard Rover 29	Yard 39
HU 1 – RUO Rover	Yard Rover 30	
HU 6 – RUO Rover	Yard Rover 31	
HU 7 – RUO Bubble	Yard 38	
HU 7 – RUO Rover	Yard 39	
Yard Rover 30	Info Desk	
Yard 33		
Yard 40		

BID JOBS – ROBERT SCOTT CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Food Service	Food Service	Food Service	Health Care
ARV	ARV	Bubble	Sallyport
Bubble	Bubble	Franklin (2)	MSI Officer
Gate	Gym	Unit 13	Prisoner Store
Gym	Unit 13	Cord B (1)	
Unit 13	Franklin (2)		
School	Gun Tower #1		
Franklin (1)	Gun Tower #2		

BID JOBS - SOUTHERN MICHIGAN CORRECTIONAL FACILITY (JMF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
4 Block (2)	4 Block (2)	4 Block (2) CO	Sallyport (2)
5 Block (2)	5 Block (2)	5 Block (2) CO	
Sallyport Tower (1)	Sallyport Tower (1)	Sallyport Tower (1)	
6 Block (2)	6 Block (2)	Yard (1)	
6 Block Escort (1)	6 Block Escort (1)	Rovers (2)	
Yard (3)	Yard (3)		
School (1)	Medical (1)		
Library (1)	Library (1)		

Kitchen (1)
Special Acts (1)

Kitchen (1)
Special Acts (1)

BID JOBS – SMI/RGC RECEPTION CENTER

First Shift
Desk

Second Shift
Desk

Third Shift
Desk

Day Activity Shift
Dress In

BID JOBS – SPSM CENTRAL COMPLEX

First Shift
Front Gate**
Information Desk
Control Center
1 Post
9 Post
Low Roof (1)*
Kitchen Officer
Dress Out

Second Shift
Front Gate**
Information Desk
Control Center
1 Post
9 Post
Low Roof (1)*
Kitchen Officer

Third Shift
Front Gate
Information Desk

* The Low Roof position will be designated as the Back Door Post.

** First vacancy will no longer be bid.

NOTE: The agency agrees to use the grandfather clause for 25% of the officers who presently hold bid jobs in Four and Five Blocks on their respective shifts, in seniority order.

BID JOBS – STANDISH MAXIMUM CORRECTIONAL FACILITY

First Shift
Food Service 37 (1)
Food Service 38/
B -Tower (1)
Health Care (1)*
Gym Officer/
C-Tower (1)**
A -Tower (1)
Yard 11 (1)
Yard 14 (1)
Yard 15 (1)
School (1)

Second Shift
Food Service 37 (1)
Food Service 38
School (1)
Health Care (1)
Gym Officer (1)
A -Tower (1)
D -Tower (1)
Yard 11 (1)
Yard 14 (1)
C-Tower

Third Shift
Food Service 37 (1)
Unit 1/A -Tower (1)
Unit 2/B -Tower (1)
Unit 3/C -Tower (1)
Yard 12 (1)

* Except on weekends when relieving C - Tower

** Except on weekends when Health Care Officer will relieve C -Tower

BID JOBS –STRAITS CORRECTIONAL FACILITY

First Shift
School (1)
Food Service (1)
A Unit (1)
H Unit (1)

Second Shift
School (1)
Food Service (1)
A Unit (1)
H Unit (1)
Information Desk (1)

Third Shift
Rover 1 (1)
Rover 2 (1)

Day Activity Shift
Information Desk (1)

Rover 3 (1)
Rover 5 (1)

BID JOBS – THUMB CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Food Service	Food Service	Food Service	Infirmary
Bubble	Control Center	Control Center	Property Room (2)
School	Bubble		Sallyport
Gym	School		
	Gym		

BID JOBS –WEST SHORELINE CORRECTIONAL FACILITY

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Yard (2)	Control Center	Yard (2)
Information Desk	Bubble	Bubble (2 halves)
	School	
	Information Desk	

BID JOBS – NEWLY OPENED FACILITIES

Bid jobs for new facilities, which become operational during the term of this agreement may be reopened through secondary negotiations at the request of either party.

