

Corrections Connection

A photograph of a lighthouse on a pier at sunset. The lighthouse is a multi-story building with a lantern room on top, silhouetted against a bright, golden sky with scattered clouds. The sun is low on the horizon, creating a strong reflection of the lighthouse and the sky on the calm water in the foreground. The pier extends from the lighthouse into the water, and a few small figures can be seen on a platform further down. The overall mood is serene and dramatic.

Volume 29, Issue 1

January 2017

So... how's work?

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2017 Employee Survey

February 6 through 28

My Voice, MI Future

Administered by PricewaterhouseCoopers



Corrections Connection is a publication of the Office of Public Information and Communications. Story ideas and comments can be submitted to Holly Kramer at KramerH@michigan.gov.

Like MDOC on [Facebook](#) or follow us on [Twitter](#).

The image on the cover was taken by Jai Deagan who works in the training division for the MDOC, at the Holland, Michigan Lighthouse. For the chance to have your photo featured on the cover of the newsletter, email a high-resolution version of the image and a description of where it was taken to Holly Kramer at KramerH@michigan.gov.

2017 Employee Survey

February 6 through 28



2017 Employee Survey Poster Submissions

Final Four

3rd place - **Annie Briere**, Supervisor, Washtenaw County Probation

4th place - **Frank Schipani**, Probation Officer, Oakland County Probation

Finalist

Allison Goodman, Word Processing Assistant, Ingham county Probation

Submission

Elizabeth Albright, Word Processing Assistant, Women’s Huron Valley Correctional Facility

Laurel Marshall, Secretary, Roscommon County Parole and Probation

Jonetta Norris, Corrections Program Coordinator, Ionia Correctional Facility

Lawrence Smith, Sergeant, West Shoreline Correctional Facility

The 2017 Employee Engagement Survey is almost here and the department wants to hear from all of its employees. This is the first survey taken under Director Washington. She has expressed interest in hearing what is most important to staff and their ideas on how to make the department work even better.

In previous years, participation in this anonymous survey has grown from 48 percent of MDOC employees taking it in 2012 to 71 percent who took it in 2015. The more employees who take it, the better idea the department has of the issues facing our nearly 14,000 employees who are spread across more than 30 facilities and offices and 105 field offices. The answers employees provide truly are important and make a difference. As a result of the last survey, employees identified three key areas for improvement – increased communication; inclusion in the department’s decision making process and acknowledgement for a job well done with emphasis on future career growth.

Each of those areas had action plans developed to address and improve upon these concerns.

Communication

This newsletter has been revamped to help improve

communication about what is taking place in the department. We can use Nixle to share important information, and we started a weekly podcast called “Field Days,” where important topics going on in the MDOC are discussed. We also constantly share information on our social media sites like Facebook and Twitter.

For those in FOA, you may have noticed members of the management team dropping in on staff meetings, or spending a day in your office to field concerns and to listen to staff on the front lines.

The communications office added two positions, including a social media coordinator as well. There is also an EPIC subteam focused on communication and MCO and other bargaining units are now included in staff meetings. Suggestion boxes have been created and department and region score cards, vacancy reports, and workload reports are shared regularly.

All of these things are a direct result of previous survey responses.

Inclusion

The EPIC and efficiency teams across the department were formed also as a result of past surveys. These teams and workgroups were developed to work on

Committed to Protect, Dedicated to Success

Help plot our course forward...

2017 Employee Survey † February 6 through 28, 2017



a variety of topics. Local offices even formed their own teams to work on department issues. All measures were implemented to allow staff to become involved with the department’s decision making process and to increase their level of involvement and inclusion. So many of the initiatives and new ideas the department has embarked on in recent years have sprung up from employees, including the new Probation Sentencing Specialist Pilot program.

Acknowledgement

Coins, service awards, shout-outs and certificates are just a few of the things that employees are noticing becoming more common across the department and this too is an outgrowth of previous surveys. It’s another way to tell employees they have done a great job, provide them with something tangible as a result and ensure their contributions are acknowledged and recognized.

As a result of past surveys, the department increased the number and visibility of employee awards and certificates. They publicly recognize staff accomplishments in the local offices and facilities. Staff members also use social media to

broadcast the awarding of these certificates to the rest of the staff and to the public.

A greater emphasis on career development through leadership programming, job shadowing and mentoring has also taken place in recent years. Staff have shadowed at the Parole Board, Field Offices, Internet Crimes Against Children and with Embedded Agents. Leaders have initiated regular opportunities for open discussions with employees on career growth. Activities such as “Lunch and Learn” offer opportunities for employees to learn new skills and lunchtime guest speakers have offered staff opportunities to learn about career paths and career growth.

There were other changes that came from the survey as well. CFA incorporated healthier choices in vending machines and expanded the list of “Items Allowed without a Gate Manifest” to include things like fruit.

And staff members across the department have received better tools to perform their jobs, including laptops,

iPhones, ergonomic chairs, second computer monitors, updated office furniture, bulletproof vests and multiple security enhancements. Outside of the workplace, staff members have organized social events like a regional bowling tournament and holiday parties. And there has been an increase in participation in community service endeavors and through volunteering, fundraisers, and donations--the “Kids Food Basket,” vegetables from the garden to shelters, and knitted hooded sweaters which were donated to shelters and hospitals for children in need.

The department encourages everyone to please take the time to fill out the survey. It is anonymous, and the results are studied carefully and changes are made as a result.

Commonly Asked Questions

Will my supervisors see my survey answers?

Survey results are confidential and are never associated with any one particular individual.

Why do I have to enter my demographic information?

Demographics help direct us to areas where great things are happening and to areas that need attention.

What is the Rule of 10?

If there are fewer than 10 responses in any classification, the responses will only be reported from this unit at the next organizational level. If a business unit has 10 or more responses, a report will be generated for this business unit. However, this report will not contain any demographic information.

