

F.Y.I.



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"Help Make Things Right"

Throughout my time as the Director, my interactions with staff in this Department have reaffirmed what I have known to be true – that our Department is comprised of people that are dedicated and committed to their jobs and our Department’s mission. I have found that we each work to build upon the integrity and respect that this Department has worked diligently to establish over the years. The job that you do on a consistent basis has played a part in driving our Department forward and has assisted to “Help Make Things Right” for our communities and the citizens of Michigan as well as for the prisoners, parolees and probationers we oversee. Because of this, I would like to announce that the Department’s new motto is “Help Make Things Right.”



Our organization plays an integral role in the state’s criminal justice system. We “Help Make Things Right” by maintaining safe and secure institutions for our colleagues who enter these facilities daily, the citizens of Michigan and the prisoners who are committed to our jurisdiction. We “Help Make Things Right” by recognizing that 95% of the prisoners under our jurisdiction will return to our communities as fellow citizens, therefore we work tirelessly to provide offenders supervised in our communities with the support needed to become and remain productive members of society. We “Help Make Things Right” by embracing our Department’s multifaceted purpose to create a safer Michigan while also working to rehabilitate the offenders who are under our jurisdiction, increasing their chances of success in our communities so that they will not recidivate and revictimize.

In my view, our daily endeavors have a significant and positive impact on our instrumental role in the criminal justice system, our fellow citizens and colleagues as well as the prisoners and offenders we supervise have all been steps that this Department has taken to “Help Make Things Right.”



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MDOC STAFF SAVES LIVES AND ASSISTS THOSE IN NEED

Assisting Vehicle Accident Victims: Absconder Recovery Unit Investigator Jeff Grembowski was traveling westbound when the vehicle in front of him crossed over the center line and collided head-on with a vehicle traveling eastbound. Investigator Grembowski quickly pulled over, exited his vehicle to alert westbound traffic of the accident and called Montcalm Central Dispatch to report the accident. He approached the accident scene and found the driver of the eastbound vehicle conscious and alert but pinned inside the vehicle. Upon checking on the westbound vehicle, Grembowski found the driver walking around outside of the vehicle somewhat incoherent while the passenger was unconscious and pinned in the vehicle. At this time, he contacted Central Dispatch once again to advise that mobile medical and rescue personnel were needed. Investigator Grembowski directed other bystanders to ensure that the pinned driver in the eastbound vehicle remained alert while he continuously monitored the unconscious passenger in the westbound vehicle.



L to R: ARU Investigator Jeff Grembowski and Director Dan Heyns

Upon Michigan State Police's arrival, Investigator Grembowski updated them of the accident victims' statuses. He also assisted EMS with the extraction of the passenger in the westbound ve-

hicle because he had quit breathing and a pulse could not be found resulting in the need for CPR and critical care to be provided. Grembowski remained to assist EMS with the passenger from the westbound vehicle as his condition required a request for medical evacuation by life flight. Once the westbound vehicle passenger had been taken for medical evacuation, he assisted the passenger from the eastbound vehicle until she was transport to the hospital by ambulance.

Committed to Public Safety: Corrections Officer Milissa Rogers had completed her shift at the Michigan Reformatory (RMI) when she entered the employee parking lot to head home for the evening. She heard a loud banging coming from a call block that was located adjacent to the employee parking lot. Officer Rogers immediately returned to the inside of RMI and entered the cell block where she heard the banging sounds. Upon entering the cell block, she requested that Officer Jose Herrera accompany her to the area in which she heard the banging.



L to R: Warden Carmen Palmer, Officer Milissa Rogers and Director Dan Heyns

Officers Rogers and Herrera entered a dark supply room. Upon turning on the lights, they ob-



served two prisoners who were hiding behind a desk and cabinet. They observed a large hole in the wall where several bricks had been removed. In addition, on the floor they observed a pile of broken brick, dust, rocks and hand-made tools used to chisel the bricks loose. The two prisoners were also covered in dirt and dust. It was obvious that the two prisoners were attempting to escape. The prisoners were secured without incident, convicted of Attempted Escape and are now serving their sentences in maximum security.

