



# F.Y.I.

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## NEW ACADEMY WILL ADD MORE THAN 120 OFFICERS

The Department is currently in the process of training more than 120 new corrections officers to help fill vacancies throughout the Department. There are currently 129 officer recruits in the class that started just after the new year. Attrition is at about five percent right now which is average for a Officer Recruit Training class.



Having passed their first exam, recruits began much of their skill-based training this week, which includes searches, restraints, prisoner management, and CPR/First Aid. They should be in full uniform next week which will give their Field Training Officer (FTO) a chance to focus on the importance of professional presentation of the uniform.

Training staff for the class include recruit class coordinator Capt. Shane Gray and 1<sup>st</sup> Platoon Leader Lt. Malekka Maki from the Training Division as well as staff from facilities throughout the state. They include: 1<sup>st</sup> Platoon Field Training Officer (FTO) Mackie Fleenor of Gus Harrison Correctional Facility; 2<sup>nd</sup> Platoon Leader Gary Collins of Carson City Correctional Facility (DRF) and FTO Earl Fisher of Women’s Huron Valley Correctional Facility; 3<sup>rd</sup> Platoon Leader Jamie Jerome of Central Michigan Correctional Facility and FTO Brian Samon of Special Alternative Incarceration; and 4<sup>th</sup> Platoon Leader Roy Doades of Woodland Center Correctional Facility and FTO Jeramie Mangus from DRF. Administrative FTO Christianna Borst of Lakeland Correctional Facility is assisting with daily activities and organization of the class.



The Department’s Officer Recruit Training program includes an 8-week phase one program, followed by a two-month on-the-job training program at their facility, and finally eight months of probation. Once completed, the new officers will be able to work all positions within the facility they are qualified for and can take further training to specialize in programming specific to their facility.

For more information about the training program, please visit:

[www.michigan.gov/corrections/0,4551,7-119-1438-5508--,00.html](http://www.michigan.gov/corrections/0,4551,7-119-1438-5508--,00.html)



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## TREACHER TO BECOME CHIEF DEPUTY DIRECTOR

Michigan Department of Corrections (MDOC) Director Daniel H. Heyns has named Randall Treacher Chief Deputy Director effective Monday, February 3. Treacher previously served as Deputy Director of MDOC Operations Support Administration from June 2011 until his current appointment.

As Chief Deputy Director for the MDOC, Treacher will oversee day-to-day operations of the Department's three administrations – the Correctional Facilities Administration, the Field Operations Administration and the Operations Support Administration.

The Chief Deputy Director also is responsible for development and implementation of the Department's Strategic Plan, and will assist the Director in crafting and implementing policies and programs that are critical to the Department's mission.



"Mr. Treacher is bright, is tenacious with a wealth of administrative experience and has outstanding leadership skills, said Daniel H. Heyns, MDOC Director. "We are very fortunate to have someone of his ability in a leadership role in this Department. He has a proven track record throughout his career and will help continue to move this Department forward."

Director Heyns also noted that having a Chief Deputy Director will help improve communication and create consistency among the Department's administrations.

Prior to joining the MDOC, Treacher served as the Administrator/Controller of Jackson County. Twelve of his thirty years with Jackson County were with the Health Department including serving as the Health Officer before moving to the County Administrator's Office.

## DR. DUANE WATERS, CORRECTIONS HEALTH CARE PIONEER, LEAVES A LASTING LEGACY



Dr. Duane L. Waters passed away on January 9, 2013. He was born on July 25, 1922, in Manistique, Mich. He was then commissioned as a second lieutenant in September of 1943 and sent to the European Theater during WWII. Dr. Waters spent time in England as an instructor in a Field Orientation School, then as a detachment commander in France and then as an operations officer for the 21st Weather Squadron in Germany until 1945.

After the war, Dr. Waters entered the College of Engineering at the University of Michigan, and with only one semester until graduation, he transferred to the School of Arts and Literature to satisfy requirements for medical school. He entered Medical School at the University of Michigan in the fall of 1947 and graduated in 1951. He then completed a one-year internship and a two-year residency program in pediatrics at the University of Michigan.

