



RICK SNYDER
GOVERNOR

State of Michigan
DEPARTMENT OF HUMAN SERVICES
BUREAU OF CHILDREN AND ADULT LICENSING



MAURA D. CORRIGAN
DIRECTOR

May 14, 2014

Phyllinda Pladies
4170 W. McMillan
North Muskegon, MI 49445

RE: DF610277164

Dear Phyllinda Pladies:

On March 12, 2014 you were mailed a copy of the Department's Notice of Intent to Revoke your CERTIFICATE OF REGISTRATION to operate a family child care home. In accordance with that notice and because you did not exercise your right of appeal, your license has been revoked effective April 15, 2014. It is further expected that you not receive children for care now or in the future without being licensed.

Sincerely,


James S. Sinnamon, Director
Child Care Licensing Division

JS:em

cc: Yolanda Sim, Area Manager



RICK SNYDER
GOVERNOR

State of Michigan
DEPARTMENT OF HUMAN SERVICES
BUREAU OF CHILDREN AND ADULT LICENSING



MAURA D. CORRIGAN
DIRECTOR

March 12, 2014

Phylinda Pladies
4170 W. McMillan
North Muskegon, MI 49445

License #: DF610277164
SIR #: 2014D1076010

Dear Ms. Pladies:

Enclosed is a copy of a NOTICE OF INTENT TO REVOKE YOUR CERTIFICATE OF REGISTRATION to operate a family child care home, alleging that you have violated the Child Care Organizations Act. Your options are as follows:

- 1) You may appeal the Notice of Intent and attend a pre-hearing compliance conference. A Notice of Compliance Conference, which provides the date, time, location, and guidelines of the conference, is enclosed.
- 2) You may appeal the Notice of Intent, waive the compliance conference, and proceed directly to an administrative law hearing.
- 3) You may choose not to appeal the Notice of Intent.

If you choose to appeal the Notice of Intent, the Department must receive your WRITTEN APPEAL within 30 days of your receipt of this Notice. If the Department does not receive your written appeal within 30 days of your receipt of this Notice, you will have WAIVED YOUR RIGHT to an administrative law hearing and the proposed action will be final.

Sincerely,

James S. Sinnamon, Director
Child Care Licensing Division
Bureau of Children and Adult Licensing

Enclosures

Cc: Yolanda Sims, Area Manager

STATE OF MICHIGAN
DEPARTMENT OF HUMAN SERVICES
BUREAU OF CHILDREN AND ADULT LICENSING

In the matter of
Phylinda Pladies

License #: DF610277164
SIR #: 2014D1076010

NOTICE OF INTENT TO
REVOKE CERTIFICATE OF REGISTRATION

The Michigan Department of Human Services, by James S. Sinnamon, Director, Child Care Licensing Division, Bureau of Children and Adult Licensing, provides notice of the intent to revoke the certificate of registration of Registrant, Phylinda Pladies, to operate a family child care home pursuant to the authority of the Child Care Organizations Act, 1973 PA 116, as amended, MCL 722.111 et seq., for the following reasons:

1. On or about December 29, 2005, Registrant was issued a certificate of registration to operate a family child care home, with a current registered capacity of six, at 4170 W. McMillan, North Muskegon, MI 49445.
2. On more than one occasion between 2012 and 2014, the Registrant utilized physical discipline with child care children in her home. The Registrant physically disciplined child care children on the following occasions:
 - a. On one occasion in 2012, Child A (Male, DOB: 06/26/07) climbed into the laundry chute on the main level of the Registrant's home. The Registrant

was doing laundry on the lower level and was unaware that Child A had climbed into the laundry chute. Child A proceeded to jump down the laundry chute to the lower level of the home. When Child A appeared in the laundry room, the Registrant struck the child with a belt as a form of discipline.

- b. On more than one occasion in 2012 and 2013, the Registrant spanked Child A with her hand.
- c. On one occasion in 2012 or 2013, the Registrant spanked Child B (Female, DOB: 02/04/09) with her hand after the child ran out into the street.