Assisting a Citizen in Need: Corrections Officer Bryan Clark was driving home to Grand Rapids after his shift at the Michigan Reformatory when he came upon a person lying on the shoulder of the expressway. Officer Clark pulled over to see if the person was in need of assistance. Bellamy Creek Corrections Officer Matthew Schultz was on his way home as well when he pulled over to assist a car on the side of the expressway. Officers Clark and Schultz observed that the male lying on the side of the road had apparent head trauma and was incoherent. They contacted emergency medical services and



L to R: Warden Ken McKee, Officer Matthew Schultz and Director Dan Heyns.



provided first aid to the man

while they awaited emergency services to arrive. Officers Clark and Schultz attempted to keep the man calm as well as gain personal information about him. Prior to the arrival of emergency services, the man attempted to run up the expressway embankment. Emergency services arrived and transported the injured man to the hospital. After locating the injured man's wallet and some of his personal items on the overpass, it was surmised that the man had attempted to commit suicide.

Left: Officer Bryan Clark and Director Dan Heyns

ELECTRONIC MONITORING SUPERVISOR WORKS TO MOVE YOUTH FORWARD

Alfreda Jones-Roby strives to be the difference in the lives of disadvantaged youth. Jones-Roby has been employed with the Department for 25 years and is currently a supervisor at the Electronic Monitoring Center. In 2013, she co-founded a non-profit organization called Moving Youth Forward (MYF). Moving Youth Forward offers a program called the R.I.T.E. Way in which disadvantaged youth are mentored and taught Respect, Integrity, Training and Encouragement. The R.I.T.E. Way Program began in October 2013 mentoring 5 young men. To date, the program has grown to mentor over 100 male and female youth. Jones-Roby and her husband currently mentor through The Boys and Girls Club of Lansing, Lansing School District, and the Ingham County Youth and Detention Center.

Please contact Alfreda at 517-481-5943 if you are interested in getting involved with Moving Youth Forward.

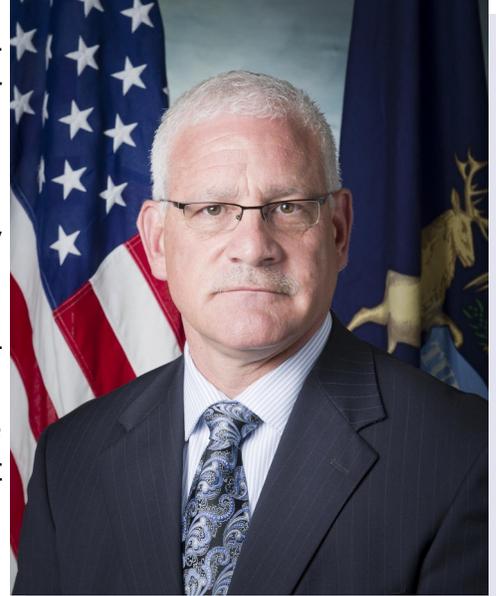
MDOC STAFFING CHANGES ANNOUNCED

CFA Operations Administrator Ed Mize has been called to active duty and will be on military leave for an extended period of time effective July 12, 2014.

Current Acting FOA Nine-Region Operations Administrator Michael Curley has been appointed CFA Operations Administrator effective July 6, 2014.

Current Executive Bureau Administrator Russ Marlan has been named FOA Nine-Region Operations Administrator effective July 6, 2014.

Administrator Curley has served as FOA Acting Nine-Region Operations Administrator since March 16, 2014. Prior to that, Mr. Curley served as CFA Assistant Deputy Director and has more than 29 years of service with the Department. He has worked at 16 different correctional facilities and in every security position; including Corrections Officer, Resident Unit Officer, Sergeant, Lieutenant, Captain, Assistant Deputy Warden, Deputy Warden, Warden and Regional Prison Administrator.



Administrator Mike Curley

Administrator Marlan has served as Executive Bureau Administrator since March 21, 2010; has worked in the Public Information Office since July 2002 and has served as the Department's Public Information Officer for over a decade. Mr. Marlan has over 21 years with the Department and began his career as a parole agent in Detroit. He also worked at the Special Alternative Incarceration (SAI) program as a Parole/Probation Supervisor and Departmental Manager.

The Department will soon begin the search process for a new communications position to serve as the MDOC's spokesperson.

