

**Master Vendor Program Not to Exceed Rate Structure**

<b>Project Development Services (Staff Augmentation) Hourly Rates</b>					
<b>Vendor</b>	<b>Junior</b>	<b>Journey</b>	<b>Senior</b>	<b>Expert</b>	<b>Project Manager</b>
Ciber	\$60	\$75	\$85	\$100	\$100
Compuware	\$50	\$75	\$90	\$110	\$120
Covansys	\$51	\$65	\$72	\$85	\$125
EDS	\$65	\$75	\$85	\$95	\$125
Keane	\$48	\$65	\$88	\$110	\$121
Rapidigm	\$45	\$75	\$85	\$95	\$120
Systems Tech	\$25	\$45	\$68	\$85	\$110