



# Michigan

# Emergency Management & Homeland Security News



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## More than 1,500 Attend 2006 Great Lakes Homeland Security Conference

### Kriste Etue Named Commander of Administrative Services Bureau Promoted to Lieutenant Colonel

Kriste Etue has been promoted to lieutenant colonel and commander of the Administrative Services Bureau (ASB) effective July 2. Etue is the first female to obtain the rank of lieutenant colonel in the 89-year history of the Michigan State Police.



In a related development, Insp. Eddie Washington was promoted to Captain and named to succeed Etue as commander of the Emergency Management & Homeland Security Division (EMHSD). (Story, Pg. 2.)

As ASB commander, Etue will provide executive direction and leadership to the divisions of Budget and Financial Services, Criminal Justice Information Center, Human Resources, Management Services and Training, as well as the 911 Administrative Section and the Criminal Justice Information Systems Policy Council.

In her new position, Etue serves as one of the department's three deputy directors and as a member of the department's Executive Council. Prior to her promotion, Etue served as EMHSD commander where she was responsible for the management and administration of statewide emergency management and homeland security programs and activities.

Etue enlisted with the department in 1987, graduating as a member of the 101st Trooper Recruit School. She has served at the Brighton and Coldwater posts, Special Operations Division and the Prevention Services Section before being promoted to EMHSD in 2002.

While serving at the Brighton Post, Etue was named First District Trooper of the Year. In 2000, Etue received the MSP Distinguished Service Award for playing a key role in the development and implementation of the Teaching, Educating, and Mentoring (TEAM) School Liaison Program.

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Gov. Jennifer M. Granholm addresses her midday audience in DeVos Place.



Conference attendees listen to Gov. Granholm discuss issues during a lunchtime gathering.

### Heroism, Leadership, and Inspiration from the Podium; plus Instruction, Information, and Innovation -- Great Lakes Homeland Security Conference Delivers as Expected

Former Health & Human Services Secretary Tommy Thompson discusses Avian Flu and other threats.



From left, Lt. Walt Davis, Lt. Chris Kelenske, and Insp. Eddie Washington get together in the DeVos auditorium.



Speaker Tom Ridge, former secretary of the U.S. Department of Homeland Security, converses with Lt. Col. Timothy Yungfer.



More than 1,500 people attended the 2006 Great Lakes Homeland Security Conference, seen here in general session.

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# In the Trenches with Capt. Kriste Etue

*Editor's Note: Kriste Etue recently was promoted to Commander of the Administrative Services Bureau and elevated to the rank of Lieutenant Colonel. However, as part of this special edition, she wanted to share her thoughts on the benefits of attending and participating in conferences.*

"Synergy" is one of those corporate buzzwords that we may be tempted to write off as just more psychobabble.

Roughly translated, it means that the whole, or end result, is far better and more powerful than the sum of the parts.

Synergy happens with musicians, teammates, and corporate executive officers. It also happens in our field -- particularly at conferences.

It is almost impossible to attend an event such as the Great Lakes Homeland Security Conference without coming away with new knowledge, better understanding, a broader perspective, and strengthened working relationships with colleagues.

Recently, I wrote about how co-workers play an important role in boosting our self-confidence, thus improving our attitude and performance. Some of our colleagues in emergency management and homeland security are people we do

not regularly talk to -- in person, by phone or through e-mail. But we do see them at conferences, meetings and trade shows. When we see them in person, they may compliment our division or section for a particular program or accomplishment. Their



demeanor or words might be just the confidence boost we needed, a much-needed shot of inspiration to help us overcome the frustrations we all face each day.

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***It is almost impossible to attend the Homeland Security Conference without coming away with new knowledge, better understanding, and stronger working relationships.***

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The workshops we attend, as well as the speakers we hear, inform us, instruct us, and sharpen our perspective. You may not know exactly what you will get out of a workshop when you walk into the classroom and

take your seat. But often, when it's over, you walk out enlightened and with new ideas percolating inside your head.

