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NEW RECRUIT CLASS BEGINS

The Tom Phillips Class, named after the retired Warden, started on April 1. The class has 146 recruits who will be assigned to 20 facilities throughout the prison system.

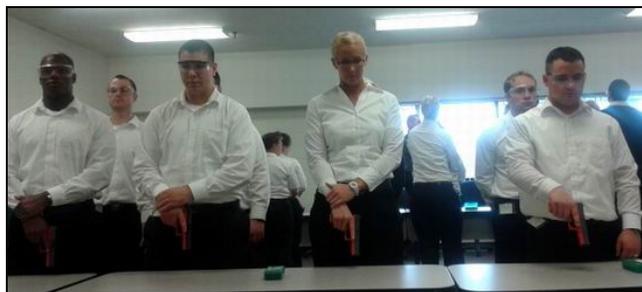


Recruits practice donning gas masks during Chemical Agent training.

Training staff for the class includes Officer Recruit Training Coordinator Captain Shane Gray and Administrative Field Training Officer (FTO) Christianna Borst; 1st Platoon Leader Malekka Maki and FTO Mack Fleenor; 2nd Platoon Leader Gary Collins and FTO Darrin Ferden; 3rd Platoon Leader Jamie Jerome and FTO Jeremy Mangus; and 4th Platoon Leader Lyn Sullivan and FTO Brian Samon. Relief trainers are Roy Doades and Teresa Chandler.

Some of the core training programs include CPR and First Aid, Pathogens, Communication, Custody and Security, Searches, Firearms Familiarization, Fire Safety, Managing Offenders, Report Writing, Perimeter Security, Segregation, Suicide Prevention, Mentally Disordered Prisoners and Restraints. For a listing of all programs, please visit the Department's [Officer Recruit Training Web Page](#).

The class has already performed above expectations, raising over \$1,000 for the Law Enforcement Torch Run for Special Olympics - Michigan. They are also planning an upcoming blood drive that could net nearly 50 pints of blood. They graduate on May 24 and must complete a two-month on-the-job training program prior to completing an eight-month probation where they can only serve in multiple officer assignments and single-officer assignments with no prisoner contact. Once they successfully complete probation, they may be assigned to any duty position within their facility.



Recruits practice a safe position during Firearms Familiarization.



F.Y.I. is a publication of the Michigan Department of Corrections, Office of Public Information and Communications. Please submit articles through your supervisor to John Cordell at cordellj@michigan.gov

**AGENT EARNS MERITORIOUS SERVICE AWARD**

Field Agent Travis Rosema earned the Department's Meritorious Service Award for his actions while tracking an offender frequenting an unapproved location in Norton Shores, MI.

Agent Rosema observed GPS points that showed the parolee to be out of compliance. Rosema waited until the GPS indicated that he was back at home and then, with another agent, conducted a home call. Upon arrival, Rosema witnessed the parolee with a flat-panel television and a bag of jewelry in his possession. Law enforcement was contacted and an investigation determined that the parolee had stolen the items from the Norton Shores location. The parolee was charged and the property was returned to the owner.

Rosema's conduct exemplifies the level of diligence, observation, and decisive action required of his position. His outstanding professionalism is deserving of the recognition.



*From Left: Director Heyns, Agent Travis Rosema, and Deputy Director Sinclair.*

PEOPLE MAKE THE DIFFERENCE

**OFFICER EARNS CITIZENSHIP AWARD**

On October 3, 2012, Corrections Officer Donald Gorden saw a State of Michigan van parked on the side of the highway. Two women were struggling with another woman inside the van. One woman then began running into traffic. As Gorden turned around and stopped to assist, other people tried to calm her and move her to the side of the road. Once Gorden arrived on the scene, the frantic woman was claiming that the other people in the van were trying to hurt her and then she became combative, using sticks and rocks in an attempt to harm people around her. Gorden and another bystander restrained her until law enforcement officers arrived. Officer Gorden helped avert serious injuries or even death to those involved through his thoughtful intervention during the emergency situation. His actions demonstrated great character and commitment to the community.



*From Left: Director Dan Heyns, Granddaughter Makenzie, Don Gorden, Warden Heidi E. Washington, Terri June – DHS, RPA Bruce Curtis.*





## DIRECTOR HEYNS TO PLAY IN CHARITY GAME

Michigan Department of Corrections employee Noah Nagy wanted to start a scholarship to aid a Jackson County high school graduate whose life has been changed by cancer so he touted the idea to the Jackson Community Foundation. A year later, after a collaborative effort between Nagy and the foundation, his dream is becoming a reality.

sign autographs at half time. Programs will also be available and there will be a 50/50 raffle.

