



Herman Miller, Inc.





Who We Are and What We Do

- 100 years old
- Public company in 1970
- \$1.882 billion sales
- Headquarters in Zeeland, Michigan
- Manufacturing in US, UK, China, Italy
- Sales offices in over 40 countries
- Over 6,600 employees





"Inspiring Designs To Help People Do Great Things."

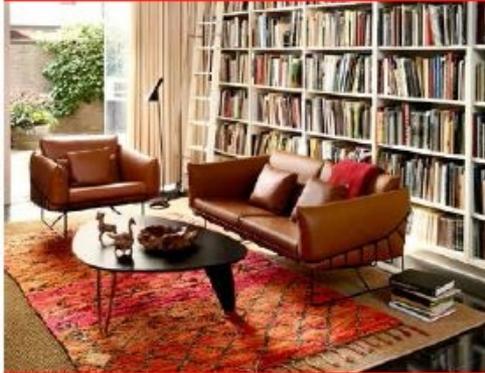


Our Ambition

Work



Home



Learning



Healing



Our Ultimate Ambition
**A global lifestyle brand
serving customers in
multiple environments**



Herman Miller





Herman Miller Founder Dirk Jan DePree
Born in Zeeland, Michigan in 1891





Environmental
Legacy

“Herman Miller shall be a
good corporate steward
of the environment.”

DJ DePree, 1953





Committed
Leadership

“We contribute to a better world by pursuing sustainability and environmental wisdom. Environmental advocacy is part of our heritage and a responsibility we gladly bear for future generations.”

Brian Walker, President & CEO





Earthright:

Herman Miller's New Sustainability Strategy





Guiding Principles

**Positively
Transparent**

**Greener
Together**

Living Things



Earthright Themes

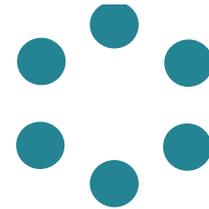
Resource Smart



Eco-inspired Design



Community Driven





Resource Smart Goals

Zero Waste

Eliminate
VOCs, Hazardous, Landfill



Net Zero Water

Use only what is needed
Return it clean



Net Zero Energy

Reduced intensity
Use renewables



10 YEAR GOALS

Zero Waste

50% Less Water

50% Less Intense
50% On-Site/Local Renewables

** Intensity is measured by dividing total energy consumption by annual sales revenue (megawatt hrs/ million dollars of sales).*

*** This amount of energy is equal to powering 4500 average US homes for one year.*



Eco-inspired Design Goals

Every product is sustainable

100% Safe Chemistry



100% Recycled/Bio-based Materials



100% Closed-Loop Systems



100% Life Cycle Assessment



10 YEAR GOALS

100% DfE Approved Products

100% level 3 Certified Products

Takeback 125,000 tons of product



Eco-inspired Design Goals

Ten year goal: Take back 125,000 tons of product – How?

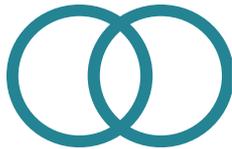
rePurposeSM Program



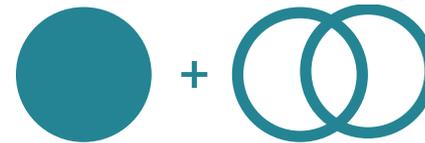


Community Driven

Employee Engagement



Supply Chain Collaboration



10 YEAR GOALS

Engage 53% of employees

Engage 100% of suppliers



Earthright Results FY15

Safety & Sustainability Scorecard	FY23 Goal	FY15 Goal	FY15 (YTD pace)	% to target	Score
Resource Smart					
Zero Waste (tons)	0	292	231	126%	126
Water Reduction 50% (Mgal)	30	54	31	176%	176
Energy Intensity Reduction 50% (MWH/MS Sales)	57	102.6	98.0	105%	105
Local Renewable Energy Increase 50%(Mwh)	50	10%	26%	260%	260
				167%	167
Ecoinspired Design					
DfE Approved Products (% Sales from DfE approved products)	100	75	69.2	92%	92
level 3 Certified (% Sales from level 3 certified products)	100	33	51	155%	155
rePurpose (tons diverted from landfill)	125,000	17000	5057	30%	30
				92%	92
Community Driven					
Employee Engagement (% of employees engaged)	53	15	16	107%	107
Supplier Engagement (suppliers engaged by % of total spend)	100	78	82	105%	105
				106%	106
				% to target	Score
Safety Incident Rate	0	1.7	2.20	77%	2.20



Dow Jones Sustainability Index past 12 Consecutive Years

MEMBER OF

**Dow Jones
Sustainability Indices**

In Collaboration with RobecoSAM 



EPA WasteWise Participant since 1994

We Voluntarily Participate in



Conserving Resources,
Preventing Waste

2015



Reusable Packaging Association





Michigan Department of Environmental Quality





Questions?

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