



MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH  
WAGE & HOUR DIVISION



**2007 MICHIGAN PREVAILING WAGE RATE SCHEDULE**  
**for Parking Lot, ROAD, HIGHWAY, BRIDGE & AIRPORT CONSTRUCTION**

Construction Mechanic Classification	Straight Time Rate	Time & One-Half Rate	Double Time Rate	Overtime Code
<b>CARPENTERS</b>				
<b>Zone 1</b>	\$44.25	\$62.85	\$81.44	HHHHHHDDY
Apprentices				
0- 6 months	\$23.42	\$31.60	\$39.78	HHHHHHDDY
7-12 months	\$27.52	\$37.75	\$47.98	HHHHHHDDY
Year 2	\$31.23	\$43.32	\$55.40	HHHHHHDDY
Year 3	\$34.95	\$48.90	\$62.85	HHHHHHDDY
Year 4	\$38.67	\$54.48	\$70.29	HHHHHHDDY
<b>Zone 2</b>	\$36.51	\$49.72	NONE	HHHHHHHHY
Apprentices				
1 <sup>st</sup> Year	\$25.94	\$33.87	NONE	HHHHHHHHY
2 <sup>nd</sup> Year	\$28.58	\$37.83	NONE	HHHHHHHHY
3 <sup>rd</sup> Year	\$31.23	\$41.80	NONE	HHHHHHHHY
4 <sup>th</sup> Year	\$32.55	\$43.78	NONE	HHHHHHHHY
<b>CEMENT MASONS</b>				
<b>Zone 1</b>	\$35.98	\$49.32	NONE	HHHHHHHHY
Apprentices				
Year 1	\$23.50	\$30.60	NONE	HHHHHHHHY
Year 2	\$27.63	\$36.80	NONE	HHHHHHHHY
Year 3	\$31.77	\$43.01	NONE	HHHHHHHHY
<b>Zone 2</b>	\$34.48	\$47.07	NONE	HHHHHHHHY
Apprentices				
Year 1	\$22.67	\$29.36	NONE	HHHHHHHHY
Year 2	\$26.62	\$35.28	NONE	HHHHHHHHY
Year 3	\$30.59	\$41.24	NONE	HHHHHHHHY

<b>OPERATING ENGINEERS</b>				
<b>Zone 1</b> CLASS I	\$43.47	\$57.28	NONE	HHHHHHHHHY
CLASS II	\$36.74	\$47.18	NONE	HHHHHHHHHY
CLASS II – GREASE TRUCK	\$38.04	\$49.13	NONE	HHHHHHHHHY
CLASS III	\$36.18	\$46.34	NONE	HHHHHHHHHY
CLASS IV	\$36.01	\$46.09	NONE	HHHHHHHHHY
<b>Zone 2</b> CLASS I	\$43.47	\$57.28	NONE	HHHHHHHHHY
CLASS II	\$36.59	\$46.96	NONE	HHHHHHHHHY
CLASS II – GREASE TRUCK	\$37.89	\$48.91	NONE	HHHHHHHHHY
CLASS III	\$36.03	\$46.12	NONE	HHHHHHHHHY
CLASS IV	\$35.71	\$45.64	NONE	HHHHHHHHHY
<b>Apprentices (Zones 1 &amp; 2)</b>				
1 <sup>st</sup> 6 Month Period	\$35.19	\$44.85	NONE	HHHHHHHHHY
2 <sup>nd</sup> 6 Month Period	\$36.57	\$46.92	NONE	HHHHHHHHHY
3 <sup>rd</sup> 6 Month Period	\$37.95	\$48.99	NONE	HHHHHHHHHY
4 <sup>th</sup> 6 Month Period	\$39.33	\$51.06	NONE	HHHHHHHHHY
5 <sup>th</sup> 6 Month Period	\$40.71	\$53.14	NONE	HHHHHHHHHY
6 <sup>th</sup> 6 Month Period	\$42.09	\$55.21	NONE	HHHHHHHHHY
<b>LABORERS</b>				
<b>CLASS 1 Zone 1</b>	\$32.51	\$44.02	NONE	HHHHHHHHHY
Apprentice 0-1,000 work hours	\$27.27	\$36.16	NONE	HHHHHHHHHY
Apprentice 1,001-2,000 work hours	\$28.32	\$37.73	NONE	HHHHHHHHHY
Apprentice 2,001-3,000 work hours	\$29.36	\$39.30	NONE	HHHHHHHHHY
Apprentice 3,001-4,000 work hours	\$31.46	\$42.45	NONE	HHHHHHHHHY
<b>CLASS 1 Zone 2</b>	\$30.71	\$41.35	NONE	HHHHHHHHHY
Apprentice 0-1,000 work hours	\$25.91	\$34.14	NONE	HHHHHHHHHY
Apprentice 1,001-2,000 work hours	\$26.87	\$35.58	NONE	HHHHHHHHHY
Apprentice 2,001-3,000 work hours	\$27.83	\$37.02	NONE	HHHHHHHHHY
Apprentice 3,001-4,000 work hours	\$29.75	\$39.90	NONE	HHHHHHHHHY
<b>CLASS 1 Zones 3 &amp; 4</b>	\$29.96	\$40.22	NONE	HHHHHHHHHY
Apprentice 0-1,000 work hours	\$25.34	\$33.29	NONE	HHHHHHHHHY

