

## ALL DIRECT SUPPORT STAFF

**Core Competencies**  
 Hipaa/Privacy/Confidentiality  
 Due Process/Exercising Rights/G&A  
 Infection Control and Standard Precautions  
 Recipient Rights or Resident Rights &  
 Reporting Requirements (if General AFC)

Then, depending on **WORK SETTINGS**

**Specialized Residential Home**  
 (licensing rules apply)  
 CPR certification (current)  
 First Aid certification (current)  
 Emergency Preparedness  
 Health, Safety, and Wellness/Other Medical  
 Care Needs  
 Medications  
 Documentation Skills  
 Philosophy and Current Trends in Providing  
 Human Services  
 Person Centered Planning  
 Crisis Planning  
 Building Natural Supports  
 Teaching New Skills/Life Skills  
 Behavior/Crisis Intervention  
 Introduction to Human Services & Meeting  
 Special Needs  
 Cultural Competence/Proficiency  
 Limited English Proficiency  
 Food Safety  
 Critical Thinking & Creative Problem Solving  
 Human Relationships  
 Nutrition  
 Plus any extra individual PCP/Assessment  
 Plan needs

**General AFC Home**  
 (licensing rules apply)  
 CPR certification (current advisable)  
 First Aid certification (current advisable)  
 Emergency Preparedness  
 Health, Safety, & Wellness/Other Med Care  
 Medications (if pass meds)  
 Plus any extra individual PCP/Assessment  
 Plan needs

**Other** (i.e; including but not limited to  
 arrangements that support self-determination)  
 Go directly to PCP/Assessment Plan Needs list

Finally, depending on **PCP Needs**  
 or Assessment Plan Needs

Any of these trainings may be added based on the **PCP or Assessment Plan Needs** of the person receiving services. A person/planning team could add an individual training, a cluster, or multiple clusters.

**Foundational Skills Cluster**

Documentation Skills  
 Person Centered Planning  
 Emergency Preparedness  
 Limited English Proficiency  
 Cultural Competence/Proficiency  
 Introduction to Human Services and Meeting  
 Special Needs  
 Philosophy and Current Trends in Providing  
 Human Services

**Food Meal Cluster**

Food Safety  
 Nutrition  
 Assisting People w/Eating/Swallowing Diff

**Human Relations Cluster**

Building Natural Supports  
 Teaching New Skills/Life Skills  
 Critical Thinking & Creative Problem Solving  
 Human Relationships  
 Crisis Planning  
 Behavior/Crisis Intervention  
 Suicide Risk Assessment & Prevention

**Physical Health Cluster**

Medications  
 Health, Safety, & Wellness/Other Med Care  
 CPR  
 First Aid  
 Lifts and Transfers  
 Immobility and Positioning

**Note: If training is for an adult foster care facility/home adult foster care staff must also comply with the adult foster care administrative rules. In addition, in those situations where the contents of the training conflict with an administrative rule, the rule prevails.**