

# **DMC**

DETROIT MEDICAL CENTER

## **DETROIT MEDICAL CENTER BOARD OF TRUSTEES**

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### **John Baker, MD**

Board certified pediatric ophthalmologist serves as Chief of the Department of Ophthalmology at Children's Hospital of Michigan in Detroit, Michigan. Dr. Baker also serves as Chair, Board of Trustees, Children's Hospital of Michigan. In addition Dr. Baker holds the title of Clinical Professor, Department of Ophthalmology for Wayne State University School of Medicine, where he earned this medical degree in 1967.

### **John Barnwell, MD**

Chief of Surgery at Sinai-Grace Hospital. Dr. Barnwell is a board-certified surgeon and surgical oncologist. He received his undergraduate and medical degrees from Howard University College of Medicine in Washington, D.C. and completed a fellowship in surgical oncology at the Mayo Clinic along with a fellowship in immunology at Roswell Park Cancer Institute in New York.

### **Mehmet Bayram, MD**

Board certified in Obstetrics and Gynecology, Dr. Bayram received his medical degree from University of Istanbul School of Medicine. In addition to his private practice in both Livonia and Commerce Township, Michigan; Dr. Bayram serves as the Chair of the Huron Valley-Sinai Board of Trustees.

### **Carl Camden**

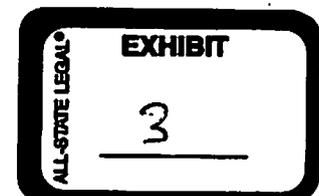
President and chief executive officer of Kelly Services, Inc., a world leader in workforce management services and human resources solutions. He also serves on the company's board of directors. Kelly is a fortune 500 company headquartered in Troy, Michigan. In addition to his role at Kelly, Mr. Camden serves on the Board of Visitors of Duke University Fuqua School of Business, Board of Directors of the Detroit Regional Chamber, Board of Trustees of the Committee for Economic Development and the Board of Trustees of the University of Detroit Mercy.

### **Keith Crain**

Chairman of Crain Communications, one of the country's largest trade, consumer and business publishing companies. As a business leader, he has taken his publishing commitment one step further and has become one of the most active participants in a myriad of civic and business organizations. He serves as chairman of the board of the College for Creative Studies, a college of fine arts and design. He also serves on the board of directors of several other organizations including the United Way of Southeastern Michigan, the Boy Scouts of America, the Detroit Metro Convention & Visitors and American Business Media. In 1996, Crain was chairman of the board of the American Automobile Centennial Commission, created to organize the celebration of the 100th anniversary of the American automobile industry.

### **Stephen D'Arcy**

Partner at PricewaterhouseCoopers, Mr. D'Arcy has more than 28 years of experience providing assurance, business advisory, and corporate finance services to clients of all sizes representing many industries. In particular, he has served many automotive companies and investment companies, including Ford Motor Company and General Motors Corporation. He has extensive experience consulting on supply chain risk and low cost country sourcing matters as well as complex mergers and acquisitions, and corporate finance-related projects. In addition, Mr. D'Arcy serves on the boards of Detroit Institute for Children, First Tee of Michigan, Detroit Symphony Orchestra and the Hudson-Webber Foundation.





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**Mary Stephens Ferris**

Past President of the Detroit Community Health Connection, Ms. Ferris has extensive and diversified experience as a Primary Care Administrator in directing all aspects of primary care services and organizational development. A certified social worker, she is also a member of the National Public Health Administrators, National Business Women's Association, Medical Group Management Association, National Association of Community Health Centers, National Association of Social Workers and the National Association of Health Services Executives.

**Ted Gatzaros**

400 Monroe Associates, led by Ted and Maria Gatzaros, has been a key developer in the Detroit area for over 30 years. Ted began in the field of interior office construction in the 1960's. In 1979 he along with some partners, bucked the trend of the then depressed real estate market, and saved the Marquette Building (corner of Washington Boulevard and W. Congress in downtown Detroit) from demolition. Currently the various businesses headed by Ted Gatzaros employ approximately 500 full time people and generate of \$8 million in annual revenue. Mr. Gatzaros also serves on the Metropolitan Detroit Visitors Convention Bureau, Central Business District Association, C.B.D. Foundation and is an active participant in the Detroit Economic Growth Corporation.