Speakers and instructors typically share their expertise and ideas in areas we don't hear enough about -- whether it's specific terrorist threats, avian flu, school security, or the role women played in responding to the World Trade Center attack on 9/11.

Each of us deals with a gamut of issues and shoulders a range of responsibilities. Following a conference, we are equipped with more knowledge and a new outlook. We return to work better informed and more aware.

This newfound knowledge and greater awareness of possibilities is enhanced by meeting new people, renewing old acquaintances, sharing ideas, and hearing about others' success stories.

U.S. Supreme Court Justice Oliver Wendell Holmes spoke of the "marketplace of ideas," referring to freedom of speech. We could just as easily use that term to describe the abundance of experience, intelligence and creativity at a typical emergency management or homeland security conference.

## Emergency Management and Homeland Security Division Receives New Commander

Michigan State Police (MSP) Director Colonel Peter C. Munoz is pleased to announce the promotion of Inspector Eddie L. Washington, Jr., to captain and commander of the Emergency Management and Homeland Security Division (EMHSD). Washington replaces Lieutenant Colonel Kriste Etue, who was recently promoted to deputy director of the Administrative Services Bureau.



As commander of the EMHSD, Washington will serve as Deputy State Director of Emergency Management and Homeland Security, responsible for the statewide management and administration of emergency management and homeland security programs, as well as the

supervision of the division's 78 employees.

"I am honored to have been entrusted with the responsibility of leading the many talented men and women of the Emergency Management and Homeland Security Division," Captain Washington said.

"Our mission is to prevent, prepare for, respond to, and recover from emergencies, disasters, and threats to our homeland, and I look forward to serving with our local, state, and federal partners to ensure we provide uncompromised public safety and security services for our citizens. I am excited about this opportunity and welcome the challenge."

Prior to his promotion, Washington served as assistant First District commander where he was responsible for aiding in the administration of eight MSP posts in the lower mid-Michigan region.

Washington enlisted with the department in 1984, and graduated as a member of the 98<sup>th</sup> Trooper Recruit School. He served at the Bridgeport, Detroit and Ypsilanti posts, as well as the Human Resources, Training and Executive divisions before being promoted to the First District Headquarters in 2005.

During his career, Washington has held ranks of trooper, sergeant, lieutenant, first lieutenant, inspector and now captain.

Prior to joining the department, Washington served in the United States Army. He holds an associate degree in criminal justice from Wayne County Community College and a bachelor's degree in business administration from William Tyndale College.

A native of Detroit, Washington lives in Farmington Hills with his wife, Lisa, and their three children.

## All About Homeland Security: Speakers, Workshops, Product Exhibits



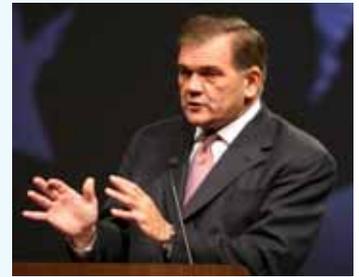
Lt. Chuck Loader presides over the general session.



School security expert Gregory Thomas conducts his workshop, "Emergency Preparedness for Schools: The New Reality."



Michael Durant, whose military experience in Somalia was the inspiration for the book and movie "Black Hawk Down," recounts his ordeal.



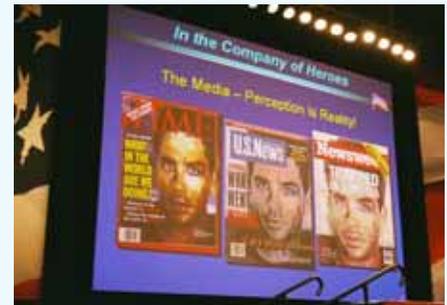
Former Department of Homeland Security secretary Tom Ridge discusses homeland security issues facing our nation.



A vendor demonstrates a remote control robot.



Audience members listen intently during the general session.



National news magazine covers from 1993 depict captured Blackhawk helicopter pilot Michael Durant, one of the main speakers.

