

**DURAND AREA SCHOOLS  
310 North Saginaw Street  
Durand, MI 48429**

**REQUEST FOR PROPOSAL: Unified Communication System**

**RFP Release Date:** May 27, 2010  
**Pre-Bid Meeting:** June 14, 2010: Durand Area High School,  
9575 E. Monroe Road, Durand, MI 48429  
**RFP Bids Due:** June 28, 2010: Durand Area Schools, Administration  
Building, 310 N. Saginaw Street, Durand, MI 48429  
**Project Completion:** August 20, 2010

**1.0 INTRODUCTION**

Durand Area School is soliciting bids for a unified communication system with the intention of replacing its current Siemens Telecommunication System. The project will entail the installation of the new system and the removal of the existing system. Durand Area Schools will accept bids from qualified vendors representing 3COM, Allworx, Avaya, Cisco, ShoreTel, and Toshiba.

This project falls under the State of Michigan prevailing wage laws. See attached schedule of rates at the end of this document.

**1.1 BACKGROUND**

Durand Area Schools is a preschool through grade twelve public school system severing the greater Durand area. It is seeking to deploy a Voice over IP, Unified Communication System over its current network. The Unified Communication System will service the following sites located in the City of Durand: Durand Area Schools, Administration Building, 310 N. Saginaw Street; Durand Area Schools, Transportation Department, 9573 E. Monroe Road, Durand Area High School, 9575 E. Monroe Road; Durand Middle School, 9550 E. Lansing Road; Bertha Neal Elementary, 930 W. Main Street; and Robert Kerr Elementary, 9591 Monroe Road. The Unified Communication System will also service Doyle knight Elementary, 900 Oak Street, Lennon, 48449 and Wilbur Bills Elementary, 251 Prior Road, Bancroft, 48414.

Currently Durand Area Schools is being served by a Siemens Telecommunication System. It is eleven years old. The digital phone system has the Hicom 300E Model 30 installed at the high school and serving as the system's hub. A Procom 150 is installed at the Middle School and the Siemens Hicom150 E is installed in each of its four elementary schools, the bus garage, and the administration building. All of these lesser phone switches are connected to the Hicom 300E via fiber optics. External telephone service and voice mail is routed through the Hicom 300E. The system currently hosts 216 digital telephones: 184 basic telephones used in classrooms and 32 display phones used in administrative workspaces. Classroom and office locations are wired for digital phone service and data communications.

Durand Area Schools' data network infrastructure consists of fiber runs between its buildings and a fiber "home" run back to the intermediate service district which manages firewalling and Internet connectivity. The buildings are wired inside with Category 5 Ethernet cabling. The network supports gigabit speeds. Connectivity in each building is managed by a Foundry FastIron switch or router. Internal connectivity is supported by 3Com 4400SE switches. Each workstation has at least one data jack that terminates to one of possibly three communications closets depending on the building: 3 in the middle school; 2 in the high school, Robert Kerr Elementary, and Bertha Neal Elementary; and 1 at the other four locations.

The school district has a handful of phones that "stand alone" apart from a computer workstation. Likewise, the district continues to support several analog devices that are integrated into its current phone system. Current phone service is supplied by Verizon via ISDN PRI service. Quest Communications supplies the district's long-distance calling.

## **2.0 VENDOR PROPOSAL GUIDELINES**

To facilitate the evaluation and comparison of vendor proposals, Durand Area Schools requires that each vendor prepare its proposal to conform to the guidelines set forth in the following paragraphs. In itemizing please include all sections and use our section heading titles in your response.

### **2.1 RIGHTS OF ACCEPTANCE OR REJECTION**

Durand Area Schools reserves the right to accept or reject any and all proposals, or portions thereof and to accept the lowest responsible bid if it deems such action to be in its best interest.

Criteria for selection may include but is not limited to such considerations as total cost of ownership, demonstrated product performance and reliability, service quality and reliability, ability to support the product on site in a timely manner, cost, conformity to specifications and the ability to install and test the system by August 20, 2010, as well as references from other customers.

### **2.2 PROPOSAL PREPARATION COSTS**

Durand Area Schools is not liable for any costs incurred by vendors in preparing or submitting proposals or in satisfying any demonstration requirements.

## **2.3 DEADLINE FOR PROPOSALS**

**One (1) official master copy of your sealed proposal and three (3) additional copies clearly marked “UNIFIED COMMUNICATION SYSTEM BID” must be received at Durand Area Schools, Administration Building, 310 North Saginaw Street, Durand, MI 48429, no later than 4:00 PM EST, June 28, 2010.** The proposals will be opened and **Section 2.8.5, System Cost Summary**, of each proposal will be publicly read in the Board Room at the Durand Area Schools’ Administration Building, 310 North Saginaw Street, Durand, MI 48429 at that time.

A duly authorized official legally capable of binding the vendor must sign proposals. Without an authorized signature, an offer of agreement does not exist. Proposals received after the specified date and time will not be considered.

## **2.4 MANDATORY PRE-BID MEETING**

A mandatory pre-Bid meeting will be held at Durand Area High School, 9575 E. Monroe Road, Durand, MI 48429 on June 14, 2010 at 3:30 P.M. in the media center. At that time the RFP will be reviewed and vendor questions will be answered. Bids from vendors not represented at this meeting will not be accepted.

## **2.5 COMMUNICATIONS**

All communications with Durand Area Schools shall be directed to John Ross, Director of Technology, 310 North Saginaw Street, Durand, MI 48429, at 989-288-2681 or by e-mail at [ross@durand.k12.mi.us](mailto:ross@durand.k12.mi.us).

**Any questions regarding bid specifications and requirements can be asked at the Pre-Bid Meeting on June 14, 2010. Otherwise, questions are to be submitted to John Ross at [ross@durand.k12.mi.us](mailto:ross@durand.k12.mi.us) prior to June 23, 2010 at 9:00 AM EST. Responses will be posted on the district’s webpage at [www.durand.k12.mi.us/administration/technology/bidprojects](http://www.durand.k12.mi.us/administration/technology/bidprojects) and / or emailed to all vendors on or before 3:00 PM EST June 14, 2010.**

In the event that it becomes necessary to revise any part of the bid request, a written addendum will be provided to all vendors via e-mail or fax and that revision will be posted at [www.durand.k12.mi.us/administration/technology/bidprojects](http://www.durand.k12.mi.us/administration/technology/bidprojects).

## **2.6 QUALIFICATIONS, EXPERIENCE, AND REFERENCES**

**2.6.1** All proposals must include a list of project personnel and their qualifications and experience.

**2.6.2** Vendors must provide the names, addresses, and contacts of at least three (3) customers who are currently using the proposed solution and who have had this equipment installed and serviced by the vendor.

**2.6.2.1** Customer references will be from organizations similar to Durand Area Schools in size: they will be from multi-site organizations spread over an area of fifteen (15) miles or more.

## **2.7 SCHEDULE AND PROJECT HOURS**

All proposals must include an anticipated installation and cutover schedule along with an estimate of project hours.

## **2.8 COST QUOTATION**

**2.8.1** Vendors are required to outline in detail: system specifications, implementation timeframe, and training outline.

**2.8.2** Each vendor is required to list a final delivered price identifying all costs associated with the project and supported by an itemized breakdown of these costs, even if these costs were not specifically addressed in the RFP.

**2.8.3** Each vendor is required to offer an extended five (5) year service and support plan beyond those warranties and guarantees included in the initial purchase of the product. The plan will be itemized and include:

**2.8.3.1** Hardware Protection covering the replacement of faulty equipment, with minimal system down time.

**2.8.3.2** Software Assurance entitling Durand Area Schools to all software upgrades and fixes.

**2.8.3.3** Guaranteed labor rate for all modes of service including on site and remote service.

**2.8.4** No charges, other than those specifically stated, can be assessed unless agreed to by Durand Area Schools.

### 2.8.5 System Cost Summary

This System Cost Summary must specify the complete purchase price for the described system(s), including warranty, training, configuration and coordination of activities and must be accompanied by an itemized list of all components along with the line item cost for each component. If there is a conflict between the system cost summary and any other pricing, it will be understood that the lower amount will be the bid amount.

#### Final Delivered Price

Removal of Existing System	_____
System Hardware	_____
System Software	_____
Installation	_____
Training (Including Materials)	_____
Incidentals	_____
<b>GRAND TOTAL</b>	_____

#### Maintenance

Year 1 (Initial Purchase) \_\_\_\_\_

List any costs not fully covered by warranty in the first year of purchase.

#### Extended Service & Support Plan (Years 2 – 6)

	<u>Hardware Protection</u>	<u>Software Assurance</u>	<u>Guaranteed Labor Rate</u>
Year 1:	_____	_____	_____
Year 2	_____	_____	_____
Year 3	_____	_____	_____
Year 4	_____	_____	_____
Year 5	_____	_____	_____

**CREDIT FOR WORK DELETED:** Should any work be deleted from the Contract by order of Durand Area Schools, full cost savings realized thereby will be credited to The Customer.

## **2.9 BID PRICES**

**2.9.1** All prices quoted by the vendors must be firm prices for a maximum period of 90 days to allow acceptance by the Board of Education.

**2.9.2** All prices and quotations must be in ink or typewritten. No pencils or erasures will be permitted. Mistakes are to be crossed out and corrections inserted adjacent thereto and initialed by the person signing the quote.

**2.9.3** Durand Area Schools has based its capacity requirements, in good faith, on the best information currently available to it; however, these requirements could increase or decrease. Durand Area Schools reserves the right to modify quantity and/or configuration requirements. The vendor must agree to sell Durand Area Schools revised quantities of items at the itemized unit price submitted in its bid.