In April of 1964, Dr. Waters was appointed to the Michigan Corrections Commission by Governor George Romney. Working with the commission for 25 years and making monthly trips to Lansing, he helped to modernize the prison health care delivery system, implement a drug testing program in conjunction with the FDA, and build and staff a new hospital at Jackson Prison. This medical complex was named the Duane L. Waters Hospital in his honor.



**CENTRAL MICHIGAN HOLDS “CHILI CHILL”**

On December 13, 2012, Central Michigan Correctional Facility had its first “Chili Chill.” The Chili Chill was a chili cook-off, with all proceeds benefiting the Law Enforcement Torch Run (LETR) for Special Olympics. CPC Jessica Richardson, local Captain for LETR, organized the event which included ten crocks of chili, made by various facility employees. Random numbers were assigned to each crock and those who ate voted on their #1 pick. For \$5, employees were able to eat as much chili as their heart desired, and voted for their choice before they left. Various items such as shredded cheese, bowls, spoons and crackers were also donated to support the fund-raiser. A total of 25 employees attended and \$125 was donated to LETR. First place winner Officer Nancy Becker was awarded a \$20 restaurant gift card for the win. Matthew Davis placed second and Kari Shie placed third, both taking home MDOC teddy bears.



*L to R: ARUS Davis, Officer Becker, CPC Shie and Team Captain Richardson.*

PEOPLE MAKE THE DIFFERENCE

**KCF STAFF STOPS CONTRABAND**

In the early morning hours of December 14, 2012, vigilant employees at Kinross Correctional Facility (KCF) spotted a person running from the perimeter. An officer was dispatched in a vehicle to pursue a person dressed in dark clothing. The Officer detained an individual matching the description in the parking lot of Chippewa County International Airport. Additional staff and the Michigan State Police also responded to assist with the arrest of a Pontiac man for felony trespass.



A search of areas the suspect had traveled through resulted in the seizure of two packages of contraband. Depending on results of the contraband testing, more charges may be forthcoming.

This is an excellent example of how observant and prepared officers keep the perimeter safe and respond quickly to situations which may threaten the perimeter. Way to go KCF!

**SHARE YOUR POSITIVE PERSONAL STORIES**

Take a look at page 6 in this week’s F.Y.I. Personal Portrait is a new addition to F.Y.I. that shares the personal accomplishments and actions of our employees. If you know about something an employee has done that deserves some praise or credit, let us know! Email the information, with pictures if you can get them, to me at [cordellj@michigan.gov](mailto:cordellj@michigan.gov). We will share their story with the rest of the MDOC family.



**RED WINGS OFFER LAW ENFORCEMENT NIGHT**

The long wait is over! Hockey is back in Detroit and the Detroit Red Wings, along with the National Law Enforcement Officers Memorial Fund, are excited to present the 2nd annual Law Enforcement Appreciation Night as we honor law enforcement officers from city, county, state and federal agencies at the Joe Louis Arena.



The Detroit Red Wings have put together **two** incredible ticket packages that are open to all law enforcement personnel, non-sworn law enforcement employees, EMT, dispatchers, family, friends and anyone who respects and honors law enforcement and their service to our communities.

For just \$45.00 or \$60.00 you will receive admission to the February 23, 2013 game against the Nashville Predators. The First 1,000 ticket orders will receive a special edition Detroit Red Wings Law Enforcement Commemorative Challenge Coin. Ten dollars from each ticket will be donated to the National Law Enforcement Museum!

[Here are some of the details:](#)

*When: February 23, 2013 (Saturday)*

*Time: 7:00 PM*

*Where: Joe Louis Arena, Detroit, Michigan*

*Cost: \$45.00 and \$60.00*

*Order Tickets online at:*

[www.detroitredwings.com/law](http://www.detroitredwings.com/law) or contact *Jamie Clark*, (313) 394-7138 or email at:

[Jamie.Clark@hockeytown.com](mailto:Jamie.Clark@hockeytown.com).