**Ambassador Yousif Ghafari**

Founder and chairman of Ghafari Associates, LLC, a unique single-store integrated design firm offering architectural and engineering services with manufacturing productivity solutions. He is also founder and chairman of G-TECH Professional Staffing, a nationwide firm that recruits and places contract and direct hire personnel to a diverse client base. Both are headquartered in Dearborn, Michigan. Ambassador Ghafari was appointed by President George W. Bush to serve as US Ambassador to Slovenia in 2008. During his tenure, he worked to further develop investments and trades between the US and Slovenia, to increase opportunities for academic exchange between the two countries and to strengthen overall ties between the US and the European Union. Ambassador Ghafari was named one of the Top 100 "Executive Heroes" in southeastern Michigan for his many philanthropic activities. He was inducted into the International Institute of Metropolitan Detroit's "Hall of Fame" and upon his return from Slovenia in 2009; he was named the Detroit Regional Chamber World Trader of the Year for his work as Ambassador.

**John Haapaniemi, DO**

Board certified in Internal Medicine/Pulmonary Diseases, Dr. Haapaniemi received his medical degree from Michigan State University College of Osteopathic Medicine in 1975. Specializing in Pulmonary Diseases and Critical Care Medicine, Dr. Haapaniemi serves as the President of the Medical Staff at the Detroit Medical Center.

**Rhea Heil**

President of the Sinai-Grace Hospital Board of Trustees, Ms. Heil has been an active volunteer at Sinai-Grace since 1963 logging in over 16,000 hours. She is responsible for creating the Cardiac Care Family Waiting Room at Sinai-Grace and is a supporter of special programs for pastoral care at the hospital. A retired Army nurse, Ms. Heil currently serves on the Southeast District Michigan Association of Hospital Auxiliaries and is a past board member of the State Board of Michigan Association of Hospital Auxiliaries.



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**Yale Levin**

Executive Vice President and Chief Operating Officer of City Management Corporation of Soave Enterprises, He lead City Management to become Michigan's largest independent waste disposal company and an industry leader in environmental practices and community responsibility. A graduate of Michigan State University and certified public accountant, Mr. Levin spent 25 years as a partner at PricewaterhouseCoopers. He is a member of several boards including Cloverhill Park Cemetery, Shaarey Zedek Synagogue, Detroit Riverfront Conservancy and the Jewish Welfare Federation among others.

**John Levy**

Principle of BASE Tactical Disaster Recovery, Mr. Levy has represented clients who have incurred damage from natural disasters, including business owners affected by Hurricane Katrina, Hurricane Rita, and Hurricane Ike. BASE Tactical provides consulting services for clients following disasters including recovery strategies following a disaster, recommendations during the emergency phase, stabilization during the settlement period, and construction management for rebuilding facilities and infrastructure. Mr. Levy also serves on the Children's Hospital of Michigan Board of Trustees and Variety International, New York, NY. His civic career includes more than 25 years of volunteer work with various nonprofit and religious institutions, nationally and throughout the Metropolitan Detroit area.

**Daniel Nemes**

Retired Partner at Virchow, Krause & Company, LLP and CPA. Mr. Nemes specialized in providing management advisory services to businesses and frequently speaks to professional and banking groups on business subjects. Mr. Nemes is a member of the American Institute of Certified Public Accountants and the Michigan Association of Certified Public Accountants. He serves on the Board of Directors of the Small Business Association of Michigan and has twice served as a delegate and Chairman of the Tax Committee – Michigan and the delegation for the President's White House Conference on Small Business.

**Cynthia Pasky**

Founder, president and CEO of Detroit-based Strategic Staffing Solutions (S<sup>3</sup>), a global information technology and business services company, which provides information technology consulting, customized solutions, vendor management programs and executive search services. Now in its 20<sup>th</sup> year of consecutive growth, S<sup>3</sup> employs more than 1,700 people in the U.S. and Europe and posted 2008 revenues of \$160 million. Ms. Pasky co-chairs the urban strategies committee of Business Leaders for Michigan (formerly Detroit Renaissance) and is a member of their board of directors and executive committee. She is a past chair of the Detroit Regional Chamber of Commerce and serves as a member emeritus of the Chamber board and is also a board member for First Independence Bank.

