

**OH Part 470. Employee Medical Records and Trade Secrets  
Compared With  
29 C.F.R. 1910.1020 Access To Employee Exposure and Medical Records  
As of September 2015**

**Summary:** OH Part 470. Employee Medical Records and Trade Secrets is identical to 29 C.F.R. 1910.1020 Access To Employee Exposure and Medical Records except for the following provisions shown in the comparison.

- Compliance with rules.
- Trade secrets; employee requests, procedures; discrimination complaints.

The comparisons show only those provisions where MIOSHA rules are different than OSHA or where MIOSHA rules are not included in 29 C.F.R.

\*\*\*\*means there is a comparable OSHA rule to this paragraph

MIOSHA	OSHA
<p><b>R 325.3454 Compliance with rules.</b>  <b>Rule 4.</b> An employer is responsible for assuring compliance with these rules, except that the activities involved in complying with the access to medical records provisions of these rules may be carried out, on behalf of the employer, by a physician or other health care personnel in charge of employee medical records.</p>	<p><b>No comparable OSHA provisions</b></p>

Disclaimer:

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