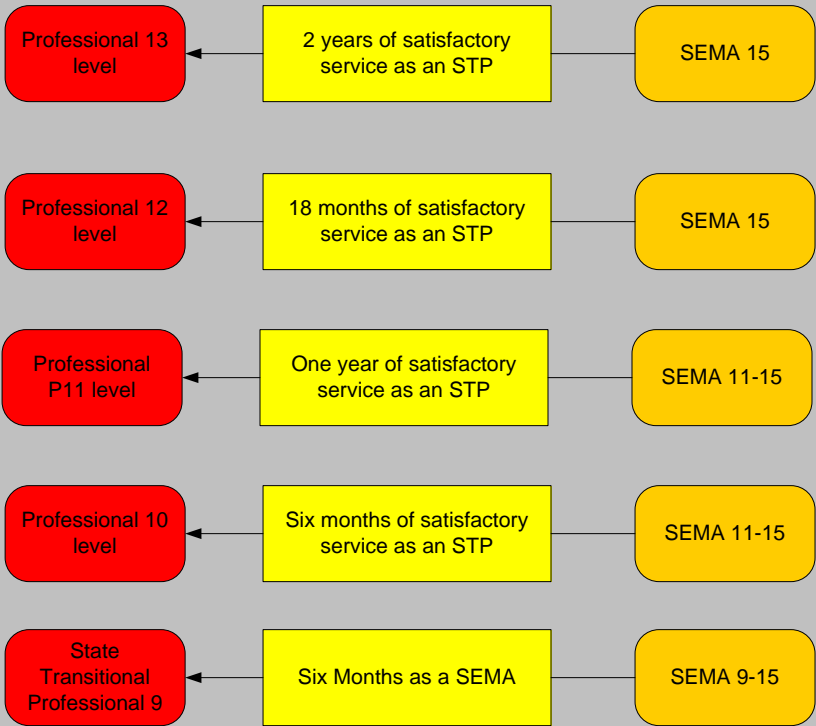


SECRETARIAL/SEMA CAREER PATH CHART

(December 2008)



STP = State Transitional Professional

Educational level typically acquired through completion of high school and four years of exp. as an advanced 9-level worker in an ECP Group One classification.