Why are my specific comments important?

The comments section is your chance to identify specific issues important to you, both positive and negative. All comments are forwarded to leadership for review.

Parole and probation supervisor shows support for Special Olympics

Changing lives one step at a time is something that David Katz has been doing since 1995. Katz, a parole and probation supervisor at the Detroit Metro District Parole Office, is heavily involved with the Special Olympics. Katz has been a



David Katz (center) with MDOC Law Enforcement Torch Run volunteers

long-time supporter of the Special Olympics, and supports the organization in a number of ways, from selling T-shirts to participating in the Law Enforcement Torch Run. He first became involved with the Special Olympics in 1995 while working as a Protective Services Worker. "I went to my first summer games for the Special Olympics and became hooked," he said. Katz said he is glad the department has been such a strong supporter of Special Olympics athletes. "I am proud of the MDOC's involvement with the Special Olympics," Katz said. "The MDOC is one of the strongest programs in the nation that is involved with the Special Olympics. MDOC volunteers are really willing to give back, and that makes a huge difference in the athletes' lives." In addition to Katz, other members of the MDOC

have participated in the Law Enforcement Torch Run, which is an organization that helps contribute money to the Special Olympics. The Law Enforcement Torch Run is a nonstop relay which travels more than 750 miles from Copper Harbor to Belle Isle. As of 2011, Katz had been involved with the Law Enforcement Torch Run for 16 years. Due to his involvement, he was selected to represent the State of Michigan as a final leg runner for the Special Olympics World Summer

Games. "As a final leg runner I was able to spend three weeks in Greece and carry a torch across the country into Athens," he said. Katz said his involvement allows him to experience many special moments in the athletes' lives. "Seeing the smiles and enthusiasm from the athletes not only brightens my day, but it brightens my year," he said.

Story by former MDOC communications student intern Denna Fleming



Katz stands with a Special Olympics athlete at the Sept. 23 Opening Ceremony for the fall games

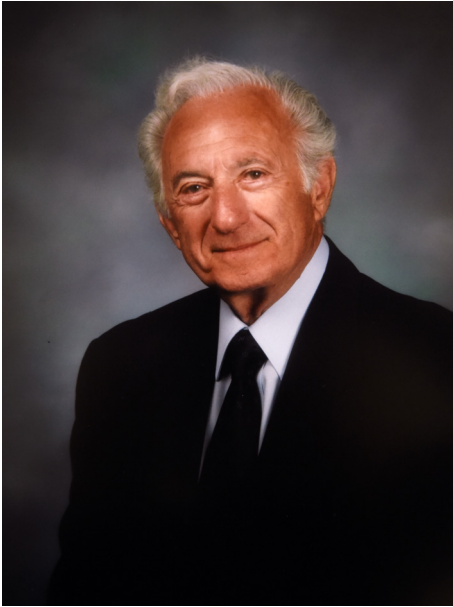
Melinda Braman named new warden



The Department of Corrections is pleased to announce Melinda Braman as the new warden for Parnall Correctional Facility. She has a bachelor's degree in social and criminal justice from Central Michigan University. After graduating, she began working for the department as a prison counselor at Michigan Reformatory in 1997 and has been with the department for almost 20 years. From there she moved up the ladder, serving in a variety of roles, including resident unit manager, acting administrative assistant and litigation coordinator. During her tenure, she has worked at Carson City Correctional Facility, Deerfield Correctional Facility, Riverside Correctional Facility, Earnest C. Brooks Correctional Facility and lastly the Richard A. Handlon Correctional Facility. At MTU she has served as deputy warden since 2014, and was responsible for overseeing all aspects of the Vocational Village. As warden at Parnall, she will oversee the second Vocational Village, which is set to open in February. She will begin her duties as warden on Jan. 29.

Remembering former MDOC Director Gus Harrison

Former MDOC Director Gus Harrison, who led this department from 1953 to 1972, passed away on New Year's Day.



During Harrison's nearly 20-year tenure as director, he served under four different governors and made education one of his priorities.

The prison education program through Jackson Community College was expanded, a program that still exists today with Jackson College. Though back then, prisoners left the facility on a bus and traveled to the JCC campus after all the students had left at night, where they would attend classes until 2 a.m. and then be bussed back. Such classes now all take place inside the prisons. Back then, this took place at several other facilities as well during his tenure, one going back to 1957. Then, about 45 prisoners were transported late at night from Camp Pugsley to Traverse City High School for instruction in auto mechanics, drafting and machine shop. These programs are all now taught at the

Vocational Village at the Richard A. Handlon Correctional Facility, opened during Harrison's time as director.

Harrison, who was ahead of his time, had laid out a 10-point plan before he left as director in 1972. Some of those items included the building of a women's prison; creating a unified system of probation; and eliminating employment barriers for ex-prisoners.

Also before he left the MDOC, plans began to separate the State Prison of Southern Michigan complex into several smaller and more manageable sized prisons. And maybe most memorably to staff, corrections officers received a new wardrobe during his time as director. In 1972, the department began to switch from forest green uniforms, consisting of Eisenhower jackets, matching pants and military caps, to olive sports coats. The idea behind the move was that officers were being trained as behavioral science para-professionals and it was felt at the time that they should dress accordingly and not with the military-type dress of the previous uniforms.

Harrison left the MDOC to become the first director of the State Lottery in 1972, a post he held until 1979.

In 1991, the Gus Harrison Correctional Facility opened in his honor.

"He was a great man and a great leader of this department for many years," MDOC Director Heidi Washington said. "He will be missed by many and our thoughts are with his family."

Around the MDOC

Susan M. Hunter scholarship applications available now

Children of Michigan Department of Corrections employees can begin applying for the Association of State Correctional Administrators' Susan M. Hunter Scholarship. Students must be a child of a corrections employee and must have a minimum high school GPA of 3.3.