## **2.10 DELIVERY**

**2.10.1** The vendor will be solely responsible for delivery, installation, and maintenance of the Unified Communication System, as well as training on the system. Subcontractors that might be utilized by the vendor in completing this project must be identified ahead of time and areas of subcontractor responsibility must be clearly defined. Any changes in subcontractors during the installation or warranty periods of this product must be approved by Durand Area Schools in writing. The winning vendor will provide a single contact person to oversee the successful completion of the project and to resolve any system or personnel problems that might arise.

**2.10.2** The vendor will make all applications, pay, and secure necessary permits and inspections that may be required by regulatory authorities having jurisdiction over the work associated with the successful completion of this project.

**2.10.3** The vendor agrees to delivery on all terms on which quotes are accepted to the addresses indicated, unless otherwise stated by Durand Area Schools.

**2.10.4** The project must be completely finalized by August 20, 2010.

**2.10.5** Durand Area Schools reserves the right to cancel the agreement for any delay of delivery by the designer of more than 15 days beyond the scheduled delivery date, unless agreed to otherwise by Durand Area Schools.

## **2.11 INSTALLATION, TESTING, AND ACCEPTANCE**

**2.11.1** The vendor shall provide all materials, equipment and labor necessary to install, test, and cut-over the system and ancillary equipment. This includes, but is not limited to, delivery, unloading, storage, installation, inspection and testing of the system and components, and management of all vendor and subcontractor personnel.

**2.11.2** The vendor shall act as an agent for Durand Area Schools in regards to coordinating local and long-distance Telephone Company service, unless notified otherwise. Durand Area Schools will provide a letter of agency. The vendor will be responsible for all coordination for a successful cut-over on the agreed date.

**2.11.3** If any proposed equipment must interface to existing installed equipment such as Durand Area Schools' public address systems and the existing data network, the vendor must agree to be responsible for providing any necessary interface requirements to the vendor(s) or manufacturer(s) of such installed equipment.

**2.11.4** All system programming, including database programming, required for system control, operation, and reporting shall be provided concurrent with equipment delivery. Full system documentation shall also be provided to Durand Area Schools, including user manuals, system description, maintenance manual, and system configuration tables. Durand Area Schools would like system configuration data in electronic format if possible.

**2.11.5** Notwithstanding written certification by the vendor that the equipment has been installed and ready for use, the equipment shall not be deemed installed within the terms of the contract until such installation is confirmed by Durand Area Schools through successful performance.

**2.11.6** The equipment must meet or exceed the agreed acceptance criteria during a 30-day acceptance period, which begins on the installation (cut-over) date. The system will then be accepted following this successful 30 day period.

**2.11.7** The final cut-over to the new system must be accomplished at the same time as the old equipment is taken off-line. The dismantling and removal of all existing equipment, including digital phones, will be the responsibility of the vendor. The vendor will be responsible for such removal unless otherwise notified by Durand Area Schools.

**2.11.8** System cut-over will be performed outside of normal business/school hours.

## **2.12 PREPARATION**

**2.12.1** Durand Area Schools will be responsible for preparation of the communication closets in order to accept the new Unified Communication System, in accordance with the environmental requirements stipulated in the vendor's proposal. The vendor will be responsible for all costs of all modifications required to accommodate the system not identified in the vendor's response to this RFP.

**2.12.2** If additional station cabling is necessary, and Durand Area Schools decides that the vendor is the best resource for providing that wiring, the vendor will be asked to provide it under a separate agreement.

## **2.13 VENDOR RESPONSIBILITIES DURNING INSTALLATION**

**2.13.1** Prior to the award of the contract, Durand Area Schools must be assured that the vendor has the necessary resources required to successfully perform the contract. These resources include, but are not limited to, such items as the number and skills of vendor personnel, appropriate equipment and materials in sufficient quantity, adequate financial resources, and the necessary experience to successfully perform the contract. Bidders shall delineate such resources in this section of their proposal.

**2.13.2** If the bidder is not the manufacturer of the proposed equipment, written verification must be supplied by the manufacturer(s) acknowledging the existence of a contract or agreement with the bidder that allows the bidder to supply and service the equipment proposed. If, during evaluation, Durand Area Schools is unable to assure itself of the bidder's ability to perform under the contract, Durand Area Schools will request additional information necessary to assure itself of the bidder's capabilities. If such information is required, the bidder will be notified in writing and will be permitted five business days to submit the requested information to Durand Area Schools.

**2.13.3** The vendor must promptly correct all defects for which the vendor is responsible.

**2.13.4** The vendor must make all reasonable efforts to minimize disruption to normal school district business.

**2.13.5** The vendor shall provide weekly project status reports to Durand Area Schools as to the progress and performance of all portions of the work. The vendor shall cooperate fully to ensure that Durand Area Schools' critical facilities and services are maintained throughout the installation and that minimal disruption is incurred during cut-over to the new system.

**2.13.6** The vendor shall inform Durand Area Schools five (5) working days prior to any required utility shut-offs that are necessary to accomplish the installation of the proposed equipment. Durand Area Schools reserves the right to determine appropriate times for such outages.

**2.13.7** The vendor shall designate a Project Manager for the contract, who will submit and coordinate a schedule of installation activities with Durand Area Schools' technology director. The vendor's Project Manager will be the vendor's prime point of contact with Durand Area Schools and will provide regular status updates to Durand Area Schools.

**2.13.8** Upon completion of the work, the vendor must remove all tools and equipment and all rubbish and debris from the premises and must leave the premises neat and clean.

## **2.14 TESTING AND ACCEPTANCE**

**2.14.1** Bidders will provide the Durand Area Schools with a complete detailed acceptance test procedure covering the offered Unified Communication System and all peripherals in their response to this RFP. Test procedures must meet standards set by the manufacturer.

**2.14.2** During installation, the vendor shall perform all tests necessary to insure that the portions of the system being installed are ready for pre-cut-over tests. The installation tests shall include, but not be limited to, the following:

- 1) Visual and mechanical inspection.
- 2) Electrical continuity, grounding, shielding, and signal loss test.
- 3) Component operation tests.
- 4) Sub-system operational tests.
- 5) Power system failure recovery tests.

**2.14.3** Prior to cut-over of each portion of the system, the vendor shall perform scheduled pre-cut-over tests designed to confirm the operation of all components and sub-systems meeting manufacturer's performance specifications. All service features shall be tested and demonstrated. The vendor shall provide all necessary test equipment and manpower, and shall furnish a certified copy of the test procedures, data and results. Pre-cut-over testing shall include the following:

- 1) Operational tests shall be conducted on all telephone instruments, circuits, and central/distribution equipment to demonstrate performance of functions and provisions of all service features.
- 2) Verification of dial tone and assigned number shall be performed by application of the system station installation test capability.

**2.14.4** After cut-over of any portion of the system, the vendor shall conduct acceptance tests consistent with factory system performance specifications to be supplied with the system prior to installation.

- 1) Performance and reliability tests shall be conducted, demonstrating acceptable performance over a full thirty (30) day period after cut-over.
- 2) Acceptance of the system shall be granted after all equipment has passed the tests set forth by the contract, and has been in operation thirty (30) consecutive days without a major failure.

## **2.15 MAINTENANCE AND SUPPORT**

**2.15.1** The goal of Durand Area Schools is prompt resolution of problems, not merely prompt response to calls for service.

**2.15.2** During the warranty period, the vendor must perform preventive maintenance and inspect the system as prescribed by the manufacturer.

**2.15.3** The vendor must provide full maintenance logistical support, including performance of all testing, system documentation, special tools, and test equipment required to promptly and properly perform the work.

**2.15.4** During the Warranty and Maintenance Periods, the vendor shall provide the necessary labor, parts, material, and transportation to maintain all equipment bid in good working order and in compliance with the equipment manufacturer's specifications.

**2.15.5** The vendor shall provide personnel who have been fully trained and qualified on the equipment to be serviced and/or certified by the equipment manufacturer. Durand Area Schools desires that such personnel be directly employed by the vendor. The vendor must state whether any installation personnel or maintenance technicians that are to be used to perform this contract are employed by subcontractors or other third party companies.

**2.15.6** The vendor shall be responsible for determining if a system failure is the fault of the local telephone utility or other common carrier. If the vendor determines that the carrier is at fault, and if the vendor has an effective Letter of Agency from Durand Area Schools, the vendor shall contact the carrier and negotiate the desired maintenance.

**2.15.7** In the event of a major loss of service the vendor must have a qualified technician on site within (4) hours of notification to address the problem.

**2.15.7.1** Major loss of service is defined as a failure resulting in the system's complete inability to:

- (i) receive incoming calls
- (ii) make outside calls
- (iii) make station-to-station calls
- (iv) use the attendant console
- (v) inability of the management system to collect and store call detail.

**2.15.8** In the event of a minor loss of service, the vendor must respond within the vendor's next business day. Minor loss of service is defined as any failure not defined as a major loss of service.

## **2.16 WARRANTY**

**2.16.1** At a minimum the vendor must warrant that on the cut-over date the system shall be in good working order and installed in a workmanlike manner, shall be free of defects, shall be installed and conform to manufacturer's official published specifications, and shall be installed and operating in full compliance with this RFP.

**2.16.2** At a minimum, the vendor must warrant that the system shall be free of all defects in equipment, material and workmanship for a period of one (1) year from the cut-over date. Vendors must identify any warranty periods in excess of one year.