NOTE: BID JOBS IN THE PROCESS OF BEING UPDATED AS OF DECEMBER 2004.

APPENDIX G (Article 15, Part B)

DEPARTMENT OF COMMUNITY HEALTH BID ASSIGNMENTS

Note: The following bid assignments are in effect as of December 2004, and will remain, unless altered through secondary negotiations or by mutual agreement of the parties.

Center for Forensic Psychiatry

Transporter*
Security Console

* The hours of work for these positions shall be determined by the Employer.

APPENDIX H
Article 30

State Health Plan PPO – Benefit Chart

State Health Plan (PPO)		
	In-Network	Out-of-Network
Preventive Services – Limited to \$750 per calendar year per person (In Jan. 2006, limit increases to \$1,500)		
Health Maintenance Exam - includes chest X-ray, EKG and select lab procedures	Covered-100%, one per calendar year	Not covered
Annual Gynecological Exam	Covered-100%, one per calendar year	Not covered
Pap Smear Screening-laboratory services only	Covered-100%, one per calendar year	Not covered
Well-Baby and Child Care	Covered-100% -6 visits per year through age 1 -2 visits per year, age 2 through 3 -1 visit per year, age 4 through 15	Not covered
Immunizations (no age limit). Annual flu shot; Hepatitis C screening covered for those at risk	Covered 100%	Not covered
Fecal Occult Blood Screening	Covered-100%, one per calendar year	Not covered
Flexible Sigmoidoscopy Exam	Covered 100%	Not covered
Prostate Specific Antigen (PSA) Screening	Covered-100%, one per calendar year	Not covered

Preventive Services Not Subject To Maximum Limit

Mammography Screening for standard film. Covers digital up to standard film rate.	Covered 100%	Covered-90% after deductible
	One per calendar year, no age restrictions	
Colonoscopy Exam (Effective Jan. 1, 2006)	Covered 100%	Covered-90% after deductible
	Beginning at age 50; one every 10 years	
Childhood Immunizations (Effective Jan. 1, 2006)	Covered 100% for children through age 16	Covered-90% after deductible

Physician Office Services

Office Visits	Covered - \$10 co-pay	Covered - 90% after deductible, must be medically necessary
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Outpatient and Home Visits	Covered - 100% after deductible	Covered - 90% after deductible, must be medically necessary
Office Consultations	Covered - \$10 co-pay	Covered - 90% after deductible, must be medically necessary

Emergency Medical Care

Hospital Emergency Room-approved diagnosis, prudent person rule	Covered 100% for emergency medical illness or accidental injury	Covered 100% for emergency medical illness or accidental injury
Ambulance Services - medically necessary for illness and injury	Covered 100% after deductible	Covered 100% after deductible

Diagnostic Services

Laboratory and Pathology Tests	Covered - 100% after deductible	Covered - 90% after deductible
Diagnostic Tests and X-rays	Covered - 100% after deductible	Covered - 90% after deductible
Radiation Therapy	Covered - 100% after deductible	Covered - 90% after deductible

Maternity Services Provided by a Physician

Pre-Natal and Post-Natal Care	Covered - 100% after deductible	Covered - 90% after deductible
	Includes care provided by a Certified Nurse Midwife	
Delivery and Nursery Care	Covered - 100% after deductible	Covered - 90% after deductible
	Includes delivery provided by a Certified Nurse Midwife	

Hospital Care

Semi-Private Room, Inpatient Physician Care, General Nursing Care, Hospital Services and Supplies, and Blood Storage	Covered – 100% after deductible Unlimited Days	ered – 90% after deductible Unlimited Days
Inpatient Consultations	Covered – 100% after deductible	Covered – 90% after deductible
Chemotherapy	Covered – 100% after deductible	Covered – 90% after deductible

Alternatives to Hospital Care

Skilled Nursing Care	Covered – 100% after in-network deductible
	120 days per confinement
Hospice Care	Covered – 100%
	Limited to the lifetime dollar max. that is adjusted annually by the state
Home Health Care	Covered – 100% after in-network deductible
	Unlimited visits