**Roger Penske**

Roger S. Penske is the chairman of Penske Corporation, a closely-held diversified transportation services company. Penske Corporation and its subsidiaries manage and operate businesses with annual revenues in excess of \$14 billion and employ 36,500 people at more than 1,800 worldwide locations.



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**Alan Schwartz**

Vice Chairman and Partner, Honigman Miller Schwartz and Cohn LLP. Mr. Schwartz specializes in business and succession planning, acquisitions and sales of business and general corporate representation. He has been recognized by Chambers USA: America's Leading Lawyers for Business, 2003-2009, as a top lawyer in the Corporate M&A field. He serves as general counsel to the Detroit Institute of Arts and is the Chair of the Karmanos Cancer Institute. He also serves on the Board of Governors for the Jewish Federation of Metropolitan Detroit, Vice Chair of the Clover Hill Park Cemetery, and the Board of Trustees of the Congregation Shaarey Zedek.

**Frank Taylor**

President and CEO of the Frank Taylor Restaurant Group and a 20 year veteran of the hospitality and restaurant industry. Owner of the Detroit Fish Market, Mr. Taylor also serves on the Board of Directors of the Downtown Detroit Business Partnership. Mr. Taylor has won consecutive Awards of Excellence from Wine Spectator magazine. He also serves as the Chair of the Quality Healthcare Committee at the Detroit Medical Center.

**Lorna Thomas, MD**

Board certified Dermatologist specializing in Dermatology and Dermatologic Surgery and has a private practice in the Fisher Building in Detroit. Dr. Thomas received her medical degree from the University of Michigan and is the past winner of the Spirit of Detroit Award, City Council of Detroit and was named to the list of Most Influential African American Women in Metropolitan Detroit by the Women's Informal Network. Dr. Thomas also serves as the Chair, Board of Trustees at Detroit Receiving Hospital.

**Frank Torre**

President & CEO of Torre & Bruglio Inc., Michigan's largest horticultural and landscape contractor and one of the largest in the Nation. Torre founded the company over twenty years ago. Torre & Bruglio services over 800 business accounts while employing more than nine 950 people. Mr. Torre was appointed by the Governor of Michigan to serve on the Board of the Michigan Natural Resources Trust Fund and the State of Michigan Board of Landscape Architects. In addition he serves as the chairman of Boys Hope Girls Hope of Detroit, Detroit Tigers Advisory Board, Fifth Third Bank Advisory Board, Detroit Urban League, Detroit Downtown Inc., Oakland County Quality of Life Committee, Building Owners & Managers Association (BOMA), American Landscape Contractors Association, Metro Detroit Landscape Association, Golf Course Superintendents Association of America, Associated Landscape Contractors of America and Legatus International. Mr. Torre is currently the Chair of the Rehabilitation Institute of Michigan Board of Trustees.

**Rhonda Welburn**

Attorney with Dickinson Wright, PLLC, Detroit. Ms. Welburn is the Bond Counsel to Michigan State Housing Development Authority, Michigan Public Educational Facilities Authority for the public school academy State Aid Note Program, Michigan Public Educational Facilities Authority, the Wayne County in bond financing for purchase of the Guardian Building and the Michigan Strategic Fund. She is the underwriter's counsel to Fifth Third Securities, Inc. and Siebert Brandford Shank & Co., LLC. She also serves as counsel to JPMorgan Chase Bank, N.A. A graduate of the University of Michigan, Ms. Welburn also serves on the Advisory Council, Community Legal Resources.

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### **Richard Widgren**

Chief Financial Officer, Urban Science, an international company that provides consultation services principally to the OEM's in the global automotive manufacturing industry: these services include scientific analysis and customized knowledge systems that enhance the manufacturer's ability to optimize the profitability of dealer networks and specific dealers. Mr. Widgren, a graduate of the University of Detroit, is a certified public accountant and a member of the American Institute of Certified Public Accountants and the Michigan Association of Certified Public Accountants. He serves as the Chair for the Tax Increment Finance Authority for the City of St. Clair Shores and is the Chair of the Audit Committee at the Detroit Medical Center.



