

# DEPARTMENT OF HISTORY, ARTS AND LIBRARIES



**Mark Hoffman**

-“Encourages teamwork – includes me in decision-making. He is consistent. He supports his staff. He tries to do the right thing, but has to compromise due to political pressure. He thinks of the public. He discourages staff from speaking disparagingly of others.”

-“Makes me feel that any concern will be handled quickly and to the best of his ability. Kind, open and honest with everyone.”

-“Status is not important. He is always willing to work with you face-to-face.”

-“Consults with me, asks for input, high level of responsibility, availability, fairness, seeks the best of employees.”

-“Always positive, direct and honest – comes to various meetings and encourages others to speak, ask questions. Doesn’t pull punches, but is sensitive to employees’ concerns.”

-“He does much more than one could reasonably expect.”

-“He’s a model of all three attributes daily. Examples would be superfluous.”

-“He is intelligent and a committed public servant.”

-“Treats everyone equally.”



**Greg Hokans**

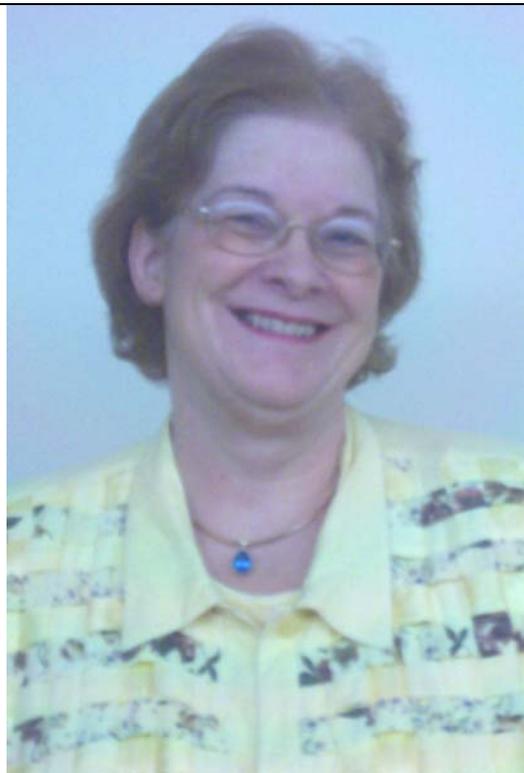
“Always tries very best, includes all interested parties, is able for the most part to pull project off.”

“Hard work, long extra hours, drives for best, most effective results, uses all team resources.”

“Greg is another hardworker – very enthusiastic.”

“Explains job, keeps goals achievable, trusts you to do job right. Takes pride in his work. Treats people with respect.”

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**Jane Hyden**

“Works hard, very few complaints.”



**Leelyn Johnson**

“Tries to work with the team, gives excellent service, inclusive to their action, and has strong sense of integrity.”

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**Julie King**

“Tries to work with the team, gives excellent service, inclusive to their action, and has strong sense of integrity.”



**Naomi Krefman**

“She is intelligent and a committed public servant.”



**Phil Kwiatkowski**

“Treats people fairly, explains situations honestly, keeps people on track, and allows people to do their work.”

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**Sarah Lapshan**

-“Sarah works very hard, she includes us all in decisions.”  
-“Always willing to go above and beyond to do her job, help others and not afraid to ask for input from the team.”  
-“She works equally well with all of HAL’s agencies, does excellent work and focuses on what is right versus what is politically savvy.”



**Stephen Laux**

-“Works effectively with excellence as a team.”  
  
-“He goes the extra mile, is pleasant to work with and takes pride and excellence in his work. We have a GREAT team!”



**Janet Laverty**

“She is honest and always makes decisions for the best of the department and state government. Includes and respects her staff.”  
“She is a phenomenal team leader who is honest, up front, knowledgeable, encouraging, includes staff in everything work related, upbeat and realistic supportive.”  
“She goes the extra mile, is pleasant to work with and takes pride and excellence in her work. We have a GREAT team!”  
“She is intelligent and a committed public servant.”

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**Bryan Lijewski**

“At public presentations and when dealing with applicants.”

“Has knowledge of various areas of programs and also willing for a challenge and always in great spirits when asked to perform.”



**Kelly Lincolnhol**

“She goes the extra mile, is pleasant to work with and takes pride and excellence in her work. We have a GREAT team!”

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**Toni Linn**

“Always tries very best, includes all interested parties, is able for the most part to pull project off.”

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**Sheryl Mase**

“Open to input, hardworking.”

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**Janice Murphy**

“She treats every patron interaction as thoroughly as if it were her first of the day.”



**Cheryl Natzmer**

“Does really good work and is always ready to provide assistance, research and help to others in spite of own workload.”

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**Steve Ostrander**



**Mary Floor**

“Excellence – always looking for new ways to use WEB.”



**Phil Porter**

“Phil cares for the staff and the park.”  
“Always listens and respects others, but makes the final decision based on our institutional values.”  
“Phil is an excellent leader, who has worked and understands the challenges facing virtually all staff positions at MSHP. His openness, consistency and balance are a breath of fresh air for MSHP.”  
“Through all his years of service with MSHP, Phil has further honed his true exemplification of these values and walks the talk.”  
“Listen to input from their staff regarding concerns, projects, etc., and respond/assist with changes when necessary.”  
“He listens to, maybe not agreeing with everyone, you know he does things and makes decisions for the good of the park, not

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	<p>himself and pitches in or encourages employees from seasonal to managers.” “He understands the rest of the team members and is fair to all employees.” “Really cares about the park and its employees, communicates well at all levels, lives all of these values.” “Personal honesty and walking the walk. Teamwork = excellence in work, integrity.”</p>
 <p>Randy Riley</p>	<p>Tries to work with the team, gives excellent service, inclusive to their action and has a strong sense of integrity</p> <p>Listens to all ideas, tries to give support within his limitations, values all employees regardless of their level.</p>
 <p>Nancy Robertson</p>	<p>“Effectively and gracefully balances incredible workload with fairness and consistent view of larger picture; never succumbs to “political” pressures.” “Treats everyone with respect – respects their work - is honest.” “Understanding, willingness to share, listen, and consider all opinions. Diplomacy without patronization.” “She’s honest, trustworthy and looks out for the best interest of the agency and the outside customer.” “Acts with integrity, kindness, ethics, excellence and inclusion. She, simply put, is</p>

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	<p>good.”</p> <p>“She is respectful of others, is a great listener and appears to love her job.”</p> <p>“Tells staff the truth. Good work ethic evident. Fair in treatment of staff.”</p>
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