

F.Y.I.

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MARQUETTE BRANCH PRISON 125TH ANNIVERSARY

Marquette Branch Prison celebrated its 125th Anniversary by hosting an open house on June 25, 2014. The celebration began with the Warden's Pistol Shoot. Participants included staff from Baraga Correctional Facility, Alger Correctional Facility, Ojibway Correctional Facility, and Marquette Branch Prison and outside Law Enforcement agencies.

The pistol shoot was followed by a dedication of the MBP Time Capsule. Correctional Facilities Administration dignitaries were joined by State Representatives John Kivela and Dr. Kirk Schott, the district representative for Senator Tom Casperson for these events. The Time Capsule contains items such as a Director's coin, a Warden's coin, handcuffs, a current newspaper, a key affixed in limestone, an employee handbook, a misconduct handbook and a list of current prices of goods. The Time Capsule is buried in the front of the Administration Building with an identifying marker with instructions to open in 2064.

In honor of Marquette Branch Prison celebrating 125 years of operation, MBP provided a limited tour for guests/family members of employees and local dignitaries. Included in the tour was MBP Emergency Response Team demonstrations of equipment and display stands featuring historical antiquities and artifacts available for reviewing. At the conclusion of the tour, guests were treated

to refreshments and were invited to participate in a luncheon prepared by the MBP Employees Club. The MBP Employees Club also provided various sweatshirts, shirts and caps with the MBP insignia celebrating the 125th anniversary for guests and employees to purchase. A total of 191 guests and over 100 employees participated in the celebratory events.



F.Y.I. is a publication of the Michigan Department of Corrections, Office of Public Information and Communications. Please submit articles through your supervisor to Edna Plath at plathe@michigan.gov.



L to R: Sgt. Matt Cody, Warden Robert Napel, Cpt. Al Makela



MARQUETTE BRANCH PRISON WARDEN'S PISTOL SHOOT

Marquette Branch Prison hosted The Warden's Pistol Shoot on June 25, 2014, as part of the 125th Anniversary festivities. The course of fire required shooters to hit 3 staggered clay pigeons before moving to their scoring paper target. This particular course of fire was designed to test the shooter's quickness out of the holster, their ability to quickly acquire new targets, and their ability to accurately engage a target in a stressful environment (approximately 100 observers). The event was a great success with approximately 120 shooters participating and even generated a new friendly rivalry between the ERT teams with the "Top Gun" Warden's Cup ERT traveling trophy.

The Trophy was won by Marquette Branch Prison's ERT Team #1 consisting of Sgt. Sebaly, Captain Al Makela and Officer Richard Uren with a score of 356 out of 400. The Pistol Shoot also awarded first, second and third place trophies to team and individual winners. The first place trophy was won by the Marquette City Police Department with a score of 370 out of 400. The second place trophy was won by the Luce County Sheriff's Department with a score of 336 and third place trophy was awarded to the Michigan State Police 8th District Headquarters from Marquette with a score of 326. The top shooter in the individual class went to Sgt. Gene Sebaly of Marquette Branch Prison with a score of 194 out of 200. Second place went to Mark Wuori of the Marquette City Police Department with a score of 186 and Third place was awarded to Matt Singer of U.S. Homeland Security with a score of 185.



L to R: Sgt. Ryan Helstein, Sgt. Chris Rosemurgy, Officer Mark Cole, and Officer Leonard Janssen

ASSISTANT DEPUTY DIRECTOR

Lloyd Rapelje has been selected as the Assistant Deputy Director for the Kinross Office, effective August 17, 2014. Lloyd has worked for the department for 27 years and has been the Warden of Saginaw Correctional Facility for the past seven years. He has worked at four correctional facilities and one camp and his career consists of positions as Corrections Officer, Sergeant, Lieutenant, Assistant Deputy Warden, and Warden.

Please join me in congratulating our new Assistant Deputy Director, Lloyd Rapelje.





