



STATE OF MICHIGAN
DEPARTMENT OF HUMAN SERVICES
LANSING

RICK SNYDER
GOVERNOR

NICK LYON
INTERIM DIRECTOR

February 19, 2015

The Honorable Peter MacGregor, Chair
Senate Appropriations Subcommittee on DHS
Michigan State Senate
Lansing, Michigan 48933

The Honorable Earl Poleski, Chair
House Appropriations Subcommittee on DHS
Michigan House of Representatives
Lansing, Michigan 48933

Dear Senator MacGregor and Representative Poleski:

Section 298 of 2014 Public Act No. 252, Article X, requires the Department of Human Services to report on the annual supervisor to staff ratio for department divisions and subdivisions. The attached report provides an overview of estimated ratios for the department in the current fiscal year. These ratios are based on payroll data through January 2015.

If you have any questions about the attached material, please contact Amanda Bright McClanahan, Director, Budget Division at (517) 241-9056.

Sincerely,

A handwritten signature in blue ink that reads "Susan Kangas".

Susan Kangas
Chief Financial Officer

Attachment

cc: Senate and House Appropriations Subcommittee on DHS
Senate and House Fiscal Agencies
Senate and House Policy Offices
State Budget Office

Department of Human Services
Boilerplate Sec. 298 Report:
Worker to Supervisor Ratio
February 2015

	Worker: Supervisor Ratio
Department of Human Services	7:1
Central Administration	4:1
Deputy Director	6:1
Bureau of Child Support	9:1
Information Technology	12:1
Organizational Services	8:1
Financial Services	6:1
Office of Inspector General	11:1
Children's Services	5:1
Child Welfare Field Operations	4:1
Executive Direction, Family	5:1
Preservation and Other Services	
Juvenile Justice	6:1
Bureau of Child and Adult Licensing	11:1
Community Services	9:1
Field Operations	8:1
Central Office	10:1
Field Staff	8:1
Disability Determination Services	8:1
Michigan Rehabilitation Services	10:1

Notes:

Central administration includes unclassified positions. This report uses a comparison of position codes identified as first line workers to those that are potentially supervisors in the systems. Direct reporting relationships are not consistently available from the human resources reporting system, requiring some estimation in calculating these ratios.