**CAMP BRIGHTON DEMOLITION UNDERWAY**

The demolition of Camp Brighton began on January 14, 2013. The contractor installed about 1000' of silt fence and an access road for heavy equipment to move into the facility. They also installed tree protection in areas of need. Once protections were in place, the contractor began demolishing buildings. The process is expected to take a few weeks and once completed, there will be no sign of the former prison camp.

Camp Brighton opened in February 1952 primarily for youthful offenders. It housed thousands of low level prisoners who were transitioning back to the community during its 55 year history. In 2001, it became a female camp and remained so until it closed for good in 2007.

A frequent target of vandals and local teens using it as a party site, the abandoned camp was in pretty bad shape. Once the work is completed, the land will then be turned over to the Michigan Department of Natural Resources and will become part of the Brighton State Recreation Area.





## COST - LAUNDRY OPERATIONS

This is the sixth article in a series of updates on COST - Correction Operations Services Transportation, to bring cost reductions, asset utilization, efficiencies, and security compliance and employee enrichment to the MDOC. Today we focus on the Laundry Operations Team. This will be one of a two-part series on how the MDOC has come to change the way it will deliver its laundry services.

The Laundry Operations Team was charged with developing a statewide lowest total cost laundry system. The study would eventually cover not only laundry schedules; capacities; machine types and machine loading; transportation; health, safety and environmental considerations; but clothing allowances; metric standards; replacement clothing and inventory. The last three factors contributed to what became the new Clothing Management Team (read about this in a future FYI).

Three alternative systems were investigated: facility-based services, MSI laundry operations and private laundry companies. For a number of months team members and analysts visited prisons performing their own laundry services, visited MSI operations and researched price points from the private sector. The Team engaged in looking at the following :

- Major customer expectations and requirements;
- Baseline laundry profiles and costs – MSI and internal;
- Replacement clothing opportunities;
- Impact of laundry services on clothing allowances;
- Training needs;
- Potential opportunities for non-white clothing and linens;
- Long-term strategy scenarios; and
- Statewide models.

The research indicated a potential annual savings of

more than \$2.2 million based on servicing more than 35 million pounds of laundry each year. The cost per pound projection for the three alternatives based on certain factors (training, laundry temperature, load requirements, etc.) were:

- Internal laundries \$0.4 - \$.14
- MSI laundries - \$0.18 - \$0.30
- Private laundries - \$.46 - \$.60+

These numbers begged the question as to why all facilities shouldn't perform their own laundry services. Industrial operations such as MSI provide a better value when servicing a large volume of customers. The large equipment creates better efficiencies and less overall cost. That is precisely why MSI laundry operations were established. Not only do they perform services for the MDOC, but for outside nonprofit clients such as Henry Ford hospital with more than 5.5 million pounds processed annually.

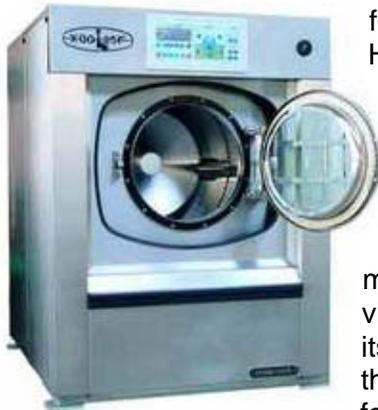
The primary factor that surfaced during the study was the cost of transportation.

At the end of the day, it was recommended that MSI perform laundry services for facilities lying within 80 miles of its factory. Facilities operating outside of the 80 mile concentric circle would perform their own services, unless intervening factors precluded that happening.

At the end of the day however, the following factors must be addressed in order to achieve the lowest total cost:

- Prisoner Employment and Training: both internal and within MSI options;
- Control load size, both internally and at MSI;
- Reducing the number of cycles needed by filling equipment; and
- Water temperature control.

The second FYI article on the COST Laundry Operations Team will cover the implementation strategy.





## PERSONAL PORTRAIT: ACHIEVEMENTS AND OUTSTANDING ACTS BEYOND THE BUSINESS



In the  
**Spotlight**

Our employees do some pretty amazing things that deserve recognition. We often focus on things that happen while “on duty,” but our coworkers are making a difference in many ways in their personal lives as well.