Lifesaving Award Presented at IBC



L to R: Warden Ken McKee, Sgt. Rich Brokaw, and Director Dan Heyns.

Sergeant Rich Brokaw of Bellamy Creek Correctional Facility was presented with a Lifesaving Award on July 18, 2014 due to his ability to react in a time of urgency. On April 20, 2014, Sgt. Brokaw was in the chow hall monitoring chow lines when a prisoner approached him. When asked by Sgt. Brokaw why he was not in his seat, he pointed to his neck and stated in a very muffled voice "I'm choking." Sgt. Brokaw instructed the prisoner to turn around, wrapped his arms around the prisoner's waist, and delivered multiple abdominal thrusts. After the third abdominal thrust the prisoner stated he could breathe.

Professional Excellence Awards to Jackson Ordnance Unit Employees

Paul Walker and James Loxton of the Jackson Ordnance Unit received Professional Excellence Awards in May for their work with the Absconder Recovery Unit pertaining to weapons, training and equipment. Paul and James have researched a variety of topics, provided recommendations for equipment and provided training for the ARU numerous times. When new needs arise, both are respected sources that management and employees can go to for assessment and evaluation of needs as well as for options to meet those needs. In, addition many modules have been developed to assist in the safety and security of ARU members. On more than one occasion the comment has been made that the training was well received, in part, due to the manner in which it was provided. Since Paul and James have become weapons trainers for the ARU, managers have reported that their staff's performance, competence and confidence have achieved new levels.

Thank you Paul and James for your continued dedication and assistance to your fellow employees.



L to R: Paul Walker, Director Dan Heyns, James Loxton



LIFESAVING AWARDS PRESENTED AT LAKELAND CORRECTIONAL FACILITY

On July 10, 2014, Director Heyns presented lifesaving awards to three employees at Lakeland Correctional Facility.

On February 19, 2014, Acting Prison Counselor Patrick Daniels and Sgt. Luke Losinski responded to a request for assistance to what was believed to be a fight in a housing unit. Upon arrival at the scene, they observed a prisoner on the floor who was bleeding. Patrick Daniels immediately applied direct pressure to the prisoner's leg, but the prisoner continued to bleed profusely from the injury. Sgt. Luke Losinski contacted health care and indicated an ambulance was necessary. Both men removed the prisoner's belt and applied it as a tourniquet on his upper leg. When healthcare staff and EMS arrived on the scene, the prisoner was taken to the local hospital and subsequently airlifted to another hospital for surgery to close the wounds.

On April 12, 2014, Assistant Resident Unit Supervisor Terry Casler observed an elderly man sitting in his car in a parking lot who appeared to be in distress. He approached the car and found the man was bleeding excessively from a compound fracture in his leg. Mr. Casler requested emergency services be called and then applied direct pressure to the wound. He continued to provide emergency first aid and reassurance to the man until emergency services staff arrived and transported him to a local hospital. The EMTs indicated it is not likely the man would have survived without Mr. Casler's immediate actions.



L to R: A/PC Patrick Daniels, Sgt. Luke Losinski, Director Dan Heyns, ARUS Terry Casler, Warden Bonita Hoffner

OJIBWAY CORRECTIONAL FACILITY VISITOR



On June 18, 2014, Ojibway Correctional Facility had a visitor in the parking lot. This fawn was looking for a place to hide when the commotion of the mowers and squad staff outside training caused it to be nervous.

All staff were made aware and asked to check under their vehicles before leaving. The fawn eventually went on it's way once it felt out of danger.

**RAVE ALERT GIVES COMMUNITY HEADS-UP IN EMERGENCY**

In April 2014, Ionia County implemented the Rave Alert system. The mass alert and notification program can be activated in the event of a prison escape or other law enforcement emergency, fire, health-related emergency, severe weather, road closure, power outage and a variety of other situations, said Doug DeVries, Ionia County's Deputy Emergency Management Director. Ionia County is the second county in Michigan to implement the program. These alerts will be sent through email and text, and soon through voice messages as well. Rave alert will interface with Smart911, the free opt-in service implemented last year that can provide citizens' emergency information tied to a telephone number whether land line or cell phone. The information only will be available to Ionia County Central Dispatch and first responders, and only in the event of an emergency. The Rave Alert system will use the existing database of those who have signed up for Smart911 as well as those who have a land line phone in Ionia County.

