

Michigan Department of Civil Rights

Employee Picture, Name and Location	Peer Compliments
 <p>Hector Shamley Civil Rights Operations Manager-Detroit</p>	<p>Very inclusive, caring and an excellent worker. Fair, includes everyone and exhibits integrity. He facilitates solutions through shared input and is sensitive but tough and creative in approaches. Courteous and allows others to think and make decisions, he allows and values input and concerns of colleagues. Professional, supportive and encouraging. Always applying high standards and allows the opportunity to accomplish goals by providing situations to excel. His work ethic exemplifies excellence. Hector is very inclusive, helping others to be included in service options and presentations. He is a very hard worker, embraces department mission and supports the entire department in realizing it. Hector follows up on everything to which he commits himself. Understands the big picture. Provides tremendous support to department leadership. Pleasant to work with. He practices what he preaches. Daily work values.</p>
 <p>John Golaszewski Team Coordinator Detroit</p>	<p>Available and implements that team concept. Always applying high standards and allows the opportunity to accomplish goals by providing situations to excel. His work ethic exemplifies excellence. Teamwork in presentations. Being an inclusive role model and team leader. In times of stress or pressure he lives the values and encourages others. Values his daily work habits. Commands honesty, hard work and quality high standards, gives nothing less.</p>
 <p>Dan Bojalad Director, Office of Management Services (OMS) Detroit</p>	<p>Always has MDCR best interests at heart and supports and encourages his team members to excel. Always open and a good listener for input. Works hard on all projects and gives credit or support and constructive feedback and is not concerned with personal credit. Recognizes others and tries to get you to the next level and stretch your abilities. Very hard worker, embraces department mission and supports the entire department in realizing it. Dan follows up on everything to which he commits himself. Understands the big picture. Provides tremendous support to department leadership. Pleasant to work with, team player and a role model. Values his daily work habits. He solicits advice and opinions. He listens and is dedicated to the mission of the department and he supports colleagues who demonstrate that they are committed to excellence and care about their jobs and the people we serve.</p>

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Lori Vinson
Civil Rights Operations Manager - **Lansing**

Lori solicits advice and opinions. She listens and is dedicated to the mission of the department and she supports colleagues who demonstrate that they are committed to excellence and care about their jobs and the people we serve. Inclusion, teamwork, excellence, integrity...as a rights rep and team coordinator and now as Operations Manager of Lansing. She is accessible and personable.



Donna Harahuc
Office of Work Place Learning Team
Coordinator
Lansing

Training and teaching excellence to new employees. She is honest and she is always there to offer assistance and is very open to change. Unquestioned work ethics and positive mentor and leads by example. Does what is right and is excellent at her job



Warren Bonam
Director, Office of Civil Rights Operations
Lansing

Warren has taken steps to ensure that DCR is providing excellent customer service and consistency with all services state wide. He is also ensuring that we not only "talk the talk" but walk the walk." Courteous and allows others to think and make decisions and allows and values input and concerns of colleagues. Very hard worker who embraces department mission and supports the entire department in realizing it. Follows up on everything he commits himself to. Understands the big picture. Provides tremendous support to department leadership. Pleasant to work with. Values his daily work habits.

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**Yarkpazuo
Bah-deh**
Team Coordinator **Detroit**

Patience and dedication to work. Exemplifies all the values we discussed. He listens to his team members and values their opinions always smiles and is fair and believes in DCR.



Lois Deptulski
Contact Management System Administrator
(CMS)
Detroit

She is knowledgeable, respectful, courteous and honest. Exemplifies all the values we discussed. She is efficient and hard working and always helpful and dedicated.



Henry Gordon
Rights Representative **Detroit**

Exemplifies all the values we discussed. Completely exceeds expectations in all aspects.

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Ilona Abraham
Team Coordinator **Detroit**

Make sure staff is aware of all opportunities and makes sure staff provides excellent service. Very inclusive, caring and excellent worker. She is great supervisor; no one can compete with her. She is fair and honest and open. Integrity, fairness, professionalism. She is patient, listens to customers and employees and answers honestly, she works hard and long hours and does not micro manage.



June Adkins
Contract Compliance Team Coordinator
Detroit

Makes sure staff is aware of all opportunities and makes sure staff provides excellent service. Always positive and gives encouragement to the team.



Alberto Flores
Director, Partnership Team **Lansing**

Professional, supportive, encouraging. He practices what he preaches.

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Gloria Gonzales
Assistant to Director
Lansing

Professional, supportive, encouragement. Very hard worker, Gloria embraces department mission and supports the entire department in realizing it. She follows up on everything she commits herself to. Understand the big pictures. Provides tremendous support to department leadership. Pleasant to work with.



Lydia Morales
Record Center Team Coordinator
Detroit

Always prompt, courteous and helpful. She is efficient and hard working and always helpful and dedicated.



Pat Ocheltree
Rights Representative **Lansing**

Always diligent and dedicated to honesty and justice.

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Ruth Hughes
Office of Human Resources
Detroit

She is patient, respectful, kind and thorough with everyone she encounters. Always prompt, courteous and helpful.



Judy Karandjeff
Executive Director, Michigan Women's
Commission **Lansing**

Pitches in and does everything. She values ideas, opinions and shares information. She listens and tries new things.



Joseph Collins
Director, Office of Human Resources
Lansing/Detroit

He solicits advice and opinions. Joe listens and is dedicated to the mission of the department and he supports colleagues who demonstrate that they are committed to excellence and care about their jobs and the people we serve. He is a very hard worker, embraces department mission and supports the entire department in realizing it. He follows up on everything to which he commits himself. Understands the big picture. Provides tremendous support to department leadership. Pleasant to work with.

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Aaron Henderson
Team Coordinator
Saginaw

Making employees feel important for their contribution with his guidance. He is punctual and knowledgeable and displays respect for each team member. Unquestioned work ethics a positive mentor and leads by example. He has an open door policy, high standards and extensive knowledge of laws.



Arijuana Ford
Rights Representative
Detroit

Completely exceeds expectations in all aspects.



Ann Warner
Coach Attorney Team
Detroit

She is not afraid to stand up for civil rights violations regardless if she angers her superiors. She is not afraid to do the right thing even if it is unpopular.

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James Vert
Team Coordinator **Grand Rapids**

Committed to teamwork, inclusiveness and excellence. Offers support and guidance and being a good role model.



Herman Green
Team Coordinator **Grand Rapids**

He is honest in giving me suggestions and teaching me how to do my job well. Committed to teamwork, inclusiveness and excellence. Very customer (internal and external) oriented. Good mentoring. Very knowledgeable and high integrity is his priority. Excellence in abilities and knowledge. He is inclusive to all members of department. He listens and respects and leads effectively. He is effective at motivating people and helping them to see his wisdom with out pressure. Offers support and guidance and being a good role model.

NOT PICTURED

Walter Herbert
Rights Representative
Kalamazoo

He follows directions to the letter and does not question why. Shows nothing less than the best in his work!