## State's 2006 Homeland Security Grant Allocation 20 Percent Lower than in 2005

The state of Michigan has received \$46.9 million as part of the U.S. Department of Homeland Security (DHS) 2006 Homeland Security Grant Program (HSGP). This allocation is a 20 percent reduction from the \$58.5 million the state received last year.

The FY 2006 HSGP integrates five programs funded at the following levels:

- State Homeland Security Program (SHSP) — \$15,650,000;
- Urban Area Security Program (UASI) — \$18,630,000;
- Law Enforcement Terrorism Prevention Program – (LETPP) — \$11,390,000;
- Metropolitan Medical Response System (MMRS) — \$696,990; and
- Citizen Corps Program (CCP) — \$531,886.

"Protecting Michigan citizens from the threat of terrorist attacks, major disasters and other emergencies is a critical role of government," said Gov. Jennifer M. Granholm. "This federal funding helps us ensure that our international border, ports, infrastructure and natural resources are secure."

*"This federal funding helps us ensure that our international border, ports, infrastructure and natural resources are secure."*

*-- Gov. Jennifer M. Granholm*

As part of the application process, the state conducted a review to identify statewide strengths and weaknesses relative to national and state priorities. Key investment areas were identified and then submitted to DHS for review.

Under competitive review, 10 of the state's 11 investments were judged by the federal government to be "exceptional."

Only 90 investments nationwide received this accolade, proving Michigan's homeland security planning is of the highest caliber.

The MSP Emergency Management and Homeland Security Division (EMHSD) is the designated state administrative agency for federal homeland security grants.

Later this summer, each of the state's seven regions will receive their allocations to support the specific homeland security activities and projects under each investment area.

For more information regarding Michigan's homeland security efforts, log onto [www.michigan.gov/emd](http://www.michigan.gov/emd).

## Kriste Etue at EMHSD: A Legacy of Achievement

### Kriste Etue's EMHSD Career Included Major Initiatives, Key Hires, Hurricane Katrina, Blackout, and Floods

LANSING – Serving as inspector for three years and captain for one year, Lt. Col. Kriste Etue helped guide the Michigan State Police (MSP) Emergency Management and Homeland Security Division (EMHSD), through an eventful period of rapid growth and change.



Capt. Kriste Etue consults with Gov. Jennifer M. Granholm during the Hurricane Katrina response in the State Emergency Operation Center in September 2005.

Etue was appointed commander of the MSP Administrative Services Bureau and elevated to the rank of Lieutenant Colonel effective July 2, 2006.

"My four years at EMHSD have been rewarding and fulfilling," Etue said. "I appreciate the significant challenge the division offers and I would like to thank my former co-workers and the local emergency managers for their support and hard work. The locals have served as invaluable partners in each of our homeland security and emergency management initiatives."

Lt. Colonel Etue joined EMHSD as inspector in 2002, and was promoted to captain in June 2005. During the past four years and under the guidance of Etue, EMHSD has: ramped up its

CBRNE training and preparedness (Chemical, Biological, Radiological, Nuclear and Explosive); promoted individual and community preparedness with outreach campaigns; introduced a number of successful homeland security initiatives; modernized operations of the State Emergency Operations Center; and provided

oversight to the State Emergency Operations Center during the August 2003 blackout and in the response to Hurricane Katrina in September 2005.

During May and June of 2004, she helped manage EMHSD's response to major flooding which occurred in 23 Michigan counties and resulted in a federally declared disaster.

One responsibility that then Inspector Etue held was the day to day operations of the division and the coordination of hiring staff.

This proved to be a constant challenge in 2002 and 2003 due to normal attrition, an "early-out" retirement offered by the state of Michigan and the creation of the Department of Homeland Security.

The inception of homeland security grants meant additional staff was needed to administer the many new programs and grants.

"Lt. Colonel Etue is an excellent leader and as a result, Michigan continues to lead the nation in emergency management and homeland security initiatives." said Tony Katarsky, now acting commander of EMHSD. "On behalf of the division, I wish her the best of luck in her new assignment."

### Rich Law, Mike Curtis Honored as Employees of the Month

Rich Law and Mike Curtis were named EMHSD employees of the month for April and May, respectively, each of them giving a presentation at a divisional staff meeting.