Undergraduate students can be working in any field of study, while graduate students must be enrolled in a criminal justice program. Students must be enrolled full-time in an accredited two-year or four-year college or university. Scholarship awards are \$1,000 for undergraduate students, \$1,500 for graduate students and \$500 for individuals who received a scholarship award through the ASCA in prior years. Scholarship applications are due March 31. For more information, or to apply, visit the [ASCA website](#).

Susan M. Hunter Correctional Scholarship



Equal Employment Opportunity Report now available

The department's equal employment opportunity plan utilization report is available to be viewed by all staff. Under the direction of the Department of Justice and in partnership with the DMU, the department's education office has completed the utilization report. The EEOP can be found on the department's [website](#).

WHAT'S NEW IN 2017

A look ahead to what the coming year will hold for the department.

New Vocational Village

A second Vocational Village will open at the Parnall Correctional Facility in February, with new skilled trades being offered at the site. The Women's Huron Valley Correctional Facility is also slated to open a village there as well.



Probation Sentencing Specialist Pilot

A pilot program launched last year will rollout statewide this year, where four specialists will review all straddle cell recommendations. The aim of the program is to create consistency across the state as many counties have varied prison commitment rates, as well as to find programming available regionally or to see the need to create new programming options.



Pell Grants

Nearly 1,500 prisoners will take part in college classes this year after the state was awarded Pell Grants by the U.S. Department of Education. Several facilities will house the prisoners taking part, in a setting much like the Vocational Village.



Segregation reform

Michigan is already a national leader in this area, but we plan to push farther ahead in 2017. The incentives in segregation program at Alger Correctional Facility is a national model and we plan to expand it to all facilities that have additional segregation beds.



Vivitrol Pilot

The MDOC recently started offering VIVITROL to offenders being released from RSAT/ASAT and those that violated their parole involving the use of alcohol or opioids. Vivitrol is a once-monthly non-narcotic medication for the treatment of alcohol dependence as well as for the prevention of relapse to opioid dependence. The hope is to better address the nationwide epidemic of opioid abuse which routinely brings people to prison or drives their criminal behavior. Vivitrol like any other medication for opioid addiction, must be accompanied with substance abuse treatment and a strong support system.



The Extra Mile

MDOC staff go beyond the call of duty to help others

Diane Suppes, of the Bellamy Creek Correctional Facility received the Meritorious Service Award for her positive involvement with an important case. Suppes was the initial breakthrough for the case as she discovered the disturbing letters between an inmate and a mother of a handicapped teenage girl. The letters entailed the making of plans for the inmate to sexually molest the girl with the mother's consent. Suppes notified her supervisors immediately and a joint case between multiple departments was opened against the inmate and the mother. After several months of the case proceeding with Suppes giving a helping hand wherever she could to help out, the inmate was convicted in a new crime along with the mother. Suppes' Meritorious award reflects the great job she did for her department and for her community.



At the Gus Harrison Correctional Facility on January 24, 2016, Mark Eichenberg displayed a great sense of professionalism and awareness in a high stress situation as he responded to a call for assistance from a fellow coworker regarding a prisoner who was attempting to take his own life. The immediate actions of Officer Eichenberg and his coworker to free the prisoner, lowering him to the floor, and providing aid until the health services staff arrived prevented this situation from progressing any worse. Grateful for his conduct, Gus Harrison Correctional Facility, Warden Paul Klee presented Officer Eichenberg the Lifesaving Award.

On May 4, 2015, Ionia Correctional Facility Officer Jeff Luther displayed a great amount of dedication and professionalism when he was the first responder to a horrible head on collision involving an employee from another correctional facility in Ionia and another person. Jeff wasted no time assessing the situation and ultimately ending up holding the mangled car from continuing to roll, long enough for the correctional employee to crawl from the vehicle to safety. From there Officer Luther stayed with the fellow officer until Emergency Services arrived. This unselfish act earned Jeff the Citizenship award.



While working at the Ionia Correctional Facility on Feb 1, 2016, Correctional Officer Patrick Sanborn discovered an unresponsive inmate leaning against the interior wall. Immediately Sanborn called for assistance while beginning Cardio Pulmonary Resuscitation with help from another coworker in hopes of bringing the inmate back. Soon, additional staff arrived with an AED which was used to bring the inmate back and into stable condition. Officer Sanborn's initial contact was instrumental toward saving the inmate's life and for that he earned the Lifesaving Award.

The Extra Mile

MDOC staff go beyond the call of duty to help others

On July 31, 2015 Officer Daniel Shaffer was in the transition of moving an inmate from Duane Waters Health Center to Allegiance Health Center, however as soon as the inmate was loaded into the ambulance his heart abruptly stopped beating. Without hesitating, Officer Shaffer began performing Cardio Pulmonary Resuscitation on the inmate for the duration of the trip until arriving at Allegiance where health care staff were waiting to take over. The immediate and proper response by Officer Shaffer greatly assisted the inmate who avoided a major life threatening situation. Officer Shaffer, who works at the Charles Egeler Reception and Guidance Center, was awarded the department's Lifesaving Award.



Maxwell McVean, a Housing Unit Officer at the Charles E. Egeler Reception and Guidance Center, earned the department's Valor Award for his actions displayed on March 22, 2016. McVean, who was alerted by the sound of a fire door alarm activating, saw a prisoner dashing through the door and heading toward the perimeter fence. Immediately McVean called for assistance over the radio as he started chasing the fleeing inmate. It came to a stop as McVean chased the prisoner into an isolated area of the prison where there weren't any exits. From there Officer McVean calmly directed the prisoner to the ground and ordered him to stay in the position with McVean monitoring him until assistance arrived. It was a great representation of controlling the situation before it escalated any further.

