

Modified Settlement Agreement

October 2011 through December 2011

Safety

Modified Settlement Agreement Commitment	Status
DHS shall establish a centralized hotline pilot for Kalamazoo, Kent, Ottawa, and Cass/St. Joe Counties.	Complete
DHS shall establish and implement a CPS quality assurance process.	Complete
DHS shall investigate all allegations of abuse or neglect relating to any child in the foster care custody of DHS.	Complete
In non-designated counties DHS will provide specially trained local office and/or regional CPS staff responsible for conducting all CPS investigations in a foster home. No local office MIC investigation will be conducted by an employee with an established relationship with the foster family or alleged perpetrator.	Complete
DHS will maintain separate Maltreatment in Care (MIC) units in designated counties.	Complete
DHS shall achieve and maintain the national indicator of 94.6% for Recurrence of Maltreatment within Six Months.	In Progress
DHS shall achieve and maintain the national indicator of 99.68% for Maltreatment in Foster Care.	In Progress
DHS will maintain 3 regional MIC units in non-designated counties.	Complete
DHS Child Welfare Field Operations shall ensure dedicated supervision, oversight and coordination of all MIC investigations.	Complete
DHS shall draft a policy prohibiting corporal punishment in all foster care placements and requiring the reporting of corporal punishment in any placement, and the use of seclusion/isolation in CCI's, to the QA unit.	Complete

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Well Being

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All caseworkers will receive 16 hours of in-service training for SFY 2011.	Complete
DHS will provide a plan to monitoring team with implementation schedule for a revised POS monitoring model subject to review and approval of Monitors.	Complete
For children with goal of reunification, (a) two face to face caseworker-parent visits (with each parent) during first month the child is in care, one of which must be in	In Progress
For children with a goal of reunification, at least twice monthly time with parents unless reasonable exceptions & documentation noted in MSA apply.	In Progress
DHS shall submit a detailed health services plan including specific actions to ensure that each child entering DHS custody received medical, dental, and mental health services described in VIII.B.2.	Complete
Monitors in consultation with DHS will determine the baselines for periodic medical, dental, and mental health exams according to AAP guidelines with an interim target to be met by 9/30/12.	Complete
Monitors in consultation w/ DHS will determine baseline (and interim targets for 9/30/12, 6/30/13 & final standard) for foster care providers receiving specific written health information about the child entering their care.	Complete
The Monitors in consultation w/ DHS will determine a baseline (and interim targets	Complete
The Monitors, in consultation with DHS will determine a baseline for foster children having access to medical coverage upon the child's replacement.	Complete
DHS will hire or contract for a medical consultant who will be a physician and provide consultation on all health related matters required under MSA.	Complete
DHS will maintain a full time Health Unit Manager reporting directly to CSA to oversee implementation of policies and procedures concerning psychotropic meds.	Complete
DHS reconfigured \$3 million to fund mental health services and will gather and analyze data to determine whether the allocation of funds matches the priority	Complete
DHS will implement the SED Waiver in Muskegon, Washtenaw, Eaton and Clinton Counties.	Complete
DHS in consultation with the Monitors will establish a baseline and targets in the Big 14 counties for 2012 to increase the number of youth 18 years and older leaving foster care with a high school diploma or GED.	Complete
DHS will support the Michigan Fostering Connections legislations (SB 435-440) and implement as applicable upon passage.	Complete

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Well Being

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DHS will support higher education for older foster youth through partnerships with Michigan colleges and universities and through collaboration with community partners to create and expand scholarships and onsite programs, supports, and mentorships.	Complete
Immediate Action: DHS will support the Seita Scholars program at Western Michigan University.	Complete
DHS will continue to implement policy & resources to extend all foster youths' eligibility for foster care until age 20 and make IL services available through the age of 21.	Complete
DHS will continue to implement a policy and process by which all youth emancipating from foster care at age 18 or older are enrolled for Medicaid managed care coverage so that their coverage continues uninterrupted.	Complete
Beginning 9/30/11, DHS will refer all youth without identified housing at the time of emancipation from foster care at age 18 or beyond to community partners for housing, rental assistance, and services under the Homeless Youth Initiative.	Complete
DHS will maintain 14 regional education planners to provide consultation and support to youth age 14 and older in accessing educational services and in developing individualized education plans, including identifying financial aid resources.	Complete
DHS shall draft a policy prohibiting the use of psychotropic medication as a method of discipline or in place of psychosocial or behavioral interventions.	Complete
DHS will conduct contract evaluations of all CCIs and private CPAs at least once a year.	Complete
DHS shall visit a random sample of each agency's foster homes as a part of the annual inspection.	In Progress
DHS will maintain sufficient resources to permit staff to conduct contract enforcement activities.	In Progress
DHS will provide a Quality Assurance plan defining the process for ongoing assessment of DHS child welfare performance.	Complete

