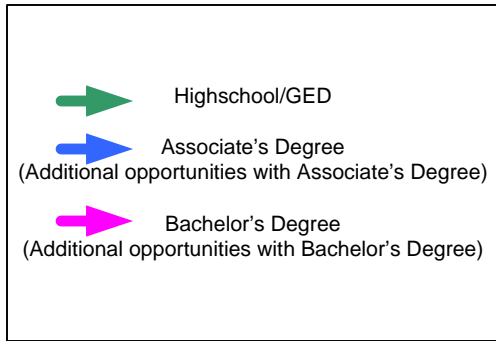


# Department of Corrections Career Paths

Revised July 2006



Senior Executive Warden

State Administrative Manager 15  
(Deputy Warden)

Deputy Prison Warden 14  
(ADW Custody)

Corr. Shift Supv 13 (Capt.)

Corr. Sec. Insp. 13

Corr. Shift Supv 12 (Lt.)

Resident Unit Manager 13

Administrative Mgr. 15

Parole Probation Mgr. 13-15  
and Parole Probation Specialist 13-15

Departmental Specialist 13

Industries Supv 12-14

Corr. Inv. 12

Corr. Inv. 11

Corr. Shift Supv 11 (Sgt.)

Asst. Res. Unit Supv 11

Ind. Prod. Leader E10

Parole Probation Officer 9-12

Accountant 9-12  
 Buyer 9-12  
 Promo. Agent 9-12  
 Departmental Analyst 9-12  
 Dietitian /Nutritionist 9-12  
 Spl. Ed. Teacher P11  
 School Teacher P11  
 Corr. Int. Aff. Ofr. 9  
 Corr. Program Coord. 9  
 Human Res. Developer 9-12  
 Personnel Mgt. Analyst 9-12  
 Prison Counselor 9-12  
 Inst. Chaplain 9-12  
 Financial Analyst 9-12  
 IT Programmer/Analyst P11  
 Registered Nurse P11  
 Trades Instructor P11

Corr. Tran. Officer E10

Corr. Sec. Rep E10

Corr. Inv. 10

Corr. Med. Unit Ofr. E10

Corr. Res. Rep E10

Sp. Alt. Incar. Ofr. E10

Res. Unit Ofr. E10

Corr. Ofr. E9 OR  
Corr. Med. Aide 9

Sp. Alt. Incar. Ofr. 9

Sp. Alt. Incar. Ofr. 9

Industries Prod. Leader 9

Industries Prod. Leader 8

Corrections Officer 8 and Corrections Medical Aide 8  
(No specific type or amount of experience is required.)

Two yrs of P11-level prof. exp. in an adult state corr. facility. OR (4) yrs. of exp. as an ARUS. OR high sch./GED Cert. & (3) yrs. of exp. as a CSS 13 or CSI 13. A bach.'s degree may be substituted for a max. of (1) yr of exp. as a CSS 13 or CSI 13.

4 yrs. of prof. bus admin. exp., inc (2) yrs. equiv. to the P11-level. OR One yr. of advanced and spec. 12-level exp.

4 yrs. of prof. bus admin. exp., including 2 yrs. equiv. to the P11-level. OR One yr. of advanced and spec. 12-level exp.

One yr of exp. as a CSS 12 or Corr Inv 12. OR (2) yrs. of exp. as a CSS 11 or ARUS 11.

Two yr as a CSS 11. OR (1) yr as a CSS 12.

Two yrs. as a CI 12.

One yr. as a CSS 11. OR Three yrs. as a CO E9, CMA E9.

Two yrs. as a CO or CMA.

Two yrs. as a SAIO E10. OR (3) yrs. as a SAIO 9.

One yr as a SAIO 9, CO E9 or CMA 9.

One yr as a CO 8 or CMA 8.

Two yrs. of prof. exp. involving the app. of the prin. of fnce. or in (2) or more of the following areas of admn. mgt.: personnel, data proc., purch., org. analysis, or prop. mgt., including (2) yrs. of P11-level or (1) yr. of prof. exp. equiv. in respon. to the sr., id. wkr., or sp. 12.

(1) yr. as an ARUS. 11, Corr. Prog. Coord. P11, CSS 12, Pris. Coun. P11, or Par. Prob. Ofr. P11. OR (1) yr. as a CSW P11 or Psychol P11 in an adult correctional facility. OR (2) yrs. as a CSS 11. OR (3) yrs. as a CMA 10, CRP. E10, RUO E10. OR (3) yrs. in a comb. of RUO E10 and qualifying professional exp.

12 One year of exp. as an Ind. Prod. Ldr. E10. OR Two yrs. of Supv exp. in one of the following factory operations: chair, garment, industrial maint., janitorial/soap products, latex paint, mattress, metal/wood furniture, sawmill, sign, textile, or tobacco. OR Four yrs. of exp. in managing a laundry or warehouse/shipping/recv. office, two yrs. of which shall have involved supervision. 13 Two yrs. of exp. equiv. to the Industries Prod. Leader E10. OR One yr. of exp. equiv. to the Industries supervisor 12. 14 Three yrs. of exp. equiv. to the Industries Supervisor 13.

13 (2) yrs. of prof. exp. working with adult offenders equiv. to a Parole/Prob. Ofr. P11. OR One yr. of prof. exp. working with adult offenders equiv. to a Par./Prob. Ofr. P11. OR (2) yrs. of prof. exp. working with adult offenders equiv. to a Par./Prob. Ofr. P11. OR (1) yr. of prof. exp. working with adult offenders equiv. to a Par./Prob. Mgr. 13. OR (1) yr. of prof. exp. equiv. to a Par./Prob. Mgr. 14. OR (1) yr. of prof. exp. equiv. to a Par./Prob. Mgr. 15.

9 Any bach's degree and (1) yr of exp. as a C.O., CMA, or a Corr. Field Services Asst. state service.

12 One yr. of specific skilled trades exp OR One year of entry-level exp. that involves direct supervision of DOC prisoners.

10 One yr. of prof. exp. as a par./prob. Ofr. 11. Two yrs. of prof. exp. as a par./prob. Ofr. 12. Three yrs. of prof. exp. as a par./prob. Ofr. working with adult offenders, including one yr. of exp. equiv. to a Par./Prob. Ofr. P11.

11 (2) yrs. of prof. exp. working with adult offenders equiv. to a Par./Prob. Ofr. 12. 14 (3) yrs. of exp. working with adult offenders equiv. to a Par./Prob. Ofr. P11. OR (2) yrs. of prof. exp. working with adult offenders equiv. to a Par./Prob. Mgr. 13. OR (1) yr. of prof. exp. working with adult offenders equiv. to a Par./Prob. Mgr. 14. OR (1) yr. of prof. exp. equiv. to a Par./Prob. Mgr. 15.

Four yrs. of prof. business and admin. exp., including two yrs. of exp. equiv. to the exp. P11-level. OR One yr. of advanced and spec. 12-level exp.

(2) yrs. of prof. exp. equiv. in respon. to the P11-level. OR (1) yr. of prof. exp. equiv. in respon. to the 12-level.

(2) yrs. as a Dept. Specialist 13

(2) yrs. of prof. exp. equiv. in respon. to the P11-level. OR (1) yr. of prof. exp. equiv. in respon. to the 12-level.