<b>LABORERS continued</b>				
Apprentice 1,001-2,000 work hours	\$26.27	\$34.68	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$27.19	\$36.06	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$29.04	\$38.84	NONE	HHHHHHHHY
<b>CLASS 2 Zone 1</b>	\$32.64	\$44.22	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$27.37	\$36.30	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$28.42	\$37.89	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$29.48	\$39.47	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$31.59	\$42.63	NONE	HHHHHHHHY
<b>CLASS 2 Zone 2</b>	\$30.91	\$41.65	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$26.06	\$34.36	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$27.03	\$35.82	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$28.00	\$37.28	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$29.94	\$40.19	NONE	HHHHHHHHY
<b>CLASS 2 Zones 3 &amp; 4</b>	\$30.17	\$40.54	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$25.50	\$33.53	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$26.43	\$34.93	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$27.37	\$36.33	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$29.24	\$39.13	NONE	HHHHHHHHY
<b>CLASS 3 Zone 1</b>	\$32.82	\$44.49	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$27.50	\$36.51	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$28.56	\$38.10	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$29.63	\$39.70	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$31.76	\$42.89	NONE	HHHHHHHHY
<b>CLASS 3 Zone 2</b>	\$31.15	\$42.01	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$26.24	\$34.63	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$27.22	\$36.11	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$28.20	\$37.58	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$30.17	\$40.53	NONE	HHHHHHHHY
<b>CLASS 3 Zones 3 &amp; 4</b>	\$30.46	\$40.97	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$25.72	\$33.86	NONE	HHHHHHHHY

<b>LABORERS continued</b>				
Apprentice 1,001-2,000 work hours	\$26.67	\$35.28	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$27.61	\$36.70	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$29.51	\$39.55	NONE	HHHHHHHHY
<b>CLASS 4 Zone 1</b>	\$32.90	\$44.61	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$27.56	\$36.60	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$28.63	\$38.20	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$29.70	\$39.80	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$31.83	\$43.00	NONE	HHHHHHHHY
<b>CLASS 4 Zone 2</b>	\$31.50	\$42.53	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$26.50	\$35.03	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$27.50	\$36.53	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$28.50	\$38.03	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$30.50	\$41.03	NONE	HHHHHHHHY
<b>CLASS 4 Zones 3 &amp; 4</b>	\$30.90	\$41.63	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$26.05	\$34.35	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$27.02	\$35.81	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$27.99	\$37.26	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$29.93	\$40.17	NONE	HHHHHHHHY
<b>CLASS 5 Zone 1</b>	\$33.11	\$44.92	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$27.72	\$36.83	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$28.80	\$38.45	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$29.87	\$40.07	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$32.03	\$43.30	NONE	HHHHHHHHY
<b>CLASS 5 Zone 2</b>	\$31.37	\$42.34	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$26.40	\$34.88	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$27.39	\$36.37	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$28.39	\$37.86	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$30.38	\$40.84	NONE	HHHHHHHHY
<b>CLASS 5 Zones 3 &amp; 4</b>	\$30.52	\$41.06	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$25.76	\$33.92	NONE	HHHHHHHHY

