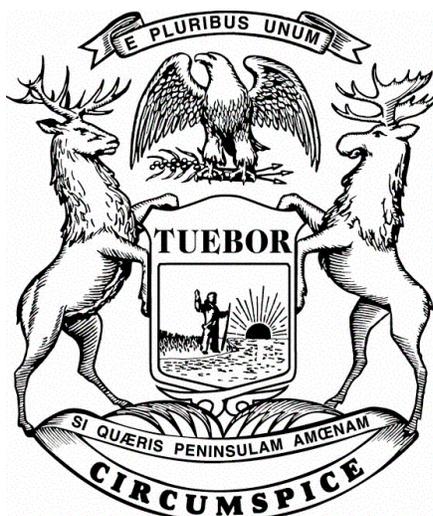


STATE COURT ADMINISTRATIVE OFFICE
6TH ANNUAL CHILD WELFARE SERVICES ISSUES CONFERENCE
**KEEPING FAMILIES TOGETHER:
REMOVAL PREVENTION AND TIMELY
REUNIFICATION**

April 7 - 8, 2010
Kellogg Hotel and Conference Center
East Lansing, Michigan



State Court Administrative Office,
Child Welfare Services Division
&
Governor's Task Force on Children's Justice

Cosponsored by:
Child Welfare Training Institute
Community Support and Treatment Services Youth and Family Services of Washtenaw County
Michigan Department of Human Services
Foster Care Review Board
Michigan's Children
Michigan State University Extension
Michigan State University, School of Social Work
Office of Children's Ombudsman
Thomas M. Cooley Law School
University of Michigan Law School, Detroit Center for Family Advocacy

This project was funded by a federal Children’s Justice Act grant to the Governor’s Task Force on Children’s Justice administered through the Michigan Department of Human Services, under the Child Abuse Prevention and Treatment Act, Administration of Children and Families, Department of Health and Human Services, CFDA 93.643, being sections 107(a), (b), (c), (d), (e), and (f) as amended (42 U.S.C. 5101 *et seq.*); and the Victims of Crime Act of 1984, as amended (42 U.S.C. 10601 *et seq.*) In addition, this is a joint project of the State Court Administrative Office and the Governor’s Task Force on Children’s Justice, chaired by the Honorable Elizabeth A. Weaver, Justice of the Michigan Supreme Court.

BACKGROUND AND PURPOSE

The safety and well being of Michigan’s children is of the utmost concern for everyone involved in the child welfare system. An integral part of any child’s well being is that child’s family; therefore, removing a child from his or her home is one of the most difficult decisions a social worker encounters. Child welfare professionals know that even when placement is necessary, it can be a traumatic and confusing experience for both children and their parents. Far too often, one placement leads to another, and then to another. Parents do not always get the help and support they need to keep their children at home or to get their children back after they are removed. Research shows that children who grow up in foster care often fare poorly as adults. Sadly, children who have experienced foster care are just as likely to suffer from post-traumatic stress disorder as U.S. war veterans.

This conference focuses on: (1) the importance of keeping children in their homes whenever they can remain safe with extra familial supports and in-home services; (2) the trauma experienced by children during the removal process; and (3) how to minimize those effects with trauma-informed practices. Additionally, information will be presented on the appropriate engagement of families in the child welfare process to reduce the need for removals or to decrease the amount of time a child spends in foster care. The 24 workshop sessions will cover related yet diverse topics including the Indian Child Welfare Act’s “active efforts” requirement, evidence-based treatment for parents, child-parent interaction therapy, safety planning, and working more effectively with fathers.

TARGET AUDIENCE

- Attorneys, including lawyer-guardians ad litem
- Court Appointed Special Advocates (CASAs)
- Foster Care Review Board members
- Judges and referees
- Law enforcement professionals
- Legislators
- Michigan Department of Human Services, tribal, and private agency child welfare workers who help families and children involved in the child welfare system
- Other child welfare professionals and policymakers
- Prosecutors
- School administrators and social workers
- Tribal judges

CONFERENCE PLANNING TEAM

Jeanne Ballard, Department of Human Services, Child Welfare Training Institute
Bayo Callender, State Court Administrative Office, Child Welfare Services
Evelyn K. Calogero, Thomas M. Cooley Law School
Dr. Dawn Contreras, Michigan State University Extension
Michele Y. Davenport, Department of Human Services, Child Welfare Training Institute
Erika Engel, Governor's Task Force on Children's Justice
Dr. Rosalind Folman, Consultant and National Speaker
Bill Lansat, Governor's Task Force on Children's Justice
Heather Leidi, State Court Administrative Office, Child Welfare Services
Terri L. MacKenzie, Community Support & Treatment Services, Youth & Family Services of Washtenaw County
Jim Novell, State Court Administrative Office, Foster Care Review Board
Jenifer Pettibone, State Court Administrative Office, Child Welfare Services
Delanie P. Pope, Michigan State University, Chance at Childhood Program
Maribeth Preston, State Court Administrative Office, Child Welfare Services
Vivek S. Sankaran, University of Michigan Law School, Detroit Center for Family Advocacy
Carol Siemon, Department of Human Services, Child Welfare Training Institute
R. William Schooley, Office of Children's Ombudsman
Guy Thompson, Department of Human Services, Child Welfare Training Institute