## **2.17 VENDOR PAYMENT**

**2.17.1** Durand Area Schools will furnish the successful bidder a formal purchase order upon award of the project.

**2.17.2** Payment will be made on a project progress basis as follows:

- 10% — upon Durand Area Schools' funding approval and contract signing
- 40% — upon equipment delivery
- 40% — upon system cut-over
- 10% — upon system acceptance

*\* If this payment schedule is not acceptable to the vendor, this must be addressed in the response.*

**2.17.3** Final acceptance by Durand Area Schools is subject to acceptance testing. In no event will final payment be due, nor shall the system be considered fully installed and accepted until the conditions of the acceptance testing have been met to the full satisfaction of Durand Area Schools.

## **2.18 SUBMISSION OF PROPOSAL**

**2.18.1** Vendors must respond with an original proposal and three (3) copies.

**2.18.2** The terms of such contract forms shall not be terms of the bid, and Durand Area Schools reserves the right to require the use of alternative contract language.

## **2.19 PROPOSAL WITHDRAWAL**

Proposals may be withdrawn in writing prior to closing date and time for the receipt of the proposal.

## **2.20 NONDISCRIMINATION CLAUSE**

The vendor shall not discriminate against any employee, applicant or subcontractor because of age, color, creed, handicap condition, marital or parental status, ethnicity, national origin, race, sex, veteran status, or political opinion or affiliation.

## **3.0 PROJECT SPECIFICATIONS**

### **3.1 UNIFIED COMMUNICATION SYSTEM**

**3.1.1** The Unified Communication System must be built on an Intelligent Network Infrastructure. It will utilize VoIP technology and include voice mail, voice messaging, paging, and call accounting.

**3.1.2** The Unified Communication System must support open system protocols.

**3.1.3** The Unified Communication System must meet or exceed all applicable industry standards, and, where appropriate, be registered with the FCC for direct connection to the public switch network.

**3.1.4** The Unified Communication System will seamlessly connect the district's high school, middle school, four elementary schools, administration building, and transportation building. It will provide a consistent communication experience regardless of where in the district the system is being utilized.

**3.1.5** The vendor's bid must include all hardware, software, licenses, labor, and modifications to the current network and network wiring necessary to make the system fully functional.

**3.1.6** The Unified Communication System must have a proven record of solid performance, reliability, voice clarity, and maintainability over a multi-site organization.

**3.1.7** Unified Communication System hardware and software will be current and fully supported by the manufacturer/publisher. It will allow all devices on the system to be centrally accessed and managed by Durand Area Schools' personnel.

**3.1.8** The Unified Communication System must have a long and proven life-cycle. It must anticipate changes in the industry.

**3.1.9** The Unified Communication System must have failsafe capability and built in redundancy so that no single point of failure will disable the entire system and so emergency (911) calls can continue to be made from each building in the district.

**3.1.10** The Unified Communication System will be fully scalable so as to accommodate growth and contractions in the organization.

**3.1.11** The Unified Communication System will allow incoming calls to be traced, recorded, blocked, automatically routed, and automatically forwarded. The system will keep a record of incoming calls for a period of at least one year.

**3.1.12** The Unified Communication System will allow outgoing calls to be restricted by class of service, traced, and recorded.

**3.1.13** The Unified Communication System will support “off hours” call processing whereby calls to main building numbers can be routed to an automated attendant for each building and callers can choose how they want their calls to be forwarded.

**3.1.14** The Unified Communication System will support emergency text and audio alerts in the case of a breach in school security or other emergency situation.

**3.1.15** The Unified Communication System will provide “disaster recover functionality so that the system can quickly be returned to full functionality after a catastrophic event.

**3.1.16** Power to the Unified Communication System will be properly grounded and protected against surges, spikes, brown-outs, and other power irregularities.

**3.1.17** The Unified Communication System will be self-aware, alerting Durand Area Schools’ personnel of potential or imminent failure in the system.

## **3.2 ADMINISTRATION OF THE UNIFIED COMMUNICATION SYSTEM**

**3.2.1** Durand Area Schools’ personnel must have complete administrative access to the Unified Communication System. The school district will have the ability to make ADDS, MOVES, and CHANGES to phones and programming.

**3.2.2** Administration of the Unified Communication System will be intuitive and easy to use.

**3.2.3** The vendor will provide all necessary training to Durand Area Schools’ personnel for the use, administration, and maintenance the system.

## **3.3 PHONES & FEATURES**

The vendor will provide three different classes of phones for a total of 220 phones in these three categories: a “**classroom**” phone that will be used in classrooms, small conference rooms, and workrooms; **office** phones that will be used in administrative offices; and **receptionist** phones that will be utilized by building secretaries.

**3.3.1 Classroom Phones (186)** will feature a display and the following minimum functionality: Auto Dialing, Call Forwarding, Do Not Disturb, Hold, Call Waiting, Distinctive Signaling, Hands Free Operation, Muting, Redial, Save Number, Speed Dialing and Voice Messaging

**3.3.2 Office Phones (22)** will have all the capabilities of a classroom phone plus a full display and these additional options: Automatic Line Selection, Multiple Line Appearances, Transfer, Park, Group Call, and Group Pick-Up.

**3.3.3 Receptionist Phones (12)** will support all those functions associated with “classroom” and “office” phones plus additional line appearances so that building phones can be monitored for availability.

## **4.0 RULES/RESPONSIBILITIES/RIGHTS**

### **4.1 BID PREPARATION AND RELATED COSTS**

The District reserves the right to request clarification of information submitted and to request additional information from any or all vendors. All costs associated with the

presentation of the proposal and any supplemental information shall be borne solely by the vendor and shall not be passed on to the District under any circumstances.

## **4.2 VENDOR RESPONSIBILITY**

We expect you to be thoroughly familiar with all specifications and requirements of this Request. Your failure or omission to examine any relevant form, article, site or document will not relieve you from any obligations regarding this Request. If at any time we discover deviations in your reply that are not identified, you may be subject to disqualification from consideration or cancellation of contract.

## **4.3 GENERAL INSTRUCTIONS**

Proposals received after the time and date specified, whether delivered or mailed, will not be considered and will be returned unopened. This responsibility rests entirely with the vendor, and delays resulting from postal handling or for any other reason will not extend the timeline. The District reserves the right to reject any or all proposals, to waive any informalities, irregularities or technical defects in proposals, and unless otherwise specified by the District to accept any item or groups of items in the proposal, as may be in the best interest of the District. The District retains the right to qualify or disqualify vendors on the basis of available information pertaining to their service and/or the suitability of the goods and services proposed. No bid shall be accepted from or contracted to any person who is in arrears to the District upon debt through contract or purchase, or who is the defaulter of security or otherwise upon an obligation to the District, or who shall in other respects be disqualified. The vendor to whom the award is made will be notified at the earliest possible date. The tentative acceptance of the proposal and award of the contract will be by a notice in writing and mailing to or delivered at the office of the vendor designated in the proposal. If, for some reason, agreement with the selected vendor cannot be reached to the satisfaction of the District, negotiations may begin with another vendor within 14 days after the initial finalist vendor selection.

## **4.4 PREPARATION OF PROPOSALS**

If erasures or other changes appear on the proposal forms, each erasure or change must be initialed by the person signing the proposal. Any documents intended to supplement or deviate from the express requirements of this proposal solicitation may result in a rejection of that proposal. Any forms and contracts the vendor proposes to include as part of any agreement resulting from this RFP between the vendor and Durand Area Schools must be submitted with the bid. Any forms and contracts not submitted with the bid and subsequently presented for inclusion may be rejected by the Durand Area Schools. This requirement includes, but is not limited to, the following types of documents: contracts, licensing agreements, maintenance contracts, and system support agreements.

#### **4.5 PERFORMANCE—FORCE MAJEURE**

The vendor shall be excused from performance hereunder during the time and to the extent that the vendor is prevented from obtaining, delivering, or performing in the customary manner by acts of God, fire, war, loss or shortage of transportation facilities, lockout or commandeering of raw materials, products, plants, or facilities by the government. The vendor shall provide Durand Area Schools substantiating evidence that non-performance is due to other than fault or negligence on the vendor's part.

#### **4.6 CONFLICT OF INTEREST**

The vendor warrants it has no interest and shall acquire no interest that would directly or indirectly conflict in any manner or degree with the performance of this proposal.

#### **4.7 GRATUITIES AND KICKBACKS**

It shall be a breach of ethical standards and any contract executed in relation to this RFP for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person a gratuity or an offer of employment in connection with any decisions, approval, disapproval, recommendations, preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therefore. It shall be a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a sub vendor under a contract to the prime vendor or higher tier sub vendor or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this contract, a breach of ethical standards that may result in civil or criminal sanction.

#### **4.8 NON-COLLUSION**

The vendor and the undersigned certifies that this bid has not been made or prepared in collusion or cooperation with any other proposing vendor, or representative thereof, and the prices, terms, or conditions of the bid have not been communicated by or on behalf of the vendor to any other proposing vendor or potential vendor and will not be so communicated to any other vendor or potential vendor prior to the official opening of the proposals. This certification may be treated for all purposes as if it were a sworn statement made under oath, subject to the penalties for perjury. Also, it is made subject to the provisions of the USC Title 18, Section 1001, relating to the making of false statements.

#### **4.9 FEDERAL DEBARMENT STATUS**

Expenditures or contracts involving federal funds are subject to Federal Rules and Regulations. Therefore, when expenditures or contracts are to be paid with federal funds, Federal Regulations 7CFR 3017 regarding Federal debarment status will apply.

For further information regarding 7CFR 3017 Government-wide Debarment and Suspension, refer to <http://www.access.gpo.gov/nara/cfr/index.htm1>.

#### **4.10 INTEGRATION**

All proposal solicitation documents, vendor's response to each solicitation, all correspondence and addenda contain the entire understanding between the parties and any additions or modifications hereby may only be made in writing executed by both parties.