<b>LABORERS continued</b>				
Apprentice 1,001-2,000 work hours	\$26.71	\$35.35	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$27.67	\$36.78	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$29.57	\$39.63	NONE	HHHHHHHHY
<b>CLASS 6 Zone 1</b>	\$33.41	\$45.37	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$27.94	\$37.17	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$29.04	\$38.81	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$30.13	\$40.45	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$32.32	\$43.73	NONE	HHHHHHHHY
<b>CLASS 6 Zone 2</b>	\$31.71	\$42.85	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$26.66	\$35.26	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$27.67	\$36.78	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$28.68	\$38.30	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$30.70	\$41.33	NONE	HHHHHHHHY
<b>CLASS 6 Zones 3 &amp; 4</b>	\$30.95	\$41.71	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$26.09	\$34.41	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$27.06	\$35.87	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$28.03	\$37.33	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$29.98	\$40.25	NONE	HHHHHHHHY
<b>CLASS 7 Concrete Specialist Zone 1</b>	\$34.48	\$46.98	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$28.75	\$38.37	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$29.89	\$40.09	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$31.04	\$41.81	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$33.33	\$45.25	NONE	HHHHHHHHY
<b>CLASS 7 Concrete Specialist Zones 2, 3, &amp; 4</b>	\$34.28	\$46.70	NONE	HHHHHHHHY
Apprentice 0-1,000 work hours	\$28.58	\$38.15	NONE	HHHHHHHHY
Apprentice 1,001-2,000 work hours	\$29.72	\$39.86	NONE	HHHHHHHHY
Apprentice 2,001-3,000 work hours	\$30.86	\$41.57	NONE	HHHHHHHHY
Apprentice 3,001-4,000 work hours	\$33.14	\$44.99	NONE	HHHHHHHHY

<b>TRUCK DRIVERS</b>				
<b>Zone 1</b>				
Driver of all trucks of 8 cubic yard capacity or less	\$34.76	\$36.44	NONE	HHHHHHHHY
Driver of trucks of 8 cubic yard capacity or over	\$34.86	\$36.59	NONE	HHHHHHHHY
Driver of euclid type equipment	\$35.01	\$36.81	NONE	HHHHHHHHY
<b>Zone 2</b>				
Driver of all trucks of 8 cubic yard capacity or less	\$34.66	\$36.29	NONE	HHHHHHHHY
Driver of all trucks of 8 cubic yard capacity or over	\$34.76	\$36.44	NONE	HHHHHHHHY
Driver of euclid type equipment	\$34.91	\$36.66	NONE	HHHHHHHHY

**Effective Date: June 27, 2007 Revised 7/10/07**

**CARPENTERS**

- Zone 1** Wayne, Oakland, Macomb, Sanilac, St. Clair, Monroe, and the following townships of Livingston County: Brighton, Deerfield, Genoa, Hartland, Oceola and Tyrone
- Zone 2** The entire state except those counties and townships listed in Zone 1

**CEMENT MASONS**

- Zone 1** Genesee, Oakland, Macomb, Monroe, Washtenaw, Wayne, Livingston and Saginaw Counties
- Zone 2** Alcona, Alger, Allegan, Alpena, Antrim, Arenac, Baraga, Barry, Bay, Berrien, Benzie, Branch, Calhoun, Cass, Charlevoix, Cheboygan, Chippewa, Clare, Clinton, Crawford, Delta, Dickinson, Eaton, Emmet, Gladwin, Gogebic, Grand Traverse, Gratiot, Hillsdale, Houghton, Huron, Ingham, Ionia, Iosco, Iron, Isabella, Jackson, Kalamazoo, Kalkaska, Kent, Keweenaw, Lake, Lapeer, Leelanau, Lenawee, Luce, Mackinac, Manistee, Marquette, Mason, Mecosta, Menominee, Midland, Missaukee, Montcalm, Montmorency, Muskegon, Newaygo, Oceana, Ogemaw, Ontonagon, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon, Sanilac, Schoolcraft, Shiawassee, St. Clair, St. Joseph, Tuscola, Van Buren, and Wexford Counties

**OPERATING ENGINEERS**

- Zone 1** Genesee, Oakland, Macomb, Monroe, Washtenaw and Wayne Counties
- Zone 2** The entire state except those counties listed in Zone 1

