



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING



JENNIFER M. GRANHOLM
GOVERNOR

MICHAEL P. FLANAGAN
SUPERINTENDENT OF
PUBLIC INSTRUCTION

August 29, 2005

MEMORANDUM

TO: State Board of Education

FROM: Michael P. Flanagan, Chairman 

SUBJECT: Approval of Appointments of Members to the State Board of Education Professional Standards Commission for Teachers Advisory Group

Vacancies have occurred on the following State Board of Education advisory group:

<u>ADVISORY GROUP</u>	<u>VACANCIES</u>
Professional Standards Commission for Teachers	6

Nominations were solicited for membership categories in which vacancies have occurred. At the State Board of Education's (SBE) request, nominees were asked to submit a one- or two-paragraph statement of their philosophy as it relates to the responsibilities of the advisory group. The individuals listed below have been nominated by the Michigan Education Association (MEA) and the SBE for reappointment/appointment to the following State Board Advisory Group. Biographical resumes are provided in Attachment 1. The purpose (Attachment 2) and current membership (Attachment 3) of this Advisory Group are also provided.

Professional Standards Commission for Teachers

Carole Turner, nominated by the MEA, is recommended in the category of Teacher/Teacher Association with content experience in Middle School English/Language Arts, for a four-year term ending June 30, 2009, as a reappointment to her present term which expired June 30, 2005.

David Ascher, nominated by the MEA, is recommended in the category of Teacher/Teacher Association with content experience in Elementary and Curriculum, for a four-year term ending June 30, 2009, as a reappointment to his present term which expired June 30, 2005.

STATE BOARD OF EDUCATION

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Vivian Davis, nominated by the MEA, is recommended in the category of Teacher/Teacher Association with content experience in Guidance Counselor, for a four-year term ending June 30, 2009, as a reappointment to her present term which expired June 30, 2005.

Rosa Johnson, nominated by the MEA, is recommended in the category of Teacher/Teacher Association with content experience in High School Spanish and Business Education, for a four-year term ending June 30, 2009, as a reappointment to her present term which expired June 30, 2005.

Susan Pagen, nominated by the MEA, is recommended in the category of Teacher/Teacher Association with content experience in Middle School Computer Technology and Special Education, for a four-year term ending June 30, 2009, as a reappointment to her present term which expired June 30, 2005.

Dennis Muchmore, nominated by the SBE, is recommended in the category of General Public, for a four-year term ending June 30, 2009.

It is recommended that the State Board of Education approve the appointment of Dennis Muchmore, and the reappointments of Carole Turner, David Ascher, Vivian Davis, Rosa Johnson, and Susan Pagen to the Professional Standards Commission for Teachers for a four-year term ending June 30, 2009, as discussed in the Superintendent's memorandum dated August 29, 2005.

Statement of Educational Philosophy for David Ascher

My philosophy of education is based on reflection, curiosity, responsibility, and respect.

In 1966 the rock and roll group, The Byrds, recorded a Bob Dylan song entitled, "My Back Pages". The refrain of this song recounts how the composer views himself as knowing less now than in the past.

I was so much older then. I'm younger than that now.

Willis Dann, my influential high school algebra teacher, stated one day, "The more you know, the more you should realize how little you know."

I'm fairly confident that Mr. Dann was not a Dylan fan, but the sentiment of both phrases seems to be the same. I was never entirely sure what Bob Dylan or Mr. Dann meant, but now that I'm in my eleventh year of teaching, I've come to have a few insights into their thinking.

Bob Dylan and Mr. Dann understood that learners need to reflect on what they *have* learned in order to improve their skills and knowledge. At the same time, learners are responsible for being curious on what they *can* and *should* learn. This means that the possibilities are limitless. Finally, all of this needs to happen in an environment where people respect each other's differences, strengths, and weaknesses.

Teachers, I feel, help create the environment where reflection, curiosity, respect, and responsibility are admired and fun.