The Smart911 works once residents create a safety profile. When anyone in that household dials 911 from the phone associated with their Safety Profile, that profile is immediately displayed to the call taker at Central Dispatch, and the call taker can provide that information to first responders to facilitate a proper response. In setting up their Safety Profile, residents can include as much or as little information as they want the dispatcher to have to assist the caller during an emergency. If you do not live in Ionia County but work there, you may also sign up for the alerts by using your work address.

To receive the mass alerts, citizens who have a Smart911 profile can update it by removing the listed address and then re-entering it. The system will then ask if you wish to receive emergency alerts. It will also ask you questions about your residence and some preparedness questions at which you may only answer the questions you wish to answer. If you live in Ionia County and currently do not have a Smart911 profile, you can create one at www.smart911.com. You must enter a phone number or an email if you wish to receive emergency alerts.

**MAKE THE GRADE,
MAKE A DIFFERENCE
FIND A RECRUIT SCHOOL NEAR YOU**

Know someone looking for a career? Corrections Officer Training Program

The Corrections Officer Training Program consists of 320 hours (8 weeks) of instruction which is delivered by the approved colleges and universities throughout Michigan listed below. The officer recruit attends the Corrections Officer Training Program at the college or university of their choice. Officer recruits are responsible for the cost of attending the full eight week program. Tuition ranges from \$3,000-\$4,000, with additional costs for room and board if needed.

Once the officer recruit successfully has met all completion standards, including the final physical fitness test within the first six weeks of the training program, the MDOC offers him/her a job as a corrections officer. The officer recruit completes the final two weeks of training at the college or university as an MDOC corrections officer in pay status. Upon successful completion of the final two weeks of the Corrections Officer Training Program, the officer recruit begins on-the-job training at their assigned correctional facility.

Bay College: Sue Sundstrom-Young sundstrs@baycollege.edu (906) 217-4038

Jackson College: Mary Jo Kennedy kennedymaryjo@jccmi.edu (517) 787-0800

Lake Superior State University: Jim Schaefer jschaefer@lssu.edu (906) 635-2748

Muskegon Community College: Dan Rinsema-Sybenga dan.rinsema-sybenga@muskegoncc.edu (231)-777-0569

West Shore Community College: Dan Dellar dgdellar@westshore.edu (800)848-9722 ext.3201



MICHIGAN DEPARTMENT OF CORRECTIONS

EPIC

EFFECTIVE PROCESS IMPROVEMENT AND COMMUNICATION

NEW EPIC UNIT ESTABLISHED

In late March, the MDOC Administration promised an ambitious extension of our Effective Process Improvement and Communication (EPIC) efforts. As a result of this promise and the success of the EPIC teams, the Department has established a new unit of four individuals to advance this ambition of changing the way we do business.

Mike Green will serve as the Administrator of the new EPIC Unit under the direction of Chief Deputy Director Treacher. Mr. Green has a long history of involvement with the Department's process improvement teams, and was most recently an Initiative Manager. He came to the MDOC in 1999 to develop what has become the Prison Build Program, a service involving prisoners making housing components for nonprofit organizations such as Habitat for Humanity, and has been with Michigan State Industries for the past few years.

Duncan Howard, Cole Bouck and Kathy Keiffer have also joined the Unit. Mr. Howard has successfully guided the Department's EPIC activities to date. He brings with him his expertise and understanding of our process improvement efforts. Mr. Bouck has served as one of the Department's two Good Government Champions since 2010, and has been involved in several EPIC teams. He brings with him work on our Good Government initiatives, which includes employee engagement and continuing to oversee our scorecards and metrics. Kathy Keiffer will also be joining the Unit. She brings 22 years of valuable experience in the Department from correctional facilities to Regional Healthcare to Correctional Facilities Administration central office. Her addition to the Unit will further enhance and expand the Department's process improvement practice. This office is located at Grandview Plaza in Lansing.