On the night of January 11, 2016, Ryan Dean, a Corrections Officer at Woodland Center Correctional Facility, was driving up his driveway as he noticed a Michigan State Police officer searching a nearby empty van. Upon exiting his vehicle, Dean proceeded to check in with the officer to see if everything was ok, and learned the officer was looking for the suspect who fled from the van during a traffic stop. Dean graciously offered his assistance in tracking the suspect, and in short time was able to find the suspect hiding in a trailer. Dean remained on site ensuring the suspect went no further until the MSP officer arrived and arrested the person. Dean was given the Michigan Department of Corrections Citizenship award, for going above and beyond.



Vocational Village Wins Newsmaker Award



From left to right: Warden Dewayne Burton, Deputy Warden Melinda Braman, Deputy Director Jeri-Ann Sherry, Employment Counselor James Fults, Director Heidi Washington, Deputy Director Ken McKee, and Deputy Director Russ Marlan

Last month, the Vocational Village was announced as a Newsmaker Finalist for 2016 in the "Law" category by the Grand Rapids Business Journal. At the Newsmakers Award breakfast on Jan. 25, it was announced that Director Washington had won the award. She accepted it along with Warden Burton from Richard A. Handlon Correctional Facility and other MDOC staff. The director appreciated the recognition from this group as it shows the business community and the public understand and appreciate the department's efforts toward Offender Success. This program helps offenders find long-term employment upon release and increases public safety. Thanks to funding from the Legislature, a

second Vocational Village will open at Parnall Correctional Facility next month. You can learn more about the Vocational Village by listening to a [podcast](#) with Warden Burton, watching a [video](#) about the program or by visiting www.michigan.gov/vocvillage.



Two Facilities Get New Wardens

Sherman Campbell, warden at Carson City Correctional Facility will become the warden of the Gus Harrison Correctional Facility in Adrian effective Sunday, February 12 following the retirement of Warden Paul Klee. Deputy Warden Willis Chapman will serve as the Acting Warden at Gus Harrison Correctional Facility from January 27 until February 12.



Sherman Campbell

Deputy Warden Shane Jackson from the Muskegon Correctional Facility will become the Acting Warden of the Carson City Correctional Facility effective February 12.



Shane Jackson

With Thanks



December 29, 2016

Special Alternative Incarceration
18901 Waterloo Rd
Chelsea, MI 48118-9016

Dear Friends,

Thank you so much for your recent gift of \$700.00 received on 12/20/2016. Please thank everyone involved!

Your support plays a crucial role in fulfilling the Prostate Cancer Foundation's (PCF) mission to fund innovative research in the diagnosis, treatment, and cure of prostate cancer.

Your generous gift will fund research that will potentially result in the development of new drugs and treatments that will help patients worldwide—giving them valuable time with their families and loved ones. Since the inception of PCF, 350,000 men's lives have been saved from prostate cancer in part due to PCF-funded science and research initiatives. With your support, we can do even more.

Once again, please accept my deepest gratitude for your support. With your help, we *will* make a difference.

Sincerely,

Shavaun Rigler
Director, Annual Giving and Advancement Services Operations
(310) 570-4696
srigler@pcf.org

No goods or services were provided in return for this contribution. It is fully tax-deductible as provided by law. Please retain this letter as your receipt. The Prostate Cancer Foundation tax ID # is 95-4418411.

SAI Adopt-a-Family

Staff from Special Alternative Incarceration wanted to acknowledge the work of Corporals Amanda Feenstra and Monoletoe McDonald for volunteering to help deliver Christmas gifts to the the SAI holiday adopted family. Corporal's Feenstra and McDonald delivered over 40 Christmas gifts to the three young children who were so excited and grateful. The two SAI Corporals were described as awesome people who have very big hearts and deserve to be recognized for their generosity.



Monroe County works hard to give back

Monroe County Probation and Parole Staff were not only busy at work during December, but also spent extra time volunteering and giving. On December 9, 2016, Agents Vincent Paladino and Lennie Alcorn and Supervisor Lori Lehmann, participated in "Shop with a Hero" at the local Meijer store in Monroe. Each person assisted a youngster who shopped for themselves and family members at the Monroe Meijer store. Meijer sponsored each child.



Also in December, Monroe staff collected and donated for two separate projects. Personal hygiene items were collected and donated for distribution to victims of Human Trafficking. The Monroe Coalition on Human Trafficking put

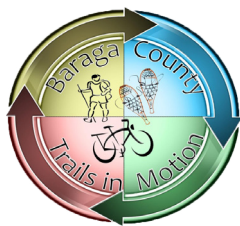
together bags of items to be given to trafficked victims when they are rescued. The Monroe staff also adopted two local senior citizens who did not have family or their relatives lived far away. Gifts were bought, wrapped, and given to the Monroe Senior Center to distribute to the selected individuals.

Vivian and Dennis, the senior citizens adopted by the office, were very happy and appreciative of their gifts. Vivian saved hers to open until Christmas; Dennis was so excited to receive his gifts that he could not speak, but was thrilled with each present. It was also a great project for the Monroe County Probation and Parole staff, who decided to continue to adopt seniors throughout the year!



An EPIC outdoor adventure opportunity!

On Saturday, February 25, you can catch a glimpse of a true Upper Peninsula icon. Sponsored by Baraga County Trails in Motion, the one and only Bigfoot will be on hand at L'Anse Township Park in L'Anse, Michigan at 4:30 p.m. All MDOC staff are welcome to join the festivities. Hike or snowshoe the well-marked 1.5 mile path through the woods. Enjoy hot cocoa, sweet rolls, a bonfire and many photo opportunities with Sasquatch. Admission is free but donations of non-perishable



food items are welcome. All donations will be brought to the St. Vincent de Paul food pantry in Baraga County. Everyone is invited believers, skeptics and bigfoots. For more information, please call the Baraga County Convention and Visitors Bureau at

906-524-7444 or 1-800-743-4908. Learn more about this exciting event by visiting [Baraga County Trails in Motion on Facebook](#).