#### **4.11 LAWS TO BE OBSERVED**

The successful vendor shall keep fully informed on all federal and Michigan laws, all local bylaws, regulations and all orders and decrees of bodies or tribunals having any jurisdiction or authority which in any manner affect those engaged or employed on the work or which in any way affect the ordinances, regulations, orders and decrees in force at the time of award. The successful vendor shall protect and indemnify the District and its representatives against any claim or liability arising from or based on the violation of any such law, bylaw, ordinance, regulation, order or decree whether by himself or by his employee(s). No extension of time or additional payment will be made for loss of time or disruption of work caused by any actions against the successful vendor for any of the above reasons.

The parties expressly agree and understand that the provider is not an employee or agent of the District in any sense, but is a sole independent contractor.

#### **4.12 DISCRIMINATION**

The District hereby notifies all vendors it will affirmatively ensure that, in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit proposals in response to this Request and will not be discriminated against on the grounds of race, color, sex, national origin, or ancestry in consideration of any award. vendor hereby agrees that should he/she be awarded this contract, vendor will not discriminate against any person who performs work there under because of race, religion, color, sex, height, weight, handicap, marital status, national origin, or ancestry.

#### **4.13 IMMIGRATION REFORM AND CONTROL ACT OF 1986**

By submitting their proposal, vendors certify that they do not and will not during the performance of this contract employ illegal alien workers or otherwise violate the provisions of the Federal Immigration Reform and Control Act of 1986.

#### **4.14 SUBSTANCE FREE ENVIRONMENT**

The use of tobacco, drugs, or alcohol is prohibited in all District buildings, vehicles, and on the grounds of all District facilities.

#### **4.15 FREEDOM OF INFORMATION ACT**

Information submitted in vendor proposals becomes public information and, as such, is subject to public disclosure and review under the Michigan Freedom of Information Act. Information contained in the vendor's proposal which is company-confidential must be clearly identified in the proposal itself.

#### **4.16 RESOLUTION OF DISPUTES**

Any issues or provisions of the contract in dispute between the District and the vendor, which, in the judgment of either party to the contract may materially affect the performance of such party, shall be reduced to writing by both parties and delivered to the District's Director of Finance. The District and the contractor shall promptly, thereafter, negotiate in good faith and use every reasonable effort to resolve such dispute in a mutually satisfactory manner. In the event that the parties fail to resolve the dispute, the dispute will be resolved through litigation.

#### **4.17 GOVERNING LAW**

The laws of the State of Michigan shall govern the validity, construction and effect of this contract and any and all extensions and/or modifications. Michigan law shall govern regardless of any language in any attachment or other document that the vendor may provide.

#### **4.18 SEVERABILITY**

Should any provision of this contract be declared to be invalid by any court of competent jurisdiction, such provisions shall be severed and shall not affect the validity of the remaining provisions of this contract.

#### **4.19 INDEMNIFICATION**

The vendor shall indemnify and save harmless the District, their officers and employees from all suits, actions, or claims of any character brought because of injuries or damage received or sustained by any person, persons, or property; on account of the operations of the said vendor, its agents, servants, or subcontractors; or on account of or in consequence of any neglect in safeguarding the work.

#### **4.20 TERMINATION**

Subject to the provision below, the contract may be terminated by the District upon thirty (30) days advance written notice to the other party; but if any work or service hereunder is in progress, but not completed as of the date of termination, then this contract may be extended upon written approval of the District until said work or services are completed and accepted.

Termination for Cause: Termination by the District for cause, default, unsatisfactory performance or negligence on the part of the firm shall be excluded from the foregoing provision; termination costs, if any, shall not apply. The thirty (30) days advance notice requirement is waived in the event of Termination for Cause. The failure of the successful vendor to comply with the terms and conditions of this proposal will subject this contract to revocation.

Unsatisfactory performance shall be defined as no service, consistently late service, or failure to comply with the requirements of this Request for Proposal and the resulting contract.

**CERTIFICATION AND COMPLIANCE**

**The undersigned agrees to furnish the commodity and/or services stipulated in the attached Request, at the prices and terms stated, subject to the general conditions outlined and the specific conditions identified. If more than one company is involved in providing this solution and certifying its compliance with this Request, all companies should sign the certification below.**

A signed contract furnished to the successful vendor results in a binding contract without further action by either party. The contents of your response to this Request for Proposal will become part of the final contract between the parties.

\_\_\_\_\_  
Authorized Signature of Company Representative  
Company Name

\_\_\_\_\_  
Printed Name & Title of Representative

\_\_\_\_\_  
Authorized Signature of Company Representative  
Company Name

\_\_\_\_\_  
Printed Name & Title of Representative

\_\_\_\_\_  
Authorized Signature of Company Representative  
Company Name

\_\_\_\_\_  
Printed Name & Title of Representative

**Official Request #:** 825  
**Requestor:** DURAND AREA SCHOOLS  
**Project Description:** Voice Over IP System  
**Project Number:** DISTRICT WIDE

Lansing, MI 48909-7976  
 Telephone: 517-322-1825  
 Fax: 517-322-6352  
 www.michigan.gov/wagehour

**Shiawassee County**  
**Official 2010 Prevailing Wage Rates for State Funded Projects**

**Issue Date:** 5/26/2010

**Contract must be awarded by:** 8/24/2010

**Page 1 of 24**

<u>Classification</u>			Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Asbestos &amp; Lead Abatement Laborer</b>							
Asbestos & Lead Abatement Laborer	MLDC		8/6/2009	\$35.55	\$47.67	\$59.78	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days							
<b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>							
Asbestos and Lead Abatement, Hazardous Material Handler	AS207		11/4/2009	\$35.55	\$48.15	\$60.75	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday,							
<b>Boilermaker</b>							
Boilermaker	BO169		8/14/2009	\$54.70	\$81.08	\$107.45	H H H H H H D Y
<b>Apprentice Rates:</b>							
				\$40.31	\$59.49	\$78.67	
				\$41.45	\$61.21	\$80.95	
				\$42.57	\$62.88	\$83.19	
				\$43.69	\$64.57	\$85.43	
				\$44.81	\$66.24	\$87.67	
				\$49.53	\$73.40	\$97.26	
				\$49.32	\$73.01	\$96.69	
				\$51.58	\$76.40	\$101.21	
<b>Bricklayer</b>							
Brick, Block, Stone, Artificial Masonry, Marble Masonry, and Pointing Cleaning and Caulking	BR9-12-BL		10/30/2009	\$44.04	\$58.31	\$72.57	H H H X X X D Y
<b>Apprentice Rates:</b>							
				\$32.63	\$41.19	\$49.75	
				\$34.05	\$43.32	\$52.59	
				\$35.48	\$45.47	\$55.45	
				\$36.91	\$47.61	\$58.31	
				\$38.33	\$49.74	\$61.15	
				\$39.76	\$51.89	\$64.01	
				\$41.19	\$54.03	\$66.87	
				\$42.61	\$56.16	\$69.71	

Official Request #: 825  
 Requestor: DURAND AREA SCHOOLS  
 Project Description: Voice Over IP System  
 Project Number: DISTRICT WIDE  
 County: Shiawassee

**Official Rate Schedule**  
**Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.**

# Official 2010 Prevailing Wage Rates for State Funded Projects

**Issue Date:** 5/26/2010

**Contract must be awarded by:** 8/24/2010

**Page 2 of 24**

<u>Classification</u>	Name	Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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**Carpenter**

Carpenter, Floor layer, Acoustical Ceiling Tile Erector, Piledriver	CA706F	1/30/2009	\$38.34	\$51.16	\$63.98	H H H H H H H D Y
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**Apprentice Rates:**

1st year	\$25.52	\$31.93	\$38.34
2nd year	\$30.65	\$39.62	\$48.60
3rd year	\$31.93	\$41.54	\$51.16
4th year	\$34.49	\$45.38	\$56.28

**Cement Finisher**

Cement Finisher	BR9-12-CF	10/30/2009	\$38.93	\$51.96	\$64.98	H H D X X X D D Y
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**Apprentice Rates:**

0-749 hours	\$29.81	\$38.28	\$46.74
750-1499 hours	\$31.12	\$40.24	\$49.36
1500-2249 hours	\$32.42	\$42.19	\$51.96
2250-2999 hours	\$33.72	\$44.14	\$54.56
3000-3749 hours	\$35.02	\$46.09	\$57.16
3750-4499 hours	\$36.32	\$48.04	\$59.76

**Cement Mason**

Cement Mason	PL16-6	10/16/2009	\$36.34	\$48.85	\$61.35	H H H H H H H D Y
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Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked.

**Apprentice Rates:**

1st year	\$27.59	\$35.72	\$43.85
2nd year	\$30.09	\$39.47	\$48.85
3rd year	\$32.59	\$43.22	\$53.85

**Drywall**

Finisher-hand finishing	PT-1052-DF	12/29/2009	\$35.44	\$47.78	\$60.11	X X X X X X D Y
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The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.