# The Specialty Hospitals of the DMC.

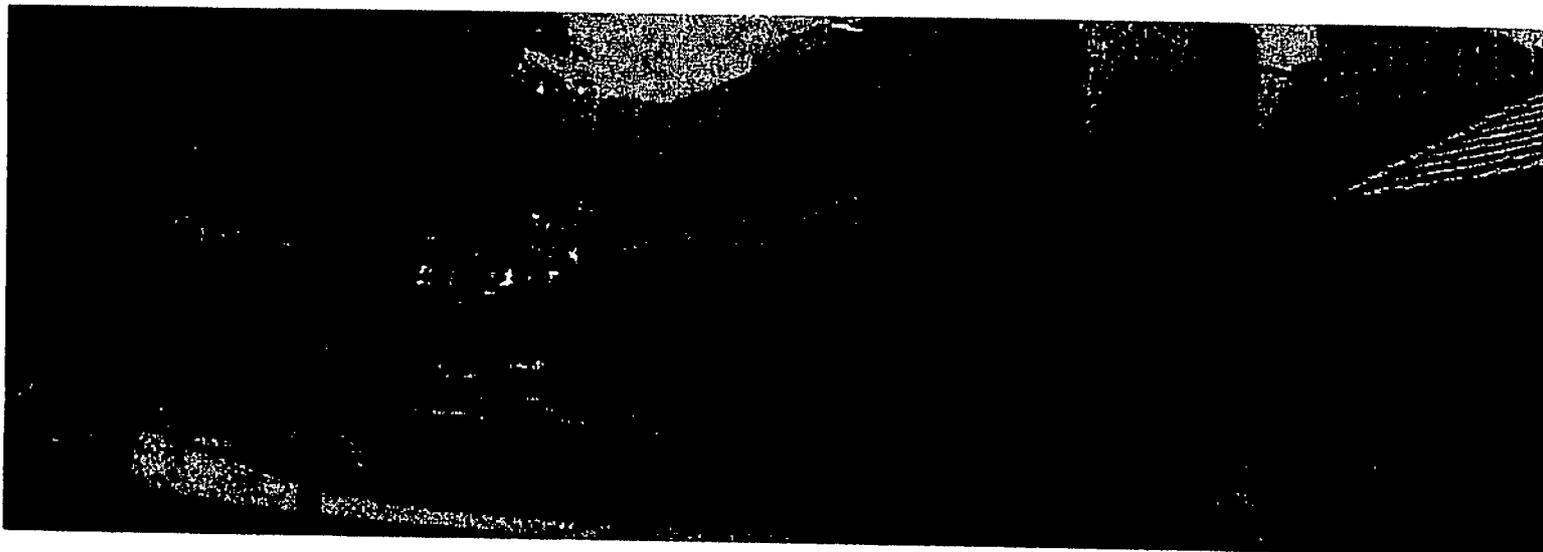
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## Executive Management Team

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**Michael E. Duggan** joined DMC as president and CEO in January 2004. Under his leadership, DMC made a profit for the first time since 1997, the 29-minute emergency guarantee initiative was launched, and DMC was named the official Healthcare Services Provider for the Detroit Tigers, Red Wings and Pistons teams. In 2007 DMC led the industry by bringing all eight hospitals online with an electronic medical record system (EMR). In 2008 DMC became the only healthcare system in the U.S. to place four hospitals in the Leapfrog Group's Top Hospital list for patient quality and safety. In 2008, all DMC hospitals earned full accreditation from The Joint Commission. Prior to joining DMC, he was Wayne County prosecutor (2001-2003) and deputy Wayne County executive. Duggan holds a doctorate of jurisprudence and a bachelor's degree, both from the University of Michigan – Ann Arbor.

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**Mary L. Zuckerman** is the executive vice president and chief operations officer for the DMC. Before joining the DMC in January 2004, she spent eight years with Wayne County (1994-2002). During her tenure, she held various executive level positions, including deputy county executive (2001-2002). Among her many duties, she managed the day-to-day activities of the Executive Branch Departments and the overall County budget of \$1.5 billion. Zuckerman earned her master's degree in public administration from Northern Illinois University and a bachelor's degree from Winona State University.