Submitted by Joe Bouchard, a librarian at Baraga Correctional Facility



Suggest Your Favorite Activities for Employee Recreation Day

The Michigan Department of Corrections is bringing back Employee Recreation Day. The Effective Process and Improvement Section (EPIC) Employee Engagement Team is in the initial stages of creating a bigger and broader celebration for all MDOC staff. An example of activities suggested to date are: Billiards, Basketball, Bowling, Softball, Poker, Euchre, Bag Toss, Canvas Painting, Scrapbooking and Golf. We need your input. If you have a suggestion for games or activities that you would like to see, please send them to the EPIC mailbox at MDOC-EPIC@michigan.gov with Employee Recreation Day in the subject line. The deadline for submission is Tuesday, February 28, 2017.



Handicapped parking spaces at MDOC facilities

Employees at several facilities have asked about issues related to handicap and disabled/veteran parking places. This is a friendly reminder that these blue line parking spots are only available to those who have a legitimate handicap plate or a blue handicap placard which is to be displayed from your rear view mirror. Before parking in a blue lined spot, please remember that the following are against state law and can be punishable from a \$500 fine all the way to 30 days in jail.

- Loaning your Disability Placard to another person
- Knowingly using a Disability Placard that has been canceled or replaced.
- Knowingly using a Disability Placard or plate when the disability no longer exists
- Using the Disability Placard or license plate of a deceased family member.
- Copying, altering or forging a Disability Placard or License Plate.

For those veterans who have the proper handicap plate, but not the needed placard as well, you have the option to obtain a red handicapped sticker from your local Secretary of State building as well. These will take the place of a blue handicap placard and will be placed upon your blue handicap plate, making the blue lined parking spots accessible to you. These spots let the disabled/veteran individual park closer to their destination as well as offer easier foot travel to local sidewalks or buildings ensuring the safety and comfortability for them. Please keep these individuals in mind that rely on the accessibility of those blue lined parking places and make the correct parking choice.



Ogemaw County Thin Blue Line

Last December, Ogemaw County Law Enforcement Agencies including the Sheriff’s Department, Michigan State Police, Michigan Department of Natural Resources, Rose City Police,



West Branch Police, and Michigan Department of Corrections gathered in solidarity to promote their Thin Blue Line billboard

located at the Ogemaw County Jail. Individual agencies were responsible for the cost of their own department signs. In response to recent police officer shootings in the country, the Ogemaw Parole and Probation Office felt compelled to show their unity and support for each other and their community. The billboard was transformed from an old Ford Dealership sign to show their commitment to public safety. The signs were made possible with the help of Michigan State Industries. The picture above also includes county corrections officers and Corrections Officer Greg Sancrant, an Ogemaw County resident and employee of the Correctional Michigan Correctional Facility in St. Louis, MI. The Ogemaw Parole and Probation Office offers special thanks to the Green Ace Hardware of West Branch, ARU Lieutenant Charles Levens, Kasey Mlujeak, and Chad Guthrie.



From Left to Right, Rose City Police Chief Dean Coleman, West Branch City Police Chief Ken Walters, West Branch MSP Post Commander Chris Luty, Ogemaw County Sheriff Howie Hanft, Ogemaw County Parole/Probation Agent Ken Werner, and Conservation Officer Brian Olsen.

MDOC Welcomes New Corrections Officers

Last month the department swore in 221 new corrections officers, who have now transitioned into on-the-job training. The Barry Davis class consisted of 66 graduates and award winners included: Corrections Officer John Robenault — Josephine B. McCallum Award; Corrections Officer Raven Winters — Jack Budd Award; and Corrections Officer David Daley II and Robert Ehrhardt — Academic Achievement Award. There were 155 graduates in the



David Bergh class and award winners included: Corrections Officer Dennis Sharp Jr. — Josephine B. McCallum Award; Corrections Officer Calvin Vance — Jack Budd Award; and Corrections Officer Jesse Campbell and Jared Carlson — Academic Achievement Award.



Corrections Quiz

Name this figure in Michigan corrections:



Send your answer to Camara Lewis at LewisC16@michigan.gov. The first person to answer correctly will receive a congratulatory shout out on MDOC social media, and the answer and winner will be published in the next edition of the newsletter.

December Quiz Recap

Question: True or False?
The Michigan Department of Corrections Central Records Section maintains more than 1 million offender files .

Answer: True

Congratulations to **Todd Gronowski, a parole agent in Lansing**, for being the first to correctly answer the December Corrections Quiz. Great job!

Snapshots

A look at life around the MDOC



The Lakeland Correctional Facility 2-10 shift adopted children from the Branch Coalition Against Domestic Violence. Because of the generosity of LCF staff, six kids had a much merrier Christmas. Pictured are Corrections Officer Jessica Jones and Acting Sergeant Janet Traore.



Lakeland Correctional Facility staff, along with area law enforcement agencies, participated in the Shop with a Cop event sponsored by the Branch County Sheriff Department and the Branch County Coalition for Domestic Violence. Twenty-six children enjoyed dinner, a ride around town with full lights and sirens, and shopping at Walmart. They each were allowed to purchase a gift for themselves, their family, and a donation item for Toys for Tots. Last summer's LCF golf outing contributed over \$4500 to the event.