**Apprentice Rates:**

1st year	\$23.11	\$29.28	\$35.45
2nd year, 1st 6 months	\$25.57	\$32.97	\$40.37
2nd year, 2nd 6 months	\$28.04	\$36.67	\$45.31
3rd year, 1st 6 months	\$30.51	\$40.38	\$50.25
Until completion	\$32.97	\$44.07	\$55.17

Official Request #: 825

Requestor: DURAND AREA SCHOOLS

Project Description: Voice Over IP System

Project Number: DISTRICT WIDE

County: Shiawassee

**Official Rate Schedule**

**Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing wage and fringe benefit rates prescribed in a contract.**

# Official 2010 Prevailing Wage Rates for State Funded Projects

**Issue Date:** 5/26/2010

**Contract must be awarded by:** 8/24/2010

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<u>Classification</u>	Name	Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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<b>Electrician</b>							
Inside Wireman		EC-665-IW	3/6/2007	\$48.26	\$64.72	\$81.18	H H D H H H D D Y

**Apprentice Rates:**

0-1000 hours	\$27.79	\$35.18	\$42.60
1000-2000 hours	\$29.44	\$37.68	\$45.90
2000-3500 hours	\$31.08	\$40.13	\$49.17
3500-5000 hours	\$34.38	\$45.09	\$55.78
5000-6500 hours	\$37.67	\$50.01	\$62.35
6500-8000 hours	\$40.96	\$54.96	\$68.94

<u>Subdivision of county</u>		Woodhull & Perry townships					
Sound and Communication Journeyman		EC-665-SD	12/8/2008	\$37.23	\$49.49	\$61.76	H H D H H H D D Y

**Apprentice Rates:**

1st period	\$21.54	\$27.68	\$33.81
2nd period	\$23.10	\$29.85	\$36.60
3rd period	\$24.68	\$32.04	\$39.41
4th period	\$26.25	\$34.22	\$42.20
5th period	\$27.82	\$36.41	\$45.00
6th period	\$29.38	\$38.58	\$47.78

<u>Subdivision of county</u>		Woodhull & Perry townships					
Lineman/Technician outside utility and commercial power and high voltage pipe type cable work and electrical underground.		EC-876	11/18/2009	\$47.05	\$68.11	\$89.17	H H H H H H H D Y

Four 10s allowed Monday-Thursday with Friday makeup or Tuesday-Friday with Monday makeup.

**Apprentice Rates:**

1st period	\$30.20	\$42.69	\$55.26
2nd period	\$32.32	\$46.02	\$59.70
3rd period	\$34.42	\$49.16	\$63.90
4th period	\$36.53	\$52.33	\$68.12
5th period	\$38.63	\$55.47	\$72.32
6th period	\$40.74	\$58.64	\$76.54
7th period	\$42.84	\$61.79	\$80.74

Official Request #: 825  
 Requestor: DURAND AREA SCHOOLS  
 Project Description: Voice Over IP System  
 Project Number: DISTRICT WIDE  
 County: Shiawassee

**Official Rate Schedule**  
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# Official 2010 Prevailing Wage Rates for State Funded Projects

**Issue Date:** 5/26/2010

**Contract must be awarded by:** 8/24/2010

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Inside Wireman 4 10s allowed as consecutive days, M-Th or T-F	EC-948-IW 9/9/2009	\$52.42	\$75.04	\$97.65	H H H H H H D Y

**Apprentice Rates:**

1st period	\$23.93	\$32.30	\$40.66
2nd period	\$26.01	\$35.42	\$44.82
3rd period	\$28.10	\$38.56	\$49.00
4th period	\$32.28	\$44.82	\$57.36
5th period	\$36.47	\$51.11	\$65.74
6th period	\$40.64	\$57.36	\$74.08

Subdivision of county All Townships EXCEPT Woodhull and Perry.

Sound and Communication Installer/Technician Four 10s may be worked Monday-Thursday or Tuesday-Friday.	EC-948-SC 12/30/2009	\$35.22	\$49.11	\$62.99	H H H H H H D Y
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**Apprentice Rates:**

1st year	\$13.43	\$18.92	\$24.40
2nd year	\$15.87	\$22.58	\$29.28
3rd year	\$18.31	\$26.23	\$34.16
4th year	\$20.74	\$29.88	\$39.02

Subdivision of county All townships EXCEPT Woodhull & Perry

<b>Elevator Constructor</b> Elevator Constructor Mechanic	EL-85 3/3/2010	\$62.80		\$105.53	D D D D D D D Y
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**Apprentice Rates:**

1st year	\$43.57	\$67.07
2nd year	\$47.84	\$75.61
3rd year	\$49.98	\$79.89
4th year	\$54.25	\$88.43

**Glazier**

Glazier	GL-826 10/7/2009	\$40.12	\$53.94	\$67.75	H H H H D D D D Y
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**Apprentice Rates:**

1st 6 months	\$29.07	\$37.36	\$45.65
2nd 6 months	\$30.45	\$39.43	\$48.41
3rd 6 months	\$31.83	\$41.50	\$51.17
4th 6 months	\$33.21	\$43.57	\$53.93
5th 6 months	\$34.59	\$45.64	\$56.69
6th 6 months	\$35.98	\$47.73	\$59.47
7th 6 months	\$37.36	\$49.79	\$62.23
8th 6 months	\$38.74	\$51.87	\$64.99

**Heat and Frost Insulator**

Spray Insulation	AS25S 3/5/2007	\$20.14	\$29.14		H H H H H H H N
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Official Request #: 825  
 Requestor: DURAND AREA SCHOOLS  
 Project Description: Voice Over IP System  
 Project Number: DISTRICT WIDE  
 County: Statewide

**Official Rate Schedule**

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# Official 2010 Prevailing Wage Rates for State Funded Projects

**Issue Date:** 5/26/2010

**Contract must be awarded by:** 8/24/2010

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Heat and Frost Insulator and Asbestos Worker</b>					
Heat and Frost Insulator and Asbestos Worker AS47 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday	7/20/2009	\$43.80	\$58.01	\$72.22	H H H H H H D Y
<b>Apprentice Rates:</b>					
1st year		\$25.48	\$32.59	\$39.69	
2nd year		\$29.14	\$37.67	\$46.19	
3rd year		\$32.80	\$42.75	\$52.69	
4th year		\$36.47	\$47.84	\$59.21	
5th year		\$40.14	\$52.93	\$65.72	
<b>Ironworker</b>					
Siding, Glazing, Curtain Wall IR-25-GZ2 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	8/14/2009	\$41.86	\$52.62	\$63.37	H H H H H H D D Y
<b>Apprentice Rates:</b>					
Level 1		\$25.93	\$32.38	\$38.84	
Level 2		\$27.99	\$34.98	\$41.97	
Level 3		\$30.06	\$37.59	\$45.12	
Level 4		\$32.13	\$40.20	\$48.26	
Level 5		\$34.19	\$42.80	\$51.40	
Level 6		\$36.26	\$45.40	\$54.54	
Pre-engineered Metal Work IR-25-PE-Z3	5/8/2008	\$39.47	\$49.54	\$59.60	X X H X X X D Y
<b>Apprentice Rates:</b>					
1st Level		\$23.47	\$28.51	\$33.55	
2nd Level		\$25.12	\$30.85	\$36.58	
3rd Level		\$26.78	\$33.19	\$39.61	
4th Level		\$28.44	\$35.55	\$42.66	
5th Level		\$30.10	\$37.90	\$45.70	
6th Level		\$31.36	\$39.65	\$47.93	
Reinforced Iron Work IR-25-RF	8/14/2009	\$51.36	\$73.35	\$95.34	H H D H D D D D N
<b>Apprentice Rates:</b>					
Level 1		\$31.67	\$43.52	\$55.36	
Level 2		\$34.21	\$47.33	\$60.44	
Level 3		\$36.74	\$51.12	\$65.50	
Level 4		\$39.28	\$54.93	\$70.58	
Level 5		\$41.81	\$58.73	\$75.64	
Level 6		\$44.35	\$62.54	\$80.72	

Official Request #: 825  
 Requestor: DURAND AREA SCHOOLS  
 Project Description: Voice Over IP System  
 Project Number: DISTRICT WIDE  
 County: Shiawassee

**Official Rate Schedule**  
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# Official 2010 Prevailing Wage Rates for State Funded Projects

Issue Date: 5/26/2010

Contract must be awarded by: 8/24/2010

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Rigging Work  IR-25-RIG	8/14/2009	\$56.98	\$85.28	\$113.58	H H H H H H D N
<b>Apprentice Rates:</b>					
Level 1 & 2		\$32.28	\$48.17	\$64.05	
Level 3		\$35.11	\$52.41	\$69.71	
Level 4		\$37.93	\$56.64	\$75.35	
Level 5		\$40.76	\$60.89	\$81.01	
Level 6		\$43.59	\$65.13	\$86.67	
Decking 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.  IR-25-SD	8/14/2009	\$48.94	\$73.16	\$97.37	H H H H H H D D Y
Structural, ornamental, conveyor, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.  IR-25-STR	8/14/2009	\$57.11	\$85.41	\$113.71	H H H H H H D D Y
<b>Apprentice Rates:</b>					
Levels 1 & 2		\$32.28	\$48.17	\$64.05	
Level 3		\$35.11	\$52.41	\$69.71	
Level 4		\$37.93	\$56.64	\$75.35	
Level 5		\$40.76	\$60.89	\$81.01	
Level 6		\$43.58	\$65.12	\$86.65	
Level 7		\$46.41	\$69.37	\$92.31	
Level 8		\$49.24	\$73.60	\$97.97	
Industrial Door erection & construction  IR-25-STR-D	3/28/2008	\$35.72	\$47.34	\$58.96	H H D H H H D D Y
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work Four ten hour work days may be worked during Monday- Saturday.  IR-340-F2	8/13/2009	\$26.80	\$36.63	\$46.45	X X H X X X H D N
<b>Apprentice Rates:</b>					
60% Level		\$18.70	\$24.59	\$30.49	
65% Level		\$19.71	\$26.10	\$32.48	
70% Level		\$20.73	\$27.61	\$34.49	
75% Level		\$21.74	\$29.11	\$36.48	
80% Level		\$22.75	\$30.61	\$38.47	

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# Official 2010 Prevailing Wage Rates for State Funded Projects

**Issue Date:** 5/26/2010

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Classification	Name	Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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**Laborer**

	Carpenter tender, mason tender, cement finisher tender, plasterer tender, signal man & top man (sewer work), watchman, tunnel mucker, jackhammer & air spade operator, tunnel man (concrete shoveler, car pusher) bottom man (sewer work), windlass operator (caisson work), demolition laborer, mortar mixer, air, electric, gas tool operator, pump operator (all 3" pumps and below), air & electric bush hammers, concrete gas buggy, concrete saw operator, crock and pipe layers (conduit & vitrified tile, except 4" drain tile around buildings), & Caisson work inside building.  Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas.	L1075	1/22/2010	\$32.87	\$43.69	\$54.51	H H H H H H D Y
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A four-ten workweek may be worked Monday thru Thursday or Tuesday thru Friday. In the event that 1 or more hours of work are unable to be performed because of bad weather during a 4 10 workweek, the Employer may schedule work on Friday of that week for a minimum of 8 hours. Work in excess of 10 hours per day, shall be paid at time and one half. Work in excess of 40 hours per week shall be paid at time and one half.