3. On more than one occasion during the fall and winter months of 2013, [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

b. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

c. On [REDACTED]

[REDACTED]

(Female, DOB: 08/28/96). On at least one occasion in December 2013, Minor Household Member 1 was left alone in the Registrant's home with Child B.

5. On multiple occasions in 2013, the Registrant provided overnight care to Child A and Child B. On January 24, 2014, the Registrant admitted to Licensing Consultant Kate DeKoning that Child A and Child B slept in her basement when she provided nighttime child care. The Registrant's basement is not approved for child care use. In 2012, Licensing Consultant Don Vita conducted an inspection of the Registrant's basement. At that time, Mr. Vita informed the Registrant that her basement did not meet licensing requirements and could not be approved for child care use.
6. On January 24, 2014, Ms. DeKoning attempted to review the Registrant's child care records. The Registrant informed Ms. DeKoning that she had thrown away all documentation related to her child care. The Registrant was unable to produce the following documentation:
 - a. Attendance records; and
 - b. Child information cards for Child A, Child B, and Child C.

7. Criminal records for the Registrant and the child.

8. Mailing address for the Registrant and the child.

9. Contact information for the Registrant and the child.

COUNT I

The conduct of [REDACTED] as set forth in paragraphs 3 and 7 above, provides grounds for revocation pursuant to:

- R400.1902** **Caregiver and child care home family.**
(3) All persons, including minors, residing in the child care home shall be of good moral character and be suitable to assure the welfare of children.

COUNT II

The conduct of the Registrant, as set forth in paragraphs 2 through 5 above, evidences a violation of:

- R400.1911** **Supervision.**
(1) The caregiver shall assure appropriate care and supervision of children at all times.

COUNT III

The conduct of the Registrant, as set forth in paragraph 2 above, evidences a violation of:

- R400.1913** **Discipline and child handling.**
(3) Caregiving staff shall not do any of the following:
 (a) Hit, spank, shake, bite, pinch, or inflict other forms of corporal punishment.

COUNT IV

The conduct of the Registrant, as set forth in paragraph 5 above, evidences a violation of:

- R400.1915** **Indoor space; play equipment and materials.**
(2) Only space that has received prior approval for child use by the department may be used for child care.

COUNT V

The conduct of the Registrant, as set forth in paragraph 6 above, evidences a violation of:

- R400.1907** **Children's records.**
(1) Prior to initial attendance, the caregiver shall obtain the following documents:
(a) A completed child information card on a form provide by the department or a comparable substitute approved by the department.

COUNT VI

The conduct of the Registrant, as set forth in paragraph 6 above, evidences a violation of:

- R400.1907** **Children's records.**
(3) Dated daily attendance records of children in care shall be maintained and shall include the child's first and last name and the time of arrival and departure.

COUNT VII

The conduct of the Registrant, as set forth in paragraph 6 above, evidences a violation of:

R400.1907

Children's records.

(5) The records in this rule shall be retained for a minimum of 4 years.

NOTICE IS GIVEN that, Registrant is offered the opportunity to show compliance with all lawful requirements for retention of the certificate of registration. If Registrant appeals the Notice of Intent and compliance is not shown, formal proceedings will be commenced pursuant to the Child Care Organizations Act, 1973 PA 116, as amended, MCL 722.111 et seq., rules promulgated thereunder, and the Administrative Procedures Act, 1969 PA 306, as amended; MCL 24.201 et seq. Should formal proceedings commence, you have the right to attorney representation at your own expense.

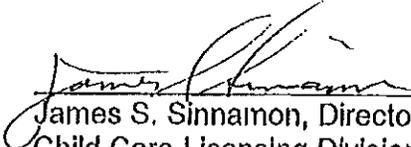
REGISTRANT IS NOTIFIED that pursuant to MCL 722.121(2) of the Child Care Organizations Act, Registrant has 30 days from the date of receipt of the Notice of Intent to file a written appeal of the proposed action. The appeal shall be addressed to Kelly Maltby, Departmental Analyst, Bureau of Children and Adult Licensing, Michigan Department of Human Services. Your written appeal must include your name and license number, and must be submitted using one of the following methods:

- Mail your written appeal to the Bureau of Children and Adult Licensing, P.O. Box 30650, Lansing, MI 48909. You should obtain some type of delivery confirmation to verify delivery;

- Fax your written appeal to the Bureau of Children and Adult Licensing at (517) 284-9709. You should keep a copy of your fax confirmation as proof of submittal; or
- Email your written appeal to DAUappeals@Michigan.gov. You should keep a copy of the sent email as proof of submittal.