Corrections in the News

Governor Snyder mentions the Vocational Village
<http://www.freep.com/story/news/politics/2017/01/17/flint-residents-demonstrate-rick-snyder/96676538/> — Detroit Free Press

<http://woodtv.com/2017/01/17/snyder-to-give-7th-state-of-the-state-address-to-legislature/> — Wood TV

[Field Days Podcat is featured in OGG newsletter](#) — Office of Good Government Newsletter

[How Detroit is helping inmates prepare for jobs](#) — Detroit Free Press

[Business Journal honors Newsmakers of the Year](#) — Grand Rapids Business Journal

[Field Days talks new MDOC pilot program](#)


[Field Days with the CFA and FOA Deputy Directors](#)

Spread the word about some of the great things happening at the MDOC and share these stories with friends, family and coworkers.

Seen on Twitter...

 MichiganDOC-FOA @MDOCFOA Following

Check it out! Everything you want to know about the Probation Sentencing Specialist (PSS) pilot. And hear @ChrisGautz become a superhero????

 Chris Gautz @ChrisGautz
 What's that?
 Did someone say they needed to hear a podcast right away about a great new @MichiganDOC pilot project? bit.ly/KathyArnold

Next week, Field Days will be interviewing staff and the Director about the upcoming Employee Engagement Survey. Get your questions answered about the survey by tweeting using the hashtag #AskFieldDays or by sending them to either Chris Gautz or Greg Straub.

To see more, follow @MichiganDOC, @MDOCFOA and @MDOCCFA on Twitter.

October New Hires

(Last names starting with H through P)

Horsford, Alan	Corrections Officer, Parnall Correctional Facility
Horvath, Luz	Corrections Officer, G. Robert Cotton Correctional Facility
Hoskins, Christopher	Corrections Officer, Cooper Street Correctional Facility
Howard, Timothy	Storekeeper Supervisor, Women's Huron Valley Correctional Facility
Hubbard, Mary	Corrections Officer, Richard A. Handlon Correctional Facility
Jarrett, Kelly	Corrections Officer, Cooper Street Correctional Facility
Johnsen, Brandon	Corrections Officer, Parnall Correctional Facility
Johnson, Michael	Corrections Officer, Baraga Correctional Facility
Jones, Amaree	Corrections Officer, Richard A. Handlon Correctional Facility
Jones, Curtina	Registered Nurse, Saginaw Correctional Facility
Julite, Derrick	Corrections Medical Officer, Woodland Center Correctional Facility
Kassa, Nieco	Corrections Officer, Ionia Correctional Facility
Keck, Richard	Corrections Officer, Carson City Correctional Facility
Kempka, James	Corrections Officer, Kinross Correctional Facility
Kennedy, Michael	Corrections Officer, G. Robert Cotton Correctional Facility
Kent, Erich	Corrections Officer, Parnall Correctional Facility
Kerr, Jonathan	Corrections Officer, Gus Harrison Correctional Facility
Kieber, Mitchell	Corrections Officer, Marquette Branch Prison
Kientz, Tyler	Corrections Officer, Alger Correctional Facility
King, Lawrence	Corrections Officer, Richard A. Handlon Correctional Facility
Kirby, Kyle	Corrections Officer, Parnall Correctional Facility
Kirchhofer, William	Corrections Officer, Baraga Correctional Facility
Krager, Stephan	Corrections Officer, Michigan Reformatory
Kramer, Nicholas	Corrections Officer, G. Robert Cotton Correctional Facility
Krask, Theodore	Corrections Officer, Marquette Branch Prison
Kruger, Kathryn	Corrections Officer, Parnall Correctional Facility
Lafaver, Clinton	Corrections Officer-E, Kinross Correctional Facility
Laird, Christopher	Corrections Officer, Bellamy Creek Correctional Facility
Lambert, Lance	Corrections Officer, Lakeland Correctional Facility
Lantis, Zachary	Corrections Officer, G. Robert Cotton Correctional Facility
Laponsie, Charles	Corrections Officer, Chippewa Correctional Facility
Laroux, Kevin	Corrections Officer, Marquette Branch Prison
Leonard, Stanley	Corrections Officer, Ionia Correctional Facility
Leonhardt, Christopher	Corrections Officer, Ionia Correctional Facility
Leslie, Ted	Corrections Officer, Carson City Correctional Facility
Levingston, Ryan	Corrections Officer, Michigan Reformatory
Lott, Cj	Corrections Officer, Carson City Correctional Facility
Lovett, Scottie	Corrections Officer, Alger Correctional Facility
Lovse, Emery	Probation Agent, Kent County Probation
Maclaren, Matthew	Corrections Officer, Chippewa Correctional Facility
Madsen, Cody	Corrections Officer, G. Robert Cotton Correctional Facility
Mankee, Donald	Corrections Officer, Marquette Branch Prison
Martin, Anthony	Corrections Officer, Chippewa Correctional Facility
Masasabi, Mathias	Corrections Officer, Detroit Reentry Center
Mathisen, Eric	Corrections Officer, Michigan Reformatory
Mc Cauley, Logan	Corrections Officer, Central Michigan Correctional Facility
Mcgrady, Megan	Corrections Officer, Women's Huron Valley Correctional Facility
Michaelson, Joel	Corrections Officer, Baraga Correctional Facility
Mieloszyk, Joseph	Corrections Officer, Baraga Correctional Facility
Miller, Jorge	Corrections Officer, Michigan Reformatory
Miller, Zachary	Corrections Officer, Macomb Correctional Facility
Mitchell, Kyle	Corrections Officer, Ionia Correctional Facility
Moe, Eric	Corrections Officer, Marquette Branch Prison
Montgomery, Brett	Corrections Officer, Ionia Correctional Facility
Moore, Benjamin	Corrections Officer, Bellamy Creek Correctional Facility
Moore, Joel	Corrections Officer, Alger Correctional Facility
Morris, Erick	Corrections Officer, Gus Harrison Correctional Facility
Mossing, Michael	Corrections Officer, Cooper Street Correctional Facility
Nephew, Jacob	Corrections Officer, Richard A. Handlon Correctional Facility
Nichols, Garlan	Corrections Officer, Bellamy Creek Correctional Facility
Obgurn, Reshuad	Corrections Officer, Ionia Correctional Facility
Ofstad, Zachary	Corrections Officer, Alger Correctional Facility
O'neal, Aaron	Corrections Officer, Marquette Branch Prison
Orozco, Alexis	Corrections Officer, G. Robert Cotton Correctional Facility
Osterhout, John	Corrections Officer, Alger Correctional Facility
Pairolero, Hunter	Corrections Officer, Ojibway Correctional Facility
Palecki, Dereck	Maintenance Mechanic, Macomb Correctional Facility
Parks, Jason	Corrections Officer, Parnall Correctional Facility
Parlin, Dustin	Corrections Officer, Richard A. Handlon Correctional Facility
Pelletier, Kaden	Corrections Officer, Alger Correctional Facility
Phelps, Joshua	Corrections Officer, Ionia Correctional Facility

