

# **Mentor Michigan Census Wave I Results**

## **Executive Summary of**

### **Mentoring by Geographic Area**

#### **Introduction**

- The following is a brief summary of results of the Mentor Michigan Census (MMC) broken down by geographic area.
- It is important to note that organizations have been placed in geographic groupings based on the county or counties where they serve clients, not where the organization is physically located. As a result, an organization may appear in more than one geographic category. Additionally, a county may appear in more than one geographic breakdown, as in the case of the Tri-County and Southeast Michigan areas. As a result, percentages shown can be read only as a percent of the column (reading down), not across.
- The geographic areas and the organizations serving clients in those areas are listed below.

**Tri-County:** Wayne, Oakland, Macomb

**Southeast Michigan:** Lapeer, Livingston, Macomb, Monroe, Oakland, St. Clair, Washtenaw, Wayne

**Southwest Michigan:** Allegan, Barry, Berrien, Cass, Kalamazoo, St. Joseph, Van Buren

**Mid-Michigan:** Branch, Calhoun, Eaton, Hillsdale, Ingham, Jackson, Lenawee

**Northern Michigan / Upper Peninsula:** Alcona, Alger, Alpena, Antrim, Arenac, Baraga, Benzie, Charlevoix, Cheboygan, Chippewa, Clare, Crawford, Delta, Dickinson, Emmet, Gladwin, Gogebic, Grand Traverse, Houghton, Iosco, Iron, Kalkaska, Keweenaw, Lake, Leelanau, Luce, Mackinac, Manistee, Marquette, Mason, Menominee, Missaukee, Montmorency, Ogemaw, Ontonagon, Osceola, Oscoda, Otsego, Presque Isle, Roscommon, Schoolcraft, Wexford

**Grand Rapids / Muskegon:** Clinton, Gratiot, Ionia, Kent, Mecosta, Montcalm, Muskegon, Newaygo, Oceana, Ottawa

**Thumb / Bay Area:** Bay, Genesee, Huron, Isabella, Midland, Saginaw, Sanilac, Shiawassee, Tuscola

## **Funnel Measures**

*\*For a description of Funnel Measures, please see Frequently Asked Questions.*

- Southeast Michigan is served by 44 mentoring organizations. This is the largest number of mentoring organizations in any geographic area. Of the 44 organizations serving clients in Southeast Michigan, 35 of these are within the Tri-County (Wayne, Oakland and Macomb) area. Northern Michigan/Upper Peninsula is served by 20 mentoring organizations, Grand Rapids/Muskegon 17, Mid-Michigan 13, Southwest Michigan 10, and the Thumb/Bay Area with 11.
- Of the total 16,754 Michigan children served by mentoring organizations in 2004 (through August), 5,851 reside in Southeast Michigan, followed closely by 5,359 in the Thumb/Bay Area.
- Organizations serving Southeast Michigan have the largest number of active mentors in the state at 2,831, with 2,110 of those active in the Tri-County area. Organizations serving Southwest Michigan report the smallest number (768) of active mentors, about 8% of the state total.
- Comparing 2003 and 2004, organizations serving Southeast Michigan have shown the largest net growth in the number of mentor/mentee matches (349), followed closely by those in the Thumb/Bay Area (327). In addition, organizations serving Northern Michigan/UP, Grand Rapids/Muskegon, and Southwest Michigan all report growth. Organizations serving the Tri-County area showed the smallest increase (21), with Mid-Michigan the only geographic area whose organizations report a net decrease in the number of matches (-341.)
- State mentoring organizations report that there were more than 5,823 inquiries received in 2004 (through August) regarding becoming a mentor. Organizations serving the Thumb/Bay Area report the largest number of inquiries (2,800), followed by those serving Southeast Michigan (2,269). Organizations serving Southwest Michigan report the smallest number of inquiries at 304.
- There were a total of 3,976 written applications to become a mentor received by state organizations in 2004 (through August). The largest number (2,263) was from organizations serving the Thumb/Bay Area. This is significantly higher than the next highest number of inquiries (938) reported by organizations serving Southeast Michigan.
- Mentoring organizations serving the Thumb/Bay Area are more experienced than those in the state as a whole. Seventy-two percent of their mentoring programs have been operating for more than 10 years, with the remaining programs operating five to ten years. With the exception of those serving Southeast Michigan and the Tri-County area, all other organizations throughout the state report that at least 60 percent of their programs have been operating five or more years. Organizations serving Southeast Michigan report just over 50 percent of their programs have been operating for more than five years, the least experienced, on average, in the state.