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**Jay B. Rising** was named executive vice president and chief financial officer for the DMC in February 2006. Since 2003, he served as Michigan's State Treasurer and was previously with

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Miller, Canfield, Paddock and Stone, PLC. As Treasurer, he oversaw the collection, investment, and disbursement of state monies and public pension funds. His more than 20 years of experience has included providing strategic financial counsel to the City of Detroit, Wayne County and the State of Michigan. Rising received his Juris Doctor from the Wayne State University Law School and received his Bachelor of Arts degree from the University of Michigan.

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**M. Safwan Badr, M.D.**, is the executive vice president and chief medical officer (CMO) for DMC. He works closely with the dean and physician leadership of the Wayne State University School of Medicine (WSUSM), DMC senior management and the system's private medical staff on physician credentialing, performance metrics, and graduate medical education. Dr. Badr is a professor of Internal Medicine, associate chairman of the Department of Internal Medicine, and division chief for Pulmonary, Allergy, Critical Care and Sleep Medicine. He attended medical school at Damascus University Medical School, Syria and completed his residency at Cook County Hospital, Chicago. He holds a fellowship in pulmonary and critical care medicine at the University of Wisconsin, in Madison. Dr. Badr is board certified in internal medicine, pulmonary, critical care medicine and sleep medicine. He joined WSUSM and DMC in 1996.

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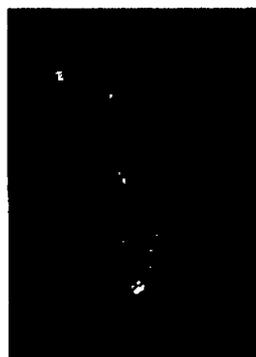
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**Floyd Allen, Esq.** was named general counsel for the DMC in January 2004 after several years of providing legal services for the organization. His professional experiences include twenty years of private law practice, service as director of labor relations and wage administration for the City of Detroit, and as industrial relations manager for Ford Motor Company. Allen received a doctorate of jurisprudence from Wayne State University Law School, studied business administration at the University of Detroit and holds a bachelor's degree in industrial relations from Wayne State University.



**Pat Natale, RN, MSN**, is DMC Chief Nursing Officer, and previously, Vice President of Patient Care Services at DMC Detroit Receiving Hospital. She joined DMC in 1978 as a Nurse Practitioner, and has served the organization in complex leadership roles since 1987. Natale obtained a BSN from University of Pennsylvania, and an MSN from Wayne State University. In 2002 she was a Johnson & Johnson fellow in the Wharton School of Business for Nurse Executives. Under her supportive and participatory direction, the department of Patient Care Services successfully made the transformation to the electronic medical record at all eight DMC hospitals within an 18-month timeframe. Natale facilitates a single, integrated system-wide standard of nursing care and practice, leading Patient Care Services toward obtaining Magnet recognition for DMC nursing excellence.



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## Hospital Presidents

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**Herman B. Gray, M.D.** was named President of Children's Hospital of Michigan in August 2005. Gray, a pediatrician and child and family advocate, has a long history with Children's Hospital of Michigan. He has held several positions including pediatric vice chief for education and pediatric residency program director, chief of staff and chief operating officer. Gray also served as vice president for graduate medical education at the DMC and associate dean for graduate medical education at Wayne State University School of Medicine. He continues to serve as a clinical associate professor in pediatrics. Gray earned his medical degree from the University of Michigan – Ann Arbor and holds a physician executive master's degree in business administration from the University of Tennessee.



**Mike Lacusta** was named President of DMC Surgery Hospital in February, 2009. prior to this appointment, Lacusta was DMC executive vice-president of strategic and business partnerships, and has held several key positions at DMC dating back to the 1980s. He spent several years working in the business segment that focused on strategic planning and implementation, and operational and financial improvements of numerous companies in health care systems and other businesses. Lacusta holds a MBA from Marquette University Graduate School of Business, and a B.S. in Industrial and Operations Engineering from the University of Michigan College of Engineering. He is a fellow in the American College of Healthcare Executives.