October New Hires

(Last names starting with P through Z)

Phenix, Joshua
 Pieti, Seth
 Pinney, Beverly
 Porter, Akua
 Prichard, Devin
 Purgiel, Cody
 Quezada, Jeremy
 Rabish, Melissa
 Reader, Nicholas
 Reed, Katlin
 Rich, Ian
 Robbins, Joshua
 Robenault, John
 Robinson, Jeffrey
 Robinson, Jesse
 Rodriguez, Tunasia
 Roe, Tyler
 Russell, Erik
 Sabin, Autumn
 Salgat, Derek
 Sanders, Xavier
 Savicke, Jeremy
 Schafer, Erik
 Schafer, Stephanie
 Schofield, Danielle
 Schulz, John
 Scriptor, Geoffrey
 Seger, Nathaniel
 Severn, Zachary
 Shaffer, Donald
 Sharp, Dennis
 Shields, Adam
 Shirk, Bryan
 Simmons, Johnathon
 Smith, Jeffrey
 Smith, Monique
 Snyder, Debra
 Spanski, Jeremy
 Steffke, Judith
 Stinson, Erick
 Stolaruk, John
 Stollings, Jordan
 Suarez, Anthony
 Tanui, Stanley
 Taylor, Patrick
 Terhaar, David
 Terry, Sarah
 Thatai, Jessica
 Trine, Courtney
 Troop, Rose
 Turner, Logan
 Vallejo, Michael
 Vance, Calvin
 Venhuizen, Jacob
 Wagle, Steven
 Walker, Dylan
 Wallace, John
 Wanden, Tristen
 Weeks, David
 Weems, Billy
 Wenrich, Douglas
 White, Christopher
 Williams, Blake
 Winters, Raven
 Wolthuis, Garret
 Woodard, Amy Jo
 Wyatt, Amanda
 Zander, Mitchell

Corrections Officer, Michigan Reformatory
 Corrections Officer, Baraga Correctional Facility
 Corrections Officer, Cooper Street Correctional Facility
 Word Processing Assistant, Chrysler District Probation
 Corrections Officer, Gus Harrison Correctional Facility
 Corrections Officer, Ionia Correctional Facility
 Corrections Officer, Bellamy Creek Correctional Facility
 Corrections Officer, Macomb Correctional Facility
 Corrections Officer, Gus Harrison Correctional Facility
 Corrections Officer, Richard A. Handlon Correctional Facility
 Corrections Officer, Michigan Reformatory
 Corrections Officer, Detroit Reentry Center
 Corrections Officer, Alger Correctional Facility
 Storekeeper, Alger Correctional Facility
 Corrections Officer, Alger Correctional Facility
 Corrections Officer, Alger Correctional Facility
 Corrections Officer, Gus Harrison Correctional Facility
 Corrections Officer, Michigan Reformatory
 Corrections Officer, Alger Correctional Facility
 Corrections Officer, Kinross Correctional Facility
 Corrections Officer, Michigan Reformatory
 Corrections Officer, G. Robert Cotton Correctional Facility
 Corrections Officer, Carson City Correctional Facility
 Corrections Officer, Lakeland Correctional Facility
 Corrections Officer, Chippewa Correctional Facility
 Corrections Officer, Marquette Branch Prison
 Corrections Officer, Cooper Street Correctional Facility
 Corrections Officer, Chippewa Correctional Facility
 Corrections Officer, G. Robert Cotton Facility
 Corrections Officer, Ionia Correctional Facility
 Corrections Officer, Cooper Street Correctional Facility
 Corrections Office, Kinross Correctional Facility
 Corrections Officer, Lakeland Correctional Facility
 Corrections Officer, Bellamy Creek Correctional Facility
 Corrections Officer, Bellamy Creek Correctional Facility
 Corrections Officer, Cooper Street Correctional Facility
 Psychologist, Gus Harrison Correctional Facility
 Corrections Officer, Macomb Correctional Facility
 Registered Nurse, Carson City Correctional Facility
 Corrections Officer, Carson City Correctional Facility
 Corrections Officer, G. Robert Cotton Correctional Facility
 Corrections Officer, Lakeland Correctional Facility
 Corrections Officer, Carson City Correctional Facility
 Corrections Officer, Michigan Reformatory
 Corrections Officer, Alger Correctional Facility
 Corrections Officer, Ionia Correctional Facility
 Corrections Officer, Macomb Correctional Facility
 Corrections Officer, Cooper Street Correctional Facility
 Corrections Officer, Cooper Street Correctional Facility
 Corrections Officer, Chippewa Correctional Facility
 Corrections Officer, Gus Harrison Correctional Facility
 Corrections Officer, Gus Harrison Correctional Facility
 Corrections Officer, Bellamy Creek Correctional Facility
 Corrections Officer, Ionia Correctional Facility
 Corrections Officer, Michigan Reformatory
 Corrections Officer, Ionia Correctional Facility
 Corrections Medical Officer, Woodland Center Correctional Facility
 Corrections Officer, Ojibway Correctional Facility
 Corrections Officer, Gus Harrison Correctional Facility
 Corrections Officer, Chippewa Correctional Facility
 Corrections Officer, Gus Harrison Correctional Facility
 Corrections Officer Richard A. Handlon Correctional Facility
 Corrections Officer, Cooper Street Correctional Facility
 Corrections Officer, Ojibway Correctional Facility
 Corrections Officer, Richard A. Handlon Correctional Facility
 Corrections Officer, Michigan Reformatory
 Corrections Officer, Marquette Branch Prison
 Corrections Officer, Baraga Correctional Facility