Day One, April 7, 2010

**Please note that due to restrictions in grant funding, no breakfast or refreshments at breaks will be provided. Please plan accordingly. Lunch will be provided both days. **

- 8:00 – 9:00** **Registration**
Room: Centennial ABC
- 9:00 – 9:15** **Welcome**
Hon. Elizabeth Weaver, Supreme Court Justice, Chair of the Michigan Governor’s Task Force on Children’s Justice
- 9:15 – 10:45** **Victims Once Again: How children experience placement into care**
Dr. Rosalind Folman, Consultant and National Speaker
- 10:45 – 11:00** **Break**
- 11:00 – 12:30** **A Paradigm Shift in Child Welfare: Supporting Families to Prevent Unnecessary Removals. The Work of the Detroit Center for Family Advocacy**
Nancy Colon, Parent Advocate, Detroit Center for Family Advocacy
Tracy Green, Managing Attorney, Detroit Center for Family Advocacy
Mike Patterson, District Manager, North Central Wayne Department of Human Services
Vivek Sankaran, Clinical Assistant Professor Law, University of Michigan Law School and Director, Detroit Center for Family Advocacy
Jamila Weathers, Social Worker, Detroit Center for Family Advocacy
- 12:30 – 1:30** **Lunch (provided)**
Rooms: Big Ten C, Lincoln Room, and Red Cedar AB
- 1:30 – 3:00** **From Trauma Inducing Care to Trauma Informed Care: The long journey forward**
Dr. Rosalind Folman, Consultant and National Speaker
- 3:00 – 3:15** **Break**
- 3:15 – 4:45** **CONCURRENT WORKSHOPS – SESSION A**
- A1** **Michigan Substance Abuse/Child Welfare Protocol for Screening, Assessment, Family Engagement for Retention and Recovery (SAFERR)**
Angela Smith-Butterwick, Women’s Treatment Specialist, Michigan Department of Community Health, Bureau of Substance Abuse & Addiction Services
- A2** **Permanency Planning Conference: What are they and why do we need them?**
Rose Clyne, Permanency Planning Conference Trainer and Technical Advisor for the state of Michigan
- A3** **Michigan’s Children: Changing Outcomes for Kids and Families**
Jack Kresnak, President and CEO, Michigan’s Children
- A4** **Parent Partner Program Panel**
Moderator:
Deborah M. Hodge-Morgan, Wayne County DHS Children Services Administration
Panelists:
Sheryl Calloway, Parent Partner, Association for Children’s Mental Health (ACMH)
Jodi Karns, Parent Partner, The Guidance Center
Linda Passmore, Parent Partner, Judson Center
Gerald Howard, Parent Partner, Child Care Coordinating Council of Detroit, Wayne County
Amethyst Crawford, Parent Partner, Child Care Coordinating Council of Detroit, Wayne County
- A5** **Parent Child Interaction Therapy: Using evidence based intervention within the Child Welfare System**
Dr. Carrie Silver, Staff Research Associate II, UC Davis Medical Center

- A6 Concurrent Permanency Planning in Michigan**
*Jemar Sutton, Concurrent Permanency Planning Departmental Analyst, CPS Program Office-
 Department of Human Services*
- A7 Indian Child Welfare Act (ICWA) Active Efforts Panel**
Moderator:
Angel Sorrels, Management Analyst, State Court Administrative Office, Child Welfare Services
Panelist:
Bill Denemy, Jr., Director, Charlevoix/Emmet County Department of Human Services
Allie Greenleaf Maldonado, Little Traverse Bay Bands of Odawa Indians
William Memberto, Little River Band of Ottawa Indians
- A8 ABA Father Engagement Panel: Bringing Back the Dads: Effective Practice for Engaging Non-Resident (Non Custodial) Fathers in the Child Welfare System**
Ron Clark, Director, Community Based Programming, National Fatherhood Initiative
Dr. Paul Frankel, Project Manager, Children's Division, American Humane Association
National Quality Improvement Center on Non resident Fathers and the Child Welfare System
Vivek Sankaran, Clinical Assistant Professor Law, University of Michigan Law School
and Director, Detroit Center for Family Advocacy
Please remember to get your CEU forms signed!