The Thought 1 Team is stacked with Jackson area stars including former Jackson County Sheriff and current Michigan Department of Corrections Director Dan Heyns, WILX News 10 Anchor Jason Colthorp and former Michigan State Spartan T.J. Duckett.

On Saturday, April 27, a group including former and current Detroit Lions players will join others at Spring Arbor University in a benefit basketball game to raise funds for the scholarship. The game will start at 7:30 p.m. April 27 at the Spring Arbor University Fieldhouse. The goal is to raise enough to funds to endow the scholarship, giving it longevity.



Tickets cost \$10 for adults and \$5 for students. The basketball fundraiser is one of several charity events to raise

funds for the Thought 1 Scholarship. The goal is to raise \$100,000 through the various fundraisers.

Corey Schlesinger, Rob Rubick and Herman Moore are three former Detroit Lions who will be participating. Current players on the roster may include Riley Rieff, Jason Fox, Ryan Broyles, Bill Bentley, and Joque Bell. The players will

Tickets can be purchased through the Jackson Community Foundation by calling [517-787-1321](tel:517-787-1321) or by calling a Thought 1 representative at [517-812-6417](tel:517-812-6417). For more information, please email [Thought1fund@gmail.com](mailto:Thought1fund@gmail.com).

PEOPLE MAKE THE DIFFERENCE

## EMPLOYEE MAKES PURE MICHIGAN CAMPAIGN

St. Louis Correctional Facility HR Officer Shelly McCormick's husband John is a landscape photographer. One of his images was recently used in the Pure Michigan campaign. Shelly is in the photo advertisement that 'wraps' a bus in Chicago and is on a billboard. To see more of John's work, visit: [www.michigannutphotography.com](http://www.michigannutphotography.com).



**NEW SCORECARDS ARE ON THE WEB!**

The Department's top-level scorecards for **March 2013** are now available for viewing. These scorecards can be found as follows:

- The MDOC Department-Level Scorecard is available on the 'Open Michigan' web site at: [www.michigan.gov/openmichigan/0,4648,7-266-58521\\_60201\\_60943---,00.html](http://www.michigan.gov/openmichigan/0,4648,7-266-58521_60201_60943---,00.html)
- All of the other published MDOC scorecards are available at: [www.michigan.gov/corrections/0,4551,7-119-1441\\_61220---,00.html](http://www.michigan.gov/corrections/0,4551,7-119-1441_61220---,00.html)
  - Budget and Operations Administration (BOA)
  - Correctional Facilities Administration (CFA)
  - Field Operations Administration (FOA)
  - Bureau of Health Care Services (BHCS)

Director Heyns is committed to keeping Department employees and the public informed of our performance management efforts. With this information, it is hoped you will become even more fully engaged in the Department's performance improvement process.

**Please take time to look these scorecards over.** If you have general questions about the Department's scorecard efforts, you may contact **R Cole Bouck**, at [BouckR@michigan.gov](mailto:BouckR@michigan.gov). Questions about particular metrics should be directed to the appropriate administration or bureau.

**CRIMINAL JUSTICE AGENCIES TO HONOR FALLEN**

May is a busy month for criminal justice professionals. Several events will honor fallen officers. National Corrections Officers' Week is May 1-7 and Police Week is May 12-18. The following events will help commemorate these recognition weeks:

- May 6, at the State Capitol in Lansing, the Michigan Department of Corrections (MDOC) Honor Guard will join other law enforcement officers at the MI-COPS Candlelight Vigil on the steps of the capitol. The detail starts at 7 p.m. and lasts about an hour.
- On May 8 at 6 p.m., the MDOC and Michigan Corrections Organization will co-host the annual Michigan Corrections Officer of the Year Banquet at the Kellogg Hotel and Conference Center in East Lansing. This year, Officer Ron McComb will be recognized as the Department's Officer of the Year. Also recognized will be the four other finalists and facility Officers of the Year.