November New Hires

Anderson, Nicole	Probation Agent, Tuscola County Probation
Aughenbaugh, Evelyn	Registered Nurse, Gus Harrison Correctional Facility
Bennett, Victoria	General Office Assistant, Cooper Street Correctional Facility
Borysiewski, Mary	Dental Hygienist, Women's Huron Valley Correctional Facility
Cain, Dena-Nicole	Corrections Officer, G. Robert Cotton Correctional Facility
Coffin, Patricia	Licensed Practical Nurse, Central Michigan Correctional Facility
Collins, Michael	Plumber, G. Robert Cotton Correctional Facility
Daggs, Chelsea	Licensed Practical Nurse, Gus Harrison Correctional Facility
Dixon, Melissa,	Departmental Technician, Central Office
Farris, Tasha	Registered Nurse, Oaks Correctional Facility
Ferguson, Bryan	Electrician, Richard A. Handlon Correctional Facility
Graves, Angel	Licensed Practical Nurse, Carson City Correctional Facility
Hague, Patrick	Departmental Technician, Central Office
Hutchins, Ashley	Licensed Practical Nurse, Woodland Center Correctional Facility
Keyes, Taylor	Secretary, Saginaw Correctional Facility
Korhonen, Daniel	Refrigeration Mechanic, Marquette Branch Prison
Long, Amber	General Office Assistant, Lakeland Correctional Facility
Lubitz, Rachel	Registered Nurse, Richard A. Handlon Correctional Facility
Mascarenaz, Audrietta	Word Processing Assistant, Kalamazoo County Probation
Moody, Amy	Registered Nurse, Ionia Correctional Facility
Pearson, Thomas	Psychologist, Charles E. Egeler Reception and Guidance Center
Ribich, Nicole	General Office Assistant, Ojibway Correctional Facility
Robinson, Katie	Registered Nurse, Oaks Correctional Facility
Sibert, Joseph	Probation Agent, Chrysler District Probation
Simmons, Krishada	Probation Agent, Chrysler District Probation
Smith, Jennifer	Secretary, Lakeland Correctional Facility
Smith, Michael	Pharmacy Assistant, Michigan Reformatory
Sosinski, Maria	Registered Nurse, Central Michigan Correctional Facility
Strong, Michelle	Licensed Practical Nurse, Bellamy Creek Correctional Facility
Strong, Torrie	General Office Assistant, Lakeland Correctional Facility
Tribble, Joleane	Licensed Practical Nurse, Ionia Correctional Facility
Welch, Brian	Corrections Officer, Earnest C. Brooks Correctional Facility
West, Tasha	Probation Agent, Genesee County Probation
Wisser, Brittani	Probation Agent, Chrysler District Probation
Zwolensky, Adam	Corrections Officer, Women's Huron Valley Correctional Facility

November Retirements

Andreas, Andreas	Trades Instructor, Macomb Correctional Facility
Bollman, Gwendolyn	Medical Records Examiner, Thumb Correctional Facility
Bonnee, Donald	Maintenance Mechanic, Michigan State Industries
Borthwell, Katrina	Corrections Officer, Women's Huron Valley Correctional Facility
Braxton, Cheryl	Region Manager, Field Operations Region 10
Clemons, Larry	Corrections Officer, Gus Harrison Correctional Facility
Corey, Scott	Corrections Shift Supervisor, Thumb Correctional Facility
Donovan, Mary	Departmental Technician, Charles E. Egeler Reception and Guidance Center
Ehl, John	Corrections Officer, Carson City Correctional Facility
Goetz, John	Corrections Officer, Chippewa Correctional Facility
Jones, Troy	Corrections Officer, Ionia Correctional Facility
Killingbeck, Anthony	Corrections Officer, Charles E. Egeler Reception and Guidance Center
Kulas, Peter	Corrections Transportation Officer, Charles E. Egeler Reception and Guidance Center
Lacrosse, Richard	Corrections Officer, Kinross Correctional Facility
Mullaly, Thomas	Human Resources Developer, Lakeland Correctional Facility
O'Dell, Ronald	Reentry Agent, Women's Huron Valley Correctional Facility
Paul, Richard	Corrections Officer, Carson City Correctional Facility
Pederson, Linda	Practical Nurse Licensed, Gus Harrison Correctional Facility
Sahagun, Maria	Corrections Shift Supervisor, Earnest C. Brooks Correctional Facility
Sanford, Yvonne	Licensed Practical Nurse, Woodland Center Correctional Facility
Schneider, Patrick	Corrections Shift Supervisor, Carson City Correctional Facility
Smart, Ronald	Corrections Officer, Detroit Reentry Center
Spangler, Ronald	Corrections Officer, Gus Harrison Correctional Facility
Spry, Sally	Trades Instructor, Carson City Correctional Facility
Stafford, Ronald	Corrections Officer, Ojibway Correctional Facility
Trofatter, Robert	Corrections Shift Supervisor, Saginaw Correctional Facility
Vandyke, John	Corrections Officer, Alger Correctional Facility
Walbrook, Kimberly	Departmental Analyst, Central Office
White, Paula	Secretary, Richard A. Handlon Correctional Facility