Director Heyns appreciates Operations Administrator Ed Mize's service to our country and recognizes his departure will create a challenge impacting the assumption of his duties and a seamless transition. However, the Director sees these personnel changes as ultimately healthy for an organization as they allow for new perspectives and promotional opportunities.



Administrator Russ Marlan

"I have the utmost confidence in the management abilities of both Mike and Russ and am excited to see the positive outcomes their new leadership brings to MDOC," said Director Heyns.

FOA Staff, Parolees and Probationers Work to Eliminate Blight in Detroit

Field Operations Administration Staff from Region 10, Parolees and Probationers who participated in the Pinehurst Neighborhood Pick-Up.

On Saturday, June 7, Field Operations Administration staff, parolees and probationers participated in collaboration with the Detroit Police Department and the Pinehurst Block Club to eliminate blight in the Pinehurst neighborhood. The MDOC supervised parolees and probationers who participated in this community clean-up effort live in the Pinehurst neighborhood, contributed to crime there or both. Volunteers and offenders worked to remove trash, cut grass, board up abandoned buildings and plant flowers in a six-block area of the Pinehurst Neighborhood.



Offenders Beginning Clean Up



Offenders Cutting the Grass



Field Operations Administration Region 10 Staff and Detroit Police Officer at the Clean-Up.

PONTIAC PROBATION STAFF ARE WALKING WARRIORS FOR DETROIT'S RACE FOR THE CURE

On Saturday, June 7, 2014, Pontiac Probation staff participated in the 23rd Annual Komen Detroit Race for the Cure. The event was organized by Pontiac Probation Supervisor Sandra Wilson. The *Walking Warriors* included MDOC staff Belinda Davis, Lisa Geary, Latoya Gray, D'Andra Green, Janelle Hall, Brittany Howe, Corey Marston, Callie Moss, Tyrell Ross, Cheri Smith, Britain Washington, Heather Wayne, Sandy Wilson, and several of their friends and family members. The *Walking Warriors* raised \$227.00. Their participation in this race will help provide screening, treatment, education and research to help end breast cancer.



Left to Right (Back Row): Brandi Hunter, Tyrell Ross, Janelle Hall, Lisa Geary, Callie Moss, Latoya Gray, Corey Marston, Belinda Davis, Britain Washington, Sandy Wilson, Cheri Smith, Alexis Storeng, Karin Viola.

Left to Right (Front Row): Shawn Major and Heather Wayne.

Not Pictured: D'Andra Green, Brittany Howe, Kalea Sanders-Wright

UPCOMING CONFERENCES FOR WOMEN WORKING IN CORRECTIONS

The Association of Women Executives in Corrections (AWEC) will hold its 18th Annual Training Conference "Boundaries, Barriers & Beyond" Friday, September 26—September 28, 2014 in Pittsburgh, Pennsylvania. The AWEC conference will be held just prior to the Women in Corrections and Juvenile Justice's (WICJJ) Conference. Conference registration and payment must be submitted by August 25, 2014. For additional information in regard to AWEC's "Boundaries, Barriers & Beyond" Conference, please visit their website at <http://www.awec.us/awec-professional-development>.

The WWICJJ "Boundaries, Barriers, Balance & Beyond" Conference will be held Sunday, September 28—Wednesday, October 1, 2014 in Pittsburgh, Pennsylvania. The WWICJJ Conferences address significant issues including training, education opportunities, professional and personal growth and development, along with providing networking opportunities for women working in corrections and juvenile justice. Conference registration and payment must be received by Wednesday, July 30 and the last day to make hotel reservations is Friday, August 29.

For additional information in regard to the WWICJJ's "Boundaries, Barriers, Balance & Beyond" Conference, please visit their website at <http://www.cor.state.pa.us/portal/server.pt?open=512&objID=21537&mode=2>.

DISTRICT 5 EMERGENCY RESPONSE TEAM ASSISTS IN LOCATING MISSING ELDERLY WOMAN

The Department's District 5 Emergency Response Team (ERT) joined the Chippewa County Sheriff's office, Michigan State Police, U.S. Border Patrol, Bay Mills Police, Sault Tribal Police and Michigan Department of Natural Resources in the search and rescue of a missing elderly woman.