**Apprentice Rates:**

0-1,000 work hours	\$27.46	\$35.57	\$43.69
1,001-2,000 work hours	\$28.54	\$37.19	\$45.85
2,001-3,000 work hours	\$29.62	\$38.81	\$48.01
3,001-4,000 work hours	\$31.79	\$42.07	\$52.35

Official Request #: 825

Requestor: DURAND AREA SCHOOLS

Project Description: Voice Over IP System

Project Number: DISTRICT WIDE

County: Shiawassee

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Laborer - Hazardous</b>					
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z7-A 11/14/2008	\$31.28	\$44.46	\$57.64	H H H H H H D Y
<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$26.35	\$37.07	\$47.78
		1,001-2,000 work hours	\$27.33	\$38.54	\$49.74
		2,001-3,000 work hours	\$28.32	\$40.03	\$51.72
		3,001-4,000 work hours	\$30.29	\$42.98	\$55.66
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z7-B 11/14/2008	\$32.28	\$45.96	\$59.64	H H H H H H D Y
<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$27.10	\$38.19	\$49.28
		1,001-2,000 work hours	\$28.13	\$39.74	\$51.34
		2,001-3,000 work hours	\$29.17	\$41.30	\$53.42
		3,001-4,000 work hours	\$31.24	\$44.41	\$57.56
<b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1 9/10/2009	\$32.34	\$43.03	\$53.71	H H H H H H D Y
<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$27.37	\$35.57	\$43.77
		1,001-2,000 work hours	\$28.37	\$37.07	\$45.77
		2,001-3,000 work hours	\$29.36	\$38.56	\$47.75
		3,001-4,000 work hours	\$31.35	\$41.54	\$51.73
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2 9/10/2009	\$32.43	\$43.16	\$53.89	H H H H H H D Y
<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$27.44	\$35.68	\$43.91
		1,001-2,000 work hours	\$28.44	\$37.18	\$45.91
		2,001-3,000 work hours	\$29.44	\$38.68	\$47.91
		3,001-4,000 work hours	\$31.43	\$41.66	\$51.89

Official Request #: 825  
 Requestor: DURAND AREA SCHOOLS  
 Project Description: Voice Over IP System  
 Project Number: DISTRICT WIDE  
 County: Shiawassee

**Official Rate Schedule**  
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# Official 2010 Prevailing Wage Rates for State Funded Projects

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3  9/10/2009	\$32.53	\$43.31	\$54.09	H H H H H H H D Y
<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$27.51	\$35.78	\$44.05
		1,001-2,000 work hours	\$28.52	\$37.30	\$46.07
		2,001-3,000 work hours	\$29.52	\$38.80	\$48.07
		3,001-4,000 work hours	\$31.53	\$41.81	\$52.09
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4  9/10/2009	\$32.69	\$43.55	\$54.41	H H H H H H H D Y
<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$27.63	\$35.96	\$44.29
		1,001-2,000 work hours	\$28.65	\$37.49	\$46.33
		2,001-3,000 work hours	\$29.66	\$39.00	\$48.35
		3,001-4,000 work hours	\$31.68	\$42.04	\$52.39
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5  9/10/2009	\$32.95	\$43.94	\$54.93	H H H H H H H D Y
<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$27.83	\$36.26	\$44.69
		1,001-2,000 work hours	\$28.85	\$37.79	\$46.73
		2,001-3,000 work hours	\$29.88	\$39.34	\$48.79
		3,001-4,000 work hours	\$31.93	\$42.41	\$52.89
Class VI - Dynamite man and powder man.	LAUCT-Z2-6  9/10/2009	\$33.26	\$44.41	\$55.55	H H H H H H H D Y
<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$28.06	\$36.60	\$45.15
		1,001-2,000 work hours	\$29.10	\$38.16	\$47.23
		2,001-3,000 work hours	\$30.14	\$39.72	\$49.31
		3,001-4,000 work hours	\$32.22	\$42.84	\$53.47

Official Request #: 825  
 Requestor: DURAND AREA SCHOOLS  
 Project Description: Voice Over IP System  
 Project Number: DISTRICT WIDE  
 County: Shiawassee

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# Official 2010 Prevailing Wage Rates for State Funded Projects

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Classification Name	Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	9/10/2009	\$25.53	\$32.81	\$40.09	H H H H H H H D Y

**Apprentice Rates:**

0-1,000 work hours	\$22.27	\$27.92	\$33.57
1,001-2,000 work hours	\$22.92	\$28.90	\$34.87
2,001-3,000 work hours	\$23.57	\$29.87	\$36.17
3,001-4,000 work hours	\$24.88	\$31.84	\$38.79

**Landscape Laborer**

Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z1-A	7/9/2009	\$25.38	\$35.06	\$44.74	X X H X X X H D Y
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Sundays paid at time & one half. Holidays paid at double

All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, & truck driver. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z1-B	7/9/2009	\$21.16	\$28.73	\$36.30	X X H X X X H D Y
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**Marble, Mosaic, Tile and Terrazzo Setter**

Marble, Mosaic, Tile and Terrazzo Setter	BR9-12-TL	10/30/2009	\$39.24	\$52.57	\$65.89	H H H X X X D Y
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**Apprentice Rates:**

0-749 hours	\$29.91	\$38.57	\$47.23
750-1499 hours	\$31.24	\$40.57	\$49.89
1500-2249 hours	\$32.58	\$42.57	\$52.57
2250-2999 hours	\$33.91	\$44.57	\$55.23
3000-3749 hours	\$35.24	\$46.57	\$57.89
3750-4499 hours	\$36.57	\$48.56	\$60.55

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# Official 2010 Prevailing Wage Rates for State Funded Projects

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<u>Classification</u>	Last	Straight	Time and	Double	Overtime
Name      Description	Updated	Hourly	a Half	Time	Provision

**Operating Engineer**

Class C- Regular equipment operator, crane, stiff leg derrick, EN-324-BH2C scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators	9/28/2009	\$44.95	\$58.47	\$71.99	H H H H H H H D Y
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Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather,

**Apprentice Rates:**

1st 6 months	\$36.34	\$45.81	\$55.27
2nd 6 months	\$37.69	\$47.83	\$57.97
3rd 6 months	\$39.04	\$49.85	\$60.67
4th 6 months	\$40.39	\$51.88	\$63.37
5th 6 months	\$41.75	\$53.92	\$66.09
6th 6 months	\$43.10	\$55.95	\$68.79

Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift	9/28/2009	\$40.15	\$51.27	\$62.39	H H H H H H H D Y
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Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather,  
Monday-Thursday may be scheduled on Friday.

Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brock concrete breaker	9/28/2009	\$39.55	\$50.37	\$61.19	H H H H H H H D Y
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Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather,  
Monday-Thursday may be scheduled on Friday.

Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift	9/28/2009	\$37.10	\$46.70	\$56.29	H H H H H H H D Y
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Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather,  
Monday-Thursday may be scheduled on Friday.

Class G- Oiler, fireman and heater operator	9/28/2009	\$35.40	\$44.15	\$52.89	H H H H H H H D Y
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Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather,  
Monday-Thursday may be scheduled on Friday.

Official Request #: 825  
 Requestor: DURAND AREA SCHOOLS  
 Project Description: Voice Over IP System  
 Project Number: DISTRICT WIDE  
 County: Shiawassee

**Official Rate Schedule**  
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# Official 2010 Prevailing Wage Rates for State Funded Projects

Issue Date: 5/26/2010

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Classification Name Description		Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA	9/28/2009	\$46.30	\$60.50	\$74.69	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3	9/28/2009	\$47.80	\$62.75	\$77.69	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4	9/28/2009	\$49.30	\$65.00	\$80.69	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-OSB	9/28/2009	\$46.05	\$60.12	\$74.19	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.						
<b>Operating Engineer - Marine Construction</b>						
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	1/5/2010	\$57.10	\$74.85	\$92.60	X X H H H H H D Y
Holiday pay= \$110.35 per hour						
<u>Subdivision of county</u>	all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	1/5/2010	\$55.60	\$72.60	\$89.60	X X H H H H H D Y
Holiday pay = \$106.60 per hour						
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	1/5/2010	\$51.85	\$66.98	\$82.10	X X H H H H H D Y
Holiday pay = \$97.22 per hour						
<u>Subdivision of county</u>	All Great Lakes, islands therein, & connecting & tributary waters					

Official Request #: 825  
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 Project Description: Voice Over IP System  
 Project Number: DISTRICT WIDE  
 County: Statewide

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# Official 2010 Prevailing Wage Rates for State Funded Projects

**Issue Date:** 5/26/2010

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4 1/5/2010	\$46.75	\$59.33	\$71.90	X X H H H H H D Y

Holiday pay = \$84.47 per hour

*Subdivision of county* All Great Lakes, islands therein, & connecting & tributary waters