The Strategic Plan and EPIC

Significant savings and improved efficiencies have been the legacy of EPIC. This success has resulted in an increase in ideas and suggestions from staff all over the state to form new teams to address important issues. On April 8, 2014, the Department formally rolled out its five-year Strategic Plan which includes seven goals and 18 corresponding strategic objectives. Each objective includes a specific targeted completion date. The Strategic Plan may be found on the Department's website at: http://www.michigan.gov/documents/corrections/Corrections_Strategic_Plan_2014-18_456710_7.pdf?20140717120410.

Achieving the goals and objectives of the Strategic Plan will be tasked to EPIC Teams. Two of those seven goals have been merged into existing EPIC teams and the remaining five will be implemented under the direction of new teams.

EPIC Teams: How They Fit

EPIC teams will fall under one of three categories:

1. Statewide teams which cross MDOC administrations;
2. Statewide teams focused on issues that solely impact a specific administration, but have statewide implications; and
3. Local teams that focus on issues relevant to that office or facility.

Statewide Teams Focused on a Specific MDOC Administration

CFA – Hazardous Materials/Chemicals

FOA – Work statements; sanctions; restorative justice; probation violations

**EPIC****Statewide Teams Which Cross Administrations**

Between the already existing teams and the Strategic Plan Teams, EPIC Leadership has approved to date a total of 13 teams with statewide cross administration consequences. The following list includes existing teams and those created to address the Strategic Plan (in *italics*):

1. Clothing Management
2. *Development* (aligns with Strategic Plan Goal #4)
3. *Communication and Wellness* (aligns with Strategic Plan Goal # 6)
4. Electronic Monitoring
5. *Employee Engagement* (aligns with Strategic Plan Goal #2)
6. Fleet Transportation
7. Health Care
8. *Training* (aligns with Strategic Plan Goal # 3)
9. Prisoner Benefit Fund
10. Prisoner Intake Process
11. *Recruitment and Professional Development* (aligns with Strategic Plan Goal #5)
12. *Reentry Services* (aligns with Strategic Plan Goal #1)
13. *Technology and Infrastructure* (aligns with Strategic Plan Goal #7)

Participation on Statewide Teams

Team members bring different talents and experiences to accomplish the goals and objectives set out in their team charters. Members are selected based on their areas of expertise, talents and experiences.

Any employee that would like to become a team member for any of the established teams or has an interest in joining a future team if formed, should contact Duncan Howard at Howard3@michigan.gov.

Local Teams

Local teams are formed by local work area administrators such as an FOA or CFA office, or at a correctional facility. These teams are created to address an idea or suggestion that is local in nature without statewide implications. The successes of these teams may be integrated into other areas of the Department at a later date, but its current scope is at that local venue.

One example of a Local Team is a team located at the Carson City Correctional Facility that is focused on creating savings and efficiencies through facility recycling.

Future Communication

As the new EPIC Unit staff assume their duties, they will continue to train, update and inform all employees on the EPIC process and how each of you can participate in this critical role of bringing effective processes, improvements and communication to the MDOC. Additional information on EPIC can be found in the Policy Directive 01.01.110, Effective Process Improvement and Communication (EPIC) at http://www.michigan.gov/documents/corrections/0101110_451719_7.pdf?20140722084339. Several previous issues of our "FYI" also cover EPIC news, and we encourage you to look them over.