### A Helping Hand

On January 24, on their way to the Tri-County Sex Offender Registration Task Force Meeting, Ingham County Parole Agents Clint Auer and Kellie Doerr noticed a car that had just been involved in a rollover accident on US-127 in Clinton County. Emergency responders were not on the scene yet, and there were only two other women there. One was on the phone with 911; the other was sitting down on the ground next to the car. Clint and Kellie stopped to see if they could offer assistance when they realized there was a woman trapped in the vehicle. Clint immediately took action. He was able to pry the car window down and get the door opened. He evaluated the situation and quickly saw that it was too dangerous to try to remove the woman from the vehicle as she was hanging upside down from her seatbelt and he was worried she could severely injure her neck if he cut her loose. The two agents stayed on the scene until paramedics arrived and made sure she did not lose consciousness.



### Homecoming Court

The Office of Employment Readiness and the Prisoner Education Program would like to express pride in Student Assistant Jazmen Moore’s accomplishments. She is an enormous asset to Manager Heather Gay, and the rest of the staff, and will be graduating from Michigan

State University (MSU) in May of 2013, but not without bragging rights!!

Jazmen was nominated and selected as an appointee to MSU’s 2012 Homecoming Court. The selection process involves several steps and considers student involvement within the community and on campus. The appointment will remain through next Fall/Winter until a new homecoming court is selected.



*L to R: MSU President Lou Anna K. Simon, and Homecoming Court member Jazmen Moore.*

Jazmen also participated in a three-week environmental science study abroad program in Costa Rica over winter break. During the program, she and about ten other students and two MSU professors explored Costa Rica’s wildlife and rich ecological diversity. The group climbed volcanoes, hiked through forests, and zip-lined through the treetops of Costa Rica’s rainforest.

### New Warden Positions Announced

Deputy Warden Randall W. Haas of Macomb Correctional Facility will become Warden of the G. Robert Cotton and Parnall Correctional Facilities effective February 17, 2013. He replaces retiring Warden Debra Scutt.

Deputy Warden Jeffrey P. Larson of Marquette Branch Prison will become Warden of the Central Michigan Correctional Facility effective February 3, 2013. He replaces acting Warden Erik Balcarcel who has been filling in for former Warden Thomas Birkett.



**RETIREMENTS: NOVEMBER AND DECEMBER 2012****November 2012**

Ackerberg, Donald M ..... Earnest C. Brooks Correctional Facility  
 Bates, Richard A ..... FOA - Calhoun County  
 Beehler, David M..... Women’s Huron Valley Correctional Facility  
 Boucher, Lewis A ..... West Shoreline Correctional Facility  
 Brown, Bethann ..... Saginaw Correctional Facility  
 Burton, Norman A ..... Newberry Correctional Facility  
 Christiansen, Mark ..... Carson City Correctional Facility  
 Demenov, George ..... Carson City Correctional Facility  
 Draper, Oliver ..... Saginaw Correctional Facility  
 Frazer, David C ..... Thumb Correctional Facility  
 Gist, Ricky ..... Women’s Huron Valley Correctional Facility  
 Grossett, Sharon J ..... Detroit Reentry Center  
 Hall, Douglas E ..... Richard A. Handlon Correctional Facility  
 Huff, Chan ..... Chippewa Correctional Facility  
 Kraft, Marylou ..... Macomb Correctional Facility  
 Kurta, Frank L ..... Ojibway Correctional Facility  
 Lesley, Crystal L..... G. Robert Cotton Correctional Facility  
 Longcore, Constance L ..... Lakeland Correctional Facility  
 Lukasik, David M..... Cooper Street Correctional Facility  
 Mackenzie, Robb D ..... Baraga Correctional Facility  
 Mahn, Randy W ..... West Shoreline Correctional Facility  
 Mayotte, Dawn M ..... Marquette Branch Prison  
 Mccullough, Joyce M..... Thumb Correctional Facility  
 Medeiros, Manuel G ..... Charles Egeler Reception and Guidance Center  
 Meeker, Thomas E ..... Parnall Correctional Facility  
 Moe, Michael J ..... Saginaw Correctional Facility  
 Moller, Sara A ..... Thumb Correctional Facility