- On May 10 from 6 a.m. to 10 a.m., all active and retired law enforcement officers are invited to a free hearty breakfast at the Polish Union in Muskegon. The breakfast is sponsored by the Fraternal Order of Police Lodge #99.
- May 12-16, the MDOC Honor Guard will represent the Department at Police Week in Washington, D.C. Detail assignments for the unit include honor cordon and uniformed backdrop during the candlelight vigil and wreath guard. They will also be assigned to duties during the memorial service at the U.S. Capitol on May 15.
- On May 15 at 5:30 p.m., at the Muskegon County Hall of Justice, officers and supporters from throughout Muskegon County will gather to honor fallen officers. In conjunction with this effort, the Fraternal Order of Police will hold a blood drive on May 14 from 10 a.m. to 8 p.m. at the Red Cross on 313 W. Webster in Muskegon.



## LAW ENFORCEMENT TORCH RUN - CAPITOL RUN TO SUPPORT SPECIAL OLYMPICS

At 10 a.m. on May 30, 2013, law enforcement and corrections officers from around Michigan will meet on the east side of the Lansing State Capitol Building. A short presentation is given by law enforcement leaders including: Michigan Department of Corrections (MDOC) Director Dan Heyns, Michigan State Police Colonel Kristie Etue, Interim Lansing Police Chief Mike Yankowski, and Michigan Department of Natural Resources Law Division Chief Gary Hagler. At the conclusion of their comments, the torch will be lit and the run will begin. Those not running can show their support (*preferably in uniform*) by lining up on the Capitol steps at 9:45 a.m.



event you have an injury or issue while on the run, the motorhome will pick you up and ensure you are taken to the end of your five-mile leg. A vehicle will then get you back to your car.

The purpose of the Law Enforcement Torch Run is two-fold. First, it is about raising awareness for the program and secondly, it is to raise necessary funds for Special Olympics Michigan. T-shirts and raffle tickets are available to sell, with the credit going to your home agency. If you are interested in collecting on-line donations, please see the following link:

<http://www.firstgiving.com/somicivic/capitolrun>

The Capitol Run is a 75-mile run from the Capitol steps to Central Michigan University. The run is broken up into fifteen legs in relay fashion or five miles at a time. **THERE ARE NO RUNNERS TOO SLOW or TOO FAST!** Everyone will be placed with a group of runners with a similar pace. Typically, a patrol car leads the runners, who are then followed by a motorhome. In the

If you would like to run, please contact Dave Katz at [katzd@michigan.gov](mailto:katzd@michigan.gov) and provide him with your pace per mile and the time of day (10:30 a.m. - 7:00 p.m.) you prefer to be scheduled and you will be assigned a leg to run. If you are running with a group of runners, please submit that group to Dave so he can keep the group together on one leg of the run.

## OFFICER OF THE YEAR BANQUET IS MAY 8

The Officer of the Year banquet is Wednesday, May 8, 2013 at the Kellogg Hotel and Conference Center in East Lansing, Michigan. This is a great chance to support the officers who have been recognized by their peers and their facility for their outstanding work. To RSVP for the event, please contact Jai Deagan at [deaganj@michigan.gov](mailto:deaganj@michigan.gov) or 517-373-0864. The deadline to RSVP is April 26.

## SHARE YOUR POSITIVE PERSONAL STORIES

Personal Portrait is a new addition to F.Y.I. that shares the personal accomplishments and actions of our employees. If you know about something an employee has done that deserves some praise or credit, let us know! Email the information, with pictures if you can get them, to me at [cordellj@michigan.gov](mailto:cordellj@michigan.gov). We will share their story with the rest of the MDOC family.



**MDOC EMPLOYEE DEVELOPS CURRICULUM FOR NIC**

R Cole Bouck, Administrative Assistant for the Office of Research and Planning, was recently selected by the National Institute of Corrections (NIC) to participate in an important training curriculum development workgroup at the National Corrections Academy (NCA), in Denver, Colorado. NIC covered all associated expenses.

The Prison Rape Elimination Act (PREA) of 2003 has resulted in the development and implementation of national standards regarding the prevention, detection and response to sexual abuse in confinement facilities.

These standards account in various ways for the particular vulnerabilities of inmates who are lesbian, gay, bisexual, transgender and intersex (LGBTI), or whose appearance or manner does not conform to traditional gender expectations. Section 115.31 of the PREA standards (Subpart A, Standards for Adult Prisons and Jails, 'Training and Education'), requires that an agency train all employees who may have contact with inmates on how to communicate effectively and professionally with them, including those who are LGBTI or gender nonconforming.