REGISTRANT IS FURTHER NOTIFIED that failure to file a written appeal of this action within 30 days will result in revocation of the certificate of registration.

DATED: March 12, 2014


James S. Sinnamon, Director
Child Care Licensing Division
Bureau of Children and Adult Licensing

This is the last and final page of a NOTICE OF INTENT in the matter of Phylinda Pladies, DF610277164, consisting of eight pages, this page included.

KMM

STATE OF MICHIGAN
DEPARTMENT OF HUMAN SERVICES
BUREAU OF CHILDREN AND ADULT LICENSING

In the matter of
Phylinda Pladies

License #: DF610277164
SIR #: 2014D1076010

NOTICE OF COMPLIANCE CONFERENCE

Date: May 5, 2014

Time: 11:00 a.m.

Location: Muskegon Co. DHS, 2700 Baker Street, Muskegon Heights, MI 49444

Pursuant to the Administrative Procedures Act, MCL 24.292(1), you are afforded the opportunity to attend an informal compliance conference. The purpose of the compliance conference is to allow you to show that you were in compliance with the Child Care Organizations Act and the licensing rules promulgated thereunder. You have the right, at your expense, to have an attorney represent you at the compliance conference. You may also bring one support person to the compliance conference.

To enable a thorough discussion of the Notice of Intent at the compliance conference, please bring any documents, pictures, etc. that you would like the Department to consider. You may also submit documents to the Department prior to the compliance conference by emailing them to DAUappeals@Michigan.gov.

If you are unable to attend the compliance conference at the scheduled date and time, you may request, in writing, that the Department change the date and/or time. The Department will make all reasonable attempts to accommodate your request, but will not reschedule the compliance conference to a date more than 10 days after the scheduled date. If you promptly notify the Department of your inability to attend the compliance conference as scheduled, the Department may be able to schedule the compliance conference to a date earlier than originally scheduled.

If you are unable to show that you were in compliance with the Child Care Organizations Act and licensing rules, and a resolution cannot be reached, the Department will forward the matter to the Michigan Administrative Hearing System for the scheduling of a formal administrative hearing. The Michigan Administrative Hearing System will subsequently notify you of the date, time, and location of the administrative hearing.

All Department meetings and hearings are conducted in compliance with the Americans with Disabilities Act in buildings that accommodate mobility-impaired individuals and have accessible parking. If you require additional accommodations to participate in the compliance conference, please notify the Department at least one week in advance to make the necessary arrangements.

Please direct all written communications regarding the compliance conference or administrative hearing, including your license number, to the individual listed below:

Kelly Mallby, Departmental Analyst
Disciplinary Action Unit
Bureau of Children and Adult Licensing
Michigan Department of Human Services
Victor Office Center
201 North Washington Square, 4th Floor
P.O. Box 30650
Lansing, MI 48909-8150

STATE OF MICHIGAN
DEPARTMENT OF HUMAN SERVICES
BUREAU OF CHILDREN AND ADULT LICENSING

In the matter of

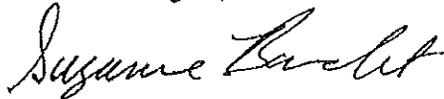
License #: DF610277164
SIR #: 2014D1076010

Phylinda Pladies

PROOF OF SERVICE

The undersigned certifies that a copy of a Notice of Intent to revoke the certificate of registration in the above matter was served upon the following persons by mailing the same to them at their address of record by certified mail on March 13, 2014.

Phylinda Pladies
4170 W. McMillan
North Muskegon, MI 49445



Suzanne Bancroft
Bureau of Children and Adult Licensing