



## **Brian D. Philson, MSW, LMSW, ACSW**

7850 Sears Road  
Horton, MI 49246  
517-563-8822

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### EDUCATION

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**Michigan State University, East Lansing, MI ■ 1991      M.S.W.**

Dual emphasis on public administration and clinical social work with placements at the Jackson County Intermediate School District and Lifeways. Received certification as a school social worker.

**Spring Arbor University, Spring Arbor, MI ■ 1985      B.A. in Social Work**

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### HONORS AND AWARDS

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- Individual in Excellence Award, Juvenile Justice Trainers Association, 2007
- Neal Zott Distinguished Service Award, Michigan Juvenile Detention Association, 2005
- Invited by the National Juvenile Detention Association to represent Michigan at the national assembly of the Juvenile Justice Coalition, 2003
- Invited by the American Correctional Association and the Office of Juvenile Justice and Delinquency Prevention to participate in the National Congress on Juvenile Justice, 2002
- Department Head of the Year, Jackson County, 2000
- Adult Studies Faculty of the Year, Spring Arbor University, 1999
- Young Leader of the Year, Spring Arbor University, 1999

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### WORK EXPERIENCE

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**Vice-President of Programming, Highfields, Inc. 2006 – Present**

Oversees the Residential Treatment and Community Services divisions of a Human Service organization that serves 11 counties through 17 different programs.

**Director, Jackson County Youth Center ■ 1991 - 2006**

Manage a fifty bed juvenile detention center with multiple programs and a two and one half million dollar budget.

**Adjunct Instructor, Spring Arbor University ■ 1991 - Present**

Provided instruction in a variety of courses including Psychology; Urban Sociology; Crime and Delinquency; Leadership Development; Ethnicity, Social Class and Family; and Death, Grief and Loss.

**Youth Specialist/Family Counselor, Jackson County Youth Center ■ 1985 - 1991**

Directed the Residential Treatment Program while serving the parents and families of delinquent youth.

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RELATED EXPERIENCE

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**Consultant, National Institute of Corrections, Longmont, CO, 2004 - Present**

Provide training and mentoring for newly hired Executive Directors of Juvenile Facilities throughout the United States.

**Trainer, National Juvenile Detention Association, East Lansing, MI, 1995 - Present**

Instruct juvenile justice practitioners from around the country in the fundamental skills of working with delinquent youth. Presented at the Kentucky Governor's Conference as a keynote speaker.

**Evaluator, Council of Juvenile Correctional Administrators, Boston, MA, 1998 - 2002**

Evaluated juvenile justice facilities in South Dakota, Ohio and Michigan utilizing the concept of performance based standards as the conduit for quality improvement. Testified in front of the South Dakota state legislature regarding the conditions of confinement in the South Dakota facilities.

**Expert Witness, Kitch, Drutchas, Wagner, Denardis & Valitutti, Detroit, MI, 2002 - 2003**

Provided legal counsel with expert testimony in a wrongful death lawsuit filed against a neighboring Michigan county. The lawsuit involved the death of a juvenile delinquent that had been in custody at that county's juvenile detention center.

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PROFESSIONAL ACTIVITIES

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- **Michigan Committee on Juvenile Justice**, Governor Appointee, 2005-Present.
- **Jackson County Government**, Contract Negotiations Team, Wage Study & Classification Team, Insurance Bid Team, Achieving Enterprise Excellence Team, Risk Management Team, Employee Development Team
- **National Juvenile Detention Association**, Past 1<sup>st</sup> Vice-President, Chair of Critical Issues and Policy Committee
- **Michigan Juvenile Detention Association**, Current member of the Advisory Board, has served as President and Vice-President.
- **Board Member**, Pineview Christian Home for Boys, Evart, MI, 1995 – Present

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SPECIALIZED TRAINING AND ASSESSMENT

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**Grant Writing and Administration**, Family Independence Agency, Lansing, MI, 2003

**Training Design & Development**, National Institute of Corrections, Longmont, CO, 2002

**Train the Trainer Certification**, National Institute of Corrections, Phoenix, AZ, 2000  
**Myers-Briggs Type Inventory**, Type: Extroversion, Intuitive, Feeling, Perceiving  
**DISC Personality Profile**, Type--in order of strength: Influencing, Steadiness, Dominance and Compliance.  
**Leadership Styles Inventory**, Completed this assessment and received training in the six identified leadership styles while completing the Leadership Program through the National Juvenile Detention Association.  
**Leadership Academy**, Jackson Community College, 1993

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MEMBERSHIPS

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Michigan Juvenile Detention Association  
National Juvenile Detention Association  
Juvenile Justice Trainers Association  
National Association of Social Workers  
National Partnership for Juvenile Services

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VOLUNTEER ACTIVITIES

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- **Board Member**, Spring Arbor Free Methodist Church, Spring Arbor, MI, 1990 – 2005
- **President**, Concord Little League Baseball Club, Concord, MI, 2002 - Present
- **Board Member, President, Vice-President and Treasurer**, Goodwill Industries of Central Michigan, 1996 – 2003
- **Coach**, Junior Varsity Baseball, Concord Community Schools, 2006 - Present
- **Coach**, Concord/Westside Youth Tackle Football League, 2001 – 2007
- **Coach**, Concord Middle School, 2007 - Present
- **Youth Mentor**, Spring Arbor Free Methodist Church, 1995 - Present
- **United Way**, Chair of County Government Campaign, 2001 - 2002
- **United Way**, Allocations Team Member, 1987 – 1988
- **Board Member**, Pineview Home for Boys, Ewart, MI, 1995 - Present
- **Police/Fire Safety Board Member**, Spring Arbor Township, MI, 2007 - Present

Transcripts Available Upon Request