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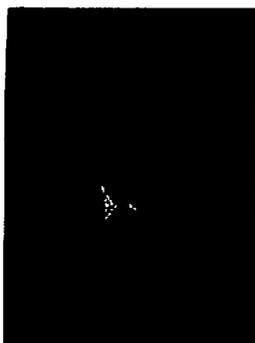
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**Conrad L. Mallett Jr.** is President of Sinai-Grace Hospital. Mallett joined the DMC in 1999 as senior vice president, chief administrative officer and general counsel. Previously, he was president and general counsel of Hawkins Food Group for one year before returning to the DMC as executive vice president and chief administrative officer. Mallett is a former justice and Chief Justice for the Michigan Supreme Court. He earned his master's degree in business administration from Oakland University , a law degree and master's in public administration from the University of Southern California , and a bachelor's degree from the University of California – Los Angeles.

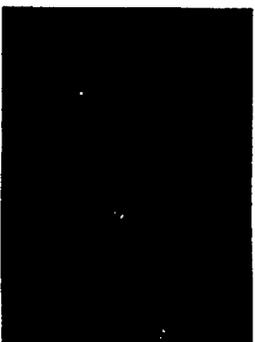
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**Thomas A. Malone, M.D.** was named President of Harper University Hospital and Hutzel Women's Hospital in September 2008. Prior to this position, he was executive vice president and chief medical officer for the DMC. Before joining the DMC in January 2001, he was president and chief executive officer of Physician Direct Care and corporate director of neonatal services for the Oakwood Healthcare System. Malone attended medical school at Ohio State University, where he completed his pediatric residency. He continued at Brown University, completing a fellowship in neonatal medicine, and is board certified in pediatrics and neonatology. Malone earned his master's degree in business administration from the University of Notre Dame.

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**William H. Restum, PhD** was named President of Rehabilitation Institute of Michigan in July 2008. Restum comes to RIM with over 35 years of experience in the field of rehabilitation. Restum previously served as RIM's Director for Strategic Initiatives. His former positions include Vice-President, Clinical Programs, Sinai Hospital; Vice-President Clinical & Ambulatory Services, Northwest Region, Detroit Medical Center; President and CEO, Great Lakes Rehab Hospital in Southfield; and Chief Executive Officer, Health Care Partners, Inc. Restum has a doctorate in Speech-Language Pathology from Wayne State University, and obtained his bachelor's and master's degrees from Western Michigan University.

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**Theodore L. Schreiber, M.D., F.A.C.C.**, was named President of DMC Cardiovascular Institute in 2009. Prior to this, he was Vice President of DMC Cardiovascular Development. He is Specialist-in-Chief of Cardiovascular Medicine at DMC, Director of Cardio Team One, a 24/7/365 cardiac care initiative he designed and implemented in 2008, Division Chief of Clinical Cardiology and Director of the interventional cardiology fellowship program at DMC Harper University Hospital. Schreiber earned his M.D. from Cornell University Medical College, and holds fellowships in Cardiology, Coronary Care, Interventional Cardiology and Peripheral Intervention. One of the first U.S. doctors to offer minimally invasive treatment option for stroke prevention in carotid artery disease patients, he has performed over 20,000 coronary interventions. He is board certified by the American Board of Internal Medicine in cardiovascular disease and interventional cardiology.

**Irls Taylor, Ph.D.** has almost 30 years of experience in nursing and hospital administration,



holding various leadership positions at Detroit Receiving Hospital and the Detroit Medical Center (DMC). After serving as the DMC's chief nursing officer, and subsequently president of Harper University Hospital and Hutzel Women's Hospital, Dr. Taylor was appointed President of Detroit Receiving Hospital in November 2004. Working with one of Metro Detroit's most experienced health care leadership teams, Dr. Taylor has expanded the capabilities and expertise of Detroit Receiving, creating tremendous growth within the organization. Dr. Taylor attended Wayne State University, earning her bachelor's and master's degrees in nursing, as well as a doctorate of philosophy. She also completed her management fellowship at the Wharton School of Business.



**Lynn M. Torossian** was named President of Huron Valley-Sinai Hospital in May 2008. Torossian has been with the hospital since 2006 as chief operations officer (COO) and vice president of operations where she has been responsible for recent campus expansion projects, forging strong relationships with the medical staff and taking a visible role in the community. She is a business administration graduate of Eastern Michigan University and is a certified public accountant. Torossian is active in the Michigan Healthcare Executive Group and Associates and the American College of Healthcare Executives, and was recently appointed to the Huron Valley Chamber of Commerce Board of Directors.