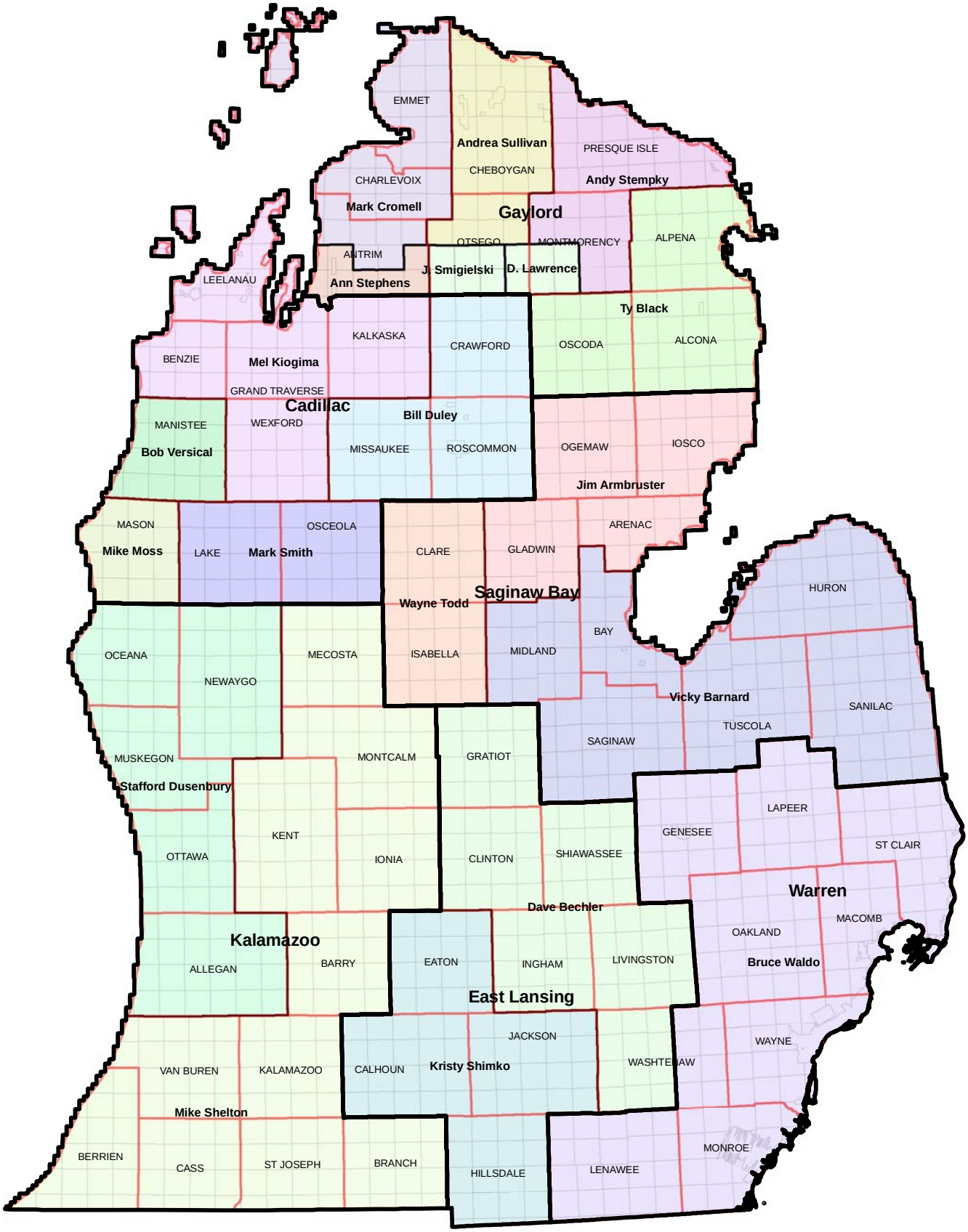LOWER PENINSULA STAFF AREAS – NOVEMBER 2008