STATE BOARD OF EDUCATION
Biographical Resume

Nomination for Vivian L. Davis

Name of Advisory Committee Professional Standards Commission For Teachers

1 Name Vivian L. Davis

2 Address 901 Huntington Blvd
Albion MI 49224

3 Present Position Guidance Counselor
President – Albion Education Association

4 Business Address 225 Watson Street
Albion MI 49224

5 Telephone: Home (517) 629 - 4482 Business (517) 629 - 9421, Ext. 1167

6 Nominating Organization Michigan Education Association

7 Race* African American Sex* Female

8 Prior Experience - Albion Public Schools - 1974 - Present

Secondary Guidance Counselor – 1985- Present

- Provide direct counseling services to three hundred twenty-five students individually and in support groups
- Provide education and support services to parents
- Provide personal and professional consultation services to teacher and support personnel
- Facilitate referrals to community services
- Advise instructional staff on newly developed Career Preparation curriculum
- Provide post-secondary guidance and financial aid information to students and parents
- Write grants to fund counseling related programs as *Young Educators Society*
- Coordinate the District Career Pathways Program

Summer School Principal

- Coordinated and directed Summer School Programs for Albion Public Schools
- Created a positive working relationship for students and staff
- Supervised and evaluated staff

* Optional

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- Developed a site-based management curriculum with emphasis on math, reading, and computer technology
- Facilitated parent/student conferences and workshops
- Generated revenue to financially support extra curricular activities

School Social Worker – 1974-1985

- Provided services to individual students and parents to correct personal, social, emotional maladjustments
- Collaborated with parents to increase their understanding of child development

9. Educational and Other Organizational Affiliations

- President – Albion Education Association 1998-2002
- President – Michigan Counselors Association 1999-2001
- Past President – Calhoun Area Counselors Association
- Area Representative – Educational Advisory Group
- Michigan Education Association – Representative Assembly Delegate
- National Education Association – Representative Assembly Delegate
- Association Representative – Business Education Partnership Committee
- Advisor – Young Educators Society
- Coordinator – Advanced Placement and ACT Tests
- Past President – Big Brothers Big Sisters of Southcentral Michigan Education Association
- Mentor to a new professional

10. Education

- Graduate Studies – Educational Leadership – Central Office Administration, Grand Valley State University, Grand Rapids, MI 1998
- Masters of Science in Social Administration, Case Western Reserve University, Cleveland, OH 1974
- Masters of Arts, Education in Counseling Psychology, Western Michigan University, Kalamazoo, MI 1985
- Bachelor of Arts, Sociology, Fort Valley State University, Fort Valley, GA 1971

My philosophy as it relates to the Professional Standards Commission For Teachers

A fundamental part of my philosophy as an educator has been to abide by the standards that govern my professional practice. As a life long educator for the past twenty-six and a half years, I have served as a role model and mentor in helping new and experienced professionals create an environment of respect and rapport in addition to establishing a positive culture for caring and learning. In order to accomplish these goals, the professional educator must have learned the necessary components of an effective teacher, must implement the required standards, and must continue professional development to enhance their performance and enrich their expertise and confidence. One area I would like to address if given the opportunity to serve on the Professional Standards for Teachers is to incorporate recommendation for a statewide teacher induction program for new teachers. On a local and statewide level, we must develop consistent strategies for teacher recruitment and retention. We must also look at present language and reassess the relevance in addressing the current needs of our education system in Michigan.

Vivian L. Davis

STATE BOARD OF EDUCATION
Biographical Resume

Nomination for Carole Turner

Name of Advisory Committee Professional Standards Commission for Teachers

1. Name Carole Turner

2. Address 58 Oakridge Dr.
Marquette MI 49855

3. Present Position Seventh Grade English/ Language Arts Teacher

4. Business Address Phelps Intermediate School
700 North St.
Ishpeming MI 49849

5. Telephone: Home (906) 249-3802 Business (906) 486-4438

6. Nominating Organization Michigan Education Association

7. Race* Caucasian Sex* Female

8. **Prior Experience**
 - President, Teacher Education Advisory Council – Northern Michigan University 1999-Present