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Permanence & Quality Placements

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DHS shall achieve a score of 105 for Permanency Composite One: Timeliness and Permanency of Reunification.	Complete
DHS shall report in each reporting period on its performance on each component element.	Complete
DHS shall achieve a score of 100 for Permanency Composite Two: Timeliness to Adoption.	Complete
DHS shall report in each reporting period on its performance on each component element.	Complete
DHS shall achieve a score of 120 for Permanency Composite Three: Achieving Permanency for Children in Foster Care Long Periods of Time.	Complete
DHS shall report in each reporting period on its performance on each component element.	Complete
DHS shall achieve a score of 101.5 for Permanency Composite Four: Placement Stability While in Foster Care.	Complete
DHS shall report in each reporting period on its performance on each component element.	Complete
Immediate Action: DHS will provide Monitors a status report regarding review of APPLA cases as required by VII.E.6.e.i.	Complete
Immediate Action Adoption/Guardianship: Determine number of children who are available for adoption on 9/30/11.	Complete
Immediate Action: DHS will finalize 150 juvenile guardianships for calendar year 2011.	Complete
DHS will maintain an adequate number of Permanency Resource Manager's to review cases of children in care more than one year defined in VII.F.1. PRMs will have specialized training, raise awareness of establishing permanency, possess expertise in community resources and collaborate with case managers and supervisors to identify new strategies to focus permanency for these children.	Complete
Two face-to-face worker-child visits during first month of placement and one visit per month thereafter and include a private meeting between the child and case worker.	In Progress
DHS shall maintain 200 treatment foster home beds.	Complete
A designated person or unit within DHS central office will be responsible for monitoring the development and implementation of the foster and adoptive home recruitment and retention plans.	Complete

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Immediate Action: DHS will resolve the pending relative license applications for first target established in VIII.D.6.a.ii.	Complete
With documented, exceptional circumstances, relatives who do not desire to be licensed may forego licensing. Waiver for licensure must be approved by the Child Welfare Director in designated counties and by the County Director in non-designated counties.	Complete
Relative foster parents pursuing licensure will be provided pre-service and in-service foster parent training.	Complete
DHS will maintain a position of Relative Licensing Coordinator with overall responsibility for developing a combined family home assessment for relative providers; monitoring and reporting on number of unlicensed relative homes and children in those homes; ensuring availability of adequate training staff to develop curriculum; and training for and to train Relative Licensing staff.	Complete
DHS shall place all children w/in a 75-mile radius of the home from which they entered custody, unless one of the exceptional situations exists and is approved.	In Progress
No child shall be placed in a foster home if that placement will result in more than three foster children in that foster home, or a total of six children. No placement shall result in more than three children under the age of three residing in a foster home.	In Progress
Children shall not remain in emergency or temporary facilities, including but not limited to shelter care, for a period in excess of 30 days.	In Progress
Children shall not be placed in an emergency or temporary facility, including but not limited to shelter care, more than one time within a 12-month period.	In Progress
Unless pursuant to a delinquency charge, no child in DHS foster care custody shall be placed by DHS in a jail, correctional, or detention facility.	Complete
DHS will give due consideration to any and all substantiated incidents of abuse, neglect, and/or corporal punishment occurring in the placements licensed and supervised by a contract agency at the time of processing its application for licensure renewal; DHS will investigate any agency that fails to report such incidents and require corrective action; DHS will conduct an Administrative Review of any agency with repeated failures to report within a year.	Complete

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Service Delivery

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DHS shall establish a Children's Services Administration headed by a Deputy Director of DHS.	Complete
DHS will implement a competency based supervisory training program at least 40 hours in length and address specific skills and knowledge.	Complete
All new supervisors must complete training program and pass competency based exam with in three months of assuming supervisory position.	In Progress
Develop and maintain relationships, joint programs with schools of social work to expand training and education for caseworkers and supervisors.	In Progress
Licensing worker qualifications and training requirements include a bachelor's degree in social work or related human services field; training type and amount provided as indicated in plan submitted to the monitoring team on 3/5/09.	In Progress
DHS shall submit a proposed formula to the monitoring team and Plaintiffs for determining the ratio caseworkers and to supervisors in circumstances when supervision is provided to both child welfare and non-child welfare caseworkers.	Complete
95% percent of POS Workers will have a caseload of no more than 90 children.	In Progress
POS Worker model will remove responsibilities for: review/approve case plans; attend court hearings unless so ordered; enter social work contacts into SWSS; attend quarterly visits with CPAs; attend PPCs.	Complete
DHS will provide quarterly caseload reporting on the percentage of supervisors and caseworkers in each of the categories.	Complete
DHS will not assign a goal of Another Planned Permanent Living Arrangement (APPLA) to a child under the age of 14.	Complete
The CSA Director will appoint a director to administer the QA unit who reports directly to the CSA Director.	Complete