





MiScorecard Performance Summary

Business Unit:	CFA	Green	>90% of target
Executive/Director Name:	Tom Finco, Deputy Director, CFA	Yellow	>= 75% - 90% of target
Reporting Period:	Nov 2014	Red	<75% of target
		Date Approved:	12/18/2014

Metric ID	Metric	Status	Progress	Target	Current	Previous	Frequency	Metric Definition
G1 - Protecting Citizens - Offender Management & Reentry Planning								
CFA-05	Class I Misconducts - # Misconduct Hearings	Yellow		5150	6136 CY 2014 - Q2	6437	Quarterly	Prisoner Misconducts are classified as Class I, II or III, with Class I being the most serious. All Class I misconducts are subject to all hearing requirements set forth in MCL 791.252 and all requirements currently set forth in Department Administrative Rules and policy directives for "major" misconduct. This metric identifies the number of hearings held in the quarter for Class I Misconducts.
CFA-09	Utilization of Tasers - # Deployed	Green		150	164 CY 2014 - Q2	163	Quarterly	The use of Tasers may defuse a volatile situation reducing the need for physical intervention and may reduce the number of prisoner and/or staff injuries.
CFA-OPS-07	Emergency Response Team (ERT) Deployments Related to MDOC Security - # Deployments			5	1 CY 2014, 1st Half	0	Twice a Year	The Emergency Response Team (ERT) is a group of selected employees who have received specialized training to enable them to perform special assignments during operational emergencies. These individuals are trained and equipped to function as a tactical unit.
G2 - Fiscal Responsibility - Timely, Responsive & Efficient Services								
CFA-03	CFA Employee Overtime - # Hours	Red		101385	151418 PPE's October 11 & 25, 2014	189393	Monthly	Average number of OT hours reported for CFA employees based upon previous two pay periods. Beginning April 2014, overtime data is reported from the new Overtime Usage Report which is maintained in Business Objects. This data more accurately reflects the actual overtime usage during the reporting period than previous reports. Data has a lag time of one month. Reported period includes the Election Day and Veteran's Day Holidays.
G5 - Strengthen Federal/State/Local Partnerships (Information & Operations)								
CFA-10	ERT Deployments with Assist with Community Security Efforts - # Deployments	Green		0	9 CY 2014 - 1st Half	14	Twice a Year	Upon invitation of a requesting law enforcement agency, MDOC Emergency Response Teams (ERT) are permitted to lend aid in community situations that may benefit by the deployment of these specially trained staff. ERT members can be made available almost immediately to respond to emergencies which require tactical skills and training. ERT staff is used to assist in meeting the MDOC's mission to protect the public.