

**MICHIGAN DEPARTMENT OF CIVIL SERVICE
JOB SPECIFICATION**

FARMER

JOB DESCRIPTION

Employees in this job participate in farming activities designed primarily to maintain and improve wildlife habitats in the various state game areas and recreation areas throughout the state.

There is one classification in this job.

Position Code Title – Farmer-E

Farmer E6

This is the experienced level. The employee performs a full range of assignments and uses judgment in applying methods and procedures. Employees exercise limited judgment in following well-defined procedures, methods, and guidelines. Guidance and direction are generally available as needed.

JOB DUTIES

NOTE: The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned every duty.

Prepares soil for planting by plowing, harrowing, and fertilizing using tractors and attached implements and other mechanized equipment such as plows, seeders, discs, and harrows.

Seeds, cultivates, sprays, and harvests crops using tractor drawn machinery and other agricultural implements.

Maintains habitat development such as food plots, nesting meadows, trees, and shrubs.

Constructs and monitors wildlife floodings, dams, and dikes.

Assists wildlife biologists in necropsies of wildlife, deer observations, waterfowl sex identification, reproduction and migration reports, hunter bag checks, gizzard samples, turkey counts, and eagle/osprey census findings.

Builds and/or repairs fences, farm sheds, buildings, and other structures using common carpenters' hand and power tools.

Operates various types of equipment such as tractors, dozers, dump trucks, graders, chain saws, and power tools.

Maintenance and repair on tractors, dozers, trucks, mowers, seeders, discs, plows, trailers, chain saws, and hand tools.

Keeps written records of work activities performed.

Performs related work as assigned.

JOB QUALIFICATIONS

Knowledge, Skills, and Abilities

Considerable knowledge of the practices, procedures, tools, and equipment used in the planting, cultivating and harvesting of hybrid and natural crops.

Considerable knowledge of habitat management including breeding, hatching, rearing, and releasing activities.

Some knowledge of the occupational hazards and safety precautions required in the work.

Ability to operate and perform routine maintenance on vehicles, buildings, equipment, grounds, and related activities.

Ability to perform mathematical computations.

Ability to communicate effectively with others.

Working Conditions

Some jobs require an employee to work under extreme weather conditions and environmental conditions of work site.

Some jobs require an employee to be exposed to diseases and illnesses.

Some jobs require an employee to be exposed to inclement weather conditions and hazardous work environments.

Some jobs require an employee to work in an environment that involves exposure to unpleasant and noxious fumes and odors.

Some jobs require an employee to work where there is a significant chance of injury.

Physical Requirements

The job duties require an employee to reach or bend for extended periods.

The job duties require an employee to climb ladders.

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The job duties require an employee to lift and move heavy objects.

The job duties require an employee to traverse rough terrain.

Education

No specific amount is required.

Experience

One year of experience operating mechanized equipment in farm work or one year of experience in wildlife conservation.

Special Requirements, Licenses, and Certifications

Possession of the commercial driver's license issued by the Secretary of State as required by Public Act 346 of 1988 to operate a designated state vehicle.

Some positions in this job may also be assigned duties that require the application of pesticides which may require certification or registration as a pesticide applicator in compliance with the Pesticide Control Act of 1976.

NOTE: Equivalent combinations of education and experience that provide the required knowledge, skills, and abilities will be evaluated on an individual basis.

JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION

Job Code
FARMER

Job Code Description
Farmer

Position Title
Farmer-E

Position Code **Pay Schedule**
FARMER A31-003