9. **Educational and Other Organizational Affiliations**
 - National Board Certified Teacher, Early Adolescence English Language Arts
 - Michigan Reading Association
 - National Council Teacher's English
 - Michigan Education Association
 - Teacher Consultant for the National Writing Project

10. **Education**

Masters Degree +23 credits in Education – Northern Michigan University
Bachelor Degree in Elementary Education – Central Connection St. University

11. **Miscellaneous**
 - Chairperson, English/L.A. Curriculum Committee – Ishpeming Public Schools
 - Supervisor of Student Teachers, 1998-Present
 - Mentor for New Teachers, Author of I.P.S. Mentoring Handbook, "Mentoring New Teachers"
 - Range Finding Committee Member, 7th Grade Writing M.E.A.P.
 - Adjunct Instructor, Northern Michigan University, 1997- Present

* Optional

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Professional Standards Commission for Teachers

**Carole Turner, NBCT
Ishpeming Public Schools**

I believe that professional standards for teaching are dynamic, not static. What was required of teachers and teaching twenty years ago is no longer sufficient. As society changes and evolves, the job of preparing students to thrive in that society changes as well. Standards for teaching must be constantly examined.

Michigan's Professional Standards Commission for Teachers must strive to ensure excellence in teaching for all students by establishing standards and learning opportunities which will enable all teachers to develop and use professional knowledge and skills on behalf of their students. These standards should reflect the changing resources available for teaching and the new expectations for accountability and the accompanying need for an understanding of assessment strategies.

STATE BOARD OF EDUCATION
Biographical Resume

Nomination for Rosa Chapa Johnson

Name of Advisory Committee Professional Standards Commission for Teachers

1. Name Rosa Chapa Johnson
2. Address 1206 E. Preston
Mt. Pleasant MI 48858
3. Present Position: Spanish Teacher at Mt. Pleasant High School
4. Business Address 1155 S. Elizabeth
Mt. Pleasant MI 48858
5. Telephone: Home (517) 772-3918 Business (517) 775-2200
6. Nominating Organization _____
7. Race* Hispanic Sex* Female
8. **Prior Experience**
 - Participated and worked on a number of school improvement committees.
 - Worked as a committee member on the Strategic Plan for our District.
 - Taught for 26 years in both Business and Spanish.
9. **Educational and Other Organizational Affiliations**
 - Member of Michigan Foreign Language Association
 - Member of Mt. Pleasant Public School Curriculum Committee
 - Member of Mt. Pleasant High School Improvement
 - Department Chair of the Foreign Language Department
 - Mt. Pleasant Education Association Building Representative/ Grievance Committee Member
10. **Education**

Master's Degree in Business Education
Additional credit hours towards school administrator
11. **Miscellaneous**
 - Co-Chair the Michigan Educational Association Women's Concerns Committee
 - IPD Advisory Committee Member
 - Class Advisor for 8 years
 - MEA – RA Delegate at Large Representative of Third World Persons
 - NEA – RA Delegate at Large Representative of Third World Persons

* Optional

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May 24, 2001

Provided are my views and thoughts pertaining to the charges established by the State Board of Education for the Professional Standards Commission for Teachers. They are based upon both my commitment as a parent and my dedication to the teaching profession. As a parent and as a teacher, I expect that the standards should include subject matter competency, the ability to teach all students, and the capacity to modify curriculum as expectations change.

There is an array of information available about proven practices for the instruction of students. It is imperative that comparable information be available regarding the content and the duration of teacher preparation, both theoretical and experiential. My experience as a teacher has taught me that there are no panaceas, and no single method of presenting information and engaging students. What works for most students in affluent school districts may be ineffective in a school serving highly disadvantaged students. Teachers must be prepared to respond to the special circumstances of the students whom they teach.

In the area of continuing education and recertification of teachers, the issues are both the number and the quality of the course work teachers take. I am not fully familiar with the current policies with regard to the revocation of teaching certificates, but I firmly believe that policies should address two primary considerations: first, the identification of teachers at risk and a proactive plan to provide the opportunity for improvement; second, a fair but expeditious process that strives to assure that each child, regardless of his or her capabilities, is taught by an effective teacher.