An 83-year-old woman had been missing for approximately a day and a half. The missing woman had last been seen by her family at noon the previous day. Law enforcement and state agencies conducted the search for the missing woman until 3:30 a.m. on the day that she was reported missing by her family. When the sun rose that morning, the search resumed through back roads, uneven terrain and dense forest. That night the search was about to be called off for the evening when a member of the Department's ERT located the missing woman in a small opening that was surrounded by thick vegetation. It was not likely that the woman would have survived another night braving the elements, as she was conscious but in very poor health upon being located.

District 5's involvement in this search and rescue mission was integral in locating the missing woman. Thank you to Carl White, Daniel Colvin, John Burke, Travis Miller, Patrick Thompson, Michael Jones, Patrick Romeri, Kim Miller, Kelly Curtis, Richard Desrochers, Ron Coffey, Peter Formolo, Kurt Badder, Andy Hubble, Angela Zeller, John Nolan, Keith Ketola, Jim MacQuarrie, Michal Schimmelpenny, Jason Denman, Todd Kent, Preston Mersnick and Dustin Auge for the commitment and perseverance that you all exhibited in this search and rescue mission.

MDOC'S ERT TAKES FIRST PLACE AT 2014 MOCK RIOT SKILLS COMPETITION



L to R: Rich Drabek (ICF) Joe Wiard (MCF), Brandon Wenzel (ICF), Jay Whitman (ICF), Scott Grinnel (RMI), Kris Maddox (LRF), Jake Poindexter (Isabella/Mt. Pleasant FOA), and Clint Slusser (Retired)

The Department's Emergency Response Team traveled to West Virginia to compete in the 2014 Mock Prison Riot Skills Competition. MDOC's team took first place overall for the second year in a row. The team competed against 13 teams in numerous individual and team events. Julie Whitney (TCF) assisted the team, acting as the intelligence and recon officer for the competitions.

Congratulations to the ERT team!

Pugsley Correctional Facility Staff Promotes Health and Fitness

Congratulations to Pugsley Correctional Facility Corrections Officer Mike Mutter for being crowned the Grand Master Champion of the Northern Michigan Bodybuilding and Fitness show which was held in April. He has not missed a workout in five years. Officer Mutter has been employed with the Department for 25 years working at Marquette Branch Prison, and Alger and Pugsley correctional facilities. Not only does Officer Mutter promote health and fitness to MPF's staff, but he extends this knowledge and encouragement to the high school athletes that he has coached over his 34-year coaching career.



ALGER CORRECTIONAL FACILITY DOG PROGRAM A SUCCESS

In May of 2012, the Alger Correctional Facility (LMF) started a Shelter Dog Program. This program began in LMF's Level IV housing unit with three dogs and six prisoner handlers and has since moved to a Level II housing unit. Now beginning its third year, the facility has ten dogs and 22 prison handlers. The program's objectives are twofold. First, the



caring of the dogs requires the prisoners to be disciplined, committed and responsible for the care of the animal that they are charged with training. Second, the program provides for the rescue and training of dogs in basic obedience and command which makes them more adoptable. Manistique's Eva Burrell Animal Shelter works with animal shelters around the state to provide dogs to the program. Over 70 dogs have been through the Alger program! The program has had a positive effect on the facility, and the hard work of facility staff and prisoners is greatly appreciated.

For more information in regard to adopting a dog from Alger's Shelter Dog Program, visit the Eva Burrell Animal Shelter at www.upebas.org or contact via phone at 906-341-1000.

COMMEMORATE THE FOURTH OF JULY BY PROUDLY FLYING AN AMERICAN FLAG

Michigan State Industries is selling American Flags that are made in Michigan. These all-weather flags are made for extra durability and strength and are made of 100% nylon with embroidered stars and sewn strips.

There are five sizes to choose from. The smallest flag is 3 ft. by 5 ft. and priced at \$19.95, and the largest flag size is 8 ft. by 12 ft. and priced at \$74.95.

Place your order online at <http://www.michigan.gov/msi>.

OFFENDER MANAGEMENT SYSTEM TO BE IMPLEMENTED IN AUGUST

In May 2013, the Legacy Modernization Project was kicked off. This project began due to the understanding that both the Corrections Management Information System (CMIS) and the Offender Management Network Information (OMNI) are outdated technologies that need to be replaced. Staff from MDOC and the Department of Technology Management & Budget (DTMB) conducted a study to develop and assess the course of action necessary to reengineer or replace the MDOC's offender management systems. In late 2012, a solution was proposed and accepted by MDOC from which the Legacy Modernization Project was borne.

