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	4. Response Due: May 7, 2012
	5. Log No.: 12-051
	6. Contact: Jenifer Vorce; VorceJ@michigan.gov (517) 241-6131
	7. Originating Office: CPS Program Office
	8. Subject/Title: SCAO Training, Impacting Child Development: The Consequences of Abuse and Neglect; Considerations for Child Welfare Professionals
	9. Distribution: <input checked="" type="checkbox"/> DHS Child Welfare Staff <input type="checkbox"/> BCAL <input checked="" type="checkbox"/> Private Agency Child Welfare Staff <input checked="" type="checkbox"/> CWTI <input type="checkbox"/> CSA Central Office Managers/Staff <input type="checkbox"/> SACWIS <input checked="" type="checkbox"/> Native American Tribes <input type="checkbox"/> Data Management <input type="checkbox"/> Other:

The State Court Administrative Office (SCAO), in cooperation with the Foster Care Review Board, the Child Welfare Training Institute (CWTI), Michigan State University Chance at Childhood Program, the Department of Human Services (DHS), and the Governor's Task Force on Child Abuse and Neglect (GTF) is pleased to present a regional, cross-professional Specialized Child Abuse Training seminar on **Impacting Child Development: The Consequences of Abuse and Neglect**.

This multi-disciplinary training is designed for judges and referees, tribal judges, attorneys for children and parents, prosecutors and assistant attorneys general, children's protective services workers or other case workers for DHS, Court Appointed Special Advocates, Foster Care Review Board members, and other child welfare professionals and policymakers. The training is designed to increase your understanding of the various ways in which child abuse and neglect impacts child development.

In addition to identifying the initial emotional and physical effects of abuse and neglect on children (from infant to pre-adult), the training will discuss ways to remediate trauma in order to improve the child's functioning in the future. Understanding how abuse and neglect affect a child's development can help professionals tailor service plans, identify resources, construct court orders, and achieve permanency for youth, while addressing trauma-related developmental issues.

The Training will take place Wednesday, May 9, 2012 at the DoubleTree by Hilton Detroit-Dearborn, located at 5801 Southfield Expressway in Detroit, MI 48228.

There is no registration fee for this training. DHS employees may attend this training with approval from local office management. The registration deadline is **May 7, 2012**. The registration materials and directions for how to register are in the informational brochure included with this memo. Please register as soon as possible, as space is limited.

DHS employees who fail to attend, arrive late, depart early, or attend only portions of this training session will not receive credit for this training. Local offices may be contacted and informed of employees failing to meet attendance expectations.

LOCAL OFFICES ARE RESPONSIBLE FOR ALL TRAVEL COSTS. DHS employees attending from the same community should car pool to reduce travel expenses. Employees traveling over 50 miles one way can request reimbursement for overnight accommodations (see the registration materials for more information on hotel accommodations).

For registration or any other questions, please contact Heather Leidi from SCAO at LeidiH@courts.mi.gov or (517) 373-5322.

**IMPACTING CHILD DEVELOPMENT:
THE CONSEQUENCES OF ABUSE AND NEGLECT
CONSIDERATIONS FOR CHILD WELFARE PROFESSIONALS**

Wednesday, May 9, 2012

**DoubleTree® by Hilton Detroit-Dearborn
5801 Southfield Expressway
Detroit, Michigan 48228**



**State Court Administrative Office
Child Welfare Services Division
and
Governor's Task Force on Child Abuse and Neglect**

**Cosponsored by:
*Foster Care Review Board
Child Welfare Training Institute
Michigan Department of Human Services
Michigan State University Chance at Childhood Program***

This project was funded by a federal Children's Justice Act grant to the Governor's Task Force on Child Abuse and Neglect administered through the Michigan Department of Human Services, under the Child Abuse Prevention and Treatment Act, Administration of Children and Families, Department of Health and Human Services, CFDA 93.643, being sections 107(a), (b), (c), (d), (e), and (f) as amended (42 USC 5101 *et seq.*); and the Victims of Crime Act of 1984, as amended (42 USC 10601 *et seq.*). In addition, this is a joint project of the State Court Administrative Office and the Governor's Task Force on Child Abuse and Neglect, chaired by the Honorable Elizabeth A. Weaver, retired Justice of the Michigan Supreme Court.