<b>Operating Engineer Hazardous Waste Class I</b> Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A 10/2/2009	\$48.03	\$63.09	\$78.15	H H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

**Apprentice Rates:**

1st 6 months	\$38.49	\$49.04	\$59.57
2nd 6 months	\$40.00	\$51.30	\$62.59
3rd 6 months	\$41.50	\$53.54	\$65.59
4th 6 months	\$43.01	\$55.81	\$68.61
5th 6 months	\$44.52	\$58.08	\$71.63
6th 6 months	\$46.02	\$60.33	\$74.63

Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B 10/2/2009	\$47.08	\$61.67	\$76.25	H H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

**Apprentice Rates:**

1st 6 months	\$37.83	\$48.04	\$58.25
2nd 6 months	\$39.29	\$50.23	\$61.17
3rd 6 months	\$40.76	\$52.44	\$64.11
4th 6 months	\$42.20	\$54.60	\$66.99
5th 6 months	\$43.66	\$56.78	\$69.91
6th 6 months	\$45.13	\$58.99	\$72.85

Official Request #: 825  
Requestor: DURAND AREA SCHOOLS  
Project Description: Voice Over IP System

Project Number: DISTRICT WIDE  
County: Shiawassee

**Official Rate Schedule**

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# Official 2010 Prevailing Wage Rates for State Funded Projects

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Classification Name	Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D	10/2/2009	\$45.78	\$59.72	\$73.65	H H H H H H H D Y

Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

**Apprentice Rates:**

1st 6 months	\$36.91	\$46.66	\$56.41
2nd 6 months	\$38.31	\$48.77	\$59.21
3rd 6 months	\$39.70	\$50.85	\$61.99
4th 6 months	\$41.10	\$52.95	\$64.79
5th 6 months	\$42.49	\$55.04	\$67.57
6th 6 months	\$43.88	\$57.12	\$70.35

Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL	10/2/2009	\$45.53	\$59.34	\$73.15	H H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

**Apprentice Rates:**

1st 6 months	\$36.74	\$46.41	\$56.07
2nd 6 months	\$38.13	\$48.49	\$58.85
3rd 6 months	\$39.51	\$50.56	\$61.61
4th 6 months	\$40.89	\$52.63	\$64.37
5th 6 months	\$42.27	\$54.70	\$67.13
6th 6 months	\$43.65	\$56.77	\$69.89

**Operating Engineer Hazardous Waste Class II**

Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A	10/2/2009	\$43.63	\$56.49	\$69.35	H H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B	10/2/2009	\$42.69	\$55.08	\$67.47	H H H H H H H D
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

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 Requestor: DURAND AREA SCHOOLS  
 Project Description: Voice Over IP System  
 Project Number: DISTRICT WIDE  
 County: Shiawassee

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# Official 2010 Prevailing Wage Rates for State Funded Projects

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D 10/2/2009	\$41.39	\$53.13	\$64.87	H H H H H H D Y

Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL 10/2/2009	\$41.14	\$52.76	\$64.37	H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

**Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer**

Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A 10/2/2009	\$50.68	\$67.07	\$83.45	H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z2B 10/2/2009	\$49.62	\$65.48	\$81.33	H H H H H H D
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2D 10/2/2009	\$48.43	\$63.69	\$78.95	H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2DCL 10/2/2009	\$48.18	\$63.32	\$78.45	H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

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# Official 2010 Prevailing Wage Rates for State Funded Projects

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Classification	Name	Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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**Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer**

Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z2A 10/2/2009	\$50.98	\$67.52	\$84.05	H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z2B 10/2/2009	\$49.94	\$65.96	\$81.97	H H H H H H H D
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2D 10/2/2009	\$48.73	\$64.14	\$79.55	H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2DCL 10/2/2009	\$48.48	\$63.77	\$79.05	H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

**Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom**

Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A 10/2/2009	\$49.00	\$64.55	\$80.09	H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

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# Official 2010 Prevailing Wage Rates for State Funded Projects

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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**Operating Engineer Hazardous Waste Regular Crane, Job  
Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel  
Operator and Concrete Pump with Boom Operator**

Level B & C protection. B - Pressure demand, full face SCBA Y or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B  10/2/2009	\$48.05	\$63.12	\$78.19	H H H H H H H D
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D 10/2/2009	\$46.75	\$61.17	\$75.59	H H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL 10/2/2009	\$46.50	\$60.80	\$75.09	H H H H H H H D Y
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Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.

**Operating Engineer Steel Work**

Forklift, 1 Drum Hoist	EN-324-ef 6/2/2009	\$54.06	\$71.85	\$89.63	H H D H H H D D Y
Crane w/ 120' boom or longer	EN-324-SW120 6/2/2009	\$56.51	\$75.52	\$94.53	H H D H H H D D Y
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O 6/2/2009	\$57.51	\$77.02	\$96.53	H H D H H H D D Y
Crane w/ 140' boom or longer	EN-324-SW140 6/2/2009	\$57.69	\$77.29	\$96.89	H H D H H H D D Y
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O 6/2/2009	\$58.69	\$78.79	\$98.89	H H D H H H D D Y
Boom & Jib 220' or longer	EN-324-SW220 6/2/2009	\$57.96	\$77.70	\$97.43	H H D H H H D D Y
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O 6/2/2009	\$58.96	\$79.20	\$99.43	H H D H H H D D Y
Boom & Jib 300' or longer	EN-324-SW300 6/2/2009	\$59.46	\$79.95	\$100.43	H H D H H H D D Y
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O 6/2/2009	\$60.46	\$81.45	\$102.43	H H D H H H D D Y
Boom & Jib 400' or longer	EN-324-SW400 6/2/2009	\$60.96	\$82.20	\$103.43	H H D H H H D D Y

Official Request #: 825  
Requestor: DURAND AREA SCHOOLS  
Project Description: Voice Over IP System  
  
Project Number: DISTRICT WIDE  
County: Shiawassee

**Official Rate Schedule**  
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# Official 2010 Prevailing Wage Rates for State Funded Projects

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O 6/2/2009	\$61.96	\$83.70	\$105.43	H H D H H H D D Y
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO 6/2/2009	\$56.15	\$74.98	\$93.81	H H D H H H D D Y
<b>Apprentice Rates:</b>					
	0-999 hours	\$44.35	\$57.53	\$70.71	
	1,000-1,999 hours	\$46.23	\$60.35	\$74.47	
	2,000-2,999 hours	\$48.12	\$63.19	\$78.25	
	3,000-3,999 hours	\$50.01	\$66.02	\$82.03	
	4,000-4,999 hours	\$51.89	\$68.84	\$85.79	
	5,000 hours	\$53.77	\$71.66	\$89.55	
Crane w/ Oiler	EN-324-SWCO-O 6/2/2009	\$57.15	\$76.48	\$95.81	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW 6/2/2009	\$48.70	\$63.81	\$78.91	H H D H H H D D Y
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO 6/2/2009	\$55.51	\$74.02	\$92.53	H H D H H H D D Y
Oiler	EN-324-SWO 6/2/2009	\$47.29	\$61.69	\$76.09	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50 6/2/2009	\$57.24	\$76.62	\$95.99	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O 6/2/2009	\$58.24	\$78.12	\$97.99	H H D H H H D D Y
<b>Operating Engineer Underground</b>					
Class I Equipment	EN-324A2-UC1 9/10/2009	\$45.53	\$59.32	\$73.10	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-999 hours	\$36.76	\$46.41	\$56.06	
	1,000-1,999 hours	\$38.14	\$48.48	\$58.82	
	2,000-2,999 hours	\$39.52	\$50.55	\$61.58	
	3,000-3,999 hours	\$40.89	\$52.61	\$64.32	
	4,000-4,999 hours	\$42.27	\$54.68	\$67.08	
	5,000-5,999 hours	\$43.65	\$56.75	\$69.84	
Class II Equipment	EN-324A2-UC2 9/10/2009	\$40.64	\$51.98	\$63.32	H H H H H H H D Y
Class III Equipment	EN-324A2-UC3 9/10/2009	\$40.14	\$51.23	\$62.32	H H H H H H H D Y
Class IV Equipment	EN-324A2-UC4 9/10/2009	\$39.86	\$50.81	\$61.76	H H H H H H H D Y

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# Official 2010 Prevailing Wage Rates for State Funded Projects

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<u>Classification</u>	Name	Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
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**Painter**

Painter	PT-1052-BR		12/29/2009	\$33.12	\$44.25	\$55.37	X X X X X H D Y
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The regular weekly work schedule may consist of 4 10s on consecutive days, Monday thru Saturday. A make-up day may be scheduled for work missed due to holiday or inclement weather.

**Apprentice Rates:**

1st year	\$21.99	\$27.55	\$33.11
2nd year, 1st 6 months	\$24.22	\$30.89	\$37.57
2nd year, 2nd 6 months	\$26.45	\$34.24	\$42.03
3rd year, 1st 6 months	\$28.67	\$37.57	\$46.47
Until completion	\$30.90	\$40.91	\$50.93

Painter	PT-845-BR		10/6/2009	\$31.74	\$42.36	\$52.98	H H H H H H D Y
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A 4-10s workweek allowed Monday-Thursday. Friday may be a make-up day if less than 40 were worked Mon-Thurs.

