



STATE OF MICHIGAN  
DEPARTMENT OF HUMAN SERVICES  
LANSING

RICK SNYDER  
GOVERNOR

NICK LYON  
INTERIM DIRECTOR

February 20, 2015

The Honorable Peter MacGregor, Chair  
Senate Appropriations Subcommittee on DHS  
Michigan State Senate  
Lansing, Michigan 48933

The Honorable Earl Poleski, Chair  
House Appropriations Subcommittee on DHS  
Michigan House of Representatives  
Lansing, Michigan 48933

Dear Senator MacGregor and Representative Poleski:

Section 558 of 2014, Public Act No. 252, Article X, requires that the Department of Human Services submit by March 1 of the current fiscal year a report on the training programs or courses provided through the Child Welfare Training Institute and the annual cost for each program or course.

To ensure child welfare staff are prepared to provide for the safety, permanency and well-being of children and families, the Child Welfare Training Institute (CWTI) supports over 6,000 DHS and private agency employees with training on laws, programs, policies, skills, the Michigan Teaming Engagement Assessment, and Mentoring (MiTEAM) practice model and the philosophy of Michigan's child welfare system. Training is delivered to private agency staff at no cost to the agencies.

The programs supported by CWTI include Children's Protective Services, foster care, adoption, juvenile justice, family preservation, and Parent Resources for Information, Development, and Education (PRIDE). The training modalities include instructor-led classroom training, webinars, and computer based trainings. Several of the in-service training courses offered through CWTI are in partnership with a university consortium, or through vendors with subject matter expertise.

The annual training cost for the programs provided through the Child Welfare Training Institute within the Department of Human Services, Office of Workforce Development and Training are listed below.

<b>Child Welfare Training Programs</b>	<b>FY 2014 Program Training Cost</b>
Children's Protective Services Program	\$1,825,591
Foster Care Program	\$2,310,293
Adoption Program	\$1,580,477
Juvenile Justice Program	\$90,013
Family Preservation Program	\$248,371
Parent Resource for Information, Development, and Education (PRIDE) Program	\$51,634

Included in the training program costs are the staff costs for training development and delivery, training registration, training material production and distribution, trainee travel for new workers, training facilities, training development software and technology, technical assistance for implementing and maintaining online courses and webinars, and training vendor costs.

If you have any questions, please contact Stacie Gibson, Director, Office of Workforce Development and Training, at (517) 887-9439.

Sincerely,



Susan Kangas  
Chief Financial Officer

cc: Senate and House Appropriations Subcommittees  
Senate and House Fiscal Agencies  
State Budget Office