Law, a computer technician with the Technical and Operational Support Section, was born in 1956 and graduated from Grand Ledge High School in 1975. In high school, he was on the wrestling team and involved in the Latin Club. He has two brothers and one sister.



Law

Rich began working for the state of Michigan in 1986, the same year he met his wife-to-be, Judy, whom he married in 1987. He worked in the EMD's Radiological Instrument Maintenance and Calibration shop, servicing various types of monitoring instruments as part of the state's Radiological Defense Program. When the program was discontinued in 1996, Rich was re-assigned to EMD as its computer technician.

Rich earned an associate's degree in applied sciences from Lansing Community College. He's a longtime fan of Linux, an open source computer operating system.



Curtis

His hobby is woodworking, and he has built numerous pieces of furniture including an entertainment center. Rich and Judy reside in Lansing with their dog, Charlie in the Box, a west highland terrier.

Curtis, an EMHSD employee since 1998, works for the Administration Section as a department specialist.

Mike and his wife Becky have been married 11 years. His family also includes his two sons, Chace, 10; and Lance, 8; and two children from his wife's first marriage, Aaron and Chelsey, ages 20 and 18, respectively.

The Curtis family enjoys spending time at their cottage at Gun Lake in Barry County. They have two dogs: a schnauzer named Elvis and a poodle named Sidni. Mike

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# UPCOMING TRAINING

## EMHSD TRAINING OPPORTUNITIES

### Course

Disaster Response and Recovery Operations  
 Introduction to Emergency Management  
 PEM Exam  
 CERT Train the Trainer

### Date

August 9-10  
 August 23-24  
 September 14  
 Sept. 26-27

### Location

Lansing  
 Lansing  
 Lansing  
 Grand Rapids



Excellence in Emergency Management, Homeland Security, and Hazardous Materials Training

**“All things are difficult before they are easy.”**  
**--Thomas Fuller**

For more information, contact the Michigan State Police, Emergency Management and Homeland Security Training Center at (517) 322-1190 or [www.michigan.gov/emd](http://www.michigan.gov/emd) and click on “Hazardous Materials.”

### Course

WMD Radiological/Nuclear Awareness  
 Prevention and Response to Suicide Bombing Incidents  
 Chemistry of Hazardous Materials I  
 Hazardous Materials Technician Advanced  
 MUSAR Rope Rescue Operations  
 Chemistry of Hazardous Materials II  
 Transportation Specialist  
 Emergency Response to Hazardous Materials Incidents  
 Hazardous Waste Operations ‘HAZWOPER’ Refresher  
 Prevention and Response to Suicide Bombings Incidents

### Date

August 14  
 August 15  
 August 16-18  
 August 21-25  
 Aug. 28-Sept. 1  
 September 6-8  
 September 11-15  
 September 18-22  
 September 25  
 September 26

### Cost

\$50  
 No Charge  
 \$345  
 \$395  
 \$595  
 \$245  
 \$495  
 \$495  
 \$95  
 No Charge

## ***Relax, Take a Break, Stop and Smell the Roses.... How to Manage Daily Stress***

A lecturer, when explaining stress management to an audience, raised a glass of water and asked, “How heavy is this glass of water?” Answers called out ranged from 20 to 500 grams.

The lecturer replied, “The absolute weight doesn’t matter. It depends on how long you try to hold it. If I hold it for a minute, that’s not a problem. If I hold it for an hour, I’ll have an ache in my right arm. If I hold it for a day, you’ll have to call an ambulance. In each case, it’s the same weight, but the longer I hold it, the heavier it becomes.”

He continued, “ And that’s the way it is with stress management. If we carry our burdens all the time, sooner or later, as the burden becomes increasingly heavy, we won’t be able to carry on. As with the glass of water, you have to put it down for a while and rest before holding it again. When we’re refreshed, we can carry on with the burden.

“So, before you return home tonight, put the burden of work down. Don’t carry it home. You can pick it up tomorrow. Whatever burdens you’re carrying now, let them down for a moment if you can.”

