

## **After Graduation**

Once officer recruits have graduated from an approved college's or university's Corrections Officer Training Program, they will begin a two month, paid On-the-Job (OJT) program at the facility where they have been assigned.

OJT is intended to provide officer recruits with the opportunity to gain the knowledge and skills essential to performing the duties of a corrections officer. Officer recruits acquire the necessary knowledge and skill set through hands on experience and mentorship from experienced correctional employees. During OJT, officer recruits assume job duties and tasks under structured conditions until they demonstrate that they are equipped with efficient skills.

Successful completion of OJT is required in order to continue employment with the Department of Corrections.

Following successful completion of OJT, new corrections officers will begin to work independently as they complete their first year of probation. At the end of the probationary year, new corrections officer are required to pass a physical fitness test which is the same test required to pass the Corrections Officer Training Program.