BACKGROUND AND PURPOSE

This multi-disciplinary training will help child welfare professionals understand the various ways in which child abuse and neglect impacts child development. In addition to identifying the initial emotional and physical effects of abuse and neglect on children (from infant to preadult), the training will discuss ways to remediate trauma in order to improve the child's functioning in the future. Understanding how abuse and neglect affect a child's development can help professionals tailor service plans, identify resources, construct court orders, and achieve permanency for youth, while addressing trauma-related developmental issues.

TARGET AUDIENCE

- Judges and referees
- Tribal judges
- Attorneys for children and parents
- Prosecutors and assistant attorneys general
- Caseworkers for the Michigan Department of Human Services, tribes, and private agencies
- CPS workers
- Court Appointed Special Advocates
- Foster Care Review Board members
- Other child welfare professionals and policymakers

TRAINING PLANNING TEAM

Erinn Alderman, State Court Administrative Office, Foster Care Review Board

Casey Anbender, State Court Administrative Office, Child Welfare Services

Brenda Baker-M'backe, State Court Administrative Office, Foster Care Review Board

Jeanne Ballard, Child Welfare Training Institute

Jeanette Bridges, State Court Administrative Office, Foster Care Review Board

Cathe Hoover, Michigan Department of Human Services, Bureau of Child Welfare

Kadi Janssen, Michigan Federation for Children and Families

Joshua Kay, University of Michigan Law School, Child Advocacy Law Clinic

Joseph Kozakiewicz, Michigan State University, Chance at Childhood Program

Bill Lansat, Governor's Task Force on Child Abuse and Neglect

Jodi Latuszek, State Court Administrative Office, Child Welfare Services

Heather Leidi, State Court Administrative Office, Child Welfare Services

Mary Ludtke, Michigan Department of Community Health

Teresa Marvin, Michigan Department of Human Services

Jim Novell, State Court Administrative Office, Foster Care Review Board

Mary Ortega, University of Michigan, School of Social Work, Family Assessment Clinic

Colin Parks, Michigan Department of Human Services

Jeremy Reuter, Michigan Department of Education

Kathryn Sims, The Center for Early Childhood - Birth to Six Programs

Kimberly Steed-Page, Michigan State University, Chance at Childhood Program

Guy Thompson, Michigan Department of Human Services, Bureau of Child Welfare

Jenifer Vorce, Governor's Task Force on Child Abuse and Neglect

AGENDA

8:15-9:00 a.m.	Registration
9:00-9:15 a.m.	Opening Comments (<i>Speaker TBA</i>)
9:15-10:00 a.m.	Beyond Sad and Scared: The Real Harm of Abuse and Neglect <i>Dr. Katharine P. Leslie, Ph.D., CFLE, Owner, Brand New Day Consulting</i>
10:00-10:15 a.m.	Break
10:15-11:30 a.m.	A Closer Look: What Child Welfare Practitioners are Getting Right and What We Can Do Better <i>Dr. Katharine P. Leslie, Ph.D., CFLE, Owner, Brand New Day Consulting</i> <i>Kimberly Diamond-Berry, Zero-three.org,</i> <i>Mary Beth Reimer, Infant Mental Health</i>
11:30 a.m.-12:30 p.m.	Lunch
12:30-1:30 p.m.	Placement Instability and its Impact on Child Development <i>Mary Beth Reimer, Infant Mental Health</i>
1:30-1:40 p.m.	Break
1:40-2:40 p.m.	Understanding the Prolonged Effects of Child Neglect and Trauma <i>Dr. James A. Henry, Ph.D., Western Michigan University</i>
2:40-2:50 p.m.	Break
2:50-3:50 p.m.	Workshop Sessions
Workshop 1	Bonding and Attachment Considerations for Reunification <i>Dr. Katharine P. Leslie, Ph.D., CFLE, Owner, Brand New Day Consulting</i>
Workshop 2	A Good Good-Bye: Easing the Traumatic Impact of Separation <i>Teresa Marvin, Early On Parent Liaison, Michigan Department of Human Services</i> <i>Julie Ribaldo, MSW, Clinical Assistant Professor of Social Work, University of Michigan</i>
Workshop 3	Understanding the Prolonged Effects of Child Neglect and Trauma <i>Dr. James A. Henry, Ph.D., Western Michigan University</i>
Workshop 4	Pills + Skills = Success: Optimizing (and reducing) psychotropic medication use in foster/kinship/adoptive care using a brain-behavior paradigm <i>Dr. Mark Sloane, DO, Center for Behavioral Pediatrics</i>
Workshop 5	Appropriate Sexual Development: What is Normal? <i>Marianne Boykin, Child Assessment Center, Kent County</i>
3:50-4:00 p.m.	Break – Move to large room
4:00-4:30 p.m.	Closing Comments