**RETIREMENTS** (Continued from page 7)

Mowery, Robert H ..... Chippewa Correctional Facility  
 Nelson, John S ..... Carson City Correctional Facility  
 Oliphant, Jack S ..... West Shoreline Correctional Facility  
 Prather, Etta L ..... Detroit Reentry Center  
 Pung, Gary ..... Richard A. Handlon Correctional Facility  
 Rausch, Joseph L ..... CFA Southern Region - Ionia  
 Reese, William J ..... Thumb Correctional Facility  
 Reimer, Randall ..... Oaks Correctional Facility  
 Rinck, Judy E ..... OSA - Office of Employment Readiness  
 Rundell, Thomas L ..... Alger Correctional Facility  
 Russell, Max L ..... Gus Harrison Correctional Facility  
 Schultz, John C ..... FOA - Berrien County  
 Siegel, Elizabeth A ..... FOA - Oceana County  
 Simon, Lawrence P ..... Charles Egeler Reception and Guidance Center  
 Smith, Debra L ..... Michigan Reformatory  
 Warr, Robert L ..... Baraga Correctional Facility  
 Weed, Michael P ..... Charles Egeler Reception and Guidance Center  
 Wettberg, Victor F ..... Baraga Correctional Facility  
 Whitaker, Lonnie K ..... Richard A. Handlon Correctional Facility  
 Winger, Dennis C ..... Lakeland Correctional Facility  
 Worthington, Linda K ..... G. Robert Cotton Correctional Facility  
 Zemla, Michael S ..... St. Louis Correctional Facility

**December 2012**

Adams, Louis R ..... Pugsley Correctional Facility  
 Barney, John R ..... Alger Correctional Facility  
 Bilkey, Jerome L ..... Marquette Branch Prison  
 Brooks, Steven ..... Richard A. Handlon Correctional Facility  
 Collins, Linda J ..... Gus Harrison Correctional Facility

**RETIREMENTS** (Continued on page 9)

**RETIREMENTS** (Continued from page 8)

Craft, Michael E.....	G. Robert Cotton Correctional Facility
Deveaux, John F.....	Marquette Branch Prison
Eaton, Kirk D.....	Michigan Reformatory
Garcia, David.....	Parnall Correctional Facility
Goodwin, Charles W.....	Central Michigan Correctional Facility
Hall, Craig L.....	Michigan Reformatory
Harris, William A.....	Carson City Correctional Facility
Hartter, Stephen A.....	FOA - Oakland County
Johnson, Joann.....	Women's Huron Valley Correctional Facility
Lafrance, Cheryl E.....	Pugsley Correctional Facility
Lawrence, Joy L.....	Saginaw Correctional Facility
Lucas, Donald M.....	Women's Huron Valley Correctional Facility
Mailley, Michael P.....	Saginaw Correctional Facility
Marquedant, Robert D.....	Parnall Correctional Facility
Mcgee, J D.....	Thumb Correctional Facility
Mcmahon, Francis D.....	Baraga Correctional Facility
Perry, David J.....	Baraga Correctional Facility
Riley, Gerald P.....	Alger Correctional Facility
Rivett, Glen P.....	Lakeland Correctional Facility
Rivord, Joseph L.....	Marquette Branch Prison
Sanders, Robert R.....	Oaks Correctional Facility
Schort, Filip F.....	Parnall Correctional Facility
Scognamiglio, Thomas.....	Richard A. Handlon Correctional Facility
Trevino, Cynthia.....	Carson City Correctional Facility
Walton, Brenda L.....	Women's Huron Valley Correctional Facility
Warr, Mike L.....	Carson City Correctional Facility
Wenz, John H.....	Saginaw Correctional Facility
Wilson, Samuel W.....	Women's Huron Valley Correctional Facility