Day Two, April 8, 2010

- 8:00 – 9:00 Registration**
Room: Centennial ABC
- 9:00 – 9:05 Opening Comments**
- 9:05 – 10:35 Engaging Families: It's Not Just a Job for Human Services**
Hon. Stephen W. Rideout (ret.), Judicial Consultant
- 10:35 – 10:45 Ten Minute Break**
- 10:45 – 12:15 CONCURRENT WORKSHOPS – SESSION B**
- B1 Clinical Treatment for Parents of Abuse and Neglect: The PLAN Program – Part 1**
Dr. Randy Haugen, Psychologist/Owner, Battle Creek Counseling Associates
Lisa Grenon, Social Worker, Albion College and Oaklawn Hospital
- B2 Permanency Planning Conference: What are they and why do we need them?**
Rose Clyne, Permanency Planning Conference Trainer and Technical Advisor for the state of Michigan
- B3 Michigan's Family Reunification Program – Part 1**
Guy Thompson, Trainer/Consultant, Michigan Department of Human Services, Child Welfare Training Institute
- B4 Crisis and Safety Planning**
Patricia Miles, Consultant, Gresham, Oregon
- B5 Parent Child Interaction Therapy: Using evidence based intervention within the Child Welfare System**
Dr. Carrie Silver, Staff Research Associate II, UC Davis Medical Center
- B6 System of Care and Wraparound Services in Child Welfare**
Connie Conklin, Director, Programs and Services for Children with a Serious Emotional Disturbance, Department of Community Health, Mental Health Services to Children and Families
Jackie Mitchell, Parent, Kalamazoo County
Millie Shepherd, Wraparound/Training Assistance Coordinator, Department of Community Health, Mental Health Services to Children and Families

- B7 Kinship Care Model for African American Children and Families**
Dr. Sharon Lowe, President and Chief Executive Officer, A Second Chance Inc.
Sondra Jackson, Executive Director, Black Administrators in Child Welfare Inc.
- B8 Drug Testing in Child Welfare Proceedings: The Good, the Bad, and the Ugly**
Mike Grosh, President, Span Corporation
Stuart C. Bodema, Jr., Chief Executive Officer, Advanced Toxicology Network, Concentra, Inc.
- 12:15 – 1:15 Lunch (provided)**
Room: Big Ten AB
- 1:15 – 2:30 In Re Rood: Reasonable Efforts to Prevent Removal and Timely Reunification**
Evelyn Calogero, Associate Professor, Thomas M. Cooley Law School
Introduction by:
Hon. Maura D. Corrigan, Michigan Supreme Court Justice
- 2:30-2:45 Break**
- 2:45-4:15 CONCURRENT WORKSHOPS – SESSION C**
- C1 Clinical Treatment for Parents of Abuse and Neglect: The PLAN Program – Part 2**
Dr. Randy Haugen, Psychologist/Owner, Battle Creek Counseling Associates
Lisa Grenon, Social Worker, Albion College and Oaklawn Hospital
- C2 Project FAIR/FAN: Families Achieving Independence Through Recovery; Family Action Network**
Minou Carey, Michigan Department of Community Health
Paula Cunningham, Foster Care Supervisor, Department of Human Services
Lajoy Hawkins, Women & Family Specialist, Bureau of Substance Abuse Prevention Treatment & Recovery
- C3 Michigan’s Family Reunification Program Panel – Part 2**
Moderator:
Guy Thompson, Trainer/Consultant, Michigan Department of Human Services, Child Welfare Training Institute
Panelists will include parents who have successfully completed mandated services and retained their children. They will talk about services that they found particularly helpful.
- C4 Crisis and Safety Planning**
Patricia Miles, Consultant, Gresham, Oregon
- C5 Effective Use of Visitation Time**
Carolyn Sutherby, Clinical Supervisor/Therapist, Lutheran Child & Family Service of Michigan
- C6 His Brain-Her Brain....And Your Approach**
Duane Michael Wilson, Michigan Fatherhood Coalition
- C7 Kinship Care Model for African American Children and Families**
Dr. Sharon Lowe, President and Chief Executive Officer, A Second Chance Inc.
Sondra Jackson, Executive Director, Black Administrators in Child Welfare Inc.
- C8 Mediation in Child Welfare and Permanency Planning Conferences**
Susan Butterwick, Director of Family Programs, Wayne Mediation Center
Jonathan Wilmot, Executive Director, Dispute Resolution Center of West Michigan
- 4:15 Adjournment**
Please remember to turn in your CIP match in-kind forms and get your CEU forms signed!

CONFERENCE WELCOME

Justice Elizabeth A. Weaver

Justice Weaver, of Glen Arbor, attended undergraduate school at H. Sophie Newcomb College, receiving her bachelor's degree, Phi Beta Kappa, in 1962. She earned her law degree from Tulane University in 1965, served as an editor of the Tulane Law Review, received the Order of the Coif, and served as a law clerk for a Louisiana District Judge. Justice Weaver began her law practice in Louisiana, then in Michigan. Elected Leelanau County probate/juvenile judge in November 1974, she was re-elected to six-year terms in 1976 and 1982, serving through January 1, 1987. In 1986, Justice Weaver was elected to the Michigan Court of Appeals, 3rd District, for a six-year term, and was re-elected in 1992. She was elected to the Michigan Supreme Court in 1994 and served as Chief Justice from 1999-2000. She was re-elected in 2002. Justice Weaver's term expires January 1, 2011.