So, why not take a while to simply RELAX. Put down anything that may be a burden to you right now. Don’t pick it up again until after you’ve rested a while. Life is short. Enjoy it!

*Here are a few select ways of dealing with the burdens of life:*

- Accept that some days you’re the pigeon, and some days you’re the statue.
- Always keep your words soft and sweet, just in case you have to eat them.
- Always read stuff that will make you look good if you die in the middle of it.

- If you can’t be kind, at least have the decency to be vague.
- If you lend someone \$20 and never see that person again, it was probably worth it.
- Never put both feet in your mouth at the same time, because then you won’t have a leg to stand on.
- Nobody cares if you can’t dance well. Just get up and dance.
- You may be only one person in the world, but you may also be the world to one person.
- Some mistakes are too much fun to only make once.
- We could learn a lot from crayons... Some are sharp, some are pretty and some are dull. Some have weird names, and all are different colors, but they all have to live in the same box.
- A truly happy person is one who can enjoy the scenery on a detour.



Lt. Chris Kelenske and Tpr. Gerald Badgett escort former Homeland Security Secretary Tom Ridge to his speaking engagement.



E Team specialist Jaclyn Barcroft conducts a workshop on the increasing role of E Team incident management software in Michigan's homeland security efforts.



Lt. Chris Kelenske poses for a photo with Insp. Karen Halliday of the MSP Special Investigations Division.



EMHSD employees wear matching shirts, making them easily identifiable during the busy conference.



Lt. Chuck Loader assists Capt. Kriste Etue as she draws names for door prizes at the conference conclusion.



Wendy Galbreath and Tara McLeod assist a conference attendee at the exhibitor registration desk.

## Conference Snapshots



School safety expert Gregory Thomas of Columbia University and his wife, Lt. Kim Royster of the New York Police Department. She sang the National Anthem to open the General Session.



A state police color guard opens the general session in the grand ballroom.



Fighter pilot Waldo Waldman, who presented an inspirational speech, "Proud to be Your Wingman," autographs books and meets with the public.



Above, conference attendees make their way through DeVos Place; left, Karen Totzky joins co-workers Kristi Wilton and Jaclyn Barcroft at the E Team booth in the exhibit hall.



The Do1Thing preparedness campaign created by the City of Lansing has been getting more exposure thanks to Clinton County Emergency Management Coordinator and part-time race car driver Steve Lehman. The Do1Thing car races at Owosso Speedway and other local tracks.

## More than 700 Signed Up for Michigan Volunteer Registry

The Internet-based Michigan Volunteer Registry, which went online earlier this year, has been upgraded to improve its look and usefulness. Healthcare personnel and citizens can pre-register on the website ([www.mivolunteerregistry.org](http://www.mivolunteerregistry.org)) to volunteer their assistance during an emergency.

Many additional fields have been added to help ensure a strong response in the event of an emergency. Registered volunteers are encouraged to visit the site, log in, and review their individual profile information as well as scheduled activities. Various training and exercise opportunities are regularly posted on the volunteer group home pages.

The registry assembles volunteers based on verification of their identity, credentials, and qualifications. Those interested in volunteering can securely enter their contact information on the website.

During an emergency, volunteer information will be gathered and appropriate volunteers contacted by authorized personnel. Physicians, nurses, behavioral health, emergency medical services personnel, ancillary support staff and all other individuals interested in assisting are encouraged to register.

Approximately 700 volunteers from the state of Michigan and nearby counties from bordering states had registered as of mid-July.

Additional information is available on the registry website and at the MDCH, Office of Public Health Preparedness website. Additional help is available by contacting or (866) 636-6324.

## Emergency Services Reach Out to Deaf, Hearing Impaired

Michigan has about 1.4 million people who are Deaf or hard of hearing (about 14 percent of the population), yet the state ranks about 45th in number of interpreters needed for Deaf people to communicate with hearing people. (Deaf with a Capital "D" refers to people who rely on American Sign Language to communicate. Small "d" deaf is a medical and legal term that includes hard of hearing people as well. Hard of hearing people, who outnumber Deaf people 13 to 1, use hearing aids, speechreading and captioning to communicate.)

