



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING



MICHAEL P. FLANAGAN
SUPERINTENDENT OF
PUBLIC INSTRUCTION

JENNIFER M. GRANHOLM
GOVERNOR

July 25, 2005

MEMORANDUM

To: State Board of Education

From: Michael P. Flanagan, Chairman 

Subject: Approval of Grant Criteria for Intensive Training of Mentors for High Needs School Districts

The Michigan Department of Education currently has \$50,000.00 in Title II Statewide Highly Qualified Teachers funds to provide intensive professional development built on the New Teacher Center model (Santa Cruz, CA) for mentors of new teachers. This training will use the ASSIST (Advocating Strong Standards-based Induction for Teachers) materials and formative assessments aligned with the Entry Level Standards for Michigan Teachers.

Department staff propose to make these funds available to teacher preparation institutions with an existing induction consortium of high needs schools in the thumb region and Intermediate School Districts serving high priority schools in Berrien County and Wayne County.

- Grants in amounts ranging from \$10,000.00 to \$40,000.00 would be made available to Intermediate School Districts serving high priority schools in Berrien County and Wayne County, and teacher preparation institutions with an existing induction consortium of high needs schools in Michigan's thumb region.
- Funds would be used to help cover the costs associated with four intensive mentor training academies and ancillary support.

For the 2005-06 school year, a total of three grants would be needed to ensure that teachers in the areas identified for support were provided with appropriate coordinated assistance.

It is recommended that the State Board of Education approve the criteria for allocation of Title II Highly Qualified Teacher Statewide funds to support Intensive Training of Mentors for High Needs School Districts as described in the Superintendent's memorandum dated July 25, 2005.

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Criteria for Intensive Training of Mentors for High Needs School District

The State Board of Education (SBE) has adopted as its Strategic Goal "Attain substantial and meaningful improvement in academic achievement for all students/children with primary emphasis on high priority schools and students." In addition, the SBE has adopted the following five Strategic Initiatives to implement the goal:

- Ensuring Excellent Educators
- Elevating Educational Leadership
- Embracing the Information Age
- Ensuring Early Childhood Literacy
- Integrating Communities and Schools

To the extent possible, all grant criteria and grant awards will include priority consideration of the Strategic Goal and the Strategic Initiatives.

BACKGROUND/PURPOSE OF GRANT

Competitive Formula New Continuation (*check all that apply*)

Intensive professional development for mentors of new teachers, building on the New Teacher Center model (Santa Cruz, CA), using the ASSIST materials and formative assessments aligned with the Entry Level Standards for Michigan Teachers

LEGISLATION

Michigan State School Code 1526 and 1527 require professional development for all beginning teachers and experienced teachers. See attachment

RATIONALE FOR CRITERIA

The use of this grant will train experienced master teachers to support beginning teachers in the development of their teaching knowledge and skills in ways that support analysis of student work and improved student achievement.

CRITERIA

Defined in Legislation Defined in Department's Grant Proposed by Staff

- Teacher preparation institutions with an existing induction consortium of high needs schools in the thumb region.
- Intermediate School Districts serving high priority schools in Berrien County, and Wayne County.

ELIGIBLE APPLICANTS/TARGET POPULATION TO BE SERVED BY GRANT

Intermediate School Districts serving high priority schools in Berrien County and Wayne County, and teacher preparation institutions with an existing induction consortium of high needs schools in Michigan's thumb region.

TOTAL FUNDS AVAILABLE \$50,000.00

OFFICE ADMINISTERING GRANT/PROGRAM CONTACT

Office of Professional Preparation Services, Bonnie Rockafellow, 373-7861