

Schedule 3.20(b)
Collective Bargaining Agreements

Schedule 3.20(b) lists all labor union or collective bargaining agreements in effect with respect to employees of Seller.

There is no pending, or to Seller's knowledge, threatened strike, work stoppage or slowdown or labor dispute.

Seller has listed certain union grievances scheduled for arbitration. There are other pending grievances not scheduled for arbitration which Seller anticipates will be resolved at the local level.

No employees of seller have made demand for recognition of a labor union or employee organization. During the past three years, AFSCME, SEIU Healthcare Michigan, the MNA and the Teamsters have filed petitions to represent various bargaining units at the DMC but have been unsuccessful.

To Seller's knowledge, no other union organizing or collective bargaining activities by or with respect to any employees of Seller are taking place as evidenced by any filing made with the National Relations Board.

Listing of Union Contracts

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Operating Unit	Group Covered	Union	Union Code	Contract Dates	Count	FTE	Sequence
Rehab Institute	Patient Care Associates	SEIU Healthcare Michigan CTW	PCARM	June 29, 2007 to June 28, 2010	52	43.2	6/28/10
DMC Laboratory	Lab Couriers	Teamsters Local 283	IBT	July 1, 2007 to June 30, 2010	54	50.5	6/30/10
Sinai/Grace	Maintenance	Operating Engineers Local 324	547	October 15, 2006 to October 14, 2010	39	36.0	10/14/10
DMC	Switchboard Operators	UAW Local 889	889	November 21, 2007 to November 20, 2010	22	16.8	11/20/10
Hutzel	LPN	LPN Association of Hutzel Hospital	LPN	January 1, 2008 to December 31, 2010	5	5.0	12/31/10
Rehab Institute	LPN	SEIU Healthcare Michigan CTW	LP7	June 1, 2008 to May 30, 2011	1	1.0	5/30/11
DMC Laboratory	Laboratory Assistants Sr. Lab Assistants Sr. Lab Asst Histology	Teamsters Local 283	ULA	January 1, 2009 to December 31, 2011	250	237.5	12/31/11
Children's Detroit Receiving, DMC Harper, Hutzel, DSurgHosp Rehab Institute, Sinai/Grace	Service Maintenance Unit Clerks	JOA) composed of SEIU Healthcare Michigan CTW and AFSCME Council 25 (AFSCME Locals 140 161, 3695)	JOA	January 1, 2009, to December 31, 2011	1,740	1,508.7	12/31/11
Children's	Patient Management Care Associates Charge Capture Representatives	Teamsters Local 283	IBPMCA	May 4, 2009 to December 31, 2011	87	83.9	12/31/11
DMCSurgHosp	Mental Health Associates Mental Health Technicians	AFSCME Council 25	UMH	January 1, 2008 to December 31, 2011	15	11.7	12/31/11
Total Linen Services (Was AHPF)	Maintenance	Operating Engineers Local 324	547	March 1, 2007 to February 28, 2012	5	5.0	2/28/12
Total Linen Services (Was AHPF)	Linen Service Workers	Chicago and Central States, Joint Board, UNITE, Local 129	129	May 7, 2009 to May 6, 2012	90	86.9	5/6/12
Grand Total:					2,360	2,086.2	