Justice Weaver was appointed to the Michigan Commission on Criminal Justice by Governor William Milliken; to the Michigan Committee on Juvenile Justice by Governors James Blanchard, John Engler, and Jennifer Granholm. She was also appointed to chair the Governor's Task Force for Children's Justice and the Trial Court Assessment Commission by Governors Engler and Granholm. She has served as chair of the State Bar of Michigan Juvenile Law Committee and as president of the Top of Michigan Probate and Juvenile Judges Association. In addition, Justice Weaver has served as secretary of the Probate and Juvenile Judges Association of Michigan. Justice Weaver's honors and awards include being selected as one of five "Outstanding Young Women in Michigan" by the Michigan Jaycees and as one of "Thirty Outstanding Women in Michigan" by the Michigan Womens' Commission. In 1999, she was named "Jurist of the Year" by the Police Officers Association of Michigan. In 2000, she received the "Michigan Champions in Childhood Injury Prevention: Lifetime Dedication to Children Award"; also in 2000, Justice Weaver was honored by Governor Engler and the Family Independence Agency for outstanding service to the children and families of Michigan. The Michigan Association of Drug Court Professionals honored her in February 2002 for her exceptional service to and support of Michigan's drug courts. In 2003, she was recognized as an "Outstanding Woman in Leadership and Learning" by Ferris State University. In 2005, Justice Weaver was inducted into the Michigan Women's Hall of Fame and was recognized by Newcomb College as the Alumna of the Year. In 2006, she received the Mid-Michigan Women Lawyers Association of Michigan "Judge of the Year" award for her dedicated service to Michigan's judicial system. Justice Weaver has also been featured in People magazine and on ABC's "Good Morning America" on juvenile justice issues.

PLENARY SESSIONS

VICTIMS ONCE AGAIN: HOW CHILDREN EXPERIENCE PLACEMENT INTO FOSTER CARE

PRESENTER:

Dr. Rosalind Folman, Consultant and National Speaker

Dr. Folman's presentation will report on a comprehensive qualitative study of how foster children experienced their lives prior to care and in care. Their narratives will provide a glimpse into their internal worlds, demonstrate how their early experiences shape the meanings they give to experiences in care, and illustrate the coping strategies they use to survive. These phenomena will be discussed in terms of how current interventions meant to help children are experienced by them as hurtful. Alternative ways of intervening with the children, so as to reduce the trauma and facilitate the development of protective factors that will enable them to benefit from their placement experience, will be explored.

A PARADIGM SHIFT IN CHILD WELFARE: SUPPORTING FAMILIES TO PREVENT UNNECESSARY REMOVALS. THE WORK OF THE DETROIT CENTER FOR FAMILY ADVOCACY

PRESENTERS:

Nancy Colon, Parent Advocate, Detroit Center for Family Advocacy

Tracy Green, Managing Attorney, Detroit Center for Family Advocacy

Mike Patterson, District Manager, North Central Wayne Department of Human Services

Vivek Sankaran, Clinical Assistant Professor of Law, University of Michigan Law School and Director, Detroit Center for Family Advocacy

Jamila Weathers, Social Worker, Detroit Center for Family Advocacy

This session will explore ways in which the child welfare system can reduce the unnecessary removal of children from their homes by supporting families. The work of the Detroit Center for Family Advocacy will be highlighted. Through case examples, statistics and a discussion of the innovative model, participants will be introduced to a different way of responding to the needs of at-risk families.

FROM TRAUMA INDUCING CARE TO TRAUMA INFORMED CARE: THE LONG JOURNEY FORWARD

PRESENTER:

Dr. Rosalind Folman, Consultant and National Speaker

This presentation will introduce you to a new way of working with foster children and their families, one in which service delivery is guided by an understanding of how trauma impacts the lives of trauma survivors. Dr. Folman will discuss the principles that define trauma-informed care and how this approach provides the opportunity to create healing relationships that can help children and birth parents recover from trauma. Since recovery from trauma cannot be affected while simultaneously creating new trauma, she will also discuss how current child welfare practices, too often, inadvertently traumatize foster children and their parents.

ENGAGING FAMILIES: IT'S NOT JUST A JOB FOR HUMAN SERVICES

PRESENTER:

Judge Stephen W. Rideout (ret.), Judicial Consultant

Whenever a child is removed from his/her family, s/he is injured. The primary question that must be asked in every child welfare case that comes before the court is “how can we least injure this child?” For a child who has been injured or neglected at home can also be injured by being removed; and once removed can be further injured by not having the kind of contacts s/he needs with known caring family members.

How child welfare, the courts, the lawyers, CASA, and service providers “Engage Families” in efforts to prevent removal and efforts to promote timely reunification is critical to improving outcomes for both children and their families.

This presentation will discuss “Family Engagement” and also provide ideas on how the agency, courts, CASA, services providers, and lawyers can help prevent unnecessary removals as well as appropriate early placements with family.

IN RE ROOD: REASONABLE EFFORTS TO PREVENT REMOVAL AND FACILITATE TIMELY REUNIFICATION

PRESENTER:

Evelyn K. Calogero, J.D., Associate Professor, Thomas M. Cooley Law School

In *In Re Rood*, 763 N.W.2d 587 (Mich. 2009), the Michigan Supreme Court provided case workers, attorneys, and judges with a guide to reasonable efforts to prevent removal and reasonable efforts to facilitate timely reunification in Michigan. Relying in large part on Department of Human Services and Child Welfare Services policy manuals, the court stated that reasonable efforts, at the very least, means that DHS has complied with its own policies.

