

MiScorecard Performance Summary

Business Unit:	CFA	Green	>90% of target
Executive/Director Name:	Kenneth T. McKee, Deputy Director, CFA	Yellow	>= 75% - 90% of target
Reporting Period:	Jan 2016	Red	<75% of target
		Date Approved:	2/16/2016

Metric ID	Metric	Status	Progress	Target	Current	Previous	Frequency	Metric Definition
V1 - Protection of Public, Safety of Staff, Security of Offenders								
CFA-11	Class I Misconduct Charges Dismissed and Not Guilty, as Compared to Total Charges - % Charges	Red		5.0%	8.7% CY 2016, January	7.8%	Monthly	Class I misconducts written monthly, including guilty findings, not guilty findings and dismissed misconducts. The goal is for staff to use good communication skills and when possible consider alternative methods to improve prisoner behavior in lieu of writing misconducts. However, in cases where misconducts are appropriate and warranted staff should examine situations thoroughly prior to writing a misconduct.
V3 - Sound Management, Proven Fiscal Practices, Outcome-Oriented Strategies								
CFA-03	CFA Employee Overtime - # Hours	Red		101385	315530 FY 2015, December	205564	Monthly	Average number of OT hours reported for CFA employees. Beginning April 2014, overtime data is reported from the new Overtime Usage Report which is maintained in Business Objects. This data more accurately reflects the actual overtime usage during the reporting period than previous reports. Data has a lag time of one month. December 2015 value includes three pay periods and four holidays.
CFA-12	CFA Closed Positions - # Hours Positions are Closed	Green		27614	25671 FY 2016, January	26270	Monthly	Goal is to increase the number of hours positions are closed. Closing positions, even if for a few hours, helps reduce facility overtime and associated costs.
V4 - Hire, Train, Equip, Support & Mentor High Quality Staff at Highest Professional Standards								
CFA-19	Contractual Services, Supplies and Materials (CSSM) - Transportation Fleet - \$ Costs	Green		200000	212034 FY 2015, December	107047	Monthly	Offenders under the Department's jurisdiction shall be transported in a safe and humane manner by appropriately trained Department employees, subject to reasonable measures to maintain the safety

								and security of the public, employees, and offenders. This metric includes all operating costs of the Transportation Fleet. The Transportation Fleet is responsible for prisoner transportation. Costs include transportation officer uniforms, duty gear, leg irons, belly chains, CDL Licenses, office supplies, covered trailers for prisoner property, and vehicles (buses, vans and cars). Data has a lag time of one month; previous value is the value reported in the same calendar month one year ago.
V5 - Humane, Protective Custodial Care, Rehabilitative Opportunities, Reentry Assistance								
CFA-20	Offenders Moved via Transportation - # Offenders	Green		8600	7843 CY 2015, December	9122	Monthly	Offenders under the Department's jurisdiction shall be transported in a safe and humane manner by appropriately trained Department employees, subject to reasonable measures to maintain the safety and security of the public, employees, and offenders. This metric includes the actual offender movement through Transportation on a monthly basis. Prisoners are moved for court proceedings, medical issues, programming needs, safety and security needs, etc. Data has a lag time of one month; previous value is the value reported in the same calendar month one year ago.
V6 - Meaningful Public & Private Partnerships								
CFA-13	Available County Jail Beds Filled with an MDOC Prisoner- % Filled	Yellow		90%	73% CY 2016, January	74%	Monthly	Prisoners who meet criteria for county jail placement may be housed at a significant savings to the Michigan Department of Corrections; housing in local counties also helps distribute some of these funds to participating communities. The cost to house prisoners in county jails is \$35 per day. The savings to the MDOC may be up to 50% of the cost of housing a similarly classified prisoner in an MDOC facility. (Note these costs do not include health care, transportation and MDOC administrative costs).
V7 - Highest Integrity, Expectations of Excellence, Respect & Value Dignity & Human Life								
CFA-17	CFA Facilities Participating in Community Service Activities (Both Staff and Prisoner Involvement) - % Participating	Green		70%	67 CY 2015, December	56	Monthly	Staff and prisoners at CFA facilities actively participate in activities which provide benefit to the communities in which they exist. They also participate in activities which support

