Michigan Department of Labor & Economic Growth

MI SHA

Agreement Establishing An Alliance
Between
Michigan Occupational Safety & Health Administration (MIOSHA)
And

Name of Organization: Comcast Michigan Region
Address: 29777 Telegraph Rd City: Southfield State: MI Zip: 48034
Contact Person: Marc Broadnax Title: Midwest Division Director of Safety and Compliance
Telephone Number: 248-233-6718 E-Mail Address: marc_broadnax1@cable.comcast.com

Purpose and Scope of Alliance:

In this section, provide a brief summary of the purpose of the alliance, who is identified as the target audience, the major activities of the alliance, benefits, and positive impact on workplace safety & health of the alliance, etc.

Comcast is dedicated to promoting a safe workplace for its employees. This is demonstrated in part by Comcast Michigan Region's dedication to implementing comprehensive safety programs covering vehicle accident, facility management, and employee injury prevention. The purpose of the alliance with MIOSHA is to facilitate communications and enhance the working relationship in an effort to develop additional safety and training programs related to the telecommunications industry. This alliance will also aid in the effort to strengthen safety awareness for our employees and the community.

Goals and Objectives of Alliance:

All Alliances must include an outreach and communication goal. Other goal areas should be included and explained when included in the activities of the alliance. Please list below the goals and objective this alliance.

Goals and Objectives for the Alliance:

- Create and develop training programs specifically for the telecommunications industry in Michigan.
- Work with MIOSHA to establish industry best practices and industry related safety programs.
- Strengthen the continuing efforts of Comcast Michigan Region to provide a safe work environment.

- **Outreach and Communication:**

Describe the types of outreach and communication that will be a part of this alliance. Include, in general terms, how these will be accomplished.

Outreach communications would include the opportunity to provide the following:

- Enhance current safety program in the Michigan region.
- MIOSHA to develop Safety Public Service Announcements promoting their safety message to subscribers within the Comcast cable footprint.
- The opportunity for MIOSHA to develop awareness material specifically targeted at the telecommunications industry.
- Presentation by MIOSHA at Comcast Michigan Region safety trainings and area safety meetings.

- **Training and Education:**
  Include a description of training and education activities, when applicable. Do not respond if training and education is not part of the alliance.

  - Develop training programs targeted for telecommunications industry specifications.
  - Disseminate safety information to employees and management on related issues.
  - Use all available resources that MIOSHA can offer to further our training and educational processes.

- **Promoting Dialogue:**
  Include a description of how this alliance will promote dialogue in Michigan related to workplace safety and health issues. Do not respond if promoting dialogue is not part of the alliance.

  This alliance will allow MIOSHA and Comcast Michigan Region to share best practices and develop a network with other industry professionals to disseminate safety information to others in the industry during seminars and workshops related to workplace safety. This coincides with our current working efforts with the Illinois Safety Council, Miss Dig and the National Safety Council.

Roles and Responsibilities:
Include a general description of the role of all parties signing the alliance.

Here are the Responsibilities of the Comcast Midwest Division Director of Safety and Compliance

- Facilitate the alliance program with the Comcast Michigan Safety Team.
- Facilitate dialog between Spotlight, and MIOSHA on Public Service Announcements.
- Coordinate any activities agreed upon between Comcast Michigan Region and MIOSHA.

Outcomes of Alliance Activities:
Include a general summary of the expected outcomes of the alliances such as the number of activities, news releases, and outreach activities, anticipated number of people reached as a result of the alliance activities.

The goal is to continue to foster the relationship between MIOSHA, Comcast Michigan Region and other industry professionals to share best practices and improve employee safety in the work place.

Initiation and Cancellation of Agreement:

The alliance agreement is effective on the date of signing and will be in effect for 3 years. Prior to the expiration of the agreement, the parties will confer and evaluate whether the agreement should be extended. Without regard to the term of the agreement, any of the parties can terminate the agreement with 30 days written notification.

ALLIANCE PARTNER(S)		MIOSHA	
Signature	Date: 1/25/07	Signature	Date: 1/25/07
Ken Flechler Name		Douglas J. Kalinowski Name	
Vice President, Safety Facilities and Compliance, Comcast Corporate Office Title		Acting Deputy Director, DLEG Title	
Signature	Date: 1/25/07	Signature	Date: 1/25/07
David Buhl Name		Martha Yoder Name	
Comcast Senior Vice President, Michigan Region Title		Acting Director, MIOSHA Title	
Signature	Date: 1/25/07	Signature	Date: 1-25-07
Marc Broadnax Name		Connie O'Neill Name	
Midwest Division Director, Safety and Compliance Title		Division Director, CET Title	