

# DEPARTMENT OF MANAGEMENT AND BUDGET



**Sean Carlson**  
Director  
DMB – Acquisition Services

- DMB colleagues said Sean Carlson is not afraid to make the hard decisions needed to maintain integrity and fiscal responsibility. They appreciate his effort to build teams and promote teamwork.



**Joseph D. Chin, Jr.**  
Director of the Real Estate Division  
DMB – Strategic Asset Management

- Colleagues said Joseph D. Chin, Jr., embodies the state’s values of integrity, inclusion and excellence in everything he does. They described him as fair, honest, sincere, understanding and hard working. His staff said Chin includes them in decisions related to their work. He holds them accountable and gives them opportunity to explain decisions and actions. They said he offers constructive feedback and recognizes them for their accomplishments.



**Chris DeRose**  
Director  
DMB – Office of Retirement Services

- *Honest, accessible, sympathetic, inclusive, hardworking, straightforward. An example of all the values represented in the Vision and Values Initiative.* These are a few ways colleagues described Chris DeRose. Several people noted that he is open and willing to listen to ideas. They said he supports his staff; he thanks them, praises them, empowers them, includes them and trusts them. Colleagues called him a great leader who won’t change his values to fit a situation.



**Joy Gerecke**  
Personnel Management Assistant  
DMB – Organizational Services

- DMB colleagues said Joy Gerecke is always cheerful. They said she treats others how they would like to be treated. She also was described as helpful and willing to go out of her way to solve problems.



**Vivian Grinnell**  
Analyst  
DMB – Office of Facilities

- Her DMB colleagues said that Vivian Grinnell continually goes beyond expectations in performing her job – that she displays excellence in everything she does. She was described as a knowledgeable person who openly shares her knowledge and viewpoints with others.



**Laurie Hill**  
Customer Service Director  
DMB – Office of Retirement Services

- DMB colleagues said Laurie Hill always offers an open door, an open mind and open communication. She's a hard worker and an excellent leader. They noted her openness to staff, accessibility and honesty. They said she empowers staff, trusts decisions and welcomes input.



**Thomas Kane**  
Director of Design and Construction  
DMB – Office of Facilities

- DMB colleagues describe Tom Kane as open and honest. They said his word is important and integrity is his middle name. He continually goes above and beyond expectations in performing his job. He holds his employees responsible for their projects and is quick to give credit where it is due.



**Roger Luna**  
Printing Services Production Manager  
DMB – Agency Services

- DMB colleagues described Roger Luna as always honest and fair. They said he shares information and keeps employees informed. Luna was described as a hard worker who values others. He appreciates a job well done and implements ideas that save time and money. “He gives constructive criticism and praise,” said one of his employees. “He makes my job easy.”



**Uday Malavia**  
Operations Manager  
DMB – Office of Financial Services

- One of Uday Malavia’s colleagues described him as a man of his word. Others said Malavia listens to their thoughts and ideas and treats everyone fairly. He has strong communication skills. They said he is willing to give direction and explain his expectations. He keeps his staff informed.



**Josey McCloud**  
Retirement Representative  
DMB – Retirement Services

- A number of Josey McCloud's colleagues commented on the example she sets. They said she is a positive person and used many positive words to describe her: honest, fair, diligent, consistent and accurate. They called her a team player who always thinks of others and strives to make them comfortable and a problem solver who serves customers professionally and efficiently.



**Tim McCormick**  
Director of Organizational Development  
DMB – Organizational Services

- Colleagues described Tim McCormick as an excellent leader who gives employees the tools they need to do their job. They said he recognizes and values their input and challenges them to improve. They noted his efforts to communicate and hold others accountable. Colleagues described him as positive and honest and always willing to help others.



**Howard Pizzo**  
Director  
DMB – Financial Services

- DMB colleagues see a number of the state's values in Howard Pizzo. They described him as a model of integrity and honesty who leads by example. They said he encourages growth, ideas, teamwork, and inclusion and is a true leader who strives for excellence in all his activities. They said Pizzo values open communication and listens to others.



**Ken Powelson**  
Parking Office  
DMB – Office of Facilities

- One colleague said everything Ken Powelson does exemplifies the state values of integrity, inclusion, excellence and teamwork. Colleagues said he listens to the opinions of others, seeks their input, and puts forth extra effort to benefit the customer and the team.



**Dave Quigley**  
Director of Operations  
DMB – Financial Services

- Dave Quigley's coworkers offered many positive comments about him. He supports their development, listens to their opinions, shares decision-making, and encourages them to succeed. He listens. Colleagues said he values hard work and demands results. At the same time, he is fun and fair. He is focused on excellence.



**Jon Seeger**  
Customer Accounts Manager  
DMB – Office of Retirement Services

- Colleagues described Jon Seeger as a hard worker who exhibits integrity, inclusion and excellence. They said he is accessible and willing to listen and helps staff understand the goals of the section.



**Dennis Stamm**  
Inspection Section Manager, Design  
and Construction Division  
DMB – Office of Facilities

- Dennis Stamm’s colleagues described him as an effective communicator who listens to his employees. They said he supports employees, takes action based on their input, and recognizes them for their good work.



**Phil Stoddard**  
Director of Operations  
DMB – Retirement Services

- Phil Stoddard’s colleagues frequently used the word “open” to describe him. They said he has an open mind and an open door. He is open to staff and open in his communication. They offered a long list of his positive attributes: Accessible. Hardworking. An excellent leader. Honest. Optimistic. A man of integrity.



**Vernon Thelen**  
Printing Services Departmental  
Manager  
DMB – Agency Services

- DMB colleagues said Vernon Thelen gives them the opportunity to be involved in office decisions. Thelen treats others fairly, they said, and listens to their input. He leads others by example.



**Lannie VanDeusen**  
Personnel Management Assistant  
DMB – Organizational Services

- Lannie VanDeusen’s colleagues appreciate her positive attitude and outgoing personality. They described her as honest and reliable. She treats others how they would like to be treated, they said, and she boosts office morale. VanDeusen was praised for providing excellent customer service and helping fellow employees. She consistently demonstrates teamwork and takes pride in a job well done.



**Joyce Weber**  
Call Center Supervisor  
DMB – Office of Retirement Services

- Joyce Weber is passionate about helping customers. Her colleagues described her as a hard worker who produces high-quality work with integrity, inclusion and excellence. She is an empowering supervisor who demands accountability. Staff said she is open and accessible and gathers opinions and input before making decisions. She encourages participation and helps her staff understand the section’s goals.



**Jeffrey A. White**  
Buyer Manager  
DMB – Acquisition Services

- Colleagues described Jeffrey White as a great team player who is willing to go the extra distance for employees and customers. Staff described him as a good communicator who offers examples. They said he is unbiased, positive and supportive of others.