



# Nominations for the 2012 Federal Highway Administration, Civil Rights Division Awards

## Submission Deadline extended to Fri., July 20, 2012

The 2012 American Association of State Highway and Transportation Officials (AASHTO) Civil Rights Subcommittee Conference is scheduled for Aug. 5-8, 2012 at the Marriott Renaissance Hotel in Detroit. The Michigan Department of Transportation will serve as the host agency.

**A conference agenda, along with registration information, is available online at:**

<http://www.michigan.gov/aashto2012civilrights>.

As has been done at previous conferences, the following awards will be presented by the Federal Highway Administration, Civil Rights Division. Please review the criteria for each award and submit your nominations(s) by Friday, July 20, 2012. Instructions for submitting nominations appear on the nomination form.

### Robert L. Bradley Distinguished Service Award

Robert L. Bradley directed the Georgia Department of Transportation's civil rights programs for many years. He was the consummate civil rights professional. He left a legacy of exceptional dedication and commitment to the civil rights profession. His integrity, sacrifice, and willingness to advance civil rights programs were unwavering and infectious to all who knew and worked with him. This award recognizes an individual who demonstrates some or all of the following characteristics:

- **Inspiration to others**
- **Dedication to community service**
- **Exceptional dedication to civil rights programs**
- **Epitome of professionalism**
- **Exceptional character**
- **Legendary champion of the profession**

### Sharlene Nail Meritorious Award

On December 8, 1998, EEO Representative Sharlene Nail attended a meeting with another Colorado Department of Transportation (CDOT) employee in Greeley, Colorado, along with CDOT's Region Four Transportation Director, Karla Harding. During the meeting, an employee shot and wounded Ms. Harding and shot and killed Ms. Nail. This award recognizes and honors an individual who demonstrated outstanding courage and sacrifice in the delivery of civil rights programs. Nominees should exemplify some or all of the following characteristics:

- **Exceptional character**
- **A high degree of concern for others**
- **Courageous actions in spite of risk**
- **A civil rights champion**
- **Uncommon sacrifices to program delivery**

## Civil Rights Leadership Award

This award recognizes and honors an individual who has demonstrated outstanding leadership in the civil rights field including but not limited to employment equity, economic empowerment, environmental justice, citizen participation, and access for persons with disabilities. Nominators are invited to identify leaders who demonstrate many or all of the following characteristics:

- **Consistently finds effective and systemic solutions**
- **Strategic thinker**
- **Consistently gets excellent results**
- **Brings diverse groups together for effective action**
- **Consistently demonstrates leadership ability**
- **Strong focus on equity, empowerment, and justice**
- **Effective leadership**

## The Civil Rights Trailblazer Award

In recognition of an individual who has a list of “first” accomplishments and has successfully tackled complex and uniquely challenging civil rights issues. The person selected consistently strives to advance diversity, opportunity, communication, and community service. This individual successfully leverages creativity, innovation, and perseverance. Nominees should exemplify some or all of the following characteristics:

- **Consistently works for the betterment of others**
- **Pioneer in the civil rights field**
- **Sets a clear path for others to follow**
- **Has contagious enthusiasm**
- **Consistently demonstrates innovation and creativity**

## The Excellence in Program Administration Award

In recognition of an individual or team who/that has administered a state department of transportation civil rights program in an exemplary and creative manner. The individual(s) nominated should demonstrate some of the following characteristics:

- **Excels at responsibilities**
- **Exceptional ability to work with others to resolve problems**
- **Unwavering dedication to their field of expertise**
- **Consistently resolves challenging problems/issues with success**
- **Well respected by peers**
- **Continually strives for excellence**

Please consider nominating individual(s) who meet the above award criteria. There is no limit on the number of nominations you can submit. Details regarding nomination procedures can be found at the bottom of the nomination form. The due date for nominations is July 20, 2012. All nominations must be postmarked, e-mailed, completed online, or faxed by this date in order to be accepted for review by the nominating committee. Nominations received after July 20, 2012 will not be considered. To instantly submit online go to:

[www.surveymonkey.com/s/AASHTO\\_2012\\_National\\_Civil\\_Rights\\_Subcommittee\\_Conference\\_Award\\_Nomination\\_Form](http://www.surveymonkey.com/s/AASHTO_2012_National_Civil_Rights_Subcommittee_Conference_Award_Nomination_Form)



Check the Award You Are Nominating This Individual(s) for. Select only one category per form.

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Robert L. Bradley Distinguished Service Award | <input type="checkbox"/> Sharlene Nail Meritorious Award                | <input type="checkbox"/> Civil Rights Leadership Award |
| <input type="checkbox"/> The Civil Rights Trailblazer Award            | <input type="checkbox"/> The Excellence in Program Administration Award |  |

### Nominator(s) Information

(Additional sheets can be added)

Nominator(s) Name:			
Organization:			
Briefly Describe Your Duties:			
Organization's Address:			
City, State, Zip Code:			
Office Telephone:	Cell Phone:	Fax Number:	E-Mail Address:

### Nominee Information

(Additional sheets can be added)

Name of Person(s) Being Nominated:			
Nominee Position/Title:			
Organization:			
Organization Address:			
City, State, Zip Code:			
Office Telephone:	Cell Phone:	Fax Number:	E-Mail Address:

Nominator Signature(s): \_\_\_\_\_ Date: \_\_\_\_\_

Additional sheets with signatures can be added

#### NOTE:

- EACH Section MUST be completed
- The Nominator(s) Signature(s) required.
- One Nominee Per Form Unless Nominating a Group
- Must Select "One" of the Award Categories Above

**Completed application MUST be postmarked by July 20, 2012**

Mail completed forms to: Lisa S. Thompson, Michigan Department of Transportation

2012 AASHTO Civil Rights Subcommittee Awards Committee

425 W. Ottawa Street, Lansing, Michigan 48909

Fax form(s) to (517) 335-0945 or e-mail form(s) to [thompsonl@michigan.gov](mailto:thompsonl@michigan.gov).

Call (517) 373-0791 if you have questions

## **Contribution made to the Civil Rights Profession.**

**Describe how this individual meets the criteria for this award.**

**Additional information explaining why this individual deserves this award.**