In addition to Mr. Bouck, the NIC workgroup included: Ken Hyle, Attorney, Federal Bureau of Prisons (FBOP), and a member of the Attorney General's workgroup that developed the PREA standards; Dr. Don Lewis, Chief Psychologist, FBOP, and an integral part in the development of the FBOP's policy regarding transgender inmates; Linda McFarlane, Just Detention International (JDI), experienced on issues of sexual victimization in custody and with survivors of prison sexual violence; Marcia Morgan, a curriculum

developer, policy advisor and sexual assault investigator who holds the patent on the 'dolls' used in sexual assault investigations with children; and, Lorie Brisbin, Corrections Program Specialist, NIC.



*Pictured L to R: R Cole Bouck, Dr. Don Lewis, Lorie Brisbin, Marcia Morgan, Linda McFarlane and Ken Hyle.*

Mr. Bouck was selected by the NIC based upon his experience working inside MDOC correctional facilities - as a Corrections Officer, Sergeant, Assistant Resident Unit Manager and Resident Unit Manager; and for his involvement and experience in working on LGBT issues.

This computer-based training module is being developed so as to be applicable across jurisdictions (e.g., local, state, federal). Once finalized, NIC will make this mandatory training available to all agencies - including the MDOC, for use in training their staff. Jennifer Polhemus, MDOC PREA Coordinator, says the department was fortunate to be a part of developing this important curriculum, and that NIC's efforts will save the department from having to invest time and resources in developing a module of its own.



**RETIREMENTS - JANUARY AND FEBRUARY 2013****January 2013**

Autore, Michael J..... Kinross Correctional Facility

Barkley, Claudia M. .... Ionia Correctional Facility

Barnett, Michael ..... Earnest C. Brooks Correctional Facility

Bartley, Noel T..... Charles Egeler Reception and Guidance Center

Beckham, Kim N..... Pugsley Correctional Facility

Benn, Adam A. .... Cooper Street Correctional Facility

Bilby, Douglas E. .... Gus Harrison Correctional Facility

Braman, Mitchell D..... G. Robert Cotton Correctional Facility

Campbell, Jerald R..... Chippewa Correctional Facility

Cornett-Fox, Ruth L..... FOA – Outstate Region

Deline, Charles I..... CFA Southern Region - Jackson

Erath, Daniel L..... Marquette Branch Prison

Foco, Brian S..... Ionia Correctional Facility

Freeman, Elaine I..... Saginaw Correctional Facility

Gajewski, Leo E. .... Parnall Correctional Facility

Geer, Linda D..... Women’s Huron Valley Correctional Facility

Gilbert, Mary A..... Charles Egeler Reception and Guidance Center

Goodson, Betty J..... Ionia Correctional Facility

Hagen, Brenda A..... Chippewa Correctional Facility

Harder, Carl A..... Carson City Correctional Facility

Hatfield, William M..... Richard A. Handlon Correctional Facility

Hill, Henrietta ..... Women’s Huron Valley Correctional Facility

Hockenhull, Terri P..... Woodland Center Correctional Facility

Holland, Brenda R. .... St. Louis Correctional Facility

Howe, Dennis G. .... Oaks Correctional Facility

Hunter, Douglas R..... Ionia Correctional Facility

Lamma, Modesta E. .... Chippewa Correctional Facility

Leblanc, Joni L. .... Chippewa Correctional Facility

Lehto, Martin C..... Newberry Correctional Facility

*RETIREMENTS (Continued on page 8)*

**RETIREMENTS** (Continued from page 7)

Majurin, Donald C.....	Ojibway Correctional Facility
Majurin, Mary A. ....	Ojibway Correctional Facility
Malik, Ghulam M. ....	Women's Huron Valley Correctional Facility
Martin, Zerlean .....	Macomb Correctional Facility
Mayhawk, Walter L.....	Woodland Center Correctional Facility
Mcclendon-Willis, Barbara.....	Detroit Reentry Center
Mclaughlin, Janetta .....	Field Operations - Outstate Region
Ohara, Patricia E. ....	Charles Egeler Reception and Guidance Center
Olmstead, Daniel D. ....	G. Robert Cotton Correctional Facility
Paige, Joyce A. ....	Women's Huron Valley Correctional Facility
Pope, Lanard D. ....	Michigan Reformatory
Pratt, Richard R.....	Macomb Correctional Facility
Reyers, David B. ....	Bellamy Creek Correctional Facility
Root, Dawn M.....	Carson City Correctional Facility
Sanback, Lawrence M.....	Earnest C. Brooks Correctional Facility
Schneeman, Paul B.....	Lakeland Correctional Facility
Schneider, Philip .....	Bellamy Creek Correctional Facility
Sheppard, William D.....	Chippewa Correctional Facility
Simpson, Clayton .....	Woodland Center Correctional Facility
Sumler, Leonard M.....	Detroit Reentry Center
Talsma, Steven M. ....	CFA Southern Region - Ionia
Todd, Patricia A.....	Earnest C. Brooks Correctional Facility
Tomanica, Vincent (Oct. 2012).....	Carson City Correctional Facility
Trevillion, Cindy L.....	Marquette Branch Prison
Vaughn, Gerald J. ....	Parnall Correctional Facility
Wade, Wright.....	Macomb Correctional Facility
Warren, Joseph B.....	Ojibway Correctional Facility
Whalen, Joseph L.....	Newberry Correctional Facility
Woodson, Jimmie.....	Detroit Reentry Center