The Legacy Modernization Project's goal is to move all remaining CMIS data and functionality to a new technology platform. Microsoft Client Relations Management (CRM) was selected as the solution to create the Offender Management System (OMS), bringing MDOC's IT into the future. OMS will permit the user to manage daily work flow that is currently captured in CMIS in a more efficient and user-friendly manner.

The collaboration between the Department and DTMB on this project has been unique. Both agencies have designated specific full-time and part-time employees to work on the creation and implementation of OMS.

MDOC and DTMB staff have spent countless hours over the past year working to keep the Legacy Modernization Project's creation and implementation of OMS on target and completed within the project's anticipated completion date. MDOC and DTMB expect that OMS's go-live date will be August 11, 2014. This date permits sufficient time for final testing, data migration and any needed system changes.

If you have any questions, please contact MDOC Project Lead Nancy Martin by e-mail at martinn1@michigan.gov.

DISABILITY MANAGEMENT UNIT IMPROVES PROCESSES FOR EMPLOYEES

Beginning June 9, 2014, the Department's Disability Management Unit (DMU) rolled out a reengineered process for tracking Family Medical Leave Act (FMLA), medical leave of absence, and Workers' Compensation claims.

DMU unveiled a new webpage and phone menu which will increase process efficiencies, improve timeliness of leave requests and enhance usability. The DMU's new website permits MDOC employees with 24/7 access to their FMLA, medical leave of absence, and Workers' Compensation forms and information. Call times will be shortened with the DMU due to providing your employee ID number prior to speaking with a Case Representative so that your individual information is known prior to answering the call. Lastly, an integration of call-monitoring, leave processing and Human Resource systems will enable DMU staff to provide real-time updates on your requests.

Contact the DMU via phone at 877-443-6362 or 517-335-4020 or visit the website at www.michigan.gov/dmo.