**Apprentice Rates:**

0-1000 hours	\$22.18	\$28.02	\$33.86
1001-2000 hours	\$23.24	\$29.61	\$35.98
2001-3000 hours	\$24.94	\$32.16	\$39.38
3001-4000 hours	\$26.43	\$34.40	\$42.36
4001-5000 hours	\$28.55	\$37.58	\$46.60
5001-6000 hours	\$30.68	\$40.77	\$50.86

**Pipe and Manhole Rehab**

General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247		6/16/2009	\$26.00	\$34.90		H H H H H H H N
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Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2		6/16/2009	\$30.50	\$41.65		H H H H H H H N
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CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3		6/16/2009	\$29.25	\$39.77		H H H H H H H N
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Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4		6/16/2009	\$31.00	\$42.40		H H H H H H H N
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Combo Unit driver & Jetter-Vac Operator	TM247-5		6/22/2009	\$31.00	\$42.40		H H H H H H H N
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Pipe Bursting & Slip-lining Equipment Operator	TM247-6		6/22/2009	\$32.00	\$43.90		H H H H H H H N
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Official Request #: 825  
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 Project Description: Voice Over IP System  
 Project Number: DISTRICT WIDE  
 County: Statewide

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Plasterer</b>					
Plasterer	BR9-12-PL 10/30/2009	\$38.93	\$51.96	\$64.98	H H H X X X X D Y
<b>Apprentice Rates:</b>					
	0-749 hours	\$29.81	\$38.28	\$46.74	
	750-1499 hours	\$31.12	\$40.24	\$49.36	
	1500-2249 hours	\$32.42	\$42.19	\$51.96	
	2250-2999 hours	\$33.72	\$44.14	\$54.56	
	3000-3749 hours	\$35.02	\$46.09	\$57.16	
	3750-4499 hours	\$36.32	\$48.04	\$59.76	
Plasterer	PL16-3 10/16/2009	\$35.11	\$47.00	\$58.89	H H H H H H D N
<b>Apprentice Rates:</b>					
	1st year	\$26.79	\$34.52	\$42.25	
	2nd year	\$29.17	\$38.09	\$47.01	
	3rd year	\$30.61	\$40.72	\$50.82	
<b>Plumber &amp; Pipefitter</b>					
Plumber & Pipefitter	PL-370 7/30/2007	\$51.21	\$76.44	\$101.67	H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$23.82	\$35.52	\$47.21	
	2nd 6 months	\$25.51	\$38.05	\$50.59	
	3rd 6 months	\$32.21	\$48.10	\$63.99	
	4th 6 months	\$33.91	\$50.65	\$67.39	
	5th 6 months	\$35.61	\$53.20	\$70.79	
	6th 6 months	\$37.31	\$55.75	\$74.19	
	7th 6 months	\$39.00	\$58.28	\$77.57	
	8th 6 months	\$40.70	\$60.84	\$80.97	
	9th 6 months	\$42.40	\$63.38	\$84.37	
	final 6 months	\$44.10	\$65.94	\$87.77	
<b>Roofer</b>					
Commercial Roofer	RO-149-MMA 8/15/2008	\$38.61	\$50.72	\$62.82	H H H H H H D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
<b>Apprentice Rates:</b>					
	Apprentice 1	\$23.23	\$27.64	\$32.06	
	Apprentice 2	\$25.14	\$30.51	\$35.88	
	Apprentice 3	\$27.09	\$33.44	\$39.78	
	Apprentice 4	\$29.00	\$36.30	\$43.60	
	Apprentice 5	\$30.92	\$39.18	\$47.44	
	Apprentice 6	\$32.83	\$42.04	\$51.26	

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**Issue Date:** 5/26/2010

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<u>Classification</u>	Name	Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Sewer Relining</b>							
	Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.	SR-I	11/10/2009	\$40.32	\$54.65	\$68.97	H H H H H H H D N
	Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.	SR-II	11/10/2009	\$38.79	\$52.35	\$65.91	H H H H H H H D N
<b>Sheet Metal Worker</b>							
	Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	SHM-7-4	9/9/2009	\$47.55	\$62.48	\$77.40	H H H H H H H D Y
	<b>Apprentice Rates:</b>						
	1st 6 months			\$23.66	\$30.37	\$37.09	
	2nd 6 months			\$25.15	\$32.61	\$40.07	
	3rd 6 months			\$26.65	\$34.86	\$43.07	
	4th 6 months			\$28.14	\$37.09	\$46.05	
	5th 6 months			\$36.65	\$46.35	\$56.05	
	6th 6 months			\$38.15	\$48.60	\$59.05	
	7th 6 months			\$39.64	\$50.83	\$62.03	
	8th 6 months			\$41.13	\$53.07	\$65.01	
<b>Sprinkler Fitter</b>							
	Sprinkler Fitter	SP 669	9/17/2009	\$46.51	\$61.99	\$77.47	H H H H H H H D Y
	<b>Apprentice Rates:</b>						
	Class 1 & 2			\$23.44	\$31.31	\$39.17	
	Class 3			\$29.35	\$37.75	\$46.15	
	Class 4			\$30.93	\$40.12	\$49.31	
	Class 5			\$35.50	\$45.47	\$55.45	
	Class 6			\$37.07	\$47.83	\$58.59	
	Class 7			\$38.65	\$50.20	\$61.75	
	Class 8			\$40.22	\$52.55	\$64.89	
	Class 9			\$41.79	\$54.91	\$68.03	
	Class 10			\$43.36	\$57.27	\$71.17	

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Tile, Marble and Terrazzo Finisher</b>					
Finisher	BR9-12-TF 10/30/2009	\$33.07	\$44.30	\$55.52	H H H X X X X D Y
<b>Apprentice Rates:</b>					
0-749 hours		\$25.21	\$32.50	\$39.80	
750-1499 hours		\$26.34	\$34.20	\$42.06	
1500-2249 hours		\$27.46	\$35.88	\$44.30	
2250-2999 hours		\$28.58	\$37.56	\$46.54	
3000-3749 hours		\$29.70	\$39.24	\$48.78	
3750-4499 hours		\$30.83	\$40.94	\$51.04	
<b>Truck Driver</b>					
of all trucks of 8 cubic yd capacity or over	TM-RB2 9/17/2009	\$36.84	\$36.44		H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A 9/17/2009	\$36.74	\$36.29		H H H H H H H Y
on euclid type equipment	TM-RB2B 9/17/2009	\$36.99	\$36.66		H H H H H H H Y
<b>Underground Laborer Open Cut, Class I</b>					
Construction Laborer	LAUC-Z3-1 9/10/2009	\$30.28	\$39.89	\$49.49	H H H H H H H D Y
<b>Apprentice Rates:</b>					
0-1,000 work hours		\$25.93	\$33.36	\$40.79	
1,001-2,000 work hours		\$26.80	\$34.66	\$42.53	
2,001-3,000 work hours		\$27.67	\$35.97	\$44.27	
3,001-4,000 work hours		\$29.41	\$38.58	\$47.75	
<b>Underground Laborer Open Cut, Class II</b>					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2 9/10/2009	\$30.42	\$40.10	\$49.77	H H H H H H H D Y
<b>Apprentice Rates:</b>					
0-1,000 work hours		\$26.04	\$33.52	\$41.01	
1,001-2,000 work hours		\$26.91	\$34.83	\$42.75	
2,001-3,000 work hours		\$27.79	\$36.15	\$44.51	
3,001-4,000 work hours		\$29.54	\$38.78	\$48.01	

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Classification Name Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Underground Laborer Open Cut, Class III</b>					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3 9/10/2009	\$30.54	\$40.28	\$50.01	H H H H H H D Y
<b>Apprentice Rates:</b>					
0-1,000 work hours		\$26.13	\$33.66	\$41.19	
1,001-2,000 work hours		\$27.01	\$34.98	\$42.95	
2,001-3,000 work hours		\$27.89	\$36.30	\$44.71	
3,001-4,000 work hours		\$29.66	\$38.96	\$48.25	
<b>Underground Laborer Open Cut, Class IV</b>					
Trench or excavating grade man.	LAUC-Z3-4 9/10/2009	\$30.59	\$40.35	\$50.11	H H H H H H D Y
<b>Apprentice Rates:</b>					
0-1,000 work hours		\$26.17	\$33.72	\$41.27	
1,001-2,000 work hours		\$27.05	\$35.04	\$43.03	
2,001-3,000 work hours		\$27.93	\$36.36	\$44.79	
3,001-4,000 work hours		\$29.70	\$39.02	\$48.33	
<b>Underground Laborer Open Cut, Class V</b>					
Pipe Layer	LAUC-Z3-5 9/10/2009	\$30.73	\$40.56	\$50.39	H H H H H H D Y
<b>Apprentice Rates:</b>					
0-1,000 work hours		\$26.27	\$33.87	\$41.47	
1,001-2,000 work hours		\$27.16	\$35.20	\$43.25	
2,001-3,000 work hours		\$28.05	\$36.54	\$45.03	
3,001-4,000 work hours		\$29.84	\$39.22	\$48.61	
<b>Underground Laborer Open Cut, Class VI</b>					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6 9/10/2009	\$28.03	\$36.51	\$44.99	H H H H H H D Y
<b>Apprentice Rates:</b>					
0-1,000 work hours		\$24.25	\$30.84	\$37.43	
1,001-2,000 work hours		\$25.00	\$31.96	\$38.93	
2,001-3,000 work hours		\$25.76	\$33.10	\$40.45	
3,001-4,000 work hours		\$27.27	\$35.37	\$43.47	

Official Request #: 825

Requestor: DURAND AREA SCHOOLS

Project Description: Voice Over IP System

Project Number: DISTRICT WIDE

County: Shiawassee

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Classification Name	Description	Last Updated	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Underground Laborer Open Cut, Class VII</b>						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7 9/10/2009	\$25.18	\$32.24	\$39.29	H H H H H H D Y

**Apprentice Rates:**

0-1,000 work hours	\$22.11	\$27.63	\$33.15
1,001-2,000 work hours	\$22.72	\$28.54	\$34.37
2,001-3,000 work hours	\$23.34	\$29.48	\$35.61
3,001-4,000 work hours	\$24.57	\$31.32	\$38.07

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