This session will explain the *Rood* decision and will show participants what policies relate to reasonable efforts to prevent removal and to reasonable efforts to facilitate reunification and where to find them.

WORKSHOP SESSIONS

A1

MICHIGAN SUBSTANCE ABUSE/CHILD WELFARE PROTOCOL FOR SCREENING, ASSESSMENT, FAMILY ENGAGEMENT FOR RETENTION AND RECOVERY (SAFERR)

Angela Smith-Butterwick, M.S.W., Women’s Treatment Specialist, Michigan Department of Community Health, Bureau of Substance Abuse & Addiction Services

Members of Michigan’s Substance Abuse/Child Welfare State Team will discuss the recently completed SAFERR protocol with participants. The presenters will provide information on how and why the protocol was developed, what is included in the protocol, as well as the importance

of collaboration between the substance use disorder system, child welfare system, and family court system.

A2

PERMANENCY PLANNING CONFERENCES: WHAT ARE THEY AND WHY DO WE NEED THEM?

Rose Clyne, Permanency Planning Conference Trainer and Technical Advisor for the state of Michigan

This presentation will provide a comprehensive look at Permanency Planning Conferences. What are the benefits of these conferences, who is involved and what are the roles of those who

participate? The triggers for holding these conferences will be explained, and each stage of the meeting will be examined. We will be looking at aspects that create an environment that assists in the family's willingness to work toward a solution. The PPC looks at options for child/ren staying in the home or to work toward timely reunification if removal is required.

A3

MICHIGAN'S CHILDREN: CHANGING OUTCOMES FOR KIDS AND FAMILIES

Jack Kresnak, President and CEO, Michigan's Children

Concerned about the number of removals that you see in the child welfare system and the length of time children are out of their homes? Big changes are needed in programs that impact our children and our community. The people making the decisions need to hear from people who know what could be done differently to make things better. We can use local and state level policy advocacy to improve our systems – we can be part of the change. Find out about current federal and state policy directions impacting your work, and how your input can make a difference.

Changing Outcomes is an interactive workshop designed to help professionals and parents learn how to translate their experiences, existing research and timely information into communication strategies to influence public policies. The session will help you strengthen your voice around important public policy issues, particularly those being discussed right now in Michigan and Washington, D.C.

A4

PARENT PARTNER PROGRAM PANEL

Moderator:

Deborah M. Hodge-Morgan, L.M.S.W., A.C.S.W., State Administrative Manager: Wayne County Child and Family Services Administration

Panelists:

Sheryl Calloway, Parent Partner, Association for Children's Mental Health (ACMH)

Jodi Karns, Parent Partner, The Guidance Center

Linda Passmore, Parent Partner, Judson Center

Gerald Howard, Parent Partner, Child Care

Coordinating Council of Detroit, Wayne County

Amethyst Crawford, Parent Partner, Child Care Coordinating Council of Detroit, Wayne County

Participants in this workshop will learn how Parent Partners help families to move toward the goal of achieving reunification of their children from foster care; while also connecting them to community resources in their respective communities. How Parent Partners assist in advocating solutions to conflicts between the assigned worker and the parent in meeting goals identified in their Parent Agency Agreement/Treatment Plan will be addressed. Additionally, the importance of the moral support role a Parent Partner plays in accompanying parents to: Permanency Planning Case Conferences (PPCC) formerly known as Team Decision Making and at court proceedings will be discussed. There will be an opportunity to interact with the panelists in a Question and Answer format at the end of the presentation.

The panelists have all gone through the child welfare system and successfully reunified with their children. They will present their unique stories and explain how those experiences relate to their supportive and mentoring relationship with parents in identifying barrier busters and navigating through the child welfare and court systems to get the job done. They will candidly share challenges and successes in their work; including being an impassioned voice for parents who find themselves involved with child welfare interventions.

A5

PARENT CHILD INTERACTION THERAPY: USING EVIDENCE BASED INTERVENTION WITHIN THE CHILD WELFARE SYSTEM

Dr. Carrie Silver, Staff Research Associate II, UC Davis Medical Center

This presentation will explore the unique ways in which Parent Child Interaction Therapy (PCIT) is suited to children who have experienced maltreatment and/or adjustment difficulties. It will also discuss information about PCIT and its treatment components and review successful case studies applying the PCIT model to at-risk families.

A6

CONCURRENT PERMANENCY PLANNING IN MICHIGAN

Jemar Sutton, Concurrent Permanency Planning Departmental Analyst, CPS Program Office- Department of Human Services

This workshop will include information about the Concurrent Permanency Planning process in Michigan including: DHS policy regarding concurrent permanency planning, components of concurrent permanency planning in Michigan, and discussion of implementation efforts.

A7

INDIAN CHILD WELFARE ACT (ICWA) ACTIVE EFFORTS PANEL

Moderator:

Angel Sorrels, Management Analyst, State Court Administrative Office, Child Welfare Services

Panelists:

Bill Denemy, Director, Charlevoix/Emmet County Department of Human Services

Allie Greenleaf Maldonado, Little Traverse Bay Bands of Odawa Indians

William Memberto, M.S.W./C.S.W., Little River Band of Ottawa Indians

Representatives from two of Michigan's twelve federally recognized tribes will discuss their tribal resources and tribal assistance with ensuring Active Efforts requirements are met for their tribal children. The third panelist will provide one local Department of Human Services office's philosophy, its partnership with tribes, and its actions to ensure Active Efforts. Specific examples will be discussed.

