



SPECIAL EDITION

The Michigan Department of Corrections (MDOC) is continuing with closure plans for Standish Maximum Correctional Facility and Camp Lehman. Both facilities are scheduled to close on October 31, 2009. As part of this process, affected employees will receive their bump/layoff notices tomorrow, October 15. Human resource staff as well as facility administrators will be available to help answer questions related to each employee's situation. The Department understands that employees are feeling stress, anxiety, anger, and fear about being relocated or being laid-off. The MDOC is here to help employees who are working through this difficult time.

About 100 layoffs are expected as a result of the two facility closures, with the majority being corrections officers. The closures will significantly impact the Saginaw and St. Louis areas due to their designations within the bump region, but people throughout the Department will be affected as bump chains result in employee displacements at several work sites.

The Department will do everything possible to help mitigate the impact on affected staff, and is supporting voluntary exchanges between employees affected by the bumps. Both the MDOC and local bargaining units will work with affected employees to help find exchange transfer placements that help reduce the burden of this action on employees. Exchange transfers are voluntary actions agreed on between employees and approved by their respective union or organization and the Department consistent with current collective bargaining agreements.

The Department continues to work with employees in an attempt to place them in other qualifying positions within the MDOC and other agencies in state government. Michigan Works! is providing support for employees who will be laid-off as a result of the closures. Michigan Works! prepares displaced workers with the tools to find a new job, matches job seekers with employers and helps people qualify for the No Worker Left Behind training that transitions people into careers with a shortage of qualified workers.

F.Y.I. will continue to deliver important information through special editions like this and in the regular **F.Y.I.**, whose next issue will be out Monday, October 19.