TRAINING COSTS

THERE IS NO REGISTRATION COST TO ATTEND THIS TRAINING. The cost is generously funded through the Governor's Task Force on Child Abuse and Neglect. Training materials will be provided. All travel expenses are the responsibility of the participant.

Registration is on a first-come, first-served basis. However, there may be some exceptions to ensure geographic diversity and participation across professions. *Due to space limitations, restrictions have been placed on the number of individuals per agency and discipline who may attend this conference. Registration will not guarantee attendance.*

A confirmation notice will be sent to you approximately two weeks before the training. If you have not received a confirmation by May 2, 2012, contact Heather Leidi at 517-373-5322 or LeidiH@courts.mi.gov.

LODGING INFORMATION

A limited block of overnight rooms has been reserved at DoubleTree® by Hilton Detroit-Dearborn on May 8, 2012, at a rate of \$65 per night. This block of rooms will be released back to the hotel after April 20, 2012, so please make your reservation early. We cannot guarantee these rates after the April 20 deadline. **Please note:** You are responsible for your lodging expenses.

DoubleTree® by Hilton Detroit-Dearborn: To make your reservations at the DoubleTree® by Hilton Detroit-Dearborn call 313-982-3982 and reference "State Court Administrative Office" to ensure that you receive the reduced rate. The DoubleTree® by Hilton Detroit-Dearborn is located at 5801 Southfield Expressway, Detroit, Michigan 48228. Directions can be found at the following websites:

Site Map: www.dearborn.doubletree.com

MapQuest: www.mapquest.com

CONTINUING EDUCATION

Social Work Continuing Education

An application to offer Continuing Education (CEs) for Master and Bachelor level social workers is pending. Upon approval, we will provide CEs at no charge to qualified individuals who attend the conference.

To obtain CEs, you must complete and submit a CE form that will be provided on-site. To receive full credit for CEs, you must be seated in the room at 9:00 a.m. and you must attend the entire session that you are registered for. There are no exceptions to these requirements.

VIDEOTAPING WAIVER

By registering for this training you grant CWS staff and any subcontracted agencies the right to use your likeness, image, voice, appearance, and presentation as recorded during the conference or later transferred to videotape, film, slides, photographs, audio tapes, or other media, now known or later developed. This grant includes without limitation the right to duplicate and display the recording in whole or part as CWS may elect.

TRAINING REGISTRATION

Online Registration: [Click here](#)

OR

Follow the steps below:

- 1) Go to the Child Welfare Services webpage:
<http://courts.michigan.gov/scao/services/CWS/TrainingDevelopment.htm>
- 2) Select: “Upcoming CWS Off-Site Programs”
- 3) Select: “Schedule of Upcoming Programs”
- 4) Select: “**Impacting Child Development: The Consequences of Abuse and Neglect**”
- 5) Click: “**Register**” and complete the form

Please use **Internet Explorer** as your browser when registering for this training. If you have problems registering, please contact Heather Leidi at LeidiH@courts.mi.gov or 517-373-5322.

You should submit your registration as soon as possible to increase the likelihood that your registration will be confirmed. Your registration is a commitment to attend the entire training. Please do not register to attend this conference unless you have scheduling flexibility and have received the necessary authorization to attend.

If you need to cancel after you have been confirmed to attend this training, please contact Heather Leidi at LeidiH@courts.mi.gov or 517-373-5322 as soon as possible so that appropriate arrangements can be made.

Please note that registrations will not be accepted after May 7, 2012.