A8

ABA FATHER ENGAGEMENT PANEL BRINGING BACK THE DADS: EFFECTIVE PRACTICE FOR ENGAGING NON-RESIDENT (NON CUSTODIAL) FATHERS IN THE CHILD WELFARE SYSTEM

Ron Clark, Director, Community Based Programming, National Fatherhood Initiative
Dr. Paul Frankel, Project Manager, Children's Division, American Humane Association National Quality Improvement Center on Non resident Fathers and the Child Welfare System

Vivek Sankaran, Clinical Assistant Professor Law, University of Michigan Law School and Director, Detroit Center for Family Advocacy

This interactive workshop is designed to help child welfare practitioners embrace the importance of involving fathers in the lives of their children, with a particular focus on non-custodial (or non-resident) fathers whose children are involved with the child welfare system. In order to provide context for this session, we will briefly review available research and data regarding how the absence of father involvement in children's lives impacts child well-being. Additional discussion will be directed at understanding the impact of the involvement of non-resident fathers on case planning, decision making processes, and child outcomes.

One key element of this workshop will be our discussion and exploration of some of the biases brought by the broader child welfare system to its work with non-resident fathers – as well as to try to understand some of the biases fathers bring to their relationships with service providers. In order to overcome these biases, we will review some of the most effective and innovative outreach and engagement strategies and “lessons learned” from the four public child welfare agency pilot sites that are successfully engaging non-custodial fathers through their involvement with the national Quality Improvement Center on Non-resident Fathers and the Child Welfare System (QIC-NRF).

The information and practice recommendations offered in this workshop are supported by data gathered by the QIC-NRF, sponsored by the Children's Bureau. The data includes important insight from fathers, fatherhood practitioners, professors, lawyers, judges, and child welfare caseworkers and administrators from around the country. This data was gathered through focus groups, informant and expert interviews, policy review, curriculum development, and pilot programs for non-resident fathers. As non-custodial father involvement is a challenge at all levels of the child welfare system, this experiential workshop will be highly relevant to child welfare personnel working in the areas of intake, in-home or on-going services, foster care and adoption services, and/or supervision/training; child support

enforcement personnel; legal advocates for men; and child or family advocates.

B1

CLINICAL TREATMENT FOR PARENTS OF ABUSE AND NEGLECT: THE PLAN PROGRAM – PART 1

Dr. Randy Haugen, Psychologist/Owner, Battle Creek Counseling Associates
Lisa Grenon, M.S.W., Social Worker, Albion College and Oaklawn Hospital

This presentation will provide an overview of a model designed for parents of abuse and neglect. This will include evidence based treatments methods. Issues related to starting therapy, managing resistance, increasing motivation and specific interventions will be reviewed. Client examples will be provided related to the evidence based strategies.

B2

PERMANENCY PLANNING CONFERENCES: WHAT ARE THEY AND WHY DO WE NEED THEM?

Rose Clyne, Permanency Planning Conference Trainer and Technical Advisor for the state of Michigan

This presentation will provide a comprehensive look at Permanency Planning Conferences (PPC). What are the benefits of these conferences, who is involved and what are the roles of those who participate? The triggers for holding these conferences will be explained and each stage of the meeting will be examined. We will be looking at aspects that create an environment that assists in the family's willingness to work toward a solution. The PPC looks at options for child/ren staying in the home or to work toward timely reunification if removal is required.

B3

MICHIGAN'S FAMILY REUNIFICATION PROGRAM - PART 1

Guy Thompson, Trainer/Consultant, Michigan Department of Human Services, Child Welfare Training Institute

This presentation will focus on the current evidence based services offered in Michigan. The Families First of Michigan program and the Family Reunification program being offered through the Michigan Department of Human

Services will be reviewed and highlighted, in that, they were designed to work with families to either prevent unnecessary removal or assist in the reunification process. Participants will learn about program values, beliefs and characteristics. Case examples will be used to illustrate the program service delivery and effectiveness.

B4

CRISIS AND SAFETY PLANNING

Patricia Miles, Consultant, Gresham, Oregon

This workshop will provide an overview of safety planning techniques when working with families. Areas covered will include distinguishing between safety & crisis situations, steps for raising safety concerns and reaching agreement with families about significant risks. Methods for developing creative solutions that address safety and promote protective capacity will also be covered.

B5

PARENT CHILD INTERACTION THERAPY: USING EVIDENCE BASED INTERVENTION WITHIN THE CHILD WELFARE SYSTEM

Dr. Carrie Silver, Staff Research Associate II, UC Davis Medical Center

This presentation will explore the unique ways in which Parent Child Interaction Therapy (PCIT) is suited to children who have experienced maltreatment and/or adjustment difficulties. It will also discuss information about PCIT and its treatment components and review successful case studies applying the PCIT model to at-risk families.