**OPERATING ENGINEERS CLASSIFICATION DESCRIPTIONS**

<b>Class I</b>	Asphalt Paver (self-propelled) Asphalt Planer (self-propelled) Asphalt Plant Operator Auto-Grader Blade Grader Operator Batch Plant (concrete-central mix) Backhoe (with over 3/8 yard bucket) Bulldozer Operator Concrete Pump 3" and over Conveyor Loader Operator (euclid type) Crane Operator Dragline Operator Elevating Grader Operator End-loader Operator (1 yard capacity or over) Finishing Machine Operator (asphalt) Gradall Operator (and similar type machines) Hoisting Engineer Hydro demolisher (water blaster) Locomotive Operator Mechanic	Paver Operator (5 bags or more) Pump Operator (6" discharge or over, gas, diesel powered, or generator of 300 amp or larger) Pile Driving Operator Roto Mill Roller Operator (Asphalt) Side Boom Tractor (type D-4, equivalent or larger) Slip Form Paver Self-Propelled or Tractor Drawn Scraper Slurry Machine (asphalt) Swinging Boom Truck (over 12 ton capacity) Shouldering or Gravel Distributing Machine Operator (self-propelled) Shovel Operator Tractor Operator Trenching Machine Operator Tube Finisher (slip form paving) Farm type tractor with attached pan
<b>Class II</b>	Sweeper (wayne type & similar equipment) Screening Plant Operator Washing Plant Operator Crusher Operator Vacuum Truck Operator	Backhoe (with 3/8 yard bucket or less) Side Boom Tractor (smaller than D-4 type or equivalent) Batch Plant (concrete-dry mix)
<b>Class II</b>	Grease Truck	

**OPERATING ENGINEERS CLASSIFICATION DESCRIPTIONS - continued**

<b>Class III</b>	Air Compressor Operator (600 cfm or more) Air Compressor (2 or more, less than 600 cfm) Concrete Breaker Tractor Operator (farm type with attachments) Wagon Drill Operator	
<b>Class IV</b>	Boiler Fireman Oiler Skid Steer End-loader Operator (under 1 yard capacity) Fireman Mechanic's Helper Trencher (service) Flexplane Operator Cleftplane Operator Grader Operator Self-propelled Fine-Grade or Form (concrete) Finishing Machine Operator (concrete) Boom or Winch Hoist Truck Operator Stump Remover End Dumps	Concrete Pump Under 3"     Roller Operator (other than asphalt) Curing Equipment Operator (self-propelled) Concrete Saw Operator (Over 40 HP) Power Bin Operator Plant Drier Operator (asphalt) Vibratory Compaction Equipment (6' wide or over) Guard Post Driver Operator All Mulching Equipment Farm Type Tractor Operator Mesh Installer (self-propelled)

**LABORERS**

- Zone 1** Genesee, Macomb, Monroe, Oakland, Washtenaw and Wayne
- Zone 2** Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson, Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskegon, Saginaw, Sanilac, Shiawassee, St. Clair, St. Joseph, Tuscola, and Van Buren
- Zone 3** Alcona, Alpena, Antrim, Arenac, Benzie, Charlevoix, Cheboygan, Clare, Crawford, Emmet, Gladwin, Grand Traverse, Ionia, Iosco, Isabella, Kalkaska, Kent, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montcalm, Montmorency, Newaygo, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Ottawa, Presque Isle, Roscommon, and Wexford
- Zone 4** Alger, Baraga, Chippewa, Delta, Dickinson, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinac, Marquette, Menominee, Ontonagon, and Schoolcraft

**LABORERS CLASSIFICATION DESCRIPTIONS**

- Class 1** Asphalt Shoveler or Loader, Asphalt Raker Tender, Asphalt Plant Misc., Railroad Track and Trestle Laborer, Burlap Man, Carpenter's Tender, Top Man, Yard Man, Guard Rail Builder's Tender, Earth Retention Barrier and Wall and Mechanically Stabilized Earthen Wall Installers Tender, Highway and Median Barrier Installer's Tender (including Sound, Retaining and Crash Barrier), Fence Erector's Tender, Dumper (wagon, truck, etc.) Joint Filling Labor, Misc., Unskilled Labor, Sprinkler Labor, Form Setting Labor, Form Stripper, Pavement Reinforcing, Handling and Placing (e.g. wire mesh, steel mats, dowel bars, etc.) Mason's or Bricklayer's Tender on Manholes, Manhole Builder, Headwalls, etc., Waterproofing (other than buildings), Seal Coating and Slurry Mix, Shoring, Underpinning, Bridge Painting, etc. (spray, roller and brush) Sandblasting, Pressure Grouting, and Bridge Pin and Hanger Removal, Material Recycling Laborer, Horizontal Paver (brick, concrete, clay, stone and asphalt) Ground Stabilization and Modification Laborer, Grouting, Waterblasting, Sign Installer and remote control operated equipment.
- Class 2** Mix Operator (less than 5 sacks), Air or Electric Tool Operator (jack hammer, etc.), Spreader, Boxman (asphalt, stone, gravel, etc.), Concrete Paddler, Power Chain Saw Operator, Paving Batch Truck Dumper, Tunnel Mucker (highway work only), Concrete Saw Operator (under 40 H.P.), Dry Pack Machine and Roto-Mill Grounds Person.