The Department's videos are still available for viewing, and can be found at: Video #1 – Process Improvement and EPIC - <https://www.youtube.com/watch?v=pqA-V2qoGbl&feature=youtu.be>

Video #2 – EPIC Teams - <https://www.youtube.com/watch?v=Zlko3CHVvXU>

**Retirements — June 2014**

Abbott, Douglas	Bellamy Creek Correctional Facility
Alexander, Jeffery	Marquette Branch Prison
Andrews, Portia	Huron Valley Center
Ankney, Robert	Carson City Correctional Facility
Bailey, Ronald	Chippewa Correctional Facility
Barginear, Diane	Field Operations Administration -Special Services Unit
Barker, Terry	Carson City Correctional Facility
Boody, Richard	Charles Egeler Reception and Guidance Center
Bradshaw, Mark	Charles Egeler Reception and Guidance Center
Brookins, Susan	Huron Valley Center
Chapin, Todd	Richard Handlon Correctional Facility
Cheatham, Millie	Detroit Reentry Center
Conley, Zerita	Macomb Correctional Facility
Converse, Jeffrey	Marquette Branch Prison
Deweerd, Richard	Oaks Correctional Facility
Doss, Timothy	G. Robert Cotton Correctional Facility
Doyle, Scott	Bellamy Creek Correctional Facility
Dunn, Todd	Marquette Branch Prison
Edington, John	Chippewa Correctional Facility
Everts, Timothy	Richard Handlon Correctional Facility
First, Douglas	Carson City Correctional Facility
Forrest, Lincoln	Chippewa Correctional Facility
Golidy, Ralph	Women’s Huron Valley Correctional Facility
Grinnell, Laura	Michigan Reformatory
Hampston, Quinlan	Ojibway Correctional Facility
Hazlett, Robert	Chippewa Correctional Facility
Hogle, Frederick	Ionia Correctional Facility
Hoseth, Robert	Ionia Correctional Facility
Isaacson, James	Baraga Correctional Facility
Johnson, Berlinda	Women’s Huron Valley Correctional Facility
Jones, Latora	Charles Egeler Reception and Guidance Center
Kangas, David	Marquette Branch Prison
Karkau, James	Bellamy Creek Correctional Facility
Kistka, Janice	Lakeland Correctional Facility
Krafft, Michael	Saginaw Correctional Facility

**Retirements — June 2014 cont'd.**

Kroske, Richard	Detroit Reentry Center
Lavictor, Tod	Carson City Correctional Facility
Law, Marjorie	Kalamazoo Co. Parole/Probation
Lewis, Linda	Detroit Reentry Center
Mahoney, Brian	Marquette Branch Prison
Mastaw, Brian	Kinross Correctional Facility
McMillan, James	Central Michigan Correctional Facility
McVittie, Kirk	Field Operations Administration - Lawton Place
Medlin, Sharon	Pugsley Correctional Facility
Moes, HB	Gus Harrison Correctional Facility
Mullins, Deborah	Oaks Correctional Facility
Pearce, Norman	Bellamy Creek Correctional Facility
Peckham, Charles	West Shoreline Correctional Facility
Pelham, Scott	Detroit Reentry Center
Peltier, Michael	Kinross Correctional Facility
Peterson, Kevin	Macomb Correctional Facility
Plunkett, Debra	Earnest C. Brooks Correctional Facility
Rottenbacher, Jo	Macomb County Probation
Ryan, Kenneth	Parnall Correctional Facility
Sanderson, Edward	Marquette Branch Prison
Schuhmacher, Lance	Thumb Correctional Facility
Shaw, Larrona	Carson City Correctional Facility
Slaughter, Maurice	Woodland Correctional Facility
Stromer, Gary	Baraga Correctional Facility
Taylor, Ronda	Marquette Branch Prison
Thiemann, Michael	G. Robert Cotton Correctional Facility
Thompson, Meredith	Shiawassee County Parole/Probation
Trierweiler, Randall	Bellamy Creek Correctional Facility
Wade, Howard	Charles Egeler Reception and Guidance Center
Walton, Sherry	Earnest C. Brooks Correctional Facility
Warr, Harold	Bellamy Creek Correctional Facility
Williams, Dorothy	Charles Egeler Reception and Guidance Center
Wills, Karen	Marquette Branch Prison