

agreed in writing to give the COMPANY ten (10) days' written notice prior to cancellation or material change of said policies.

21. Any decision which is expressed herein as being subject to arbitration and any other dispute arising hereunder which the CONTRACTOR and the COMPANY agree to arbitrate shall be referred to arbitration and, except as herein provided, such arbitration shall be conducted under the provisions of the applicable law of the State of Wisconsin.

The person requiring the arbitration shall serve the other party with a Notice of Arbitration or Submission which shall set out the matter in dispute, the applicant's nominee for arbitrator and such other facts as are material. The party served shall, within ten (10) days, serve a Reply to the Notice which shall accept or reject the applicant's nominee for arbitrator. Upon the basis of the Notice and the Reply the parties shall proceed to arbitration. Otherwise there shall be three arbitrators, one selected by each party and the third who shall be the chairman by the two arbitrators so appointed, or failing agreement between them, by a Circuit Court Judge. The arbitrator or arbitrators so appointed shall commence their deliberations as soon as possible after their appointment.

The CONTRACTOR shall not cause any cessation or delay of the work because of the pendency of arbitration proceedings, except with the written permission of the COMPANY, and then only until the arbitrators have had an opportunity to determine whether or not the work shall continue pending their decision.

22. This AGREEMENT shall inure to the benefit of and be