Rosa C. Johnson, Spanish Teacher
Mt. Pleasant High School

State Board of Education

Biographical Resume

Nomination for Professional Standards Commission for Teachers

1. Name Susan Y. Pagen
2. Address 204 E. Michigan St., Three Oaks, MI 49128-1139
3. Present Position Middle School Educator: computer technology and special education
4. Business Address New Buffalo Area Schools, 1112 E. Clay Street, New Buffalo, MI 49117
5. Telephone: Home 616-756-9890 Business 616-469-6018
E-Mail Address spagen@triton.net
6. Nominating Organization Michigan Education Association
7. Race* (Optional) Caucasian Sex* (Optional) Female
8. Prior Experience Technology Committee Co-Chair 2 years; Facility Design Committee; School Improvement Committee; North Central Accreditation Team; Berrien County ISD Personnel Advisory Committee; Berrien County ISD Integrated Thematic Instruction Trainer; Michigan Education Association Legislation Commission; Michigan Education Association Communications Committee
9. Educational and Other Organizational Affiliations MACUL, Council of Exceptional Children, Michigan Education Association, National Education Association
10. Education 2001 Cisco Regional Academy; 1998 Ferris State University, 33 Credits Summer Computer Institute; 1988 John Hopkins Summer Institute: Special Education and Technology; 1984 Grand Valley State College, Masters of Education; 1977 Grand Valley State College, Bachelor of Science, Endorsements: Mentally Impaired, Emotionally Impaired, Learning Impaired
11. Miscellaneous Developed and implemented special education inclusion program integrating thematic instruction in English 7/8th grades and high school World History and English classes; Trained middle school staff in computer based grading program and integration of internet in curriculum; Inservice on PowerPoint skills for district instructional staff; Participated in Eisenhower Grant Program through Ferris State University – Internet learning and integration across the curriculum; Presenter – MALDE Conference, MACUL conference, MEA Instruction and Professional Development Conference, and MEA Bargaining and Public Relations Conference

Philosophical Statement

The importance of professional standards developed by teachers for their profession is the practice that will continue to maintain the field of education as a "profession" feel that it is necessary for the educators within the field to be instrumental in the development of these standards. Teachers are vital to the development and quality of education, as well as, accountable for the implementation of educational standards. It is necessary to address and maintain professional standards at all levels of this profession. We must assess the needs and skills necessary for an educator's preparation in order to assure a professional entering this field is not only certified but also qualified to maintain and improve education. It is vital that educators within the field also look to the future needs for education to meet the demands and requirements of an ever-changing society and develop quality programs.

Professional Standards Commission for Teachers
Nomination for 4 year term beginning September 2005

Name: Dennis Muchmore

Address: 8822 W. Lakepointe Dr., Laingsburg, MI 48848

Present Position: Executive Vice President, DHR International

Business Address: 6639 Centurion Drive, Ste. 140, Lansing, MI 48917

Telephone: Business: 517.886.9010

Home: 517.675.1157

E-mail Address: dennis_muchmore@yahoo.com

Prior Experience: Former member, Board of Trustees, Oakland University...Founder of Muchmore Harrington Smalley and Associates...Vice President, Michigan Chamber of Commerce...Michigan State Senate Committee Staff Director and Administrative Assistant...Former President of the Fitzgerald Education Association...Classroom teacher

Educational and Other Organizational Affiliations: Pi Alpha Alpha National Honor Society for Public Policy and Administration, Michigan State University Advisory Committee for the Program in Public Policy and Administration, the American Society for Public Administration, The Farm Credit Council, the Beaumont Tower Society of MSU and Life Member of the NAACP.