B6

SYSTEM OF CARE AND WRAPAROUND SERVICES IN CHILD WELFARE

Connie Conklin, Director, Programs and Services for Children with a Serious Emotional Disturbance, Department of Community Health, Mental Health Services to Children and Families
Jackie Mitchell, Parent, Kalamazoo County
Millie Shepherd, Wraparound/Training Assistance Coordinator, Department of Community Health, Mental Health Services to Children and Families

This workshop will highlight the benefits of utilizing the Wraparound planning process as a

vehicle to organize supports and services that result in achieving positive outcomes on several levels of a system of care (child, family, program and system). This planning process integrates supports from systems, communities and service providers resulting in an increased ability to maintain children safely in their homes and communities. The essential components of Wraparound and the ways in which it supports systems of care communities and children, youth and families will be identified and discussed.

B7

KINSHIP CARE MODEL FOR AFRICAN AMERICAN CHILDREN AND FAMILIES

Dr. Sharon Lowe, President and Chief Executive Officer, A Second Chance Inc.

Sondra Jackson, M.S.W., Executive Director, Black Administrators in Child Welfare Inc.

This presentation will discuss an overview of Kinship Care in the child welfare system and present an effective Kinship Care model program. Participants will learn about a State/Private agency partnership that works well in providing full services to the triad: parent, relative guardian and child.

B8

DRUG TESTING IN CHILD WELFARE PROCEEDINGS: THE GOOD, THE BAD AND THE UGLY

Mike Grosh, President, Span Corporation
Stuart C. Bodema, Jr., Chief Executive Officer, Advanced Toxicology Network, Concentra, Inc.

Parental rights and children's lives can hinge on the results of drug testing. Ensuring a test is conducted according to industry standards and best practices is essential for the protection of parental rights and children through accurate results. This presentation will give an overview of current drug screening technologies and methodologies. The importance of SAMHSA certification and the drug screening service industry players will be addressed. Statistics and trends regarding testing results will be discussed. Attendees will also learn about Point of Service or Instant Test, random drug screening programs, and bad habits to be aware of that can lead to inaccurate results.

C1

CLINICAL TREATMENT FOR PARENTS OF ABUSE AND NEGLECT: THE PLAN PROGRAM – PART 2

Dr. Randy Haugen, Psychologist/Owner, Battle Creek Counseling Associates

Lisa Grenon, M.S.W., Social Worker, Albion College and Oaklawn Hospital

This presentation will provide an overview of a model designed for parents of abuse and neglect. This will include evidence based treatments methods. Issues related to starting therapy, managing resistance, increasing motivation and specific interventions will be reviewed. Client examples will be provided related to the evidence base strategies.

C2

PROJECT FAIR/FAN: FAMILIES ACHIEVING INDEPENDENCE THROUGH RECOVERY; FAMILY ACTION NETWORK

Minou Carey, Michigan Department of Community Health

Paula Cunningham, Foster Care Supervisor, Department of Human Services

Lajoy Hawkins, Women & Family Specialist, Bureau of Substance Abuse Prevention Treatment & Recovery

During their day to day activities, social workers in the Department of Human Services must make important decisions affecting families in which one or more members appear to have substance abuse issues. This collaborative effort provides them with critical information about the impact of substance abuse on individuals, families and especially vulnerable children as well as streamlined access to prevention, treatment and recovery services. This workshop will provide an overview of the program including screening and referral procedures; legal issues that must be considered; and prevention strategies used to promote family unification and/or reunification.

C3

MICHIGAN'S FAMILY REUNIFICATION PROGRAM PANEL – PART 2

Guy Thompson, Trainer/Consultant, Michigan Department of Human Services, Child Welfare Training Institute

This presentation will focus on the current family reunification services being offered through the

Michigan Department of Human Services. The session will focus on presentations by client families who have received Family Reunification Program (FRP) services and have agreed to share their stories, highlighting how the FRP program assisted their families in safe reunification and increased family functioning.

C4

CRISIS AND SAFETY PLANNING

Patricia Miles, Consultant, Gresham, Oregon

This workshop will provide an overview of safety planning techniques when working with families. Areas covered will include distinguishing between safety & crisis situations, steps for raising safety concerns and reaching agreement with families about significant risks. Methods for developing creative solutions that address safety and promote protective capacity will also be covered.

C5

EFFECTIVE USE OF VISITATION TIME

Carolyn Sutherby, A.C.S.W., L.M.S.W., Clinical Supervisor/Therapist, Lutheran Child & Family Service of Michigan

This presentation will discuss barriers within the child welfare system that hinder the productive use of parenting time. Creative solutions will be presented to assist in facilitating parenting time between children and families that is strengths based, practical and expedites the reunification process.

C6

HIS BRAIN-HER BRAIN....AND YOUR APPROACH

Duane Michael Wilson, L.M.S.W., Michigan Fatherhood Coalition

This interactive presentation is designed to promote and strengthen male engagement. Through current research on male and female brain functioning, the presentation will introduce biological factors, which play a major role in male behavior, male learning, and male communication styles. The presentation will clearly convey an understanding that working with men/boys can be uniquely different and often requires a very different approach. Attendees will learn specific strength based strategies and techniques that work in conjunction with the "biological factor" to improve male interaction and involvement in order

to increase positive outcomes for children. Attendees will also receive specific tips that are designed to promote positive working relationships, even with the most challenging males.

