Michigan Department of Labor & Economic Growth

MI SHA

Agreement Establishing An Alliance
Between
Michigan Occupational Safety & Health Administration (MIOSHA)

Name of Organization: Great Lakes Fabricators & Erectors Association, Ironworkers Local Union #25 and Operating Engineers Local Union #324

Address: 1001 Woodward Suite 1101 **City:** Detroit **State:** MI **Zip:** 48226

Contact Person: Gerald T. Mendek **Title:** Safety Director

E-Mail Address: gmendek@mbmfab.com

Purpose and Scope of Alliance:

The Michigan Occupational Safety and Health Administration (MIOSHA), the Great Lakes Fabricators & Erectors Association (GLFEA), Ironworkers Local Union #25 (IW25) and Operating Engineers Local Union #324 (OE324) mutually recognize the importance of providing a safe and healthy work environment for the structural steel erection, fabrication & rigging industry and hereby form an Alliance to collectively address these issues.

A key element of this alliance is the development of a working relationship that creates mutual trust and respect for each organization's respective role in the construction process. IW25's and OE324's efforts to promote safe working conditions are pursuant to MCL 418.827(8). GLFEA's efforts to promote safe working conditions are pursuant to MCL 418.131 and MCL 418.827(8).

MIOSHA, GLFEA, IW25 and OE324 agree to promote safe and healthy working conditions for structural steel erection, fabrication & rigging employers and employees in the State of Michigan by providing them with information and guidance that will help them protect employee health and safety. Particularly in reducing and preventing exposure to the most prevalent industry hazards such as fall hazards, struck-by hazards, caught in/between hazards and electrical hazards.

Goals and Objectives of Alliance:

All Alliances must include an outreach and communication goal. Other goal areas should be included and explained when included in the activities of the alliance. Please list below the goals and objective this alliance.

Foster a culture of injury/accident prevention by using the collective expertise and experience of Alliance Team members to promote safe and healthy work-sites.

Share injury/accident reporting data developed by Alliance Team members and other resources that provide solutions to safety and health hazards.

Raise safety awareness of positive and successful work-site programs by sharing information on best practices through outreach and training programs.

Establish avenues and processes for Alliance Team members to mentor and assist employer's personnel as they proceed with their professional development.

- **Outreach and Communication:**

  Describe the types of outreach and communication that will be a part of this alliance. Include, in general terms, how these will be accomplished.

  GLFEA will promote and encourage member organizations to participate in the MIOSHA cooperative programs.

  Alliance member organizations will individually provide exhibits at the Michigan Construction Safety Day program.

  Alliance will disseminate information in Spanish and other languages when available.

  Use Alliance member's newsletters; web-sites and other resources as vehicles to disseminate information.

- **Training and Education:**

  Include a description of training and education activities, when applicable. Do not respond if training and education is not part of the alliance.

  Members will develop and deliver a presentation covering steel erection, fabrication and rigging at the Michigan Construction Safety Day program.

  Members will deliver presentations covering steel erection, fabrication and rigging at other member's facilities and/or staff meetings.

  Cross train member's personnel in construction management's best safety practices.

- **Promoting Dialogue:**

  Include a description of how this alliance will promote dialogue in Michigan related to workplace safety and health issues. Do not respond if promoting dialogue is not part of the alliance.

  Convene or participate in forums and roundtable discussions on multi-employer work-site issues to help forge innovative solutions to raising industry safety awareness in the workplace.

  Speak, exhibit and/or appear at conferences, local meetings, and/or other events in order to demonstrate the effectiveness of existing or proposed safety and health programs.

Roles and Responsibilities:

Include a general description of the role of all parties signing the alliance.

Provide a safe and healthy work environment for the structural steel erection, fabrication & rigging industries by using their collective expertise to help foster a culture of accident/injury prevention while sharing best practices and technical knowledge.

Each organization will provide speakers, exhibits, training & educational materials and/or necessary resources to convey these best practices to the various user groups.

Outcomes of Alliance Activities:

Include a general summary of the expected outcomes of the alliances such as the number of activities, news releases, outreach activities, anticipated number of people reached as a result of the alliance activities.

One presentation per year jointly implemented by all member organizations, covering steel erection, fabrication and rigging at the Michigan Construction Safety Day Program.

One exhibit per year, by each member organization, at the Michigan Construction Safety Day Program

One presentation/training session semi-annually, at rotating member facilities, covering injury and accident statistics, construction management's best safety practices and suggested solutions.

One article semi-annually covering new/innovative information about our industry will be published on a rotating basis either in or on a member's newsletter, web-site or other publication as space becomes available.

Initiation and Cancellation of Agreement:

The alliance agreement is effective on the date of signing and will be in effect for 2 (number of years agreement will be in effect; 1-3 years). Prior to the expiration of the agreement, the parties will confer and evaluate whether the agreement should be extended. Without regard to the term of the agreement, any of the parties can terminate the agreement with 30 days written notification.

ALLIANCE PARTNER(S)

Patrick F. Gleason — Signature

9/15/04 — Date

Mr. Patrick "Shorty" Gleason — Name

Business Manager Local #25 — Title

MIOSHA

Douglas J. Kalinowski — Signature

9/27/04 — Date

Mr. Douglas Kalinowski — Name

Director, MIOSHA — Title

ALLIANCE PARTNER(S)

John M. Hamilton — Signature

9/13/04 — Date

Mr. John Hamilton — Name

Business Manager Local #324 — Title

ALLIANCE PARTNER(S)

Signature

9/9/04 — Date

Mr. D. James Walker — Name

Executive Director, GLFEA — Title