**Education: B.S. in Education-Eastern Illinois University
M.P.A.-Michigan State University**

Dennis C. Muchmore

Dennis Muchmore currently serves as an Executive Vice President of DHR International, the nation's fifth largest executive recruiting firm, is the founder and was the managing partner at Muchmore Harrington Smalley & Associates before becoming Of Counsel to the firm in January 2003, and is the managing partner of TOMDEN Enterprises, an investment company and DMuchmore Enterprises Inc., a consulting and property holding company.

Mr. Muchmore is a member of the Board of Directors of GreenStone Farm Credit Services, the fourth largest Farm Credit lender in the country, the Board of Directors of Phoenix Composite Solutions, LLC, and is a member of the Board of Directors at the Capital Area Humane Society, the Advisory Committee of the Michigan State University Public Policy and Administration program, and serves on both the Lansing Community College President's Advisory Committee and the Mayor's Committee on Downtown Revitalization.

He has previously been Chair of the Lansing Community College Foundation and a Board member for six years and on the Board of the Eastern Illinois University Foundation. Additionally, he has Chaired the Development Committee and served on the Board of Directors of the Michigan Capitol Chapter of the American Society of Public Administration, the Lansing Symphony Orchestra, the Advisory Committee of the Mid Michigan Opera Theatre, the Michigan State University Museum Development Committee, the Wayne County Community College Foundation and was a founding Board Member of the Michigan Festival.

Dennis is a member of Pi Alpha Alpha National Honor Society for Public Affairs and Administration, the American Society of Public Administration, the Farm Credit Council, the Delta Sigma Phi International Fraternity, the American Society of Political Consultants and is a Life Member of the NAACP.

He has held a variety of prominent positions in Michigan, including Vice President of the Michigan Chamber of Commerce and manager of Tax and Labor Affairs for the Chamber, legislative coordinator for Governmental Consultant Services, Inc., consultant to the Michigan Senate Select Committee on Municipal Finance, and administrative assistant to two Michigan Senate Finance Committee Chairs.

Dennis Muchmore earned a bachelor's degree from Eastern Illinois University and a Master's in Public Administration from Michigan State University. In 1998 he received the Outstanding Alumnus Award from the Michigan State University College of Social Science, Public Administration Program.

**A PROPOSAL TO CREATE A PROFESSIONAL STANDARDS
COMMISSION FOR TEACHERS**

The State Board of Education creates within the Department of Education, the Professional Standards Commission for Teachers.

As used in this proposal:

- (a) "Commission" means the Professional Standards Commission for Teachers.
- (b) "Teacher" means a person who engages in teaching and includes classroom teachers, school librarians and media specialists, counselors, prekindergarten or early childhood teachers, and teachers in special education, vocational education, and other specialized fields required by the State Board to hold a teaching certificate or endorsement. "Teacher" includes a person who engages in teaching on a substitute or temporary basis, but does not include a teacher aide or paraprofessional.

The commission consists of 15 members appointed by the State Board of Education. Ten commission members shall be teachers who have been teaching for not less than five years immediately preceding their appointment, including nine public school teachers and one nonpublic school teacher; at least one of the teachers shall be employed by an intermediate school district; two members shall represent the institutions of higher education which offer a State Board approved teacher preparation program; one member shall be a school administrator; one member shall represent the general public; and one member shall be serving on a board of education of a local school district. A commission member who does not continue to have the qualifications which entitled that member to his or her original State Board appointment will result in a vacancy of the member's commission office.

- A. The term of each member shall be for terms of four years; except those initially appointed by the State Board, three shall be for a one-year term; three for a two-year term; four for a three-year term; and five for a four-year term.
- B. A member shall not serve more than two terms.
- C. A person appointed to fill a vacancy, occurring other than by the expiration of a term, shall be appointed for the balance of the unexpired term in the same manner as the original appointment.
- D. A member shall serve until the member's successor is appointed by the State Board.
- E. The commission shall select a chairperson for its own members.

The Professional Standards Commission for Teachers is charged by the State Board of Education to:

Investigate and recommend standards of professional practice to improve the quality of the teaching profession.

Develop and recommend standards for the implementation of teacher internships, student teaching programs or other clinical teaching experiences for persons preparing to become teachers.