C7

KINSHIP CARE MODEL FOR AFRICAN AMERICAN CHILDREN AND FAMILIES

Dr. Sharon Lowe, President and Chief Executive Officer, A Second Chance Inc.

Sondra Jackson, M.S.W., Executive Director, Black Administrators in Child Welfare Inc.

This presentation will discuss an overview of Kinship Care in the child welfare system and present an effective Kinship Care model program. Participants will learn about a State/Private agency partnership that works well in providing full services to the triad: parent, relative guardian and child.

C8

MEDIATION IN CHILD WELFARE AND PERMANENCY PLANNING CONFERENCES

Susan Butterwick, J.D., Director of Family Programs, Wayne Mediation Center

Jonathan Wilmot, Executive Director, Dispute Resolution Center of West Michigan

Mediation in child welfare cases has proven highly successful nationally and in Michigan. An MSU evaluation study of a community dispute resolution center's child welfare mediation pilot program found that children reached permanency on average 12.5 months sooner on cases that were mediated by trained child welfare mediators.

Now, Michigan's community mediation centers can be a resource to help agencies fulfill new requirements to conduct Permanency Planning Conferences (PPC).

Learn about how one community dispute resolution center is facilitating PPCs for foster care agencies in Kent County and how Wayne County is using another community center to mediate cases at most stages of the child protection process to resolve and remove difficult barriers to permanency. This workshop will also compare and contrast various facilitative processes, including mediation, PPCs, and family group conferencing.

CONFERENCE COSTS

THERE IS NO REGISTRATION COST TO ATTEND THIS CONFERENCE. The cost of the conference is generously funded through the Governor's Task Force on Children's Justice (GTF). All training materials and lunches are provided. In addition, the GTF will reimburse mileage, meal, and lodging expenses for DHS caseworkers, private agencies, and tribes in accordance with state travel regulations. See DHS's announcements for specific reimbursement information and requirements. For further information or if you have questions about reimbursement, please contact Erika Engel at 517-241-6131 or by email at engele2@michigan.gov.

Registration is on a first-come, first-served basis. However, there may be some exceptions to ensure geographic diversity and participation across professions. A confirmation notice will be sent to you approximately two weeks before the conference. ***Due to space limitations, restrictions have been placed on the number of individuals per agency and discipline who may attend this conference. Notice will be sent to everyone informing them whether they have been confirmed to attend.*** If you have not received a confirmation to attend but you believe you are registered, or to obtain further information, contact Heather Leidi at 517-373-5322 or by email at LeidiH@courts.mi.gov.

LODGING INFORMATION

A limited block of overnight rooms has been reserved at the [Kellogg Hotel](#) and Conference Center and at the [Radisson Hotel](#) at a rate of \$65 per night. This block of rooms will be released back to the hotels after March 7, 2010, so make your reservation early. We cannot guarantee these rates after the March 7th deadline. **Please note:** You are responsible for your lodging expenses unless you qualify for reimbursement as detailed above in the "Conference Costs."

Kellogg Hotel: To make your reservations at the Kellogg Hotel, call 517-432-4000 and reference the "Child Welfare Annual Conference" to ensure that you receive the reduced rate. The Kellogg Hotel and Conference Center is located on the Michigan State University campus at 55 S. Harrison Road, East Lansing, MI 48824-1022. Directions can be found by going to the following websites:

Campus Map: <http://maps.msu.edu/>

MapQuest: www.mapquest.com

CONTINUING EDUCATION UNITS

Social Work Continuing Education Units

An application to offer Continuing Education Units (CEUs) for L.M.S.W.'s and L.B.S.W.'s has been submitted. Approval is pending. Upon approval, we will provide CEUs at no charge to qualified individuals who attend the conference. To obtain CEUs, you must complete and turn in a CEU form that will be provided on-site. In addition, those wishing to apply for CEUs must be seated in the training room at 9 a.m. and must attend the entire conference for which they have registered. **There are no exceptions to these requirements.**

CONFERENCE REGISTRATION

[Register Here](#)

Or follow the directions below:

Online: [Child Welfare Services Annual Conference](#)

Click link: [Schedule of Upcoming Programs](#)

Click link: [SCAO-CWS annual conference 2010](#)

Click link: [Register](#)

Please use Internet Explorer as your browser window when registering for this conference. If you have problems registering please contact Heather Leidi at LeidiH@courts.mi.gov or 517-373-5322.

Please submit your registration as soon as possible to maximize your opportunity to attend. Your registration is a commitment to attend the entire portion of the conference for which you register. Please do not register to attend this conference unless you have scheduling flexibility and have received the necessary authorization to attend. If it is necessary to cancel after you have been confirmed to attend this conference, please contact Heather Leidi at LeidiH@courts.mi.gov or 517-373-5322 as soon as possible so that appropriate arrangements can be made. Registrations may be transferred to another individual with prior notice to Heather Leidi. Please note that onsite registration is **not** available. Please note that registrations will not be accepted after **March 29, 2010**.