

INITIAL EMPLOYER SURVEY DATA ANALYSES
(Analyses to be Performed by MPHI)
December 21, 2005

Employer Information

- Type of Industry by Health Insurance Status
- Type of Business Ownership by Health Insurance Status
- Length of Time in Business by Health Insurance Status
- Annual Gross Revenue Categories by Health Insurance Status
- Number of Employee Categories by Health Insurance Status
- Types of Non-Health Insurance Benefits by Health Insurance Status

Employee Characteristics

- Number of Employees by Employment Status and Health Insurance Status
- Employees by Gender and Health Insurance Status
- Employees by Age and Health Insurance Status
- Employees by Earnings and Health Insurance Status

Characteristics of Employers Not Offering Health Insurance

- Reasons Employers Do Not Offer Health Insurance
- Impact of Not Offering Health Insurance
- Ever Offered Health Insurance by Time in Business
- Likelihood of Offering Health Insurance within Next Year by Time in Business
- Willingness of Employees to Contribute Toward Health Insurance Premiums
- Reasons that Might Make Company Offer Health Insurance
- Amount Companies Willing to Contribute Toward Health Insurance Premiums

Employers Offering Health Insurance

- Various Health Insurance Benefits by Employment Status
- Companies that Self-Insure by Ownership Type
- Reasons for Ineligibility by Employment Status
- Percentage of Employees who are Eligible and Enroll for Health Insurance
- Percentage of Premiums Paid by Company by Employment Status
- Minimum Days Before Eligible by Employment Status
- Minimum Work Hours per Week for Eligibility by Employment Status
- Reasons Employers Offer Health Insurance
- Top Reasons Why Employees Decline Health Insurance
- Percentage of Companies where an Employee Must Proof Health Insurance Coverage Before Decline
- Percentage of Employees who Decline Coverage Compared to Three Years Ago
- Percentage of Employer Plans that Cover Others
- Type of Coverage for Retirees Under 65 Years of Age
- Type of Coverage for Retirees 65 Years of Age and Older
- Likelihood Current Coverage will be Changed Next Year

*Employment Status includes Full-Time, Part-Time, Seasonal, Temporary, and Contractual Employees.