The Michigan Coalition for Deaf & Hard of Hearing is working on several fronts to ensure its constituency does not miss out on emergency announcements and can communicate well with emergency responders. Training, technology and information about available resources are three key avenues, said coalition Chairperson Nan Asher.

During its July 31 meeting, the coalition discussed numerous events and developments related to emergency response directed toward the deaf and hearing impaired.

CEPIN (Community Emergency Preparedness Information Network) will provide hands-on training for first responders on Monday Aug. 28 from 8 a.m. to 6 p.m. at The Cadillac Place in downtown Detroit. The training is intended to improve emergency responders' ability to communicate and interact with people who are Deaf or hard of hearing. CEPIN is a two-year project funded by a U.S. Department of Homeland Security grant.

Sixth District Coordinator Lt. Brian Whitsett mentioned that the 2007 work agreement, a template of minimum standards for local emergency managers, developed by the Emergency Management & Homeland Security Division, requires EMs to submit a procedure for notifying and warning special needs groups within their jurisdiction.

Legislation has also been introduced to amend Public Act 204, which mandates that deaf-blind interpreters be provided for hearing or sight-impaired individuals during legal proceedings. House Bill 6087 would expand the interpreter requirement to include financial transactions, as well as interactions with government agencies, educational institutions, and medical providers.

The Internet also plays a role in providing emergency alerts. The Emergency Email Network, ([www.emergencye.com](http://www.emergencye.com)) a public-private partnership, enables government agencies and nonprofit community services to send emergency notification broadcasts on the Emergency Email & Wireless Network to cellphones and vibrating pagers that can be activated through email. The web site also includes severe weather maps, bird flu updates, and other services such as top stories.

## Etue Named Commander of Administrative Services

Continued from Page 1

A graduate of the 206th FBI National Academy and the Federal Emergency Management Agency's State Director Training, Etue has served on the Michigan Hazard Mitigation Coordinating Council; Child Support Leadership Council; Michigan's Women's Commission; Domestic Violence Prevention and Treatment Board; Sexual Assault Response Task Force; and Michigan Partnership to Prevent Gun Violence.

A native of Farmington, Etue and her husband, Wayne, reside in DeWitt. They have two children, Wendy and Dominic. (*A review of Etue's EMHSD tenure is on pg. 4.*)

## Law, Curtis Honored as Employees of the Month

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showed a slide of Sidni with glowing red eyes and referred to the canine as his wife's "demon dog."

Curtis has much in common with his sons: They enjoy their recreational time together, including fishing and swimming off their 24-foot pontoon boat at the lake. The three of them also like to play golf and soccer. Mike and Becky both have coached youth soccer teams in the past.

Chace and Lance also enjoy country music, just like Mom and Dad. The boys accompanied their parents to a Kenny Chesney concert.

Mike showed a slide of the English Inn in Eaton Rapids, where he proposed to his wife in 1995, and one of a Cincinnati Bengals-Miami Dolphins NFL game he attended in 2004 with Sgt. Kevin Mark. Curtis is a long-time Bengals fan, and Sgt. Mark likes the Dolphins, so the pair took a road trip to Ohio to see the game.

## Upcoming Events

### National Preparedness Month September 2006

Further information will be coming soon.

### Emergency Planning & Community Right-to-Know Commission (SERC) Oct. 9, 2006, 8:30 a.m.

Grand Traverse Resort, Acme, Mich.

Questions can be directed to Diane Laban, 333-2749,

Email [LabanD@michigan.gov](mailto:LabanD@michigan.gov)

### Summit

Oct. 9-11, 2006

Grand Traverse Resort, Acme, Mich.

Questions can be directed to Jackie Hampton, 517-333-5051,

Email [hamptonJA@michigan.gov](mailto:hamptonJA@michigan.gov)

Visit the EMHSD website @ [www.michigan.gov/emhsd](http://www.michigan.gov/emhsd)

## Michigan Emergency Management & Homeland Security News

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