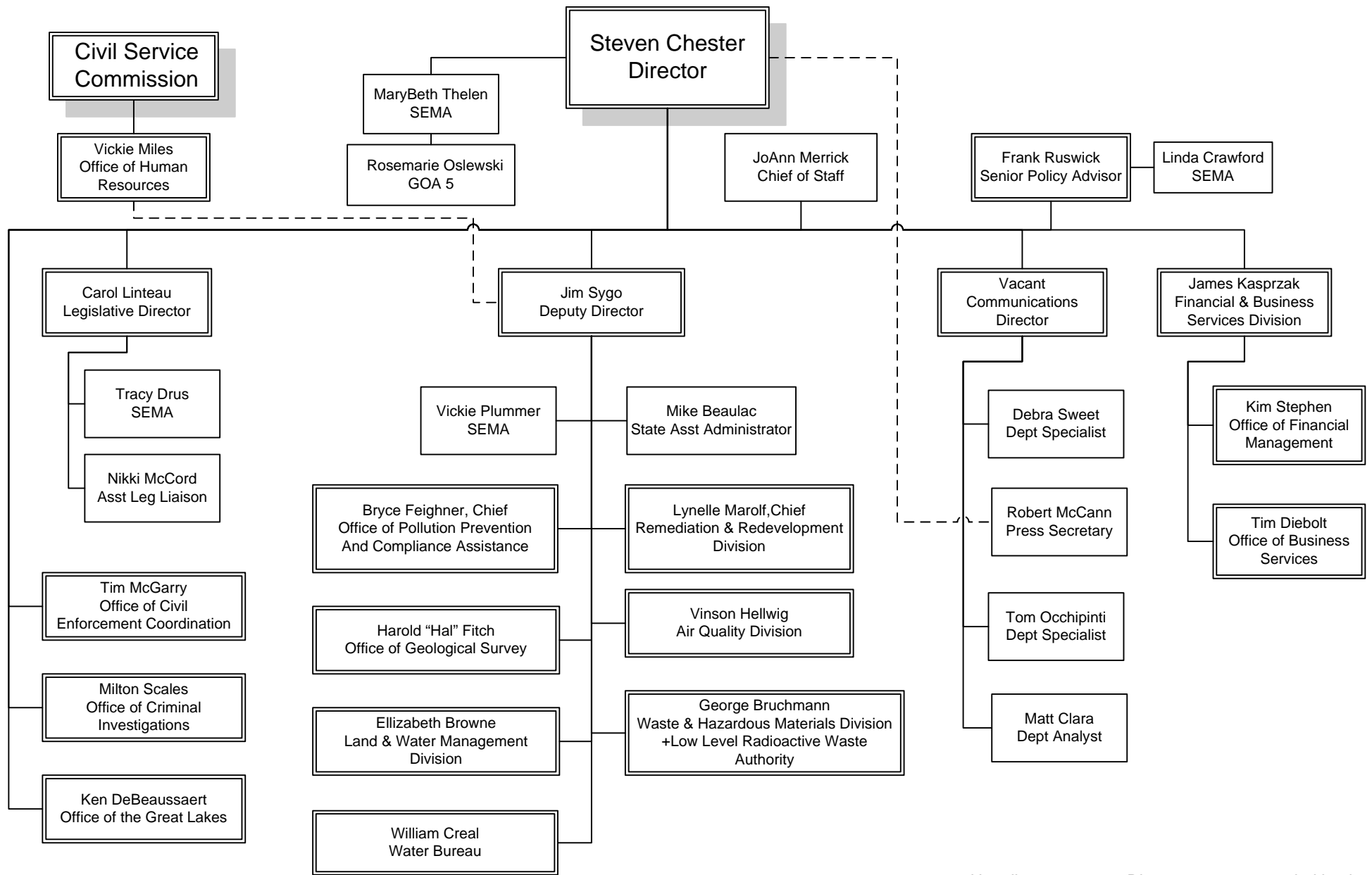


MICHIGAN DEPARTMENT OF ENVIRONMENTAL QUALITY



+Has direct access to Director on an as needed basis

Dotted line denotes day-to-day direction