**LABORERS CLASSIFICATION DESCRIPTIONS - continued**

**Class 3** Tunnel Miner (highway work only), Finishers Tender, Guard Rail Builder, Highway and Median Barrier Installer, Fence Erector, Bottom Man, Powder Man, Wagon Drill and Air Track Operators, Curb and Side Rail Setters' Tender, Diamond & Core Drills, Earth Retention Barriers, Walls and Mechanically Stabilized Earthen Wall Installer (including sound, retaining and crash barrier), grade checker and certified welder.

**Class 4** Asphalt Raker

**Class 5** Pipe Layers, Oxy-gun

**Class 6** Line-Form Setter for Curb or Pavement and asphalt screed checker/screw man on asphalt paving machines.

**Class 7** Concrete Specialist, finishing and troweling, of cast in place or precast concrete by any and all methods.

**TRUCK DRIVERS**

**Zone 1** Genesee, Oakland, Macomb, Monroe, Livingston, Washtenaw and Wayne Counties

**Zone 2** The entire state except those counties listed in Zone 1

## OVERTIME PROVISIONS FOR MICHIGAN PREVAILING WAGE RATE SCHEDULE

- Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

	Monday thru Friday	Saturday	Sunday & Holidays
First 8 Hours		4	8
9 <sup>th</sup> Hour	1	5	
10 <sup>th</sup> Hour	2	6	
Over 10 hours	3	7	

Overtime for Monday thru Friday after 8 hours:

the 1<sup>st</sup> character is for time worked in the 9<sup>th</sup> hour (8.1 - 9 hours)

the 2<sup>nd</sup> character is for time worked in the 10<sup>th</sup> hour (9.1 - 10 hours)

the 3<sup>rd</sup> character is for time worked beyond the 10<sup>th</sup> hour (10.1 and beyond)

Overtime on Saturday:

the 4<sup>th</sup> character is for time worked in the first 8 hours on Saturday (0 - 8 hours)

the 5<sup>th</sup> character is for time worked in the 9<sup>th</sup> hour on Saturday (8.1 - 9 hours)

the 6<sup>th</sup> character is for time worked in the 10<sup>th</sup> hour (9.1 - 10 hours)

the 7<sup>th</sup> character is for time worked beyond the 10<sup>th</sup> hour (10.01 and beyond)

Overtime on Sunday & Holidays

the 8<sup>th</sup> character is for time worked on Sunday or on a holiday

4 Ten hour days @ Regular Time

the last character indicates if an optional 4-day 10-hour per day workweek can be worked between Monday and Friday without paying overtime after 8 hours worked.

- Overtime Indicators Used in the Overtime Provision:

H -means TIME AND ONE-HALF due

D -means DOUBLE PAY due

Y -means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked

N -means NO optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked

- EXAMPLES:

HHHHHHDDY - This example shows that the 1½ rate must be used for time worked after 8 hours Monday thru Friday (*characters 1 - 3*) and for all hours worked on Saturday, (*characters 4 - 6*), except hours worked after 10 hours on Saturday (*7<sup>th</sup> character*). Work done after 10 hours must be paid at the double time rate. Work done on Sunday or holidays must be paid double time (*character 8*). The Y (*character 9*) indicates that 4 ten-hour days is an acceptable alternative workweek at regular pay.

HHHHHHHHY means that the 1½ rate must be used for time worked after 8 hours worked Monday thru Friday (*characters 1-3*); and for any hours worked on Saturdays, Sundays or holidays (*characters 4-8*). The Y (*character 9*) indicates that 4 ten-hour days is an acceptable alternative workweek at regular pay.