JENNIFER M. GRAHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LABOR & ECONOMIC GROWTH
Michigan Occupational Safety & Health Administration
(MIOSHA)

DAVID C. HOLLISTER
DIRECTOR

Agreement Establishing An Alliance
Between
Michigan Occupational Safety & Health Administration (MIOSHA)
And

Name of Organization: Office of the State Employer—Employee Health Management

Address: 400 S. Pine **City:** Lansing **State:** MI **Zip:** 48909

Contact Person: Steve Monet **Title:** Safety Manager

E-Mail Address: Monets1@michigan.gov

Purpose and Scope of Alliance:

In this section, provide a brief summary of the purpose of the alliance, who is identified as the target audience, the major activities of the alliance, benefits, and positive impact on workplace safety & health of the alliance, etc.

The Michigan Occupational Safety and Health Administration (MIOSHA) and the Office of the State Employer-Employee Health Management Division (EHM) recognize the value of establishing a collaborative relationship to improve the workplace safety and health in state government. MIOSHA and the EHM hereby form an Alliance for the purpose of using their collective expertise to promote safety leadership and provide support for creating a culture of continual workplace safety and health improvement.

Goals and Objectives of Alliance:

All Alliances must include an outreach and communication goal. Other goal areas should be included and explained when included in the activities of the alliance. Please list below the goals and objective this alliance.

MIOSHA and EHM will promote a Safety and Health System in State Government designed to include management, supervision, labor, and employees working together to create a safer and healthier workplace.

Outreach and Communication:

Describe the types of outreach and communication that will be a part of this alliance. Include, in general terms, how these will be accomplished.

- Send an announcement of this alliance and agreement to State of Michigan Department Directors.
- Distribute promotional information to Department Directors on the State of Michigan's Safety and Health System and EHM and CET services and, as a part of each site visit to state facilities.
- Promote and encourage state departments to participate in MIOSHA's Voluntary Protection Program and MSHARP safety recognition awards.
- Disseminate safety & health information through print and electronic media, email and links from MIOSHA and OSE web sites.

Training and Education:

Include a description of training and education activities, when applicable. Do not respond if training and education is not part of the alliance.

- Update the State of Michigan Safety and Health Policy statement for State Employees for signature by the Governor.
- Conduct orientation and training for MIOSHA Enforcement and CET staff on the State of Michigan's Safety & Health System.
- Develop and deliver a safety and health basic training and leadership curricula and train the trainer course materials for departmental and local Safety and Health Coordinators.

Promoting Dialogue:

Include a description of how this alliance will promote dialogue in Michigan related to workplace safety and health issues. Do not respond if promoting dialogue is not part of the alliance.

- Provide MIOSHA with routine Safety & Health Coordinator list updates.
- Provide copies of MIOSHA citations to state departments to the appropriate departmental Safety & Health Coordinator. Upon receipt of the certified letter sent to the department, EHM will be forwarded a copy.
- Share EHM developed summary accident data to use in demonstrating the success of implementing effective Safety & Health Systems with departments S&H Coordinators and MIOSHA.

Roles and Responsibilities:

Include a general description of the role of all parties signing the alliance.

- An implementation team of representatives from both organizations will meet to develop a plan of action and identify the roles and responsibilities of the participants. In addition they will meet as needed to discuss and improve the Alliance.

Outcomes of Alliance Activities:

Include a general summary of the expected outcomes of the alliances such as the number of activities, news releases, outreach activities, anticipated number of people reached as a result of the alliance activities.

- Success of this Alliance will be measured comparing pre- and post- agreement data on injuries, illnesses and workers' compensation costs and assessing whether there has been an increase in safety & health activities. A report on the Alliance activities will be submitted annually.

Initiation and Cancellation of Agreement:

The agreement is in effect on the date of signing and will remain in effect for three years. Prior to the expiration of the agreement, the parties will confer and evaluate whether the agreement should be extended. Without regard to the term of the agreement, any of the parties can terminate the agreement with 30 days written notification.

ALLIANCE PARTNER(S)		MIOSHA	
Signature	3-17-05 Date	Signature	3.17.05 Date
Kenneth R. Swisher Name		Doug Kalinowski Name	
Director, Employee Health Management Title		Director, MIOSHA Title	

ALLIANCE PARTNER(S)		MIOSHA	
Signature	3-17-05 Date	Signature	3-17-05 Date
David Fink Name		David Hollister Name	
Director, Office of the State Employer Title		Director, Department of Labor and Economic Growth Title	