Surgical Services

Surgery - includes related surgical services	Covered – 100% after deductible	Covered – 90% after deductible
Voluntary Sterilization	Covered – 100% after deductible	Covered – 90% after deductible

Human Organ Transplants

Specified Organ Transplants - in designated facilities only - when coordinated through the TPA	Covered – 100% after deductible	Covered – in designated facilities only
	Up to \$1 million maximum per transplant type	
Bone Marrow - when coordinated through the TPA - specific criteria applies	Covered – 100% after deductible	Covered – 90% after deductible
Kidney, Cornea and Skin	Covered – 100% after deductible	Covered – 90% after deductible

Mental Health Care and Substance Abuse – Covered under non-BCBSM contract

Inpatient Mental Health	100% up to 365 days per year. Partial Day Hospitalization at 2:1 ratio	50%, up to 365 days per year
Outpatient Mental Health Care	90% of network rates	50% of network rates
Inpatient Alcohol & Chemical Abuse Care	100% up to two 28-day admissions per calendar year, with 60-day interval. Intensive Outpatient Treatment at 2:1 ratio. Halfway House 100%	50% up to two 28-day admissions per calendar year, with 60-day interval. Intensive Outpatient Treatment at 2:1 ratio. Halfway House 50%
Outpatient Alcohol & Chemical Abuse	90% of network rates; Limit \$3,500/year chemical dependency only	50% of network rates; Limit \$3,500/year chemical dependency only

Other Services

Allergy Testing and Therapy	Covered – 100% after deductible	Covered – 90% after deductible
Rabies treatment after initial emergency room treatment	Covered – 90% after deductible	Covered – 90% after deductible
Chiropractic Spinal Manipulation	Covered - 90% after in-network deductible. Up to 24 visits per calendar year	
Outpatient Physical, Speech and Occupational Therapy		
- Facility and Clinic	Covered – 100% after deductible	Covered – 100% after deductible
- Physician's Office - excludes speech and occupational therapy	Covered – 100% after deductible	Covered – 90% after deductible
	Up to a combined maximum of 60 visits per calendar year. Effective Jan. 1, 2006 the maximum will increase to 90 visits	
Durable Medical Equipment	Covered –100% of approved charges	Covered 80% of approved charges
Prosthetic and Orthotic Appliances	Covered –100% of approved charges	Covered –80% of approved charges
Private Duty Nursing	Covered – 90% after in-network deductible	
Prescription Drugs	Covered under non-BCBSM contract	Covered under non-BCBSM contract
Hearing Care Program	\$10 office visits; more frequent than 36 months if standards met.	
Acupuncture Therapy Benefit – Under the supervision of a MD/DO	Covered – 90% after in-network deductible (up to 20 visits annually)	
Weight Loss Benefit	Upon meeting conditions, eligible for a lifetime maximum reimbursement of \$300 for non-medical, weight reduction.	

Wig, wig stand, adhesives	Upon meeting medical conditions, eligible for a lifetime maximum reimbursement of \$300. (Additional wigs covered for children due to growth.)
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Deductible, Co-pays and Dollar Maximums

Deductible	\$200 per member; \$400 per family	\$500 per member; \$1,000 per family
Co-pays - Fixed Dollar Co-pays - Do not apply toward deductible - Percent Co-pays - MH/SA co-pays do not apply toward deductible - Services without a network are covered at the in-network level	\$10 for office visits/consultations 10% for MH/SA outpatient, chiropractic, and private duty nursing	10% for most services; MH/SA at 50%
Annual Dollar Maximums - Fixed Dollar Co-pays - Do not apply toward out-of-pocket maximum - Percent Co-pays - MH/SA and private duty nursing co-pays do not apply toward out-of-pocket maximum	N/A \$1,000 per member; \$2,000 per family	None \$2,000 per member; \$4,000 per family
Dollar Maximums	\$5 million lifetime per member for all covered services and as noted above for individual services.	