



Meet Your Colleagues



"I enjoy seeing successful outcomes for families and kids when they use the services I recommend."
—Matt Walter

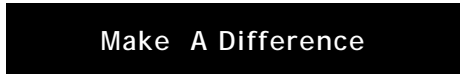
"My greatest reward is ensuring the safety of the children, our future."
—Elvira Hernandez



"As a children's protective services Investigator I am able to strengthen families by providing educational services to better their situation."
—Stephanie Dorey

Equal Opportunity Employer

The Michigan Department of Human Services is an equal opportunity employer. You may contact the Office of Equal Opportunity and Diversity Programs at (517) 373-8521 if a TDD is necessary.



Michigan Department of Human Services
Personnel Services, Suite 708
ATTN: Centrally Coordinated Hiring Pool
P.O. Box 30037
Lansing, MI 48909

Phone: (517) 241-7805

Email: DHS-Services-Recruitment@michigan.gov

www.michigan.gov/dhs

Authority: DHS Director
Quantity: 500
Cost: \$371.24

Department of Human Services (DHS) will not discriminate against any individual or group because of race, religion, age, national origin, color, height, weight, marital status, sex, sexual orientation, gender identity or expression, political beliefs or disability. If you need help with reading, writing, hearing, etc., under the Americans with Disabilities Act, you are invited to make your needs known to a DHS office in your area.

DHS-Pub 274 (3-09)

Child Welfare Career Opportunities

The Michigan Department of Human Services' mission is to assist children, families and vulnerable adults to be safe, stable and self-sufficient.



Child Welfare Reform Creates New Openings



The Michigan Department of Human Services is committed to making a positive

difference for the people in our state. Our intensive efforts to reform the child welfare system will help strengthen families and ensure children have stable, permanent homes. We need your help to reach these important goals.

DHS continues to hire professional caseworkers to reduce caseloads. These employees will:

- Make foster placements, recruit foster families, and work toward reunification or permanent placements.
- Investigate complaints of abuse or neglect, provide services that maintain the family unit, and represent DHS in court when it is necessary to remove a child from an unsafe home.

Qualifications

A social services specialist functions as a professional social caseworker. In order to qualify, candidates must possess either a bachelor's or a master's degree with a major in one of the following areas: social work, sociology, psychology, family ecology, consumer/community services, family and child development, guidance and counseling or criminal justice.



Compensation and Benefits

Entry-level pay for services specialists with bachelor's degrees ranges from \$37,000 to \$40,000 annually and can go up to \$51,000 after five years.

Services specialists with master's degrees begin at \$38,000 to \$47,500 annually and can go up to \$55,000 after five years.

Benefits include health care, vision, dental, life insurance, 401K with state match, flexible work schedules, long-term disability, long-term care and flexible spending accounts.



Application Process

If you are interested in applying for these positions, please complete a DHS-1502 Pre-Employment Application which may be supplemented with a current resume and an availability statement. These forms are available online at www.michigan.gov/dhs. Please submit these documents, along with official college transcripts, to the address on the back of this brochure.

If you are selected for an opening, paid training will be provided at various training centers located throughout the state. Where travel and overnight accommodations are required, travel expenses will be reimbursed at a rate set by state travel regulations.