## **Demographic Profile**

### **Mentors**

- Slightly more than 66 percent of the state's mentors are women. Only organizations serving Southeast Michigan and the Tri-County area report a slightly smaller percentage of female mentors. The Grand Rapids/Muskegon area has the highest percentage of female mentors. Men are under-represented as mentors in every geographic area of the state.
- The age of mentors varies greatly by geographic area. The Thumb/Bay Areas has the highest percentage of mentors less than age 18, as a result of a few big peer mentoring programs. Mid-Michigan has an extraordinarily large 65 plus population working as mentors. In all other geographic areas, the largest proportion of mentors are age 25-55.
- Statewide, organizations report that their mentors are mostly Caucasian (74.5%), with the highest percentage of Caucasian mentors (95%) serving Northern Michigan/UP and the lowest (43.6%) serving the Tri-County area. African-Americans serve as mentors most often in the Tri-County (48.5%) and Thumb/Bay Areas (47.6%).

### **Children Served**

- As with the mentors, the children served are more often female (55.9%), but the percentage of females served drops in organizations serving Mid-Michigan (45.9%), Southwest Michigan (46.5%), and the Thumb/Bay Area (49.9%).
- Unlike the mentors who befriend them, children served statewide are more often African-American (47.5%). The percentage of African-American children served is highest in the Tri-County Area (67.5%) followed by Southeast Michigan (63.3%), Southwest Michigan (58.7%), and Thumb/Bay Area (56.7%).
- Most children served by mentors are in the 6-11 or 12-14 age categories. In Southeast Michigan and the Tri-County area this is especially true. Age of children served in Northern Michigan/UP, Mid-Michigan and Grand Rapids/Muskegon areas skew substantially younger. Thumb/Bay area children served are slightly older on average compared to the state as a whole.

## **Organizational Profile**

- Throughout the state, over 52 percent (7,696) of mentoring matches are defined by reporting organizations as one mentor to one mentee, with comparatively fewer group (2,511 or 17%), peer (1,714 or 11.6%) and team (2,778 or 18.8%) mentoring programs being reported. This holds true through each geographic breakdown, with the exception of Southeast Michigan, the Tri-County area and even more so, the Thumb/Bay Area. Programs serving children in these areas report much more diversification in the type of programs offered.
- Statewide, 59 percent of mentoring organizations are community-based nonprofit organizations. This holds true with each geographic area, ranging from a high of 72 percent

serving the Thumb/Bay Area to a low of 55 percent serving Northern Michigan/UP. Schools are the second most common type of mentoring organization (17.1% state-wide), with the highest number of those (30.8%) serving Mid-Michigan. None of the reporting organizations serving the Thumb/Bay Area claim to be a school-based organization. Twenty percent of the organizations serving Northern Michigan/UP report being government-based, compared to a state-wide average of 8.6 percent.

- As with the organizations themselves, the mentoring programs offered throughout the state are mostly community-based (59%), with those serving the Thumb/Bay Area reporting 90.9 percent of programs to be so. Only organizations serving Mid-Michigan report more school-based (61.5%) programs. Faith-based programs make up only a small percentage (2.9%) of the statewide mentoring programs reported.
- Size of program budgets for mentoring organizations varies widely by geographic regions. Mid-Michigan organizations have programs with both very small (less than \$5,000 annually) and very large budgets (more than \$500K annually). More than 27 percent of the organizations serving the Thumb/Bay area have large (\$500K or more annually) budgets. This compares to slightly less than 7 percent of the organizations in Southeast Michigan and zero with this budget size in the Northern Michigan/UP area.
- Looking at numbers of employees, full-time, part time and those dedicated to mentoring, in general the southeast Michigan and tri-county organizations and programs are the largest, and southwest Michigan and Northern Michigan the smallest.
- Northern Michigan/UP and the Thumb/Bay Area organizations report, on average, the highest number of volunteers per organization, while Southwest Michigan reports the lowest.