**RETIREMENTS** (Continued on page 9)

**RETIREMENTS** (Continued from page 8)**February 2013**

Baylis Brown, Karen B.....	Women's Huron Valley Correctional Facility
Beckham, David A.....	Chippewa Correctional Facility
Bell, Gregory.....	Central Michigan Correctional Facility
Beseau, Joseph D.....	Chippewa Correctional Facility
Blankinship, Jerry R.....	Newberry Correctional Facility
Brown, Phylis S.....	Earnest C. Brooks Correctional Facility
Burns, Jeffrey.....	Pugsley Correctional Facility
Czeiszperger, Joseph S.....	Central Michigan Correctional Facility
Desmith, Paul F.....	Charles Egeler Reception and Guidance Center
Dusenbery, Kimberlie D.....	Richard A. Handlon Correctional Facility
Emmons, Mark A.....	Michigan Reformatory
Engel, Frederick A.....	Oaks Correctional Facility
Fields, Amos.....	Women's Huron Valley Correctional Facility
Fitzpatrick, Bryan F.....	Chippewa Correctional Facility
Gaskin, Doris L.....	G. Robert Cotton Correctional Facility
Greenhoe, Thomas R.....	Ionia Correctional Facility
Higbee, Curt A.....	Bellamy Creek Correctional Facility
Holland, Terry L.....	St. Louis Correctional Facility
Howard, Cornell M.....	Detroit Reentry Center
Johnson, Kevin L.....	St. Louis Correctional Facility
Joplin, Elvis L.....	G. Robert Cotton Correctional Facility
Kamin, Glenda L.....	Charles Egeler Reception and Guidance Center
Klee, Daniel.....	Charles Egeler Reception and Guidance Center
Kleikamp, Bernard J.....	Alger Correctional Facility
Knispel, Robert O.....	Thumb Correctional Facility
Lambert, Juanita G.....	Thumb Correctional Facility
Lycos, Garry.....	G. Robert Cotton Correctional Facility
Marthrel-Jones, Kathleen A.....	Detroit Reentry Center
Matonis, Garth J.....	Charles Egeler Reception and Guidance Center

**RETIREMENTS** (Continued on page 10)



**RETIREMENTS** (Continued from page 9)

Meredith, Gregory E. .... G. Robert Cotton Correctional Facility

Miller, Paul E. .... Pugsley Correctional Facility

Miller, Teresa M. .... Charles Egeler Reception and Guidance Center

Murine, David H. .... Parnall Correctional Facility

Norman, Joyce A. .... Field Operations - Outstate Region

Pertler, Ryan L. .... Carson City Correctional Facility

Phelan, Bradley D. .... Charles Egeler Reception and Guidance Center

Rath, Phillip G. .... Field Operations - Outstate Region

Richardson, Michael A. .... Alger Correctional Facility

Ryan, Joy J. .... G. Robert Cotton Correctional Facility

Saylor, Kevin E. .... Parnall Correctional Facility

Schroeder, Edward H. .... Marquette Branch Prison

Schroeder, Mark A. .... Chippewa Correctional Facility

Sell, Terry D. .... Parnall Correctional Facility

Slusser, Clint E. .... Bellamy Creek Correctional Facility

Smith, Charles R. .... Gus Harrison Correctional Facility

Smith, Stephen R. .... Michigan Reformatory

Stewart, Linda K. .... Detroit Reentry Center

Storment, Robert J. .... Field Operations - Metro Region

Sullivan, Susan L. .... Michigan Reformatory

Vadlamudi, Seetha R. .... Woodland Center Correctional Facility

White, Stanley D. .... Macomb Correctional Facility

Williams, Ronnie A. .... Field Operations - Metro Region

Wittmann, Linda C. .... Central Office

Wohlscheid, Michael D. .... Michigan Reformatory