3. Review and recommend changes in policies related to the continuing education and recertification of teachers.
4. Review and recommend changes in policies related to the revocation of teaching certificates.

A member of the State Board of Education's Professional Standards Commission for Teachers shall serve without compensation, but shall be reimbursed for actual and necessary expenses incurred in the performance of official duties.

The commission shall submit its recommendations to the State Board of Education on matters related to its charge. The State Board of Education shall consider the commission's recommendations within a 90-day period. The State Board of Education in responding to recommendations of the commission, shall take one of the following actions:

1. Approve;
2. Disapprove; or
3. Disapprove with comment and refer back to commission for further study.

The commission shall publish and submit to the State Board of Education an annual report of the commission's work and additional information and recommendations the commission considers necessary.

Adopted by the State Board of Education
April 5, 1988
Revised October 17, 1991

PROFESSIONAL STANDARDS COMMISSION FOR TEACHERS (PSC)

APPOINTMENT LIST – September 14, 2004

<u>CATEGORY</u>	<u>INITIAL/ RE-APPOINTMENT</u>	<u>TERM</u>	<u>EXPIRATION DATE</u>
ADMINISTRATOR (1)			
Dr. Thomas Langdon (MASA) Big Rapids Public Schools 21034 15 Mile Road Big Rapids, MI 49307	8/10/04*	4 years	6/30/06
GENERAL PUBLIC (1)			
Mr. Harrison Blackmond Blackmond Givens Group 407 East Fort Street, Suite 407 Detroit, MI 48226	9/12/02	4 years	6/30/06
HIGHER EDUCATION (2)			
Dr. David Hamilton (AICUM) School of Education Spring Arbor University Spring Arbor, MI 49283	8/10/04	4 years	6/30/08
Dr. Jo-Ann Snyder (Presidents Council) Wayne State University College of Education Room 221 Detroit, MI 48202	8/20/97 7/19/01	4 years	6/30/05
ISD TEACHER (1)			
Ms. Judy Brune (MEA) Ionia Intermediate School District 2190 Harwood Road Ionia, MI 48846	11/16/00 8/10/04	4 years	6/30/08
LOCAL SCHOOL BOARD (1)			
Mr. Russell Kirksey (MASB) 7581 Paradise Drive Grand Blanc, MI 48439	4/24/03* 8/10/04	4 years	6/30/08

<u>CATEGORY</u>	<u>INITIAL/ RE-APPOINTMENT</u>	<u>TERM</u>	<u>EXPIRATION DATE</u>
NON-PUBLIC SCHOOL TEACHER (1)			
Ms. Barbara Stork (MANS) 510 South Capitol Lansing, MI 48933	7/19/01	4 years	6/30/05
TEACHER/TEACHER ASSOCIATION (8)			
Mr. David Ascher (MEA) 6804 Harvest Court South Lyon, MI 48178	8/10/04*	4 years	6/30/05
Ms. Vivian Davis (MEA) Albion High School 225 Watson Street Albion, MI 49224	7/19/01	4 years	6/30/05
Ms. Carole Turner (MEA) 58 Oakridge Drive Marquette, MI 49855	7/19/01	4 years	6/30/05
Ms. Rosa Johnson (MEA) 1206 East Preston Mt. Pleasant MI 48858	7/19/01	4 years	6/30/05
Ms. Lois Lofton-Doniver (MFTSRP) 2661 East Jefferson Detroit, MI 48207	7/19/01	4 years	6/30/05
Dr. Darryl M. Warner (MFTSRP) Dearborn Public Schools 18700 Audette Dearborn, MI 48124	9/14/04	4 years	6/30/08
Ms. Susan Pagen (MEA) New Buffalo Middle School 1112 East Clay Street New Buffalo, MI 49117	9/12/02	4 years	6/30/05
Ms. Nancy Shaw (MEA) Livonia Public Schools 32401 Pembroke Livonia, MI 48152	11/16/00 8/10/04	4 years	6/30/08

*To fulfill a term