**RETIREMENTS - FEBRUARY AND MARCH 2014****February 2014**

Akines, Johnny A. Cooper Street Correctional Facility

Amos, Albert D. G. Robert Cotton Correctional Facility

Anderson, Deborah A. Roscommon County Parole/Probation

Ballard, Kenneth A. Central Michigan Correctional Facility

Braun, Randy J. Woodland Center Correctional Facility

Burden, William L. Central Michigan Correctional Facility

Carmen, Loretta A. Women's Huron Valley Correctional Facility

Carr, Ray C. Detroit Reentry Center

Collins, Mark Detroit Reentry Center

Cox, Richard D. Marquette Branch Prison

Culver, Joseph E. Charles Egeler Reception and Guidance Center

Derose, Paul K. Earnest Brooks Correctional Facility

Dillon, Bradford R. Gus Harrison Correctional Facility

Eberts, James P. Chippewa Correctional Facility

Frazier, Douglas. Jackson Human Resources

Graham, Gary L. Cooper Street Correctional Facility

Grover, Ron S. Lakeland Correctional Facility

Hammond, Michael B. Chippewa Correctional Facility

Harris, Thomas R. Chippewa Correctional Facility

Janish, Lester A. Gus Harrison Correctional Facility

Johnson, Willie L. Ionia Correctional Facility

Kauffman, Connie L. Richard Handlon Correctional Facility

Klein, Randal J. Oaks Correctional Facility

Kline, Kathryn A. Oakland County Probation

Lewis, Randy G. Lakeland Correctional Facility

Lovin, Robert N. Chippewa Correctional Facility

Lundeen, Chris G. West Shoreline Correctional Facility

Mack, Ira M. Earnest Brooks Correctional Facility

**FEBRUARY RETIREMENTS** (continued from page 9)

Lovin, Robert N. Chippewa Correctional Facility

Lundeen, Chris G. West Shoreline Correctional Facility

Mack, Ira M. Earnest Brooks Correctional Facility

Maniez, Peter J. Carson City Correctional Facility

McDonnell, Jo A. Marquette Branch Prison

Negendank, Herbert P. Parnall Correctional Facility

Newton, Michael W. Kinross Correctional Facility

Norton, Robert P. Chippewa Correctional Facility

Oden, Michael J. Macomb Correctional Facility

Peiffer, Thomas G. Carson City Correctional Facility

Preston, Scott R. Oaks Correctional Facility

Rademacher, Edward L. Ionia Correctional Facility

Reeder, Travis L. Michigan Reformatory

Reed, George M. Detroit Reentry Center

Reska, Douglas J. Charles Egeler Reception and Guidance Center

Roth, Janice M. St. Louis Correctional Facility

Russell, Tony A. Carson City Correctional Facility

Ryan, Timothy J. Charles Egeler Reception and Guidance Center

Schmiege, Milton C. West Shoreline Correctional Facility

Schnepp, James V. Richard Handlon Correctional Facility

Smith, Floyd D. Earnest Brooks Correctional Facility

Underwood, Troy Charles Egeler Reception and Guidance Center

Vanzee, Deborah A. Earnest Brooks Correctional Facility

Vest, Roy G. Lakeland Correctional Facility

Vogel, Thomas Central Office

West, Alfred B. Detroit Reentry Center

Williams, Latrina G. Robert Cotton Correctional Facility

Wilmoth, Steven C. Parnall Correctional Facility

**RETIREMENTS** (continued from page 10)**March 2014**

Alwood, Russell E. Carson City Correctional Facility

Amman, Ronald A. Carson City Correctional Facility

Bambacht, Nancy C. St. Joseph County Parole/Probation

Barnett, Dennis A. Richard Handlon Correctional Facility

Brockway, James P. Gus Harrison Correctional Facility

Butkiewicz, Michael A. West Shoreline Correctional Facility

Clark, Jon W. Charles Egeler Reception and Guidance Center

Collins, Craig H. Cooper Street Correctional Facility

Curtis, Sharon K. Lakeland Correctional Facility

Erdman, Gary R. Oaks Correctional Facility

Erickson, Dennis R. Carson City Correctional Facility

Frazier, Harold J. Kinross Correctional Facility

French, Bruce R. Women's Huron Valley Correctional Facility

Gerzetich, Richard R. Baraga Correctional Facility

Godward, Paul J. Baraga Correctional Facility

Harris, Kenneth R. Special Alternative Incarceration Facility

Harris, Martha A. Charles Egeler Reception and Guidance Center

Haskins, Lionel L. Michigan Reformatory

Heard, Kenneth W. Detroit Reentry Center

Helmic, Dan L. Ionia Correctional Facility

Kantola, Gregory S. Marquette Branch Prison

Kestila, David C. Marquette Branch Prison

Loveless, James R. Baraga Correctional Facility

Martin, Michael R. Central Office

Mosca, James R. Kinross Correctional Facility

Nelson, David R. Carson City Correctional Facility

Olexa, Curtis J. Ojibway Correctional Facility

Oliphant, Timothy J. Earnest Brooks Correctional Facility

Patterson, Howard Charles Egeler Reception and Guidance Center



MARCH RETIREMENTS (continued from page 11)

- Ream, Robert A. St. Louis Correctional Facility
- Ritter-Hunter, Leslie Women’s Huron Valley Correctional Facility
- Robarge, Robert L. Newberry Correctional Facility
- Rodenbo, Thomas W. St. Louis Correctional Facility
- Salak, Clara R. Carson City Correctional Facility
- Schmidtke, Robert A. Central Michigan Correctional Facility
- Schram, Richard J. Ojibway Correctional Facility
- Sheffer, Kim L. West Shoreline Correctional Facility
- Skidmore, L.K. Oaks Correctional Facility
- Smith, Ellen M. Lakeland Correctional Facility
- Smith, Eric Oaks Correctional Facility
- Swift, Terry L. Chippewa Correctional Facility
- Therrian, Steven J. Chippewa Correctional Facility
- Van Acker, James A. Macomb Correctional Facility
- Wallace, Leonard C. G. Robert Cotton Correctional Facility
- Warmington, Jean M. Charles Egeler Reception and Guidance Center
- Welsh, Patrick Oaks Correctional Facility
- Wienandt, Kenneth D. Ojibway Correctional Facility
- Winn, Randy L. Oaks Correctional Facility
- Witgen, John R. Bellamy Creek Correctional Facility
- Witgen, Susan D. Richard Handlon Correctional Facility