

STATE OF MICHIGAN  
DEPARTMENT OF HUMAN SERVICES  
BUREAU OF CHILDREN AND ADULT LICENSING

In the matter of

License #: DG750315763  
SIR #: 2015D0216009

Tabitha Gordon

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ORDER OF SUMMARY SUSPENSION  
AND NOTICE OF INTENT TO REVOKE LICENSE

The Michigan Department of Human Services, by Jerry Hendrick, Director, Child Care Licensing Division, Bureau of Children and Adult Licensing, Orders the Summary Suspension and provides notice of the intent to revoke the license of Licensee, Tabitha Gordon, to operate a group child care home pursuant to the authority of the Child Care Organizations Act, 1973 PA 116, as amended, MCL 722.111 et seq., for the following reasons:

1. On or about January 9, 2012, Licensee was issued a license to operate a group child care home with a licensed capacity of 12 at 1118 7<sup>th</sup> Street, Three Rivers, Michigan 49093.
2. On September 4, 2014, the Bureau of Children and Adult Licensing (BCAL) received a complaint that the Licensee's boyfriend, Cary Jones, was residing in the Licensee's child care home. [REDACTED]

[REDACTED] Licensing Consultant Carrie Harris subsequently initiated an investigation of the Licensee's child care home

(SIR #2014D0216027). During the investigation, Ms. Harris found that Mr. Jones acted as the sole caregiver to children on multiple occasions, taking the children on errands and field trips. [REDACTED]

[REDACTED] Ms. Harris cited the Licensee for seven rule violations, including failing to notify BCAL that Mr. Jones was residing in the child care home. On December 9, 2014, the Licensee submitted a written corrective action plan that addressed the rule violations cited during Ms. Harris' special investigation.

3. On or about January 21, 2015, Sergeant Matthew Doan of the Michigan State Police initiated an investigation regarding household member Cary Jones [REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]

4. [REDACTED] Sergeant Doan and Licensing Consultant Carrie Harris conducted a joint investigation [REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]

e. On January 24, 2015, Ms. Harris interviewed Child A's mother regarding the Licensee's child care home. Child A's mother reported that Child A, Child B (Male, DOB: 01/27/04) and Child C (Female, DOB: 10/05/13) have attended the Licensee's child care home since 2012. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] by

[REDACTED]

[REDACTED]

[REDACTED]

**COUNT I**

The conduct of the Licensee, as set forth in paragraphs 3 through 5 above, evidences a violation of:

- R400.1902(2) Caregiver and child care home family.**  
(2) An applicant or the caregiver shall be of responsible character and shall be suitable and able to meet the needs of children and provide for their care, supervision, and protection.

**COUNT II**

The conduct of Cary Jones, as set forth in paragraphs 3 and 4 above, provides grounds for revocation of licensure pursuant to:

- R400.1902(3) Caregiver and child care home family.**  
(3) All persons, including minors, residing in the child care home shall be of good moral character and be suitable to assure the welfare of children.

COUNT III

The conduct of the Licensee, as set forth in paragraphs 3 and 4 above, evidences a violation of:

**R400.1911(1)**

**Supervision.**

(1) The caregiver shall assure appropriate care and supervision of children at all times.

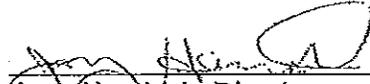
DUE TO THE serious nature of the above violations and the potential risk it represents to vulnerable children in Licensee's care, emergency action is required. Therefore the provision of MCL 24.292 of the Administrative Procedures Act of 1969, as amended, is invoked. Licensee is hereby notified that the license to operate a group child care home is summarily suspended.

EFFECTIVE 6:00 p.m., on Tuesday, January 27, 2014, Licensee is ordered not to operate a group child care home at 1118 7<sup>th</sup> Street, Three Rivers, Michigan, or at any other location or address. Licensee is not to receive children for care after that time or date. Licensee is responsible for informing parents or guardians of children in care that license has been suspended and that Licensee can no longer provide care.

HOWEVER, BECAUSE THE Department has summarily suspended Licensee's license, an administrative hearing will be scheduled before an Administrative Law Judge. Licensee will be notified of the hearing date.

Licensee MUST NOTIFY the Department in writing or by phone no later than 5 days before the administrative hearing whether or not Licensee plans to attend. MCL 24.272 of the Administrative Procedures Act of 1969 permits the Department to proceed with the administrative hearing even if Licensee does not appear. Licensee may be represented by an attorney at the administrative hearing.

DATED: 1/26/2015

  
Jerry Hendrick, Director  
Child Care Licensing Division  
Bureau of Children and Adult Licensing

This is the last and final page of the ORDER OF SUMMARY SUSPENSION AND NOTICE OF INTENT in the matter of Tabitha Gordon, DG750315763, consisting of six pages, this page included.

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